

**Kanton Schaffhausen  
Steuerverwaltung  
Quellensteuer**

J.J. Wepfer Strasse 6  
CH-8200 Schaffhausen  
Tel. 052 / 632 75 43 / 42  
Fax 052 / 632 79 78



**Quellensteuer für ausländische ArbeitnehmerInnen  
(ohne Niederlassungsbewilligung)**

**Monatstarif für Alleinstehende (Tarif AY)**

**Tarif A MIT Kirchensteuer-Anteil**  
Ansatz Staat und Bund

**Gültig ab 1. Januar 2019**

# Gesetzliche Grundlagen und Erläuterungen

## Gesetzliche Grundlagen

Art. 91 ff. des Gesetzes über die direkten Steuern vom 20.03.2000 (StG) und den dazugehörigen Paragraphen der Vollzugsverordnung.

## Steuerpflichtige

Quellensteuerpflichtig sind natürliche Personen, die nicht im Besitze der fremdenpolizeilichen Niederlassungsbewilligung (Ausweis C) sind, sich jedoch im Kanton Schaffhausen aufhalten oder im Kanton wohnen und Einkünfte aus unselbständiger Erwerbstätigkeit beziehen. Ebenso Arbeitnehmer, die ohne in der Schweiz steuerrechtlichen Wohnsitz oder Aufenthalt zu begründen, bei einem Arbeitgeber mit Sitz oder Betriebsstätte im Kanton, für kurze Dauer oder als Grenzgänger oder Wochenaufenthalter in unselbständiger Stellung erwerbstätig sind.

Ebenso sind erwerbstätige Minderjährige, Flüchtlinge und Asylbewerber im Kanton Schaffhausen steuerpflichtig.

## Tarifarten mit und ohne Kirchensteuern

Es gelangen folgende Tarife (Monatstarife) zur Anwendung:

|         |                                                                                                                                                                                                                |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Tarif A | für Ledige, Geschiedene, Verwitwete die nicht mit Kindern zusammenleben;                                                                                                                                       |
| Tarif B | für verheiratete Alleinverdiener;                                                                                                                                                                              |
| Tarif C | für verheiratete und in ungetrennter Ehe lebende Doppelverdiener;<br>CO+ Stufen für Kinder. (Ehefrau und Ehemann haben den gleichen Tarif).                                                                    |
| Tarif D | Nebenwerb und Ersatzeinkünfte wie bisher 10%. Ein Nebenwerb liegt vor, wenn neben dem Haupterwerb ein Nebenerwerb vorliegt. Das Haupteinkommen wird immer mit dem ordentlichen Tarif A, B, C oder H besteuert. |
| Tarif H | für alleinstehende Personen die mit Kindern oder mit unterstützungsbedürftigen Personen zusammenleben und für deren Unterhalt zur Hauptsache aufkommen.                                                        |

## Tarife für Grenzgänger (L-P)

|         |                                                           |
|---------|-----------------------------------------------------------|
| Tarif L | für Grenzgänger die Voraussetzungen von Tarif A erfüllen; |
| Tarif M | für Grenzgänger die Voraussetzungen von Tarif B erfüllen; |
| Tarif N | für Grenzgänger die Voraussetzungen von Tarif C erfüllen; |
| Tarif O | für Grenzgänger die Voraussetzungen von Tarif D erfüllen; |
| Tarif P | für Grenzgänger die Voraussetzungen von Tarif H erfüllen. |

Wenn die Quellensteuer nach den Schaffhauser Quellensteuertarifen unter 4.5% des Bruttolohnes liegt, ist die kleinere Quellensteuer nach den Tarifen L, M, N oder P mit uns abzurechnen.

## Anspruch auf Kinderabzüge

Pro ausgerichtete Kinder-, resp. Ausbildungszulage besteht ein Anspruch auf einen Kinderabzug.

## Ersatzeinkommen

Der Nebenerwerbstarif kommt auch bei den Ersatzeinkünften zur Anwendung, wenn der Versicherer diese nicht nach Massgabe des versicherten Verdienstes an den Versicherten ausrichtet oder diese neben ein allfälliges Erwerbseinkommen treten, (Art. 92 Abs. 3

| Tarif A MIT Kirchensteuer-Anteil | Gültig ab 1.1.2019 |
|----------------------------------|--------------------|
|----------------------------------|--------------------|

| Bruttolohn im Monat                                                |                                                           | Steuerabzug je Monat in Franken und Prozenten |                                                 |      |       |      |      |      |      |      |      |      |      |      |      |      |
|--------------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------|-------------------------------------------------|------|-------|------|------|------|------|------|------|------|------|------|------|------|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Ledige, getrennt lebende, gesch. oder verwitwete Personen |                                               | mit ... zulage- bzw. abzugsberechtigten Kindern |      |       |      |      |      |      |      |      |      |      |      |      |      |
|                                                                    |                                                           |                                               | A0Y                                             |      | A1Y   |      | A2Y  |      | A3Y  |      | A4Y  |      | A5Y  |      | A6Y  |      |
|                                                                    | von Fr.                                                   | bis Fr.                                       | Fr.                                             | %    | Fr.   | %    | Fr.  | %    | Fr.  | %    | Fr.  | %    | Fr.  | %    | Fr.  | %    |
| 1 - 400                                                            | 5.00                                                      | 2.50                                          | 5.00                                            | 2.50 | 5.00  | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 |
| 401 - 450                                                          | 5.00                                                      | 1.18                                          | 5.00                                            | 1.18 | 5.00  | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 |
| 451 - 500                                                          | 5.00                                                      | 1.05                                          | 5.00                                            | 1.05 | 5.00  | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 |
| 501 - 550                                                          | 5.00                                                      | 0.95                                          | 5.00                                            | 0.95 | 5.00  | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 |
| 551 - 600                                                          | 5.00                                                      | 0.87                                          | 5.00                                            | 0.87 | 5.00  | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 |
| 601 - 650                                                          | 5.00                                                      | 0.80                                          | 5.00                                            | 0.80 | 5.00  | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 |
| 651 - 700                                                          | 5.00                                                      | 0.74                                          | 5.00                                            | 0.74 | 5.00  | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 |
| 701 - 750                                                          | 8.00                                                      | 1.10                                          | 5.00                                            | 0.69 | 5.00  | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 |
| 751 - 800                                                          | 8.00                                                      | 1.03                                          | 5.00                                            | 0.65 | 5.00  | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 |
| 801 - 850                                                          | 8.00                                                      | 0.97                                          | 5.00                                            | 0.61 | 5.00  | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 |
| 851 - 900                                                          | 8.00                                                      | 0.91                                          | 5.00                                            | 0.57 | 5.00  | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 |
| 901 - 950                                                          | 8.00                                                      | 0.86                                          | 5.00                                            | 0.54 | 5.00  | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 |
| 951 - 1'000                                                        | 8.00                                                      | 0.82                                          | 5.00                                            | 0.51 | 5.00  | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 |
| 1'001 - 1'050                                                      | 8.00                                                      | 0.78                                          | 5.00                                            | 0.49 | 5.00  | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 |
| 1'051 - 1'100                                                      | 8.00                                                      | 0.74                                          | 5.00                                            | 0.47 | 5.00  | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 |
| 1'101 - 1'150                                                      | 8.00                                                      | 0.71                                          | 5.00                                            | 0.44 | 5.00  | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 |
| 1'151 - 1'200                                                      | 8.00                                                      | 0.68                                          | 5.00                                            | 0.43 | 5.00  | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 |
| 1'201 - 1'250                                                      | 8.00                                                      | 0.65                                          | 5.00                                            | 0.41 | 5.00  | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 |
| 1'251 - 1'300                                                      | 8.00                                                      | 0.63                                          | 5.00                                            | 0.39 | 5.00  | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 |
| 1'301 - 1'350                                                      | 9.00                                                      | 0.68                                          | 5.00                                            | 0.38 | 5.00  | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 |
| 1'351 - 1'400                                                      | 11.00                                                     | 0.80                                          | 5.00                                            | 0.36 | 5.00  | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 |
| 1'401 - 1'450                                                      | 13.00                                                     | 0.91                                          | 5.00                                            | 0.35 | 5.00  | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 |
| 1'451 - 1'500                                                      | 15.00                                                     | 1.02                                          | 5.00                                            | 0.34 | 5.00  | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 |
| 1'501 - 1'550                                                      | 18.00                                                     | 1.18                                          | 8.00                                            | 0.52 | 5.00  | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 |
| 1'551 - 1'600                                                      | 21.00                                                     | 1.33                                          | 8.00                                            | 0.51 | 5.00  | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 |
| 1'601 - 1'650                                                      | 24.00                                                     | 1.48                                          | 8.00                                            | 0.49 | 5.00  | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 |
| 1'651 - 1'700                                                      | 27.00                                                     | 1.61                                          | 8.00                                            | 0.48 | 5.00  | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 |
| 1'701 - 1'750                                                      | 30.00                                                     | 1.74                                          | 8.00                                            | 0.46 | 5.00  | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 |
| 1'751 - 1'800                                                      | 34.00                                                     | 1.92                                          | 8.00                                            | 0.45 | 5.00  | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 |
| 1'801 - 1'850                                                      | 38.00                                                     | 2.08                                          | 8.00                                            | 0.44 | 5.00  | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 |
| 1'851 - 1'900                                                      | 42.00                                                     | 2.24                                          | 8.00                                            | 0.43 | 5.00  | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 |
| 1'901 - 1'950                                                      | 46.00                                                     | 2.39                                          | 8.00                                            | 0.42 | 5.00  | 0.26 | 5.00 | 0.26 | 5.00 | 0.26 | 5.00 | 0.26 | 5.00 | 0.26 | 5.00 | 0.26 |
| 1'951 - 2'000                                                      | 51.00                                                     | 2.58                                          | 8.00                                            | 0.41 | 5.00  | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 |
| 2'001 - 2'050                                                      | 55.00                                                     | 2.72                                          | 8.00                                            | 0.40 | 5.00  | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 |
| 2'051 - 2'100                                                      | 62.00                                                     | 2.99                                          | 8.00                                            | 0.39 | 5.00  | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 |
| 2'101 - 2'150                                                      | 66.00                                                     | 3.11                                          | 9.00                                            | 0.42 | 5.00  | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 |
| 2'151 - 2'200                                                      | 72.00                                                     | 3.31                                          | 11.00                                           | 0.51 | 5.00  | 0.23 | 5.00 | 0.23 | 5.00 | 0.23 | 5.00 | 0.23 | 5.00 | 0.23 | 5.00 | 0.23 |
| 2'201 - 2'250                                                      | 77.00                                                     | 3.46                                          | 13.00                                           | 0.58 | 5.00  | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 |
| 2'251 - 2'300                                                      | 84.00                                                     | 3.69                                          | 15.00                                           | 0.66 | 5.00  | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 |
| 2'301 - 2'350                                                      | 91.00                                                     | 3.91                                          | 18.00                                           | 0.77 | 8.00  | 0.34 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 |
| 2'351 - 2'400                                                      | 97.00                                                     | 4.08                                          | 21.00                                           | 0.88 | 8.00  | 0.34 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 |
| 2'401 - 2'450                                                      | 102.00                                                    | 4.21                                          | 24.00                                           | 0.99 | 8.00  | 0.33 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 |
| 2'451 - 2'500                                                      | 108.00                                                    | 4.36                                          | 28.00                                           | 1.13 | 8.00  | 0.32 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 |
| 2'501 - 2'550                                                      | 115.00                                                    | 4.55                                          | 33.00                                           | 1.31 | 8.00  | 0.32 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 |
| 2'551 - 2'600                                                      | 120.00                                                    | 4.66                                          | 37.00                                           | 1.44 | 8.00  | 0.31 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 |
| 2'601 - 2'650                                                      | 127.00                                                    | 4.84                                          | 41.00                                           | 1.56 | 8.00  | 0.30 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 |
| 2'651 - 2'700                                                      | 134.00                                                    | 5.01                                          | 45.00                                           | 1.68 | 8.00  | 0.30 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 |
| 2'701 - 2'750                                                      | 140.00                                                    | 5.14                                          | 51.00                                           | 1.87 | 8.00  | 0.29 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 |
| 2'751 - 2'800                                                      | 148.00                                                    | 5.33                                          | 56.00                                           | 2.02 | 8.00  | 0.29 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 |
| 2'801 - 2'850                                                      | 155.00                                                    | 5.49                                          | 62.00                                           | 2.19 | 8.00  | 0.28 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 |
| 2'851 - 2'900                                                      | 162.00                                                    | 5.63                                          | 67.00                                           | 2.33 | 9.00  | 0.31 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 |
| 2'901 - 2'950                                                      | 169.00                                                    | 5.78                                          | 72.00                                           | 2.46 | 11.00 | 0.38 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 |
| 2'951 - 3'000                                                      | 176.00                                                    | 5.92                                          | 78.00                                           | 2.62 | 13.00 | 0.44 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 |
| 3'001 - 3'050                                                      | 183.00                                                    | 6.05                                          | 86.00                                           | 2.84 | 15.00 | 0.50 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 |
| 3'051 - 3'100                                                      | 191.00                                                    | 6.21                                          | 91.00                                           | 2.96 | 18.00 | 0.59 | 8.00 | 0.26 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 |
| 3'101 - 3'150                                                      | 197.00                                                    | 6.30                                          | 97.00                                           | 3.10 | 22.00 | 0.70 | 8.00 | 0.26 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 |
| 3'151 - 3'200                                                      | 204.00                                                    | 6.43                                          | 103.00                                          | 3.24 | 24.00 | 0.76 | 8.00 | 0.25 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 |
| 3'201 - 3'250                                                      | 212.00                                                    | 6.57                                          | 109.00                                          | 3.38 | 29.00 | 0.90 | 8.00 | 0.25 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 |
| 3'251 - 3'300                                                      | 219.00                                                    | 6.69                                          | 115.00                                          | 3.51 | 33.00 | 1.01 | 8.00 | 0.24 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 |
| 3'301 - 3'350                                                      | 227.00                                                    | 6.83                                          | 121.00                                          | 3.64 | 37.00 | 1.11 | 8.00 | 0.24 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 |

| Tarif A MIT Kirchensteuer-Anteil | Gültig ab 1.1.2019 |
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| Bruttolohn im Monat                                                |                                                           | Steuerabzug je Monat in Franken und Prozenten |                                                 |      |        |      |        |      |        |      |       |      |       |      |       |      |
|--------------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------|-------------------------------------------------|------|--------|------|--------|------|--------|------|-------|------|-------|------|-------|------|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Ledige, getrennt lebende, gesch. oder verwitwete Personen |                                               | mit ... zulage- bzw. abzugsberechtigten Kindern |      |        |      |        |      |        |      |       |      |       |      |       |      |
|                                                                    |                                                           |                                               | A0Y                                             |      | A1Y    |      | A2Y    |      | A3Y    |      | A4Y   |      | A5Y   |      | A6Y   |      |
|                                                                    | von Fr.                                                   | bis Fr.                                       | Fr.                                             | %    | Fr.    | %    | Fr.    | %    | Fr.    | %    | Fr.   | %    | Fr.   | %    | Fr.   | %    |
| 3'351 - 3'400                                                      | 235.00                                                    | 6.96                                          | 127.00                                          | 3.76 | 41.00  | 1.21 | 8.00   | 0.24 | 5.00   | 0.15 | 5.00  | 0.15 | 5.00  | 0.15 | 5.00  | 0.15 |
| 3'401 - 3'450                                                      | 242.00                                                    | 7.07                                          | 134.00                                          | 3.91 | 46.00  | 1.34 | 8.00   | 0.23 | 5.00   | 0.15 | 5.00  | 0.15 | 5.00  | 0.15 | 5.00  | 0.15 |
| 3'451 - 3'500                                                      | 252.00                                                    | 7.25                                          | 143.00                                          | 4.12 | 52.00  | 1.50 | 8.00   | 0.23 | 5.00   | 0.14 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00  | 0.14 |
| 3'501 - 3'550                                                      | 260.00                                                    | 7.38                                          | 149.00                                          | 4.23 | 57.00  | 1.62 | 8.00   | 0.23 | 5.00   | 0.14 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00  | 0.14 |
| 3'551 - 3'600                                                      | 267.00                                                    | 7.47                                          | 156.00                                          | 4.36 | 63.00  | 1.76 | 8.00   | 0.22 | 5.00   | 0.14 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00  | 0.14 |
| 3'601 - 3'650                                                      | 276.00                                                    | 7.61                                          | 163.00                                          | 4.50 | 67.00  | 1.85 | 9.00   | 0.25 | 5.00   | 0.14 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00  | 0.14 |
| 3'651 - 3'700                                                      | 286.00                                                    | 7.78                                          | 170.00                                          | 4.63 | 74.00  | 2.01 | 11.00  | 0.30 | 5.00   | 0.14 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00  | 0.14 |
| 3'701 - 3'750                                                      | 293.00                                                    | 7.87                                          | 178.00                                          | 4.78 | 80.00  | 2.15 | 13.00  | 0.35 | 5.00   | 0.13 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00  | 0.13 |
| 3'751 - 3'800                                                      | 301.00                                                    | 7.97                                          | 184.00                                          | 4.87 | 86.00  | 2.28 | 16.00  | 0.42 | 5.00   | 0.13 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00  | 0.13 |
| 3'801 - 3'850                                                      | 309.00                                                    | 8.08                                          | 191.00                                          | 4.99 | 92.00  | 2.41 | 18.00  | 0.47 | 8.00   | 0.21 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00  | 0.13 |
| 3'851 - 3'900                                                      | 316.00                                                    | 8.15                                          | 198.00                                          | 5.11 | 97.00  | 2.50 | 22.00  | 0.57 | 8.00   | 0.21 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00  | 0.13 |
| 3'901 - 3'950                                                      | 323.00                                                    | 8.23                                          | 204.00                                          | 5.20 | 103.00 | 2.62 | 25.00  | 0.64 | 8.00   | 0.20 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00  | 0.13 |
| 3'951 - 4'000                                                      | 331.00                                                    | 8.33                                          | 210.00                                          | 5.28 | 108.00 | 2.72 | 28.00  | 0.70 | 8.00   | 0.20 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00  | 0.13 |
| 4'001 - 4'050                                                      | 341.00                                                    | 8.47                                          | 218.00                                          | 5.42 | 114.00 | 2.83 | 33.00  | 0.82 | 8.00   | 0.20 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00  | 0.12 |
| 4'051 - 4'100                                                      | 349.00                                                    | 8.56                                          | 225.00                                          | 5.52 | 119.00 | 2.92 | 36.00  | 0.88 | 8.00   | 0.20 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00  | 0.12 |
| 4'101 - 4'150                                                      | 357.00                                                    | 8.65                                          | 232.00                                          | 5.62 | 125.00 | 3.03 | 40.00  | 0.97 | 8.00   | 0.19 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00  | 0.12 |
| 4'151 - 4'200                                                      | 365.00                                                    | 8.74                                          | 239.00                                          | 5.72 | 131.00 | 3.14 | 43.00  | 1.03 | 8.00   | 0.19 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00  | 0.12 |
| 4'201 - 4'250                                                      | 373.00                                                    | 8.83                                          | 246.00                                          | 5.82 | 137.00 | 3.24 | 48.00  | 1.14 | 8.00   | 0.19 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00  | 0.12 |
| 4'251 - 4'300                                                      | 382.00                                                    | 8.94                                          | 254.00                                          | 5.94 | 144.00 | 3.37 | 54.00  | 1.26 | 8.00   | 0.19 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00  | 0.12 |
| 4'301 - 4'350                                                      | 390.00                                                    | 9.02                                          | 261.00                                          | 6.03 | 150.00 | 3.47 | 58.00  | 1.34 | 8.00   | 0.18 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00  | 0.12 |
| 4'351 - 4'400                                                      | 398.00                                                    | 9.10                                          | 268.00                                          | 6.13 | 156.00 | 3.57 | 63.00  | 1.44 | 8.00   | 0.18 | 5.00  | 0.11 | 5.00  | 0.11 | 5.00  | 0.11 |
| 4'401 - 4'450                                                      | 406.00                                                    | 9.18                                          | 275.00                                          | 6.21 | 163.00 | 3.68 | 69.00  | 1.56 | 9.00   | 0.20 | 5.00  | 0.11 | 5.00  | 0.11 | 5.00  | 0.11 |
| 4'451 - 4'500                                                      | 416.00                                                    | 9.30                                          | 283.00                                          | 6.32 | 170.00 | 3.80 | 75.00  | 1.68 | 11.00  | 0.25 | 5.00  | 0.11 | 5.00  | 0.11 | 5.00  | 0.11 |
| 4'501 - 4'550                                                      | 424.00                                                    | 9.37                                          | 290.00                                          | 6.41 | 176.00 | 3.89 | 80.00  | 1.77 | 13.00  | 0.29 | 5.00  | 0.11 | 5.00  | 0.11 | 5.00  | 0.11 |
| 4'551 - 4'600                                                      | 432.00                                                    | 9.44                                          | 298.00                                          | 6.51 | 182.00 | 3.98 | 85.00  | 1.86 | 15.00  | 0.33 | 5.00  | 0.11 | 5.00  | 0.11 | 5.00  | 0.11 |
| 4'601 - 4'650                                                      | 440.00                                                    | 9.51                                          | 305.00                                          | 6.59 | 188.00 | 4.06 | 90.00  | 1.95 | 17.00  | 0.37 | 5.00  | 0.11 | 5.00  | 0.11 | 5.00  | 0.11 |
| 4'651 - 4'700                                                      | 448.00                                                    | 9.58                                          | 312.00                                          | 6.67 | 194.00 | 4.15 | 95.00  | 2.03 | 20.00  | 0.43 | 8.00  | 0.17 | 5.00  | 0.11 | 5.00  | 0.11 |
| 4'701 - 4'750                                                      | 459.00                                                    | 9.71                                          | 320.00                                          | 6.77 | 201.00 | 4.25 | 101.00 | 2.14 | 23.00  | 0.49 | 8.00  | 0.17 | 5.00  | 0.17 | 5.00  | 0.11 |
| 4'751 - 4'800                                                      | 468.00                                                    | 9.80                                          | 327.00                                          | 6.85 | 207.00 | 4.34 | 106.00 | 2.22 | 26.00  | 0.54 | 8.00  | 0.17 | 5.00  | 0.17 | 5.00  | 0.10 |
| 4'801 - 4'850                                                      | 478.00                                                    | 9.91                                          | 335.00                                          | 6.94 | 213.00 | 4.41 | 111.00 | 2.30 | 30.00  | 0.62 | 8.00  | 0.17 | 5.00  | 0.17 | 5.00  | 0.10 |
| 4'851 - 4'900                                                      | 488.00                                                    | 10.01                                         | 343.00                                          | 7.04 | 220.00 | 4.51 | 116.00 | 2.38 | 33.00  | 0.68 | 8.00  | 0.16 | 5.00  | 0.16 | 5.00  | 0.10 |
| 4'901 - 4'950                                                      | 499.00                                                    | 10.13                                         | 353.00                                          | 7.17 | 228.00 | 4.63 | 122.00 | 2.48 | 38.00  | 0.77 | 8.00  | 0.16 | 5.00  | 0.16 | 5.00  | 0.10 |
| 4'951 - 5'000                                                      | 509.00                                                    | 10.23                                         | 361.00                                          | 7.26 | 235.00 | 4.72 | 128.00 | 2.57 | 41.00  | 0.82 | 8.00  | 0.16 | 5.00  | 0.16 | 5.00  | 0.10 |
| 5'001 - 5'050                                                      | 519.00                                                    | 10.33                                         | 369.00                                          | 7.34 | 242.00 | 4.82 | 134.00 | 2.67 | 45.00  | 0.90 | 8.00  | 0.16 | 5.00  | 0.16 | 5.00  | 0.10 |
| 5'051 - 5'100                                                      | 528.00                                                    | 10.40                                         | 377.00                                          | 7.43 | 249.00 | 4.91 | 140.00 | 2.76 | 50.00  | 0.99 | 8.00  | 0.16 | 5.00  | 0.16 | 5.00  | 0.10 |
| 5'101 - 5'150                                                      | 538.00                                                    | 10.50                                         | 385.00                                          | 7.51 | 256.00 | 5.00 | 146.00 | 2.85 | 56.00  | 1.09 | 8.00  | 0.16 | 5.00  | 0.16 | 5.00  | 0.10 |
| 5'151 - 5'200                                                      | 550.00                                                    | 10.63                                         | 395.00                                          | 7.63 | 265.00 | 5.12 | 154.00 | 2.98 | 62.00  | 1.20 | 8.00  | 0.15 | 5.00  | 0.15 | 5.00  | 0.10 |
| 5'201 - 5'250                                                      | 560.00                                                    | 10.72                                         | 403.00                                          | 7.71 | 272.00 | 5.21 | 160.00 | 3.06 | 67.00  | 1.28 | 8.00  | 0.15 | 5.00  | 0.15 | 5.00  | 0.10 |
| 5'251 - 5'300                                                      | 569.00                                                    | 10.79                                         | 411.00                                          | 7.79 | 279.00 | 5.29 | 166.00 | 3.15 | 72.00  | 1.36 | 10.00 | 0.19 | 5.00  | 0.19 | 5.00  | 0.09 |
| 5'301 - 5'350                                                      | 579.00                                                    | 10.87                                         | 419.00                                          | 7.87 | 286.00 | 5.37 | 172.00 | 3.23 | 77.00  | 1.45 | 11.00 | 0.21 | 5.00  | 0.21 | 5.00  | 0.09 |
| 5'351 - 5'400                                                      | 589.00                                                    | 10.96                                         | 427.00                                          | 7.94 | 293.00 | 5.45 | 178.00 | 3.31 | 82.00  | 1.53 | 13.00 | 0.24 | 5.00  | 0.24 | 5.00  | 0.09 |
| 5'401 - 5'450                                                      | 600.00                                                    | 11.06                                         | 437.00                                          | 8.06 | 301.00 | 5.55 | 185.00 | 3.41 | 87.00  | 1.60 | 16.00 | 0.29 | 5.00  | 0.29 | 5.00  | 0.09 |
| 5'451 - 5'500                                                      | 610.00                                                    | 11.14                                         | 446.00                                          | 8.15 | 308.00 | 5.63 | 191.00 | 3.49 | 93.00  | 1.70 | 18.00 | 0.33 | 8.00  | 0.33 | 8.00  | 0.15 |
| 5'501 - 5'550                                                      | 620.00                                                    | 11.22                                         | 454.00                                          | 8.22 | 316.00 | 5.72 | 197.00 | 3.57 | 98.00  | 1.77 | 21.00 | 0.38 | 8.00  | 0.38 | 8.00  | 0.14 |
| 5'551 - 5'600                                                      | 629.00                                                    | 11.28                                         | 464.00                                          | 8.32 | 323.00 | 5.79 | 203.00 | 3.64 | 103.00 | 1.85 | 24.00 | 0.43 | 8.00  | 0.43 | 8.00  | 0.14 |
| 5'601 - 5'650                                                      | 639.00                                                    | 11.36                                         | 474.00                                          | 8.43 | 330.00 | 5.87 | 209.00 | 3.72 | 108.00 | 1.92 | 27.00 | 0.48 | 8.00  | 0.48 | 8.00  | 0.14 |
| 5'651 - 5'700                                                      | 649.00                                                    | 11.44                                         | 483.00                                          | 8.51 | 338.00 | 5.96 | 216.00 | 3.81 | 113.00 | 1.99 | 30.00 | 0.53 | 8.00  | 0.53 | 8.00  | 0.14 |
| 5'701 - 5'750                                                      | 659.00                                                    | 11.51                                         | 493.00                                          | 8.61 | 346.00 | 6.04 | 222.00 | 3.88 | 118.00 | 2.06 | 34.00 | 0.59 | 8.00  | 0.59 | 8.00  | 0.14 |
| 5'751 - 5'800                                                      | 668.00                                                    | 11.57                                         | 503.00                                          | 8.71 | 354.00 | 6.13 | 229.00 | 3.97 | 123.00 | 2.13 | 38.00 | 0.66 | 8.00  | 0.66 | 8.00  | 0.14 |
| 5'801 - 5'850                                                      | 678.00                                                    | 11.64                                         | 512.00                                          | 8.79 | 362.00 | 6.21 | 236.00 | 4.05 | 129.00 | 2.21 | 43.00 | 0.74 | 8.00  | 0.74 | 8.00  | 0.14 |
| 5'851 - 5'900                                                      | 690.00                                                    | 11.74                                         | 524.00                                          | 8.92 | 372.00 | 6.33 | 245.00 | 4.17 | 137.00 | 2.33 | 48.00 | 0.82 | 8.00  | 0.82 | 8.00  | 0.14 |
| 5'901 - 5'950                                                      | 699.00                                                    | 11.80                                         | 534.00                                          | 9.01 | 380.00 | 6.41 | 252.00 | 4.25 | 143.00 | 2.41 | 53.00 | 0.89 | 8.00  | 0.89 | 8.00  | 0.14 |
| 5'951 - 6'000                                                      | 710.00                                                    | 11.88                                         | 543.00                                          | 9.09 | 388.00 | 6.49 | 259.00 | 4.33 | 149.00 | 2.49 | 58.00 | 0.97 | 8.00  | 0.97 | 8.00  | 0.13 |
| 6'001 - 6'050                                                      | 721.00                                                    | 11.97                                         | 553.00                                          | 9.18 | 396.00 | 6.57 | 266.00 | 4.41 | 155.00 | 2.57 | 63.00 | 1.05 | 8.00  | 1.05 | 8.00  | 0.13 |
| 6'051 - 6'100                                                      | 732.00                                                    | 12.05                                         | 563.00                                          | 9.27 | 404.00 | 6.65 | 273.00 | 4.49 | 161.00 | 2.65 | 68.00 | 1.12 | 8.00  | 1.12 | 8.00  | 0.13 |
| 6'101 - 6'150                                                      | 742.00                                                    | 12.11                                         | 573.00                                          | 9.36 | 412.00 | 6.73 | 280.00 | 4.57 | 167.00 | 2.73 | 73.00 | 1.19 | 10.00 | 1.19 | 10.00 | 0.16 |
| 6'151 - 6'200                                                      | 753.00                                                    | 12.19                                         | 582.00                                          | 9.43 | 421.00 | 6.82 | 287.00 | 4.65 | 173.00 | 2.80 | 78.00 | 1.26 | 11.00 | 1.26 | 11.00 | 0.18 |
| 6'201 - 6'250                                                      | 764.00                                                    | 12.27                                         | 592.00                                          | 9.51 | 430.00 | 6.91 | 294.00 | 4.72 | 179.00 | 2.88 | 82.00 | 1.32 | 13.00 | 1.32 | 13.00 | 0.21 |
| 6'251 - 6'300                                                      | 775.00                                                    | 12.35                                         | 602.00                                          | 9.59 | 438.00 | 6.98 | 301.00 | 4.80 | 185.00 | 2.95 | 87.00 | 1.39 | 15.00 | 1.39 | 15.00 | 0.24 |
| 6'301 - 6'350                                                      | 786.00                                                    | 12.43                                         | 611.00                                          | 9.66 | 447.00 | 7.07 | 308.00 | 4.87 | 191.00 | 3.02 | 93.00 | 1.47 | 18.00 | 1.47 | 18.00 | 0.28 |

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| Tarif A MIT Kirchensteuer-Anteil |  |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2019 |  |
|----------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--------------------|--|

| Bruttolohn im Monat                                                |         | Steuerabzug je Monat in Franken und Prozenten             |       |                                                 |       |          |       |        |      |        |      |        |      |        |      |     |   |
|--------------------------------------------------------------------|---------|-----------------------------------------------------------|-------|-------------------------------------------------|-------|----------|-------|--------|------|--------|------|--------|------|--------|------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) |         | Ledige, getrennt lebende, gesch. oder verwitwete Personen |       | mit ... zulage- bzw. abzugsberechtigten Kindern |       |          |       |        |      |        |      |        |      |        |      |     |   |
|                                                                    |         |                                                           |       | A0Y                                             |       | A1Y      |       | A2Y    |      | A3Y    |      | A4Y    |      | A5Y    |      | A6Y |   |
| von Fr.                                                            | bis Fr. | Fr.                                                       | %     | Fr.                                             | %     | Fr.      | %     | Fr.    | %    | Fr.    | %    | Fr.    | %    | Fr.    | %    | Fr. | % |
| 6'351 - 6'400                                                      |         | 796.00                                                    | 12.49 | 621.00                                          | 9.74  | 456.00   | 7.15  | 315.00 | 4.94 | 197.00 | 3.09 | 98.00  | 1.54 | 21.00  | 0.33 |     |   |
| 6'401 - 6'450                                                      |         | 807.00                                                    | 12.56 | 631.00                                          | 9.82  | 465.00   | 7.24  | 322.00 | 5.01 | 203.00 | 3.16 | 103.00 | 1.60 | 23.00  | 0.36 |     |   |
| 6'451 - 6'500                                                      |         | 818.00                                                    | 12.63 | 640.00                                          | 9.88  | 475.00   | 7.34  | 329.00 | 5.08 | 209.00 | 3.23 | 108.00 | 1.67 | 26.00  | 0.40 |     |   |
| 6'501 - 6'550                                                      |         | 829.00                                                    | 12.70 | 650.00                                          | 9.96  | 485.00   | 7.43  | 337.00 | 5.16 | 215.00 | 3.30 | 113.00 | 1.73 | 31.00  | 0.48 |     |   |
| 6'551 - 6'600                                                      |         | 840.00                                                    | 12.78 | 660.00                                          | 10.04 | 494.00   | 7.51  | 345.00 | 5.25 | 222.00 | 3.38 | 118.00 | 1.79 | 35.00  | 0.53 |     |   |
| 6'601 - 6'650                                                      |         | 850.00                                                    | 12.83 | 670.00                                          | 10.11 | 504.00   | 7.61  | 353.00 | 5.33 | 229.00 | 3.46 | 123.00 | 1.86 | 39.00  | 0.59 |     |   |
| 6'651 - 6'700                                                      |         | 861.00                                                    | 12.90 | 679.00                                          | 10.17 | 514.00   | 7.70  | 361.00 | 5.41 | 236.00 | 3.54 | 129.00 | 1.93 | 43.00  | 0.64 |     |   |
| 6'701 - 6'750                                                      |         | 872.00                                                    | 12.97 | 689.00                                          | 10.25 | 523.00   | 7.78  | 369.00 | 5.49 | 243.00 | 3.61 | 135.00 | 2.01 | 47.00  | 0.70 |     |   |
| 6'751 - 6'800                                                      |         | 883.00                                                    | 13.03 | 699.00                                          | 10.32 | 533.00   | 7.87  | 377.00 | 5.56 | 250.00 | 3.69 | 141.00 | 2.08 | 52.00  | 0.77 |     |   |
| 6'801 - 6'850                                                      |         | 894.00                                                    | 13.10 | 709.00                                          | 10.39 | 543.00   | 7.96  | 386.00 | 5.66 | 257.00 | 3.77 | 147.00 | 2.15 | 57.00  | 0.84 |     |   |
| 6'851 - 6'900                                                      |         | 904.00                                                    | 13.15 | 720.00                                          | 10.47 | 553.00   | 8.04  | 394.00 | 5.73 | 264.00 | 3.84 | 153.00 | 2.23 | 62.00  | 0.90 |     |   |
| 6'901 - 6'950                                                      |         | 915.00                                                    | 13.21 | 731.00                                          | 10.56 | 562.00   | 8.12  | 403.00 | 5.82 | 271.00 | 3.91 | 159.00 | 2.30 | 67.00  | 0.97 |     |   |
| 6'951 - 7'000                                                      |         | 926.00                                                    | 13.28 | 742.00                                          | 10.64 | 572.00   | 8.20  | 412.00 | 5.91 | 278.00 | 3.99 | 165.00 | 2.37 | 72.00  | 1.03 |     |   |
| 7'001 - 7'050                                                      |         | 937.00                                                    | 13.34 | 753.00                                          | 10.72 | 582.00   | 8.28  | 421.00 | 5.99 | 285.00 | 4.06 | 171.00 | 2.43 | 77.00  | 1.10 |     |   |
| 7'051 - 7'100                                                      |         | 948.00                                                    | 13.40 | 763.00                                          | 10.78 | 591.00   | 8.35  | 429.00 | 6.06 | 292.00 | 4.13 | 177.00 | 2.50 | 81.00  | 1.14 |     |   |
| 7'101 - 7'150                                                      |         | 958.00                                                    | 13.45 | 774.00                                          | 10.86 | 601.00   | 8.44  | 438.00 | 6.15 | 299.00 | 4.20 | 184.00 | 2.58 | 86.00  | 1.21 |     |   |
| 7'151 - 7'200                                                      |         | 972.00                                                    | 13.55 | 787.00                                          | 10.97 | 613.00   | 8.54  | 449.00 | 6.26 | 308.00 | 4.29 | 191.00 | 2.66 | 92.00  | 1.28 |     |   |
| 7'201 - 7'250                                                      |         | 983.00                                                    | 13.61 | 798.00                                          | 11.04 | 622.00   | 8.61  | 457.00 | 6.33 | 315.00 | 4.36 | 197.00 | 2.73 | 98.00  | 1.36 |     |   |
| 7'251 - 7'300                                                      |         | 995.00                                                    | 13.68 | 809.00                                          | 11.12 | 632.00   | 8.69  | 467.00 | 6.42 | 322.00 | 4.43 | 203.00 | 2.79 | 103.00 | 1.42 |     |   |
| 7'301 - 7'350                                                      |         | 1'007.00                                                  | 13.75 | 820.00                                          | 11.19 | 642.00   | 8.76  | 476.00 | 6.50 | 329.00 | 4.49 | 209.00 | 2.85 | 108.00 | 1.47 |     |   |
| 7'351 - 7'400                                                      |         | 1'019.00                                                  | 13.82 | 830.00                                          | 11.25 | 652.00   | 8.84  | 486.00 | 6.59 | 337.00 | 4.57 | 215.00 | 2.92 | 113.00 | 1.53 |     |   |
| 7'401 - 7'450                                                      |         | 1'030.00                                                  | 13.87 | 841.00                                          | 11.33 | 661.00   | 8.90  | 496.00 | 6.68 | 345.00 | 4.65 | 221.00 | 2.98 | 118.00 | 1.59 |     |   |
| 7'451 - 7'500                                                      |         | 1'042.00                                                  | 13.94 | 852.00                                          | 11.40 | 671.00   | 8.98  | 505.00 | 6.76 | 353.00 | 4.72 | 228.00 | 3.05 | 123.00 | 1.65 |     |   |
| 7'501 - 7'550                                                      |         | 1'054.00                                                  | 14.01 | 863.00                                          | 11.47 | 681.00   | 9.05  | 515.00 | 6.84 | 361.00 | 4.80 | 236.00 | 3.14 | 129.00 | 1.71 |     |   |
| 7'551 - 7'600                                                      |         | 1'066.00                                                  | 14.07 | 874.00                                          | 11.54 | 691.00   | 9.12  | 525.00 | 6.93 | 370.00 | 4.88 | 243.00 | 3.21 | 135.00 | 1.78 |     |   |
| 7'601 - 7'650                                                      |         | 1'077.00                                                  | 14.12 | 884.00                                          | 11.59 | 700.00   | 9.18  | 534.00 | 7.00 | 378.00 | 4.96 | 250.00 | 3.28 | 141.00 | 1.85 |     |   |
| 7'651 - 7'700                                                      |         | 1'089.00                                                  | 14.19 | 895.00                                          | 11.66 | 711.00   | 9.26  | 544.00 | 7.09 | 387.00 | 5.04 | 257.00 | 3.35 | 147.00 | 1.92 |     |   |
| 7'701 - 7'750                                                      |         | 1'101.00                                                  | 14.25 | 906.00                                          | 11.73 | 722.00   | 9.35  | 554.00 | 7.17 | 396.00 | 5.13 | 264.00 | 3.42 | 153.00 | 1.98 |     |   |
| 7'751 - 7'800                                                      |         | 1'113.00                                                  | 14.32 | 917.00                                          | 11.79 | 733.00   | 9.43  | 564.00 | 7.25 | 405.00 | 5.21 | 271.00 | 3.49 | 159.00 | 2.05 |     |   |
| 7'801 - 7'850                                                      |         | 1'126.00                                                  | 14.39 | 928.00                                          | 11.86 | 743.00   | 9.50  | 573.00 | 7.32 | 413.00 | 5.28 | 278.00 | 3.55 | 165.00 | 2.11 |     |   |
| 7'851 - 7'900                                                      |         | 1'139.00                                                  | 14.46 | 938.00                                          | 11.91 | 754.00   | 9.57  | 583.00 | 7.40 | 422.00 | 5.36 | 285.00 | 3.62 | 171.00 | 2.17 |     |   |
| 7'901 - 7'950                                                      |         | 1'152.00                                                  | 14.54 | 949.00                                          | 11.97 | 765.00   | 9.65  | 593.00 | 7.48 | 431.00 | 5.44 | 292.00 | 3.68 | 177.00 | 2.23 |     |   |
| 7'951 - 8'000                                                      |         | 1'165.00                                                  | 14.61 | 960.00                                          | 12.04 | 776.00   | 9.73  | 602.00 | 7.55 | 440.00 | 5.52 | 299.00 | 3.75 | 183.00 | 2.29 |     |   |
| 8'001 - 8'050                                                      |         | 1'178.00                                                  | 14.68 | 971.00                                          | 12.10 | 787.00   | 9.81  | 612.00 | 7.63 | 448.00 | 5.58 | 306.00 | 3.81 | 189.00 | 2.36 |     |   |
| 8'051 - 8'100                                                      |         | 1'191.00                                                  | 14.75 | 982.00                                          | 12.16 | 797.00   | 9.87  | 622.00 | 7.70 | 457.00 | 5.66 | 313.00 | 3.88 | 195.00 | 2.41 |     |   |
| 8'101 - 8'150                                                      |         | 1'204.00                                                  | 14.82 | 994.00                                          | 12.23 | 808.00   | 9.94  | 632.00 | 7.78 | 466.00 | 5.74 | 320.00 | 3.94 | 202.00 | 2.49 |     |   |
| 8'151 - 8'200                                                      |         | 1'217.00                                                  | 14.89 | 1'006.00                                        | 12.31 | 819.00   | 10.02 | 641.00 | 7.84 | 476.00 | 5.82 | 327.00 | 4.00 | 208.00 | 2.54 |     |   |
| 8'201 - 8'250                                                      |         | 1'230.00                                                  | 14.95 | 1'018.00                                        | 12.38 | 830.00   | 10.09 | 651.00 | 7.91 | 485.00 | 5.90 | 335.00 | 4.07 | 214.00 | 2.60 |     |   |
| 8'251 - 8'300                                                      |         | 1'243.00                                                  | 15.02 | 1'029.00                                        | 12.44 | 841.00   | 10.16 | 661.00 | 7.99 | 495.00 | 5.98 | 343.00 | 4.15 | 220.00 | 2.66 |     |   |
| 8'301 - 8'350                                                      |         | 1'256.00                                                  | 15.09 | 1'041.00                                        | 12.50 | 851.00   | 10.22 | 671.00 | 8.06 | 505.00 | 6.07 | 352.00 | 4.23 | 227.00 | 2.73 |     |   |
| 8'351 - 8'400                                                      |         | 1'269.00                                                  | 15.15 | 1'053.00                                        | 12.57 | 862.00   | 10.29 | 681.00 | 8.13 | 514.00 | 6.14 | 361.00 | 4.31 | 234.00 | 2.79 |     |   |
| 8'401 - 8'450                                                      |         | 1'283.00                                                  | 15.23 | 1'065.00                                        | 12.64 | 873.00   | 10.36 | 690.00 | 8.19 | 524.00 | 6.22 | 369.00 | 4.38 | 241.00 | 2.86 |     |   |
| 8'451 - 8'500                                                      |         | 1'299.00                                                  | 15.33 | 1'079.00                                        | 12.73 | 886.00   | 10.45 | 702.00 | 8.28 | 536.00 | 6.32 | 380.00 | 4.48 | 249.00 | 2.94 |     |   |
| 8'501 - 8'550                                                      |         | 1'312.00                                                  | 15.39 | 1'092.00                                        | 12.81 | 897.00   | 10.52 | 712.00 | 8.35 | 546.00 | 6.40 | 389.00 | 4.56 | 256.00 | 3.00 |     |   |
| 8'551 - 8'600                                                      |         | 1'325.00                                                  | 15.45 | 1'105.00                                        | 12.89 | 907.00   | 10.58 | 723.00 | 8.43 | 555.00 | 6.47 | 397.00 | 4.63 | 263.00 | 3.07 |     |   |
| 8'601 - 8'650                                                      |         | 1'338.00                                                  | 15.51 | 1'118.00                                        | 12.96 | 918.00   | 10.64 | 734.00 | 8.51 | 565.00 | 6.55 | 406.00 | 4.71 | 271.00 | 3.14 |     |   |
| 8'651 - 8'700                                                      |         | 1'352.00                                                  | 15.59 | 1'131.00                                        | 13.04 | 929.00   | 10.71 | 745.00 | 8.59 | 575.00 | 6.63 | 415.00 | 4.78 | 278.00 | 3.20 |     |   |
| 8'701 - 8'750                                                      |         | 1'365.00                                                  | 15.64 | 1'144.00                                        | 13.11 | 940.00   | 10.77 | 756.00 | 8.66 | 584.00 | 6.69 | 424.00 | 4.86 | 285.00 | 3.27 |     |   |
| 8'751 - 8'800                                                      |         | 1'378.00                                                  | 15.70 | 1'157.00                                        | 13.19 | 951.00   | 10.84 | 766.00 | 8.73 | 594.00 | 6.77 | 432.00 | 4.92 | 292.00 | 3.33 |     |   |
| 8'801 - 8'850                                                      |         | 1'391.00                                                  | 15.76 | 1'170.00                                        | 13.26 | 961.00   | 10.89 | 777.00 | 8.80 | 604.00 | 6.84 | 441.00 | 5.00 | 299.00 | 3.39 |     |   |
| 8'851 - 8'900                                                      |         | 1'405.00                                                  | 15.83 | 1'183.00                                        | 13.33 | 972.00   | 10.95 | 788.00 | 8.88 | 613.00 | 6.91 | 450.00 | 5.07 | 306.00 | 3.45 |     |   |
| 8'901 - 8'950                                                      |         | 1'418.00                                                  | 15.89 | 1'196.00                                        | 13.40 | 984.00   | 11.03 | 799.00 | 8.95 | 623.00 | 6.98 | 459.00 | 5.14 | 313.00 | 3.51 |     |   |
| 8'951 - 9'000                                                      |         | 1'431.00                                                  | 15.94 | 1'209.00                                        | 13.47 | 995.00   | 11.09 | 810.00 | 9.03 | 633.00 | 7.05 | 467.00 | 5.20 | 320.00 | 3.57 |     |   |
| 9'001 - 9'050                                                      |         | 1'444.00                                                  | 16.00 | 1'222.00                                        | 13.54 | 1'007.00 | 11.16 | 820.00 | 9.09 | 643.00 | 7.12 | 477.00 | 5.29 | 328.00 | 3.63 |     |   |
| 9'051 - 9'100                                                      |         | 1'458.00                                                  | 16.07 | 1'235.00                                        | 13.61 | 1'019.00 | 11.23 | 831.00 | 9.16 | 653.00 | 7.20 | 487.00 | 5.37 | 336.00 | 3.70 |     |   |
| 9'101 - 9'150                                                      |         | 1'471.00                                                  | 16.12 | 1'248.00                                        | 13.68 | 1'031.00 | 11.30 | 842.00 | 9.23 | 663.00 | 7.27 | 496.00 | 5.44 | 345.00 | 3.78 |     |   |
| 9'151 - 9'200                                                      |         | 1'484.00                                                  | 16.17 | 1'262.00                                        | 13.75 | 1'042.00 | 11.36 | 853.00 | 9.30 | 672.00 | 7.32 | 506.00 | 5.51 | 354.00 | 3.86 |     |   |
| 9'201 - 9'250                                                      |         | 1'498.00                                                  | 16.24 | 1'275.00                                        | 13.82 | 1'055.00 | 11.44 | 864.00 | 9.37 | 682.00 | 7.39 | 516.00 | 5.59 | 362.00 | 3.92 |     |   |
| 9'251 - 9'300                                                      |         | 1'511.00                                                  | 16.29 | 1'288.00                                        | 13.89 | 1'068.00 | 11.51 | 874.00 | 9.42 | 692.00 | 7.46 | 526.00 | 5.67 | 371.00 | 4.00 |     |   |
| 9'301 - 9'350                                                      |         | 1'524.00                                                  | 16.34 | 1'301.00                                        | 13.95 | 1'081.00 | 11.59 | 885.00 | 9.49 | 702.00 | 7.53 | 535.00 | 5.74 | 380.00 | 4.08 |     |   |

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| Tarif A MIT Kirchensteuer-Anteil |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2019 |  |  |
|----------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--------------------|--|--|

| Bruttolohn im Monat                                                |         |          | Steuerabzug je Monat in Franken und Prozenten             |          |                                                 |          |       |          |       |          |       |          |       |          |      |
|--------------------------------------------------------------------|---------|----------|-----------------------------------------------------------|----------|-------------------------------------------------|----------|-------|----------|-------|----------|-------|----------|-------|----------|------|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) |         |          | Ledige, getrennt lebende, gesch. oder verwitwete Personen |          | mit ... zulage- bzw. abzugsberechtigten Kindern |          |       |          |       |          |       |          |       |          |      |
| A0Y                                                                |         |          | A1Y                                                       |          | A2Y                                             |          | A3Y   |          | A4Y   |          | A5Y   |          | A6Y   |          |      |
| von Fr.                                                            | bis Fr. |          | Fr.                                                       | %        | Fr.                                             | %        | Fr.   | %        | Fr.   | %        | Fr.   | %        | Fr.   | %        |      |
| 9'351 - 9'400                                                      |         | 1'537.00 | 16.39                                                     | 1'315.00 | 14.03                                           | 1'094.00 | 11.67 | 896.00   | 9.56  | 712.00   | 7.59  | 545.00   | 5.81  | 389.00   | 4.15 |
| 9'401 - 9'450                                                      |         | 1'549.00 | 16.44                                                     | 1'328.00 | 14.09                                           | 1'107.00 | 11.75 | 907.00   | 9.62  | 723.00   | 7.67  | 555.00   | 5.89  | 397.00   | 4.21 |
| 9'451 - 9'500                                                      |         | 1'562.00 | 16.49                                                     | 1'341.00 | 14.15                                           | 1'120.00 | 11.82 | 918.00   | 9.69  | 733.00   | 7.74  | 564.00   | 5.95  | 406.00   | 4.28 |
| 9'501 - 9'550                                                      |         | 1'575.00 | 16.54                                                     | 1'355.00 | 14.23                                           | 1'133.00 | 11.90 | 928.00   | 9.74  | 744.00   | 7.81  | 574.00   | 6.03  | 415.00   | 4.36 |
| 9'551 - 9'600                                                      |         | 1'588.00 | 16.58                                                     | 1'368.00 | 14.29                                           | 1'146.00 | 11.97 | 939.00   | 9.81  | 755.00   | 7.89  | 584.00   | 6.10  | 424.00   | 4.43 |
| 9'601 - 9'650                                                      |         | 1'601.00 | 16.63                                                     | 1'381.00 | 14.35                                           | 1'159.00 | 12.04 | 950.00   | 9.87  | 766.00   | 7.96  | 593.00   | 6.16  | 432.00   | 4.49 |
| 9'651 - 9'700                                                      |         | 1'614.00 | 16.68                                                     | 1'394.00 | 14.41                                           | 1'172.00 | 12.11 | 961.00   | 9.93  | 777.00   | 8.03  | 603.00   | 6.23  | 441.00   | 4.56 |
| 9'701 - 9'750                                                      |         | 1'626.00 | 16.72                                                     | 1'408.00 | 14.48                                           | 1'185.00 | 12.19 | 972.00   | 9.99  | 787.00   | 8.09  | 613.00   | 6.30  | 450.00   | 4.63 |
| 9'751 - 9'800                                                      |         | 1'642.00 | 16.80                                                     | 1'424.00 | 14.57                                           | 1'201.00 | 12.29 | 985.00   | 10.08 | 800.00   | 8.18  | 625.00   | 6.39  | 460.00   | 4.71 |
| 9'801 - 9'850                                                      |         | 1'655.00 | 16.84                                                     | 1'437.00 | 14.63                                           | 1'214.00 | 12.36 | 997.00   | 10.15 | 811.00   | 8.25  | 635.00   | 6.46  | 469.00   | 4.77 |
| 9'851 - 9'900                                                      |         | 1'667.00 | 16.88                                                     | 1'450.00 | 14.68                                           | 1'227.00 | 12.43 | 1'009.00 | 10.22 | 822.00   | 8.32  | 645.00   | 6.53  | 478.00   | 4.84 |
| 9'901 - 9'950                                                      |         | 1'680.00 | 16.93                                                     | 1'463.00 | 14.74                                           | 1'241.00 | 12.50 | 1'021.00 | 10.29 | 833.00   | 8.39  | 655.00   | 6.60  | 488.00   | 4.92 |
| 9'951 - 10'000                                                     |         | 1'693.00 | 16.97                                                     | 1'477.00 | 14.81                                           | 1'254.00 | 12.57 | 1'034.00 | 10.37 | 844.00   | 8.46  | 664.00   | 6.66  | 498.00   | 4.99 |
| 10'001 - 10'050                                                    |         | 1'706.00 | 17.02                                                     | 1'490.00 | 14.86                                           | 1'267.00 | 12.64 | 1'047.00 | 10.44 | 854.00   | 8.52  | 674.00   | 6.72  | 507.00   | 5.06 |
| 10'051 - 10'100                                                    |         | 1'719.00 | 17.06                                                     | 1'503.00 | 14.92                                           | 1'281.00 | 12.71 | 1'060.00 | 10.52 | 865.00   | 8.59  | 684.00   | 6.79  | 517.00   | 5.13 |
| 10'101 - 10'150                                                    |         | 1'731.00 | 17.10                                                     | 1'516.00 | 14.97                                           | 1'294.00 | 12.78 | 1'073.00 | 10.60 | 876.00   | 8.65  | 694.00   | 6.85  | 527.00   | 5.20 |
| 10'151 - 10'200                                                    |         | 1'744.00 | 17.14                                                     | 1'530.00 | 15.04                                           | 1'307.00 | 12.85 | 1'086.00 | 10.67 | 887.00   | 8.72  | 704.00   | 6.92  | 537.00   | 5.28 |
| 10'201 - 10'250                                                    |         | 1'757.00 | 17.18                                                     | 1'542.00 | 15.08                                           | 1'320.00 | 12.91 | 1'099.00 | 10.75 | 898.00   | 8.78  | 714.00   | 6.98  | 546.00   | 5.34 |
| 10'251 - 10'300                                                    |         | 1'770.00 | 17.23                                                     | 1'555.00 | 15.13                                           | 1'334.00 | 12.98 | 1'112.00 | 10.82 | 908.00   | 8.84  | 724.00   | 7.05  | 556.00   | 5.41 |
| 10'301 - 10'350                                                    |         | 1'783.00 | 17.27                                                     | 1'568.00 | 15.19                                           | 1'347.00 | 13.05 | 1'125.00 | 10.90 | 919.00   | 8.90  | 735.00   | 7.12  | 566.00   | 5.48 |
| 10'351 - 10'400                                                    |         | 1'795.00 | 17.30                                                     | 1'581.00 | 15.24                                           | 1'360.00 | 13.11 | 1'138.00 | 10.97 | 930.00   | 8.96  | 746.00   | 7.19  | 576.00   | 5.55 |
| 10'401 - 10'450                                                    |         | 1'808.00 | 17.34                                                     | 1'594.00 | 15.29                                           | 1'373.00 | 13.17 | 1'151.00 | 11.04 | 941.00   | 9.03  | 757.00   | 7.26  | 585.00   | 5.61 |
| 10'451 - 10'500                                                    |         | 1'821.00 | 17.38                                                     | 1'606.00 | 15.33                                           | 1'387.00 | 13.24 | 1'164.00 | 11.11 | 952.00   | 9.09  | 767.00   | 7.32  | 595.00   | 5.68 |
| 10'501 - 10'550                                                    |         | 1'834.00 | 17.43                                                     | 1'619.00 | 15.38                                           | 1'400.00 | 13.30 | 1'177.00 | 11.18 | 962.00   | 9.14  | 778.00   | 7.39  | 605.00   | 5.75 |
| 10'551 - 10'600                                                    |         | 1'847.00 | 17.47                                                     | 1'632.00 | 15.43                                           | 1'413.00 | 13.36 | 1'191.00 | 11.26 | 973.00   | 9.20  | 789.00   | 7.46  | 615.00   | 5.82 |
| 10'601 - 10'650                                                    |         | 1'859.00 | 17.50                                                     | 1'645.00 | 15.48                                           | 1'426.00 | 13.42 | 1'204.00 | 11.33 | 984.00   | 9.26  | 800.00   | 7.53  | 625.00   | 5.88 |
| 10'651 - 10'700                                                    |         | 1'872.00 | 17.54                                                     | 1'658.00 | 15.53                                           | 1'440.00 | 13.49 | 1'217.00 | 11.40 | 997.00   | 9.34  | 811.00   | 7.60  | 635.00   | 5.95 |
| 10'701 - 10'750                                                    |         | 1'888.00 | 17.60                                                     | 1'673.00 | 15.60                                           | 1'456.00 | 13.58 | 1'233.00 | 11.50 | 1'013.00 | 9.45  | 824.00   | 7.68  | 646.00   | 6.02 |
| 10'751 - 10'800                                                    |         | 1'900.00 | 17.63                                                     | 1'686.00 | 15.65                                           | 1'469.00 | 13.63 | 1'246.00 | 11.56 | 1'026.00 | 9.52  | 834.00   | 7.74  | 656.00   | 6.09 |
| 10'801 - 10'850                                                    |         | 1'913.00 | 17.67                                                     | 1'699.00 | 15.70                                           | 1'482.00 | 13.69 | 1'260.00 | 11.64 | 1'039.00 | 9.60  | 845.00   | 7.81  | 666.00   | 6.15 |
| 10'851 - 10'900                                                    |         | 1'927.00 | 17.72                                                     | 1'711.00 | 15.73                                           | 1'495.00 | 13.75 | 1'273.00 | 11.71 | 1'052.00 | 9.67  | 856.00   | 7.87  | 676.00   | 6.22 |
| 10'901 - 10'950                                                    |         | 1'941.00 | 17.77                                                     | 1'724.00 | 15.78                                           | 1'509.00 | 13.81 | 1'286.00 | 11.77 | 1'065.00 | 9.75  | 867.00   | 7.94  | 686.00   | 6.28 |
| 10'951 - 11'000                                                    |         | 1'954.00 | 17.80                                                     | 1'737.00 | 15.83                                           | 1'522.00 | 13.87 | 1'299.00 | 11.84 | 1'078.00 | 9.82  | 878.00   | 8.00  | 696.00   | 6.34 |
| 11'001 - 11'050                                                    |         | 1'968.00 | 17.85                                                     | 1'750.00 | 15.87                                           | 1'535.00 | 13.92 | 1'313.00 | 11.91 | 1'091.00 | 9.90  | 888.00   | 8.05  | 705.00   | 6.39 |
| 11'051 - 11'100                                                    |         | 1'982.00 | 17.90                                                     | 1'763.00 | 15.92                                           | 1'548.00 | 13.98 | 1'326.00 | 11.97 | 1'104.00 | 9.97  | 899.00   | 8.12  | 715.00   | 6.46 |
| 11'101 - 11'150                                                    |         | 1'998.00 | 17.96                                                     | 1'778.00 | 15.98                                           | 1'563.00 | 14.05 | 1'342.00 | 12.06 | 1'119.00 | 10.06 | 912.00   | 8.20  | 728.00   | 6.54 |
| 11'151 - 11'200                                                    |         | 2'012.00 | 18.00                                                     | 1'791.00 | 16.03                                           | 1'576.00 | 14.10 | 1'355.00 | 12.13 | 1'132.00 | 10.13 | 923.00   | 8.26  | 739.00   | 6.61 |
| 11'201 - 11'250                                                    |         | 2'026.00 | 18.05                                                     | 1'804.00 | 16.07                                           | 1'589.00 | 14.16 | 1'368.00 | 12.19 | 1'146.00 | 10.21 | 934.00   | 8.32  | 750.00   | 6.68 |
| 11'251 - 11'300                                                    |         | 2'039.00 | 18.08                                                     | 1'817.00 | 16.12                                           | 1'602.00 | 14.21 | 1'382.00 | 12.26 | 1'159.00 | 10.28 | 945.00   | 8.38  | 760.00   | 6.74 |
| 11'301 - 11'350                                                    |         | 2'056.00 | 18.15                                                     | 1'832.00 | 16.18                                           | 1'617.00 | 14.28 | 1'398.00 | 12.34 | 1'175.00 | 10.38 | 958.00   | 8.46  | 773.00   | 6.83 |
| 11'351 - 11'400                                                    |         | 2'070.00 | 18.20                                                     | 1'845.00 | 16.22                                           | 1'630.00 | 14.33 | 1'411.00 | 12.40 | 1'188.00 | 10.44 | 970.00   | 8.53  | 784.00   | 6.89 |
| 11'401 - 11'450                                                    |         | 2'083.00 | 18.23                                                     | 1'858.00 | 16.26                                           | 1'643.00 | 14.38 | 1'424.00 | 12.46 | 1'201.00 | 10.51 | 982.00   | 8.60  | 795.00   | 6.96 |
| 11'451 - 11'500                                                    |         | 2'100.00 | 18.30                                                     | 1'873.00 | 16.32                                           | 1'658.00 | 14.45 | 1'440.00 | 12.55 | 1'217.00 | 10.61 | 997.00   | 8.69  | 808.00   | 7.04 |
| 11'501 - 11'550                                                    |         | 2'114.00 | 18.34                                                     | 1'886.00 | 16.36                                           | 1'671.00 | 14.50 | 1'453.00 | 12.61 | 1'231.00 | 10.68 | 1'010.00 | 8.76  | 819.00   | 7.11 |
| 11'551 - 11'600                                                    |         | 2'127.00 | 18.38                                                     | 1'899.00 | 16.41                                           | 1'684.00 | 14.55 | 1'467.00 | 12.67 | 1'244.00 | 10.75 | 1'023.00 | 8.84  | 829.00   | 7.16 |
| 11'601 - 11'650                                                    |         | 2'144.00 | 18.44                                                     | 1'916.00 | 16.48                                           | 1'699.00 | 14.62 | 1'483.00 | 12.76 | 1'260.00 | 10.84 | 1'038.00 | 8.93  | 842.00   | 7.24 |
| 11'651 - 11'700                                                    |         | 2'157.00 | 18.48                                                     | 1'930.00 | 16.53                                           | 1'712.00 | 14.66 | 1'496.00 | 12.81 | 1'273.00 | 10.90 | 1'051.00 | 9.00  | 853.00   | 7.31 |
| 11'701 - 11'750                                                    |         | 2'171.00 | 18.52                                                     | 1'943.00 | 16.57                                           | 1'725.00 | 14.71 | 1'509.00 | 12.87 | 1'286.00 | 10.97 | 1'064.00 | 9.07  | 864.00   | 7.37 |
| 11'751 - 11'800                                                    |         | 2'185.00 | 18.56                                                     | 1'957.00 | 16.62                                           | 1'738.00 | 14.76 | 1'522.00 | 12.93 | 1'300.00 | 11.04 | 1'077.00 | 9.15  | 875.00   | 7.43 |
| 11'801 - 11'850                                                    |         | 2'201.00 | 18.61                                                     | 1'974.00 | 16.69                                           | 1'753.00 | 14.82 | 1'538.00 | 13.01 | 1'316.00 | 11.13 | 1'093.00 | 9.24  | 888.00   | 7.51 |
| 11'851 - 11'900                                                    |         | 2'215.00 | 18.65                                                     | 1'987.00 | 16.73                                           | 1'766.00 | 14.87 | 1'551.00 | 13.06 | 1'329.00 | 11.19 | 1'106.00 | 9.31  | 899.00   | 7.57 |
| 11'901 - 11'950                                                    |         | 2'229.00 | 18.69                                                     | 2'001.00 | 16.78                                           | 1'779.00 | 14.92 | 1'564.00 | 13.12 | 1'342.00 | 11.25 | 1'120.00 | 9.39  | 909.00   | 7.62 |
| 11'951 - 12'000                                                    |         | 2'245.00 | 18.75                                                     | 2'017.00 | 16.84                                           | 1'794.00 | 14.98 | 1'579.00 | 13.19 | 1'358.00 | 11.34 | 1'135.00 | 9.48  | 922.00   | 7.70 |
| 12'001 - 12'050                                                    |         | 2'259.00 | 18.79                                                     | 2'031.00 | 16.89                                           | 1'807.00 | 15.03 | 1'592.00 | 13.24 | 1'371.00 | 11.40 | 1'149.00 | 9.56  | 934.00   | 7.77 |
| 12'051 - 12'100                                                    |         | 2'273.00 | 18.82                                                     | 2'045.00 | 16.94                                           | 1'820.00 | 15.07 | 1'605.00 | 13.29 | 1'385.00 | 11.47 | 1'162.00 | 9.62  | 946.00   | 7.83 |
| 12'101 - 12'150                                                    |         | 2'289.00 | 18.88                                                     | 2'061.00 | 17.00                                           | 1'835.00 | 15.13 | 1'620.00 | 13.36 | 1'401.00 | 11.55 | 1'178.00 | 9.72  | 961.00   | 7.93 |
| 12'151 - 12'200                                                    |         | 2'303.00 | 18.92                                                     | 2'075.00 | 17.04                                           | 1'848.00 | 15.18 | 1'633.00 | 13.41 | 1'414.00 | 11.61 | 1'191.00 | 9.78  | 973.00   | 7.99 |
| 12'201 - 12'250                                                    |         | 2'317.00 | 18.95                                                     | 2'089.00 | 17.09                                           | 1'861.00 | 15.22 | 1'646.00 | 13.46 | 1'427.00 | 11.67 | 1'204.00 | 9.85  | 985.00   | 8.06 |
| 12'251 - 12'300                                                    |         | 2'330.00 | 18.98                                                     | 2'103.00 | 17.13                                           | 1'875.00 | 15.27 | 1'659.00 | 13.52 | 1'440.00 | 11.73 | 1'218.00 | 9.92  | 997.00   | 8.12 |
| 12'301 - 12'350                                                    |         | 2'347.00 | 19.04                                                     | 2'119.00 | 17.19                                           | 1'891.00 | 15.34 | 1'674.00 | 13.58 | 1'456.00 | 11.81 | 1'234.00 | 10.01 | 1'012.00 | 8.21 |

|                                  |  |  |  |  |  |  |  |  |  |  |  |  |  |                    |  |
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| Tarif A MIT Kirchensteuer-Anteil |  |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2019 |  |
|----------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--------------------|--|

| Bruttolohn im Monat                                                |                                                           | Steuerabzug je Monat in Franken und Prozenten |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
|--------------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------|-------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Ledige, getrennt lebende, gesch. oder verwitwete Personen |                                               | mit ... zulage- bzw. abzugsberechtigten Kindern |       |          |       |          |       |          |       |          |       |          |       |     |   |
|                                                                    |                                                           |                                               | A0Y                                             |       | A1Y      |       | A2Y      |       | A3Y      |       | A4Y      |       | A5Y      |       | A6Y |   |
|                                                                    | von Fr.                                                   | bis Fr.                                       | Fr.                                             | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr. | % |
| 12'351 - 12'400                                                    | 2'361.00                                                  | 19.08                                         | 2'133.00                                        | 17.24 | 1'905.00 | 15.39 | 1'687.00 | 13.63 | 1'470.00 | 11.88 | 1'247.00 | 10.08 | 1'025.00 | 8.28  |     |   |
| 12'401 - 12'450                                                    | 2'374.00                                                  | 19.11                                         | 2'146.00                                        | 17.27 | 1'919.00 | 15.44 | 1'700.00 | 13.68 | 1'483.00 | 11.94 | 1'260.00 | 10.14 | 1'038.00 | 8.35  |     |   |
| 12'451 - 12'500                                                    | 2'391.00                                                  | 19.17                                         | 2'163.00                                        | 17.34 | 1'935.00 | 15.51 | 1'715.00 | 13.75 | 1'499.00 | 12.02 | 1'276.00 | 10.23 | 1'054.00 | 8.45  |     |   |
| 12'501 - 12'550                                                    | 2'405.00                                                  | 19.20                                         | 2'177.00                                        | 17.38 | 1'949.00 | 15.56 | 1'728.00 | 13.80 | 1'512.00 | 12.07 | 1'289.00 | 10.29 | 1'067.00 | 8.52  |     |   |
| 12'551 - 12'600                                                    | 2'418.00                                                  | 19.23                                         | 2'190.00                                        | 17.42 | 1'963.00 | 15.61 | 1'741.00 | 13.84 | 1'525.00 | 12.13 | 1'303.00 | 10.36 | 1'080.00 | 8.59  |     |   |
| 12'601 - 12'650                                                    | 2'435.00                                                  | 19.29                                         | 2'207.00                                        | 17.48 | 1'979.00 | 15.68 | 1'756.00 | 13.91 | 1'541.00 | 12.21 | 1'319.00 | 10.45 | 1'096.00 | 8.68  |     |   |
| 12'651 - 12'700                                                    | 2'448.00                                                  | 19.31                                         | 2'221.00                                        | 17.52 | 1'993.00 | 15.72 | 1'769.00 | 13.96 | 1'554.00 | 12.26 | 1'332.00 | 10.51 | 1'109.00 | 8.75  |     |   |
| 12'701 - 12'750                                                    | 2'462.00                                                  | 19.35                                         | 2'234.00                                        | 17.56 | 2'007.00 | 15.77 | 1'782.00 | 14.00 | 1'567.00 | 12.31 | 1'345.00 | 10.57 | 1'122.00 | 8.82  |     |   |
| 12'751 - 12'800                                                    | 2'479.00                                                  | 19.41                                         | 2'251.00                                        | 17.62 | 2'023.00 | 15.84 | 1'797.00 | 14.07 | 1'582.00 | 12.38 | 1'361.00 | 10.65 | 1'138.00 | 8.91  |     |   |
| 12'801 - 12'850                                                    | 2'492.00                                                  | 19.43                                         | 2'265.00                                        | 17.66 | 2'037.00 | 15.88 | 1'810.00 | 14.11 | 1'595.00 | 12.44 | 1'374.00 | 10.71 | 1'152.00 | 8.98  |     |   |
| 12'851 - 12'900                                                    | 2'506.00                                                  | 19.46                                         | 2'278.00                                        | 17.69 | 2'050.00 | 15.92 | 1'823.00 | 14.16 | 1'608.00 | 12.49 | 1'388.00 | 10.78 | 1'165.00 | 9.05  |     |   |
| 12'901 - 12'950                                                    | 2'523.00                                                  | 19.52                                         | 2'295.00                                        | 17.76 | 2'067.00 | 15.99 | 1'839.00 | 14.23 | 1'623.00 | 12.56 | 1'403.00 | 10.85 | 1'181.00 | 9.14  |     |   |
| 12'951 - 13'000                                                    | 2'536.00                                                  | 19.55                                         | 2'308.00                                        | 17.79 | 2'081.00 | 16.04 | 1'853.00 | 14.28 | 1'636.00 | 12.61 | 1'417.00 | 10.92 | 1'194.00 | 9.20  |     |   |
| 13'001 - 13'050                                                    | 2'550.00                                                  | 19.58                                         | 2'322.00                                        | 17.83 | 2'094.00 | 16.08 | 1'867.00 | 14.33 | 1'649.00 | 12.66 | 1'430.00 | 10.98 | 1'207.00 | 9.27  |     |   |
| 13'051 - 13'100                                                    | 2'567.00                                                  | 19.63                                         | 2'339.00                                        | 17.89 | 2'111.00 | 16.15 | 1'883.00 | 14.40 | 1'664.00 | 12.73 | 1'446.00 | 11.06 | 1'223.00 | 9.35  |     |   |
| 13'101 - 13'150                                                    | 2'580.00                                                  | 19.66                                         | 2'352.00                                        | 17.92 | 2'125.00 | 16.19 | 1'897.00 | 14.45 | 1'677.00 | 12.78 | 1'459.00 | 11.12 | 1'237.00 | 9.42  |     |   |
| 13'151 - 13'200                                                    | 2'594.00                                                  | 19.69                                         | 2'366.00                                        | 17.96 | 2'138.00 | 16.23 | 1'910.00 | 14.50 | 1'690.00 | 12.83 | 1'472.00 | 11.17 | 1'250.00 | 9.49  |     |   |
| 13'201 - 13'250                                                    | 2'610.00                                                  | 19.74                                         | 2'383.00                                        | 18.02 | 2'155.00 | 16.29 | 1'927.00 | 14.57 | 1'705.00 | 12.89 | 1'488.00 | 11.25 | 1'266.00 | 9.57  |     |   |
| 13'251 - 13'300                                                    | 2'624.00                                                  | 19.77                                         | 2'396.00                                        | 18.05 | 2'168.00 | 16.33 | 1'941.00 | 14.62 | 1'718.00 | 12.94 | 1'502.00 | 11.31 | 1'279.00 | 9.63  |     |   |
| 13'301 - 13'350                                                    | 2'638.00                                                  | 19.80                                         | 2'410.00                                        | 18.09 | 2'182.00 | 16.38 | 1'954.00 | 14.66 | 1'731.00 | 12.99 | 1'515.00 | 11.37 | 1'292.00 | 9.70  |     |   |
| 13'351 - 13'400                                                    | 2'654.00                                                  | 19.84                                         | 2'427.00                                        | 18.15 | 2'199.00 | 16.44 | 1'971.00 | 14.74 | 1'746.00 | 13.05 | 1'531.00 | 11.45 | 1'308.00 | 9.78  |     |   |
| 13'401 - 13'450                                                    | 2'668.00                                                  | 19.87                                         | 2'440.00                                        | 18.18 | 2'212.00 | 16.48 | 1'985.00 | 14.79 | 1'759.00 | 13.10 | 1'544.00 | 11.50 | 1'321.00 | 9.84  |     |   |
| 13'451 - 13'500                                                    | 2'682.00                                                  | 19.90                                         | 2'454.00                                        | 18.21 | 2'226.00 | 16.52 | 1'998.00 | 14.83 | 1'772.00 | 13.15 | 1'557.00 | 11.55 | 1'335.00 | 9.91  |     |   |
| 13'501 - 13'550                                                    | 2'698.00                                                  | 19.95                                         | 2'470.00                                        | 18.26 | 2'243.00 | 16.58 | 2'015.00 | 14.90 | 1'787.00 | 13.21 | 1'573.00 | 11.63 | 1'351.00 | 9.99  |     |   |
| 13'551 - 13'600                                                    | 2'712.00                                                  | 19.98                                         | 2'484.00                                        | 18.30 | 2'256.00 | 16.62 | 2'028.00 | 14.94 | 1'801.00 | 13.27 | 1'586.00 | 11.68 | 1'364.00 | 10.05 |     |   |
| 13'601 - 13'650                                                    | 2'726.00                                                  | 20.01                                         | 2'498.00                                        | 18.33 | 2'270.00 | 16.66 | 2'042.00 | 14.99 | 1'814.00 | 13.31 | 1'598.00 | 11.73 | 1'377.00 | 10.11 |     |   |
| 13'651 - 13'700                                                    | 2'742.00                                                  | 20.05                                         | 2'514.00                                        | 18.38 | 2'287.00 | 16.72 | 2'059.00 | 15.06 | 1'831.00 | 13.39 | 1'614.00 | 11.80 | 1'393.00 | 10.19 |     |   |
| 13'701 - 13'750                                                    | 2'756.00                                                  | 20.08                                         | 2'528.00                                        | 18.42 | 2'300.00 | 16.76 | 2'072.00 | 15.10 | 1'845.00 | 13.44 | 1'627.00 | 11.85 | 1'406.00 | 10.24 |     |   |
| 13'751 - 13'800                                                    | 2'770.00                                                  | 20.11                                         | 2'542.00                                        | 18.45 | 2'314.00 | 16.80 | 2'086.00 | 15.14 | 1'858.00 | 13.49 | 1'639.00 | 11.90 | 1'420.00 | 10.31 |     |   |
| 13'801 - 13'850                                                    | 2'787.00                                                  | 20.16                                         | 2'558.00                                        | 18.50 | 2'330.00 | 16.85 | 2'103.00 | 15.21 | 1'875.00 | 13.56 | 1'655.00 | 11.97 | 1'436.00 | 10.39 |     |   |
| 13'851 - 13'900                                                    | 2'802.00                                                  | 20.19                                         | 2'572.00                                        | 18.54 | 2'344.00 | 16.89 | 2'116.00 | 15.25 | 1'888.00 | 13.61 | 1'668.00 | 12.02 | 1'449.00 | 10.44 |     |   |
| 13'901 - 13'950                                                    | 2'817.00                                                  | 20.23                                         | 2'586.00                                        | 18.57 | 2'358.00 | 16.93 | 2'130.00 | 15.30 | 1'902.00 | 13.66 | 1'680.00 | 12.06 | 1'462.00 | 10.50 |     |   |
| 13'951 - 14'000                                                    | 2'834.00                                                  | 20.28                                         | 2'602.00                                        | 18.62 | 2'374.00 | 16.99 | 2'147.00 | 15.36 | 1'919.00 | 13.73 | 1'696.00 | 12.14 | 1'478.00 | 10.58 |     |   |
| 14'001 - 14'050                                                    | 2'849.00                                                  | 20.31                                         | 2'616.00                                        | 18.65 | 2'388.00 | 17.03 | 2'160.00 | 15.40 | 1'932.00 | 13.78 | 1'709.00 | 12.19 | 1'491.00 | 10.63 |     |   |
| 14'051 - 14'100                                                    | 2'864.00                                                  | 20.35                                         | 2'630.00                                        | 18.69 | 2'402.00 | 17.07 | 2'174.00 | 15.45 | 1'946.00 | 13.83 | 1'721.00 | 12.23 | 1'505.00 | 10.69 |     |   |
| 14'101 - 14'150                                                    | 2'882.00                                                  | 20.40                                         | 2'646.00                                        | 18.73 | 2'418.00 | 17.12 | 2'190.00 | 15.50 | 1'963.00 | 13.90 | 1'737.00 | 12.30 | 1'521.00 | 10.77 |     |   |
| 14'151 - 14'200                                                    | 2'897.00                                                  | 20.44                                         | 2'660.00                                        | 18.77 | 2'432.00 | 17.16 | 2'204.00 | 15.55 | 1'976.00 | 13.94 | 1'750.00 | 12.35 | 1'534.00 | 10.82 |     |   |
| 14'201 - 14'250                                                    | 2'913.00                                                  | 20.48                                         | 2'674.00                                        | 18.80 | 2'446.00 | 17.20 | 2'218.00 | 15.59 | 1'990.00 | 13.99 | 1'762.00 | 12.39 | 1'547.00 | 10.88 |     |   |
| 14'251 - 14'300                                                    | 2'932.00                                                  | 20.54                                         | 2'690.00                                        | 18.84 | 2'462.00 | 17.25 | 2'234.00 | 15.65 | 2'007.00 | 14.06 | 1'779.00 | 12.46 | 1'563.00 | 10.95 |     |   |
| 14'301 - 14'350                                                    | 2'947.00                                                  | 20.57                                         | 2'704.00                                        | 18.88 | 2'476.00 | 17.28 | 2'248.00 | 15.69 | 2'020.00 | 14.10 | 1'792.00 | 12.51 | 1'576.00 | 11.00 |     |   |
| 14'351 - 14'400                                                    | 2'963.00                                                  | 20.61                                         | 2'718.00                                        | 18.91 | 2'490.00 | 17.32 | 2'262.00 | 15.74 | 2'034.00 | 14.15 | 1'806.00 | 12.56 | 1'589.00 | 11.05 |     |   |
| 14'401 - 14'450                                                    | 2'981.00                                                  | 20.67                                         | 2'734.00                                        | 18.95 | 2'506.00 | 17.37 | 2'278.00 | 15.79 | 2'050.00 | 14.21 | 1'823.00 | 12.64 | 1'604.00 | 11.12 |     |   |
| 14'451 - 14'500                                                    | 2'997.00                                                  | 20.70                                         | 2'748.00                                        | 18.98 | 2'520.00 | 17.41 | 2'292.00 | 15.83 | 2'064.00 | 14.26 | 1'836.00 | 12.68 | 1'617.00 | 11.17 |     |   |
| 14'501 - 14'550                                                    | 3'013.00                                                  | 20.74                                         | 2'763.00                                        | 19.02 | 2'534.00 | 17.45 | 2'306.00 | 15.88 | 2'078.00 | 14.31 | 1'850.00 | 12.74 | 1'630.00 | 11.22 |     |   |
| 14'551 - 14'600                                                    | 3'031.00                                                  | 20.80                                         | 2'781.00                                        | 19.08 | 2'550.00 | 17.50 | 2'322.00 | 15.93 | 2'094.00 | 14.37 | 1'867.00 | 12.81 | 1'645.00 | 11.29 |     |   |
| 14'601 - 14'650                                                    | 3'047.00                                                  | 20.83                                         | 2'795.00                                        | 19.11 | 2'564.00 | 17.53 | 2'336.00 | 15.97 | 2'108.00 | 14.41 | 1'880.00 | 12.85 | 1'658.00 | 11.34 |     |   |
| 14'651 - 14'700                                                    | 3'062.00                                                  | 20.87                                         | 2'810.00                                        | 19.15 | 2'578.00 | 17.57 | 2'350.00 | 16.01 | 2'122.00 | 14.46 | 1'894.00 | 12.91 | 1'671.00 | 11.39 |     |   |
| 14'701 - 14'750                                                    | 3'081.00                                                  | 20.92                                         | 2'828.00                                        | 19.21 | 2'594.00 | 17.62 | 2'366.00 | 16.07 | 2'138.00 | 14.52 | 1'910.00 | 12.97 | 1'686.00 | 11.45 |     |   |
| 14'751 - 14'800                                                    | 3'097.00                                                  | 20.96                                         | 2'842.00                                        | 19.24 | 2'608.00 | 17.65 | 2'380.00 | 16.11 | 2'152.00 | 14.57 | 1'924.00 | 13.02 | 1'699.00 | 11.50 |     |   |
| 14'801 - 14'850                                                    | 3'112.00                                                  | 20.99                                         | 2'857.00                                        | 19.27 | 2'621.00 | 17.68 | 2'394.00 | 16.15 | 2'166.00 | 14.61 | 1'938.00 | 13.07 | 1'712.00 | 11.55 |     |   |
| 14'851 - 14'900                                                    | 3'1                                                       |                                               |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |

| Tarif A MIT Kirchensteuer-Anteil |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2019 |  |  |
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| Bruttolohn im Monat                                                |         |          | Steuerabzug je Monat in Franken und Prozenten             |          |                                                 |          |       |          |       |          |       |          |       |          |       |
|--------------------------------------------------------------------|---------|----------|-----------------------------------------------------------|----------|-------------------------------------------------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) |         |          | Ledige, getrennt lebende, gesch. oder verwitwete Personen |          | mit ... zulage- bzw. abzugsberechtigten Kindern |          |       |          |       |          |       |          |       |          |       |
| A0Y                                                                |         |          | A1Y                                                       |          | A2Y                                             |          | A3Y   |          | A4Y   |          | A5Y   |          | A6Y   |          |       |
| von Fr.                                                            | bis Fr. |          | Fr.                                                       | %        | Fr.                                             | %        | Fr.   | %        | Fr.   | %        | Fr.   | %        | Fr.   | %        |       |
| 15'351 - 15'400                                                    |         | 3'296.00 | 21.44                                                     | 3'039.00 | 19.77                                           | 2'789.00 | 18.14 | 2'556.00 | 16.62 | 2'328.00 | 15.14 | 2'100.00 | 13.66 | 1'872.00 | 12.18 |
| 15'401 - 15'450                                                    |         | 3'311.00 | 21.47                                                     | 3'054.00 | 19.80                                           | 2'803.00 | 18.17 | 2'569.00 | 16.65 | 2'341.00 | 15.18 | 2'114.00 | 13.71 | 1'886.00 | 12.23 |
| 15'451 - 15'500                                                    |         | 3'330.00 | 21.52                                                     | 3'073.00 | 19.86                                           | 2'821.00 | 18.23 | 2'586.00 | 16.71 | 2'358.00 | 15.24 | 2'130.00 | 13.76 | 1'902.00 | 12.29 |
| 15'501 - 15'550                                                    |         | 3'346.00 | 21.55                                                     | 3'089.00 | 19.90                                           | 2'835.00 | 18.26 | 2'600.00 | 16.75 | 2'372.00 | 15.28 | 2'144.00 | 13.81 | 1'916.00 | 12.34 |
| 15'551 - 15'600                                                    |         | 3'361.00 | 21.58                                                     | 3'104.00 | 19.93                                           | 2'850.00 | 18.30 | 2'613.00 | 16.78 | 2'385.00 | 15.31 | 2'158.00 | 13.86 | 1'930.00 | 12.39 |
| 15'601 - 15'650                                                    |         | 3'380.00 | 21.63                                                     | 3'123.00 | 19.99                                           | 2'868.00 | 18.36 | 2'630.00 | 16.83 | 2'402.00 | 15.37 | 2'174.00 | 13.91 | 1'946.00 | 12.45 |
| 15'651 - 15'700                                                    |         | 3'395.00 | 21.66                                                     | 3'138.00 | 20.02                                           | 2'882.00 | 18.39 | 2'643.00 | 16.86 | 2'416.00 | 15.41 | 2'188.00 | 13.96 | 1'960.00 | 12.50 |
| 15'701 - 15'750                                                    |         | 3'411.00 | 21.69                                                     | 3'154.00 | 20.06                                           | 2'897.00 | 18.42 | 2'657.00 | 16.90 | 2'429.00 | 15.45 | 2'201.00 | 14.00 | 1'974.00 | 12.55 |
| 15'751 - 15'800                                                    |         | 3'430.00 | 21.74                                                     | 3'173.00 | 20.11                                           | 2'916.00 | 18.48 | 2'674.00 | 16.95 | 2'446.00 | 15.51 | 2'218.00 | 14.06 | 1'990.00 | 12.61 |
| 15'801 - 15'850                                                    |         | 3'445.00 | 21.77                                                     | 3'188.00 | 20.15                                           | 2'931.00 | 18.52 | 2'688.00 | 16.99 | 2'460.00 | 15.55 | 2'232.00 | 14.10 | 2'004.00 | 12.66 |
| 15'851 - 15'900                                                    |         | 3'461.00 | 21.80                                                     | 3'204.00 | 20.18                                           | 2'947.00 | 18.56 | 2'703.00 | 17.03 | 2'473.00 | 15.58 | 2'245.00 | 14.14 | 2'018.00 | 12.71 |
| 15'901 - 15'950                                                    |         | 3'479.00 | 21.85                                                     | 3'222.00 | 20.23                                           | 2'965.00 | 18.62 | 2'720.00 | 17.08 | 2'490.00 | 15.64 | 2'262.00 | 14.20 | 2'034.00 | 12.77 |
| 15'951 - 16'000                                                    |         | 3'495.00 | 21.88                                                     | 3'238.00 | 20.27                                           | 2'981.00 | 18.66 | 2'735.00 | 17.12 | 2'503.00 | 15.67 | 2'276.00 | 14.25 | 2'048.00 | 12.82 |
| 16'001 - 16'050                                                    |         | 3'510.00 | 21.90                                                     | 3'253.00 | 20.30                                           | 2'997.00 | 18.70 | 2'750.00 | 17.16 | 2'517.00 | 15.71 | 2'289.00 | 14.28 | 2'061.00 | 12.86 |
| 16'051 - 16'100                                                    |         | 3'529.00 | 21.95                                                     | 3'272.00 | 20.35                                           | 3'015.00 | 18.76 | 2'767.00 | 17.21 | 2'534.00 | 15.76 | 2'306.00 | 14.35 | 2'078.00 | 12.93 |
| 16'101 - 16'150                                                    |         | 3'545.00 | 21.98                                                     | 3'288.00 | 20.39                                           | 3'031.00 | 18.80 | 2'782.00 | 17.25 | 2'547.00 | 15.80 | 2'320.00 | 14.39 | 2'092.00 | 12.97 |
| 16'151 - 16'200                                                    |         | 3'560.00 | 22.01                                                     | 3'303.00 | 20.42                                           | 3'046.00 | 18.83 | 2'796.00 | 17.29 | 2'561.00 | 15.83 | 2'333.00 | 14.42 | 2'105.00 | 13.01 |
| 16'201 - 16'250                                                    |         | 3'579.00 | 22.06                                                     | 3'322.00 | 20.47                                           | 3'065.00 | 18.89 | 2'814.00 | 17.34 | 2'578.00 | 15.89 | 2'350.00 | 14.48 | 2'122.00 | 13.08 |
| 16'251 - 16'300                                                    |         | 3'594.00 | 22.08                                                     | 3'337.00 | 20.50                                           | 3'081.00 | 18.93 | 2'829.00 | 17.38 | 2'591.00 | 15.92 | 2'363.00 | 14.52 | 2'136.00 | 13.12 |
| 16'301 - 16'350                                                    |         | 3'610.00 | 22.11                                                     | 3'353.00 | 20.54                                           | 3'096.00 | 18.96 | 2'843.00 | 17.42 | 2'605.00 | 15.96 | 2'377.00 | 14.56 | 2'149.00 | 13.16 |
| 16'351 - 16'400                                                    |         | 3'629.00 | 22.16                                                     | 3'372.00 | 20.59                                           | 3'115.00 | 19.02 | 2'861.00 | 17.47 | 2'622.00 | 16.01 | 2'394.00 | 14.62 | 2'166.00 | 13.23 |
| 16'401 - 16'450                                                    |         | 3'644.00 | 22.19                                                     | 3'387.00 | 20.62                                           | 3'130.00 | 19.06 | 2'876.00 | 17.51 | 2'635.00 | 16.04 | 2'407.00 | 14.65 | 2'180.00 | 13.27 |
| 16'451 - 16'500                                                    |         | 3'660.00 | 22.22                                                     | 3'403.00 | 20.66                                           | 3'146.00 | 19.10 | 2'890.00 | 17.54 | 2'649.00 | 16.08 | 2'421.00 | 14.69 | 2'193.00 | 13.31 |
| 16'501 - 16'550                                                    |         | 3'678.00 | 22.26                                                     | 3'422.00 | 20.71                                           | 3'165.00 | 19.15 | 2'908.00 | 17.60 | 2'667.00 | 16.14 | 2'438.00 | 14.75 | 2'210.00 | 13.37 |
| 16'551 - 16'600                                                    |         | 3'694.00 | 22.29                                                     | 3'437.00 | 20.74                                           | 3'180.00 | 19.19 | 2'923.00 | 17.63 | 2'681.00 | 16.17 | 2'451.00 | 14.79 | 2'223.00 | 13.41 |
| 16'601 - 16'650                                                    |         | 3'710.00 | 22.32                                                     | 3'453.00 | 20.77                                           | 3'196.00 | 19.22 | 2'939.00 | 17.68 | 2'696.00 | 16.22 | 2'465.00 | 14.83 | 2'237.00 | 13.46 |
| 16'651 - 16'700                                                    |         | 3'728.00 | 22.36                                                     | 3'471.00 | 20.82                                           | 3'214.00 | 19.27 | 2'957.00 | 17.73 | 2'714.00 | 16.28 | 2'482.00 | 14.88 | 2'254.00 | 13.52 |
| 16'701 - 16'750                                                    |         | 3'744.00 | 22.39                                                     | 3'487.00 | 20.85                                           | 3'230.00 | 19.31 | 2'973.00 | 17.78 | 2'728.00 | 16.31 | 2'495.00 | 14.92 | 2'267.00 | 13.55 |
| 16'751 - 16'800                                                    |         | 3'759.00 | 22.41                                                     | 3'502.00 | 20.88                                           | 3'245.00 | 19.34 | 2'988.00 | 17.81 | 2'743.00 | 16.35 | 2'509.00 | 14.96 | 2'281.00 | 13.60 |
| 16'801 - 16'850                                                    |         | 3'778.00 | 22.45                                                     | 3'521.00 | 20.93                                           | 3'264.00 | 19.40 | 3'007.00 | 17.87 | 2'760.00 | 16.40 | 2'525.00 | 15.01 | 2'298.00 | 13.66 |
| 16'851 - 16'900                                                    |         | 3'794.00 | 22.48                                                     | 3'537.00 | 20.96                                           | 3'280.00 | 19.44 | 3'023.00 | 17.91 | 2'775.00 | 16.44 | 2'539.00 | 15.05 | 2'311.00 | 13.69 |
| 16'901 - 16'950                                                    |         | 3'809.00 | 22.51                                                     | 3'552.00 | 20.99                                           | 3'295.00 | 19.47 | 3'038.00 | 17.95 | 2'790.00 | 16.48 | 2'553.00 | 15.08 | 2'325.00 | 13.74 |
| 16'951 - 17'000                                                    |         | 3'828.00 | 22.55                                                     | 3'571.00 | 21.04                                           | 3'314.00 | 19.52 | 3'057.00 | 18.01 | 2'807.00 | 16.54 | 2'569.00 | 15.13 | 2'342.00 | 13.80 |
| 17'001 - 17'050                                                    |         | 3'843.00 | 22.57                                                     | 3'586.00 | 21.06                                           | 3'329.00 | 19.55 | 3'073.00 | 18.05 | 2'822.00 | 16.58 | 2'583.00 | 15.17 | 2'355.00 | 13.83 |
| 17'051 - 17'100                                                    |         | 3'859.00 | 22.60                                                     | 3'602.00 | 21.10                                           | 3'345.00 | 19.59 | 3'088.00 | 18.08 | 2'837.00 | 16.61 | 2'597.00 | 15.21 | 2'369.00 | 13.87 |
| 17'101 - 17'150                                                    |         | 3'878.00 | 22.65                                                     | 3'621.00 | 21.14                                           | 3'364.00 | 19.64 | 3'107.00 | 18.14 | 2'854.00 | 16.67 | 2'613.00 | 15.26 | 2'385.00 | 13.93 |
| 17'151 - 17'200                                                    |         | 3'893.00 | 22.67                                                     | 3'636.00 | 21.17                                           | 3'379.00 | 19.67 | 3'122.00 | 18.18 | 2'869.00 | 16.70 | 2'628.00 | 15.30 | 2'399.00 | 13.97 |
| 17'201 - 17'250                                                    |         | 3'909.00 | 22.69                                                     | 3'652.00 | 21.20                                           | 3'395.00 | 19.71 | 3'138.00 | 18.22 | 2'883.00 | 16.74 | 2'642.00 | 15.34 | 2'413.00 | 14.01 |
| 17'251 - 17'300                                                    |         | 3'927.00 | 22.73                                                     | 3'670.00 | 21.24                                           | 3'413.00 | 19.76 | 3'157.00 | 18.27 | 2'901.00 | 16.79 | 2'660.00 | 15.40 | 2'429.00 | 14.06 |
| 17'301 - 17'350                                                    |         | 3'943.00 | 22.76                                                     | 3'686.00 | 21.28                                           | 3'429.00 | 19.79 | 3'172.00 | 18.31 | 2'916.00 | 16.83 | 2'675.00 | 15.44 | 2'443.00 | 14.10 |
| 17'351 - 17'400                                                    |         | 3'959.00 | 22.79                                                     | 3'702.00 | 21.31                                           | 3'445.00 | 19.83 | 3'188.00 | 18.35 | 2'931.00 | 16.87 | 2'689.00 | 15.48 | 2'457.00 | 14.14 |
| 17'401 - 17'450                                                    |         | 3'977.00 | 22.82                                                     | 3'720.00 | 21.35                                           | 3'463.00 | 19.87 | 3'206.00 | 18.40 | 2'949.00 | 16.92 | 2'707.00 | 15.54 | 2'473.00 | 14.19 |
| 17'451 - 17'500                                                    |         | 3'993.00 | 22.85                                                     | 3'736.00 | 21.38                                           | 3'479.00 | 19.91 | 3'222.00 | 18.44 | 2'965.00 | 16.97 | 2'721.00 | 15.57 | 2'487.00 | 14.23 |
| 17'501 - 17'550                                                    |         | 4'008.00 | 22.87                                                     | 3'751.00 | 21.40                                           | 3'494.00 | 19.94 | 3'237.00 | 18.47 | 2'980.00 | 17.00 | 2'736.00 | 15.61 | 2'501.00 | 14.27 |
| 17'551 - 17'600                                                    |         | 4'027.00 | 22.91                                                     | 3'770.00 | 21.45                                           | 3'513.00 | 19.99 | 3'256.00 | 18.53 | 2'999.00 | 17.06 | 2'754.00 | 15.67 | 2'517.00 | 14.32 |
| 17'601 - 17'650                                                    |         | 4'043.00 | 22.94                                                     | 3'786.00 | 21.48                                           | 3'529.00 | 20.02 | 3'272.00 | 18.56 | 3'015.00 | 17.11 | 2'768.00 | 15.70 | 2'531.00 | 14.36 |
| 17'651 - 17'700                                                    |         | 4'059.00 | 22.96                                                     | 3'801.00 | 21.50                                           | 3'544.00 | 20.05 | 3'287.00 | 18.60 | 3'030.00 | 17.14 | 2'783.00 | 15.75 | 2'545.00 | 14.40 |
| 17'701 - 17'750                                                    |         | 4'078.00 | 23.01                                                     | 3'820.00 | 21.55                                           | 3'563.00 | 20.10 | 3'306.00 | 18.65 | 3'049.00 | 17.20 | 2'801.00 | 15.80 | 2'561.00 | 14.45 |
| 17'751 - 17'800                                                    |         | 4'095.00 | 23.04                                                     | 3'835.00 | 21.58                                           | 3'578.00 | 20.13 | 3'321.00 | 18.68 | 3'064.00 | 17.24 | 2'815.00 | 15.84 | 2'575.00 | 14.49 |
| 17'801 - 17'850                                                    |         | 4'111.00 | 23.06                                                     | 3'851.00 | 21.60                                           | 3'594.00 | 20.16 | 3'337.00 | 18.72 | 3'080.00 | 17.28 | 2'830.00 | 15.88 | 2'589.00 | 14.52 |
| 17'851 - 17'900                                                    |         | 4'131.00 | 23.11                                                     | 3'870.00 | 21.65                                           | 3'613.00 | 20.21 | 3'356.00 | 18.77 | 3'099.00 | 17.34 | 2'847.00 | 15.93 | 2'606.00 | 14.58 |
| 17'901 - 17'950                                                    |         | 4'148.00 | 23.14                                                     | 3'885.00 | 21.67                                           | 3'628.00 | 20.24 | 3'371.00 | 18.81 | 3'114.00 | 17.37 | 2'862.00 | 15.97 | 2'621.00 | 14.62 |
| 17'951 - 18'000                                                    |         | 4'164.00 | 23.17                                                     | 3'901.00 | 21.70                                           | 3'644.00 | 20.27 | 3'387.00 | 18.84 | 3'130.00 | 17.41 | 2'877.00 | 16.01 | 2'636.00 | 14.66 |
| 18'001 - 18'050                                                    |         | 4'184.00 | 23.21                                                     | 3'919.00 | 21.74                                           | 3'662.00 | 20.32 | 3'405.00 | 18.89 | 3'148.00 | 17.46 | 2'894.00 | 16.06 | 2'653.00 | 14.72 |
| 18'051 - 18'100                                                    |         | 4'200.00 | 23.24                                                     | 3'935.00 | 21.77                                           | 3'678.00 | 20.35 | 3'421.00 | 18.93 | 3'164.00 | 17.50 | 2'909.00 | 16.09 | 2'668.00 | 14.76 |
| 18'101 - 18'150                                                    |         | 4'217.00 | 23.27                                                     | 3'951.00 | 21.80                                           | 3'694.00 | 20.38 | 3'437.00 | 18.96 | 3'180.00 | 17.54 | 2'924.00 | 16.13 | 2'683.00 | 14.80 |
| 18'151 - 18'200                                                    |         | 4'237.00 | 23.31                                                     | 3'969.00 | 21.84                                           | 3'712.00 | 20.42 | 3'455.00 | 19.01 | 3'198.00 | 17.60 | 2'941.00 | 16.18 | 2'700.00 | 14.86 |
| 18'201 - 18'250                                                    |         | 4'253.00 | 23.34                                                     | 3'985.00 | 21.87                                           | 3'728.00 | 20.46 | 3'471.00 | 19.05 | 3'214.00 | 17.64 | 2'957.00 | 16.22 | 2'715.00 | 14.90 |
| 18'251 - 18'300                                                    |         | 4'270.00 | 23.37                                                     | 4'000.00 | 21.89                                           | 3'743.00 | 20.48 | 3'486.00 | 19.08 | 3'229.00 | 17.67 | 2'972.00 | 16.26 | 2'729.00 | 14.93 |
| 18'301 - 18'350                                                    |         | 4'289.00 | 23.41                                                     | 4'019.00 | 21.93                                           | 3'762.00 | 20.53 | 3'505.00 | 19.13 | 3'248.00 | 17.72 | 2'991.00 | 16.32 | 2'747.00 | 14.99 |

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| Tarif A MIT Kirchensteuer-Anteil |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2019 |  |  |  |
|----------------------------------|--|--|--|--|--|--|--|--|--|--|--|--------------------|--|--|--|

| Bruttolohn im Monat                                                |         |  | Steuerabzug je Monat in Franken und Prozenten             |       |                                                 |       |          |       |          |       |          |       |          |       |          |
|--------------------------------------------------------------------|---------|--|-----------------------------------------------------------|-------|-------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) |         |  | Ledige, getrennt lebende, gesch. oder verwitwete Personen |       | mit ... zulage- bzw. abzugsberechtigten Kindern |       |          |       |          |       |          |       |          |       |          |
| A0Y                                                                |         |  | A1Y                                                       |       | A2Y                                             |       | A3Y      |       | A4Y      |       | A5Y      |       | A6Y      |       |          |
| von Fr.                                                            | bis Fr. |  | Fr.                                                       | %     | Fr.                                             | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |          |
| 18'351 - 18'400                                                    |         |  | 4'306.00                                                  | 23.43 | 4'036.00                                        | 21.96 | 3'778.00 | 20.56 | 3'521.00 | 19.16 | 3'264.00 | 17.76 | 3'007.00 | 16.36 | 2'762.00 |
| 18'401 - 18'450                                                    |         |  | 4'322.00                                                  | 23.46 | 4'052.00                                        | 21.99 | 3'793.00 | 20.59 | 3'536.00 | 19.19 | 3'279.00 | 17.80 | 3'022.00 | 16.40 | 2'776.00 |
| 18'451 - 18'500                                                    |         |  | 4'342.00                                                  | 23.50 | 4'072.00                                        | 22.04 | 3'812.00 | 20.63 | 3'555.00 | 19.24 | 3'298.00 | 17.85 | 3'041.00 | 16.46 | 2'794.00 |
| 18'501 - 18'550                                                    |         |  | 4'359.00                                                  | 23.53 | 4'088.00                                        | 22.07 | 3'827.00 | 20.66 | 3'570.00 | 19.27 | 3'313.00 | 17.88 | 3'056.00 | 16.50 | 2'808.00 |
| 18'551 - 18'600                                                    |         |  | 4'375.00                                                  | 23.55 | 4'105.00                                        | 22.10 | 3'843.00 | 20.69 | 3'586.00 | 19.31 | 3'329.00 | 17.92 | 3'072.00 | 16.54 | 2'823.00 |
| 18'601 - 18'650                                                    |         |  | 4'395.00                                                  | 23.60 | 4'125.00                                        | 22.15 | 3'862.00 | 20.74 | 3'605.00 | 19.36 | 3'348.00 | 17.98 | 3'091.00 | 16.60 | 2'841.00 |
| 18'651 - 18'700                                                    |         |  | 4'411.00                                                  | 23.62 | 4'141.00                                        | 22.17 | 3'877.00 | 20.76 | 3'620.00 | 19.38 | 3'363.00 | 18.01 | 3'106.00 | 16.63 | 2'855.00 |
| 18'701 - 18'750                                                    |         |  | 4'428.00                                                  | 23.65 | 4'158.00                                        | 22.21 | 3'893.00 | 20.79 | 3'636.00 | 19.42 | 3'379.00 | 18.05 | 3'122.00 | 16.67 | 2'870.00 |
| 18'751 - 18'800                                                    |         |  | 4'447.00                                                  | 23.69 | 4'177.00                                        | 22.25 | 3'911.00 | 20.83 | 3'654.00 | 19.46 | 3'397.00 | 18.09 | 3'140.00 | 16.72 | 2'888.00 |
| 18'801 - 18'850                                                    |         |  | 4'464.00                                                  | 23.71 | 4'194.00                                        | 22.28 | 3'927.00 | 20.86 | 3'670.00 | 19.50 | 3'413.00 | 18.13 | 3'156.00 | 16.76 | 2'902.00 |
| 18'851 - 18'900                                                    |         |  | 4'480.00                                                  | 23.74 | 4'210.00                                        | 22.30 | 3'942.00 | 20.88 | 3'686.00 | 19.53 | 3'429.00 | 18.17 | 3'172.00 | 16.81 | 2'917.00 |
| 18'901 - 18'950                                                    |         |  | 4'500.00                                                  | 23.78 | 4'230.00                                        | 22.35 | 3'961.00 | 20.93 | 3'704.00 | 19.57 | 3'447.00 | 18.21 | 3'190.00 | 16.86 | 2'934.00 |
| 18'951 - 19'000                                                    |         |  | 4'517.00                                                  | 23.81 | 4'246.00                                        | 22.38 | 3'977.00 | 20.96 | 3'720.00 | 19.60 | 3'463.00 | 18.25 | 3'206.00 | 16.90 | 2'949.00 |
| 19'001 - 19'050                                                    |         |  | 4'533.00                                                  | 23.83 | 4'263.00                                        | 22.41 | 3'993.00 | 20.99 | 3'735.00 | 19.63 | 3'478.00 | 18.28 | 3'221.00 | 16.93 | 2'964.00 |
| 19'051 - 19'100                                                    |         |  | 4'553.00                                                  | 23.87 | 4'283.00                                        | 22.45 | 4'013.00 | 21.04 | 3'754.00 | 19.68 | 3'497.00 | 18.33 | 3'240.00 | 16.99 | 2'983.00 |
| 19'101 - 19'150                                                    |         |  | 4'569.00                                                  | 23.89 | 4'299.00                                        | 22.48 | 4'029.00 | 21.07 | 3'770.00 | 19.71 | 3'513.00 | 18.37 | 3'256.00 | 17.02 | 2'999.00 |
| 19'151 - 19'200                                                    |         |  | 4'586.00                                                  | 23.92 | 4'316.00                                        | 22.51 | 4'046.00 | 21.10 | 3'785.00 | 19.74 | 3'528.00 | 18.40 | 3'271.00 | 17.06 | 3'014.00 |
| 19'201 - 19'250                                                    |         |  | 4'606.00                                                  | 23.96 | 4'335.00                                        | 22.55 | 4'065.00 | 21.14 | 3'804.00 | 19.79 | 3'547.00 | 18.45 | 3'290.00 | 17.11 | 3'033.00 |
| 19'251 - 19'300                                                    |         |  | 4'622.00                                                  | 23.98 | 4'352.00                                        | 22.58 | 4'082.00 | 21.18 | 3'819.00 | 19.81 | 3'562.00 | 18.48 | 3'305.00 | 17.15 | 3'048.00 |
| 19'301 - 19'350                                                    |         |  | 4'639.00                                                  | 24.01 | 4'368.00                                        | 22.60 | 4'098.00 | 21.21 | 3'835.00 | 19.84 | 3'578.00 | 18.51 | 3'321.00 | 17.18 | 3'064.00 |
| 19'351 - 19'400                                                    |         |  | 4'658.00                                                  | 24.04 | 4'388.00                                        | 22.65 | 4'118.00 | 21.25 | 3'854.00 | 19.89 | 3'597.00 | 18.57 | 3'340.00 | 17.24 | 3'083.00 |
| 19'401 - 19'450                                                    |         |  | 4'675.00                                                  | 24.07 | 4'405.00                                        | 22.68 | 4'134.00 | 21.28 | 3'869.00 | 19.92 | 3'612.00 | 18.59 | 3'355.00 | 17.27 | 3'098.00 |
| 19'451 - 19'500                                                    |         |  | 4'691.00                                                  | 24.09 | 4'421.00                                        | 22.70 | 4'151.00 | 21.31 | 3'885.00 | 19.95 | 3'628.00 | 18.63 | 3'371.00 | 17.31 | 3'114.00 |
| 19'501 - 19'550                                                    |         |  | 4'711.00                                                  | 24.13 | 4'441.00                                        | 22.75 | 4'171.00 | 21.36 | 3'903.00 | 19.99 | 3'646.00 | 18.67 | 3'389.00 | 17.36 | 3'132.00 |
| 19'551 - 19'600                                                    |         |  | 4'728.00                                                  | 24.15 | 4'457.00                                        | 22.77 | 4'187.00 | 21.39 | 3'919.00 | 20.02 | 3'662.00 | 18.71 | 3'405.00 | 17.39 | 3'148.00 |
| 19'601 - 19'650                                                    |         |  | 4'744.00                                                  | 24.17 | 4'474.00                                        | 22.80 | 4'204.00 | 21.42 | 3'934.00 | 20.05 | 3'677.00 | 18.74 | 3'421.00 | 17.43 | 3'164.00 |
| 19'651 - 19'700                                                    |         |  | 4'764.00                                                  | 24.21 | 4'494.00                                        | 22.84 | 4'223.00 | 21.46 | 3'953.00 | 20.09 | 3'696.00 | 18.79 | 3'439.00 | 17.48 | 3'182.00 |
| 19'701 - 19'750                                                    |         |  | 4'780.00                                                  | 24.23 | 4'510.00                                        | 22.86 | 4'240.00 | 21.50 | 3'970.00 | 20.13 | 3'712.00 | 18.82 | 3'455.00 | 17.52 | 3'198.00 |
| 19'751 - 19'800                                                    |         |  | 4'797.00                                                  | 24.26 | 4'527.00                                        | 22.89 | 4'256.00 | 21.52 | 3'986.00 | 20.16 | 3'727.00 | 18.85 | 3'470.00 | 17.55 | 3'213.00 |
| 19'801 - 19'850                                                    |         |  | 4'817.00                                                  | 24.30 | 4'546.00                                        | 22.93 | 4'276.00 | 21.57 | 4'006.00 | 20.21 | 3'746.00 | 18.90 | 3'489.00 | 17.60 | 3'232.00 |
| 19'851 - 19'900                                                    |         |  | 4'833.00                                                  | 24.32 | 4'563.00                                        | 22.96 | 4'293.00 | 21.60 | 4'022.00 | 20.24 | 3'761.00 | 18.92 | 3'505.00 | 17.64 | 3'248.00 |
| 19'901 - 19'950                                                    |         |  | 4'849.00                                                  | 24.34 | 4'579.00                                        | 22.98 | 4'309.00 | 21.63 | 4'039.00 | 20.27 | 3'777.00 | 18.96 | 3'520.00 | 17.67 | 3'263.00 |
| 19'951 - 20'000                                                    |         |  | 4'869.00                                                  | 24.38 | 4'599.00                                        | 23.02 | 4'329.00 | 21.67 | 4'059.00 | 20.32 | 3'796.00 | 19.00 | 3'539.00 | 17.72 | 3'282.00 |
| 20'001 - 20'050                                                    |         |  | 4'886.00                                                  | 24.40 | 4'616.00                                        | 23.05 | 4'345.00 | 21.70 | 4'075.00 | 20.35 | 3'811.00 | 19.03 | 3'554.00 | 17.75 | 3'297.00 |
| 20'051 - 20'100                                                    |         |  | 4'902.00                                                  | 24.42 | 4'632.00                                        | 23.07 | 4'362.00 | 21.73 | 4'092.00 | 20.38 | 3'827.00 | 19.06 | 3'570.00 | 17.78 | 3'313.00 |
| 20'101 - 20'150                                                    |         |  | 4'922.00                                                  | 24.46 | 4'652.00                                        | 23.12 | 4'382.00 | 21.77 | 4'111.00 | 20.43 | 3'845.00 | 19.11 | 3'589.00 | 17.83 | 3'332.00 |
| 20'151 - 20'200                                                    |         |  | 4'938.00                                                  | 24.48 | 4'668.00                                        | 23.14 | 4'398.00 | 21.80 | 4'128.00 | 20.46 | 3'861.00 | 19.14 | 3'604.00 | 17.86 | 3'347.00 |
| 20'201 - 20'250                                                    |         |  | 4'955.00                                                  | 24.50 | 4'685.00                                        | 23.16 | 4'415.00 | 21.83 | 4'144.00 | 20.49 | 3'877.00 | 19.17 | 3'620.00 | 17.90 | 3'363.00 |
| 20'251 - 20'300                                                    |         |  | 4'975.00                                                  | 24.54 | 4'705.00                                        | 23.21 | 4'434.00 | 21.87 | 4'164.00 | 20.54 | 3'895.00 | 19.21 | 3'638.00 | 17.94 | 3'381.00 |
| 20'301 - 20'350                                                    |         |  | 4'991.00                                                  | 24.56 | 4'721.00                                        | 23.23 | 4'451.00 | 21.90 | 4'181.00 | 20.57 | 3'911.00 | 19.24 | 3'654.00 | 17.98 | 3'397.00 |
| 20'351 - 20'400                                                    |         |  | 5'008.00                                                  | 24.58 | 4'737.00                                        | 23.25 | 4'467.00 | 21.92 | 4'197.00 | 20.60 | 3'927.00 | 19.27 | 3'669.00 | 18.01 | 3'412.00 |
| 20'401 - 20'450                                                    |         |  | 5'027.00                                                  | 24.61 | 4'757.00                                        | 23.29 | 4'487.00 | 21.97 | 4'217.00 | 20.65 | 3'947.00 | 19.32 | 3'688.00 | 18.06 | 3'431.00 |
| 20'451 - 20'500                                                    |         |  | 5'044.00                                                  | 24.63 | 4'774.00                                        | 23.32 | 4'504.00 | 22.00 | 4'233.00 | 20.67 | 3'963.00 | 19.36 | 3'704.00 | 18.09 | 3'447.00 |
| 20'501 - 20'550                                                    |         |  | 5'060.00                                                  | 24.65 | 4'790.00                                        | 23.34 | 4'520.00 | 22.02 | 4'250.00 | 20.71 | 3'980.00 | 19.39 | 3'719.00 | 18.12 | 3'462.00 |
| 20'551 - 20'600                                                    |         |  | 5'080.00                                                  | 24.69 | 4'810.00                                        | 23.38 | 4'540.00 | 22.07 | 4'270.00 | 20.75 | 3'999.00 | 19.44 | 3'738.00 | 18.17 | 3'481.00 |
| 20'601 - 20'650                                                    |         |  | 5'095.00                                                  | 24.70 | 4'826.00                                        | 23.40 | 4'556.00 | 22.09 | 4'286.00 | 20.78 | 4'016.00 | 19.47 | 3'753.00 | 18.20 | 3'496.00 |
| 20'651 - 20'700                                                    |         |  | 5'109.00                                                  | 24.71 | 4'843.00                                        | 23.42 | 4'573.00 | 22.12 | 4'303.00 | 20.81 | 4'032.00 | 19.50 | 3'769.00 | 18.23 | 3'512.00 |
| 20'701 - 20'750                                                    |         |  | 5'127.00                                                  | 24.74 | 4'863.00                                        | 23.46 | 4'592.00 | 22.16 | 4'322.00 | 20.85 | 4'052.00 | 19.55 | 3'788.00 | 18.28 | 3'531.00 |
| 20'751 - 20'800                                                    |         |  | 5'141.00                                                  | 24.75 | 4'879.00                                        | 23.48 | 4'609.00 | 22.19 | 4'339.00 | 20.89 | 4'069.00 | 19.59 | 3'803.00 | 18.31 | 3'546.00 |
| 20'801 - 20'850                                                    |         |  | 5'156.00                                                  | 24.76 | 4'896.00                                        | 23.51 | 4'625.00 | 22.21 | 4'355.00 | 20.91 | 4'085.00 | 19.62 | 3'819.00 | 18.34 | 3'562.00 |
| 20'851 - 20'900                                                    |         |  | 5'173.00                                                  | 24.78 | 4'915.00                                        | 23.54 | 4'645.00 | 22.25 | 4'375.00 | 20.96 | 4'105.00 | 19.66 | 3'837.00 | 18.38 | 3'581.00 |
| 20'901 - 20'950                                                    |         |  | 5'188.00                                                  | 24.79 | 4'932.00                                        | 23.57 | 4'662.00 | 22.28 | 4'392.00 | 20.99 | 4'121.00 | 19.69 | 3'853.00 | 18.41 | 3'596.00 |
| 20'951 - 21'000                                                    |         |  | 5'203.00                                                  | 24.81 | 4'948.00                                        | 23.59 | 4'678.00 | 22.30 | 4'408.00 | 21.02 | 4'138.00 | 19.73 | 3'869.00 | 18.45 | 3'612.00 |
| 21'001 - 21'050                                                    |         |  | 5'220.00                                                  | 24.83 | 4'968.00                                        | 23.63 | 4'698.00 | 22.34 | 4'428.00 | 21.06 | 4'158.00 | 19.78 | 3'887.00 | 18.49 | 3'630.00 |
| 21'051 - 21'100                                                    |         |  | 5'235.00                                                  | 24.84 | 4'985.00                                        | 23.65 | 4'714.00 | 22.37 | 4'444.00 | 21.09 | 4'174.00 | 19.81 | 3'904.00 | 18.52 | 3'646.00 |
| 21'101 - 21'150                                                    |         |  | 5'249.00                                                  | 24.85 | 5'001.00                                        | 23.67 | 4'731.00 | 22.40 | 4'461.00 | 21.12 | 4'191.00 | 19.84 | 3'920.00 | 18.56 | 3'661.00 |
| 21'151 - 21'200                                                    |         |  | 5'267.00                                                  | 24.87 | 5'021.00                                        | 23.71 | 4'751.00 | 22.44 | 4'480.00 | 21.16 | 4'210.00 | 19.88 | 3'940.00 | 18.61 | 3'680.00 |
| 21'201 - 21'250                                                    |         |  | 5'281.00                                                  | 24.88 | 5'037.00                                        | 23.73 | 4'767.00 | 22.46 | 4'497.00 | 21.19 | 4'227.00 | 19.92 | 3'957.00 | 18.64 | 3'696.00 |
| 21'251 - 21'300                                                    |         |  | 5'296.00                                                  | 24.89 | 5'054.00                                        | 23.76 | 4'784.00 | 22.49 | 4'513.00 | 21.21 | 4'243.00 | 19.94 | 3'973.00 | 18.67 | 3'711.00 |
| 21'301 - 21'350                                                    |         |  | 5'313.00                                                  | 24.91 | 5'074.00                                        | 23.79 | 4'803.00 | 22.52 | 4'533.00 | 21.26 | 4'263.00 | 19.99 | 3'993.00 | 18.72 | 3'730.00 |

|                                  |  |  |  |  |  |  |  |  |  |  |  |  |  |                    |  |
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| Tarif A MIT Kirchensteuer-Anteil |  |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2019 |  |
|----------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--------------------|--|

| Bruttolohn im Monat                                                |                                                           |         | Steuerabzug je Monat in Franken und Prozenten   |       |          |       |          |       |          |       |          |       |          |       |     |   |
|--------------------------------------------------------------------|-----------------------------------------------------------|---------|-------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Ledige, getrennt lebende, gesch. oder verwitwete Personen |         | mit ... zulage- bzw. abzugsberechtigten Kindern |       |          |       |          |       |          |       |          |       |          |       |     |   |
|                                                                    |                                                           |         | A0Y                                             |       | A1Y      |       | A2Y      |       | A3Y      |       | A4Y      |       | A5Y      |       | A6Y |   |
|                                                                    | von Fr.                                                   | bis Fr. | Fr.                                             | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr. | % |
| 21'351 - 21'400                                                    | 5'328.00                                                  | 24.93   | 5'090.00                                        | 23.81 | 4'820.00 | 22.55 | 4'550.00 | 21.29 | 4'280.00 | 20.02 | 4'009.00 | 18.76 | 3'745.00 | 17.52 |     |   |
| 21'401 - 21'450                                                    | 5'342.00                                                  | 24.93   | 5'105.00                                        | 23.83 | 4'836.00 | 22.57 | 4'566.00 | 21.31 | 4'296.00 | 20.05 | 4'026.00 | 18.79 | 3'761.00 | 17.55 |     |   |
| 21'451 - 21'500                                                    | 5'360.00                                                  | 24.96   | 5'123.00                                        | 23.86 | 4'856.00 | 22.61 | 4'586.00 | 21.36 | 4'316.00 | 20.10 | 4'046.00 | 18.84 | 3'780.00 | 17.60 |     |   |
| 21'501 - 21'550                                                    | 5'374.00                                                  | 24.97   | 5'138.00                                        | 23.87 | 4'873.00 | 22.64 | 4'602.00 | 21.38 | 4'332.00 | 20.13 | 4'062.00 | 18.87 | 3'795.00 | 17.63 |     |   |
| 21'551 - 21'600                                                    | 5'389.00                                                  | 24.98   | 5'152.00                                        | 23.88 | 4'889.00 | 22.66 | 4'619.00 | 21.41 | 4'349.00 | 20.16 | 4'079.00 | 18.91 | 3'811.00 | 17.66 |     |   |
| 21'601 - 21'650                                                    | 5'406.00                                                  | 25.00   | 5'170.00                                        | 23.91 | 4'909.00 | 22.70 | 4'639.00 | 21.45 | 4'368.00 | 20.20 | 4'098.00 | 18.95 | 3'829.00 | 17.71 |     |   |
| 21'651 - 21'700                                                    | 5'421.00                                                  | 25.01   | 5'184.00                                        | 23.92 | 4'925.00 | 22.72 | 4'655.00 | 21.48 | 4'385.00 | 20.23 | 4'115.00 | 18.99 | 3'845.00 | 17.74 |     |   |
| 21'701 - 21'750                                                    | 5'435.00                                                  | 25.02   | 5'199.00                                        | 23.93 | 4'942.00 | 22.75 | 4'672.00 | 21.51 | 4'401.00 | 20.26 | 4'131.00 | 19.01 | 3'861.00 | 17.77 |     |   |
| 21'751 - 21'800                                                    | 5'453.00                                                  | 25.04   | 5'216.00                                        | 23.95 | 4'962.00 | 22.79 | 4'691.00 | 21.54 | 4'421.00 | 20.30 | 4'151.00 | 19.06 | 3'881.00 | 17.82 |     |   |
| 21'801 - 21'850                                                    | 5'467.00                                                  | 25.05   | 5'231.00                                        | 23.97 | 4'978.00 | 22.81 | 4'708.00 | 21.57 | 4'438.00 | 20.33 | 4'168.00 | 19.10 | 3'897.00 | 17.86 |     |   |
| 21'851 - 21'900                                                    | 5'482.00                                                  | 25.06   | 5'245.00                                        | 23.98 | 4'994.00 | 22.83 | 4'724.00 | 21.60 | 4'454.00 | 20.36 | 4'184.00 | 19.13 | 3'914.00 | 17.89 |     |   |
| 21'901 - 21'950                                                    | 5'499.00                                                  | 25.08   | 5'263.00                                        | 24.00 | 5'014.00 | 22.87 | 4'744.00 | 21.64 | 4'474.00 | 20.41 | 4'204.00 | 19.17 | 3'934.00 | 17.94 |     |   |
| 21'951 - 22'000                                                    | 5'514.00                                                  | 25.09   | 5'277.00                                        | 24.01 | 5'031.00 | 22.89 | 4'761.00 | 21.67 | 4'490.00 | 20.43 | 4'220.00 | 19.20 | 3'950.00 | 17.97 |     |   |
| 22'001 - 22'050                                                    | 5'529.00                                                  | 25.10   | 5'292.00                                        | 24.03 | 5'047.00 | 22.91 | 4'777.00 | 21.69 | 4'507.00 | 20.46 | 4'237.00 | 19.24 | 3'967.00 | 18.01 |     |   |
| 22'051 - 22'100                                                    | 5'546.00                                                  | 25.12   | 5'309.00                                        | 24.05 | 5'067.00 | 22.95 | 4'797.00 | 21.73 | 4'527.00 | 20.51 | 4'256.00 | 19.28 | 3'986.00 | 18.06 |     |   |
| 22'101 - 22'150                                                    | 5'561.00                                                  | 25.13   | 5'324.00                                        | 24.06 | 5'083.00 | 22.97 | 4'813.00 | 21.75 | 4'543.00 | 20.53 | 4'273.00 | 19.31 | 4'003.00 | 18.09 |     |   |
| 22'151 - 22'200                                                    | 5'575.00                                                  | 25.14   | 5'338.00                                        | 24.07 | 5'100.00 | 23.00 | 4'830.00 | 21.78 | 4'560.00 | 20.56 | 4'289.00 | 19.34 | 4'019.00 | 18.12 |     |   |
| 22'201 - 22'250                                                    | 5'593.00                                                  | 25.17   | 5'356.00                                        | 24.10 | 5'119.00 | 23.03 | 4'850.00 | 21.82 | 4'579.00 | 20.60 | 4'309.00 | 19.39 | 4'039.00 | 18.17 |     |   |
| 22'251 - 22'300                                                    | 5'607.00                                                  | 25.17   | 5'370.00                                        | 24.11 | 5'134.00 | 23.05 | 4'866.00 | 21.85 | 4'596.00 | 20.63 | 4'326.00 | 19.42 | 4'056.00 | 18.21 |     |   |
| 22'301 - 22'350                                                    | 5'622.00                                                  | 25.18   | 5'385.00                                        | 24.12 | 5'148.00 | 23.06 | 4'882.00 | 21.87 | 4'612.00 | 20.66 | 4'342.00 | 19.45 | 4'072.00 | 18.24 |     |   |
| 22'351 - 22'400                                                    | 5'639.00                                                  | 25.20   | 5'402.00                                        | 24.14 | 5'166.00 | 23.09 | 4'902.00 | 21.91 | 4'632.00 | 20.70 | 4'362.00 | 19.49 | 4'092.00 | 18.29 |     |   |
| 22'401 - 22'450                                                    | 5'654.00                                                  | 25.21   | 5'417.00                                        | 24.16 | 5'180.00 | 23.10 | 4'919.00 | 21.94 | 4'649.00 | 20.73 | 4'378.00 | 19.52 | 4'108.00 | 18.32 |     |   |
| 22'451 - 22'500                                                    | 5'668.00                                                  | 25.22   | 5'432.00                                        | 24.17 | 5'195.00 | 23.11 | 4'935.00 | 21.96 | 4'665.00 | 20.76 | 4'395.00 | 19.56 | 4'125.00 | 18.35 |     |   |
| 22'501 - 22'550                                                    | 5'686.00                                                  | 25.24   | 5'449.00                                        | 24.19 | 5'212.00 | 23.14 | 4'955.00 | 22.00 | 4'685.00 | 20.80 | 4'415.00 | 19.60 | 4'144.00 | 18.40 |     |   |
| 22'551 - 22'600                                                    | 5'700.00                                                  | 25.25   | 5'464.00                                        | 24.20 | 5'227.00 | 23.15 | 4'971.00 | 22.02 | 4'701.00 | 20.82 | 4'431.00 | 19.63 | 4'161.00 | 18.43 |     |   |
| 22'601 - 22'650                                                    | 5'715.00                                                  | 25.26   | 5'478.00                                        | 24.21 | 5'241.00 | 23.16 | 4'988.00 | 22.05 | 4'718.00 | 20.85 | 4'448.00 | 19.66 | 4'177.00 | 18.46 |     |   |
| 22'651 - 22'700                                                    | 5'732.00                                                  | 25.28   | 5'496.00                                        | 24.24 | 5'259.00 | 23.19 | 5'008.00 | 22.09 | 4'738.00 | 20.90 | 4'467.00 | 19.70 | 4'197.00 | 18.51 |     |   |
| 22'701 - 22'750                                                    | 5'747.00                                                  | 25.29   | 5'510.00                                        | 24.25 | 5'273.00 | 23.20 | 5'024.00 | 22.11 | 4'754.00 | 20.92 | 4'484.00 | 19.73 | 4'214.00 | 18.54 |     |   |
| 22'751 - 22'800                                                    | 5'761.00                                                  | 25.30   | 5'525.00                                        | 24.26 | 5'288.00 | 23.22 | 5'041.00 | 22.13 | 4'770.00 | 20.94 | 4'500.00 | 19.76 | 4'230.00 | 18.57 |     |   |
| 22'801 - 22'850                                                    | 5'779.00                                                  | 25.32   | 5'542.00                                        | 24.28 | 5'305.00 | 23.24 | 5'060.00 | 22.17 | 4'790.00 | 20.99 | 4'520.00 | 19.80 | 4'250.00 | 18.62 |     |   |
| 22'851 - 22'900                                                    | 5'793.00                                                  | 25.32   | 5'557.00                                        | 24.29 | 5'320.00 | 23.26 | 5'077.00 | 22.19 | 4'807.00 | 21.01 | 4'537.00 | 19.83 | 4'266.00 | 18.65 |     |   |
| 22'901 - 22'950                                                    | 5'808.00                                                  | 25.33   | 5'571.00                                        | 24.30 | 5'334.00 | 23.27 | 5'093.00 | 22.22 | 4'823.00 | 21.04 | 4'553.00 | 19.86 | 4'283.00 | 18.68 |     |   |
| 22'951 - 23'000                                                    | 5'825.00                                                  | 25.35   | 5'589.00                                        | 24.33 | 5'352.00 | 23.29 | 5'113.00 | 22.25 | 4'843.00 | 21.08 | 4'573.00 | 19.90 | 4'303.00 | 18.73 |     |   |
| 23'001 - 23'050                                                    | 5'840.00                                                  | 25.36   | 5'603.00                                        | 24.33 | 5'366.00 | 23.31 | 5'130.00 | 22.28 | 4'859.00 | 21.10 | 4'589.00 | 19.93 | 4'319.00 | 18.76 |     |   |
| 23'051 - 23'100                                                    | 5'855.00                                                  | 25.37   | 5'618.00                                        | 24.35 | 5'381.00 | 23.32 | 5'144.00 | 22.29 | 4'876.00 | 21.13 | 4'606.00 | 19.96 | 4'336.00 | 18.79 |     |   |
| 23'101 - 23'150                                                    | 5'872.00                                                  | 25.39   | 5'635.00                                        | 24.37 | 5'399.00 | 23.35 | 5'162.00 | 22.32 | 4'896.00 | 21.17 | 4'626.00 | 20.00 | 4'355.00 | 18.83 |     |   |
| 23'151 - 23'200                                                    | 5'887.00                                                  | 25.40   | 5'650.00                                        | 24.38 | 5'413.00 | 23.36 | 5'176.00 | 22.33 | 4'912.00 | 21.20 | 4'642.00 | 20.03 | 4'372.00 | 18.87 |     |   |
| 23'201 - 23'250                                                    | 5'901.00                                                  | 25.41   | 5'664.00                                        | 24.39 | 5'428.00 | 23.37 | 5'191.00 | 22.35 | 4'929.00 | 21.22 | 4'658.00 | 20.06 | 4'388.00 | 18.89 |     |   |
| 23'251 - 23'300                                                    | 5'919.00                                                  | 25.43   | 5'682.00                                        | 24.41 | 5'445.00 | 23.39 | 5'208.00 | 22.38 | 4'948.00 | 21.26 | 4'678.00 | 20.10 | 4'408.00 | 18.94 |     |   |
| 23'301 - 23'350                                                    | 5'933.00                                                  | 25.44   | 5'696.00                                        | 24.42 | 5'460.00 | 23.41 | 5'223.00 | 22.39 | 4'965.00 | 21.29 | 4'695.00 | 20.13 | 4'425.00 | 18.97 |     |   |
| 23'351 - 23'400                                                    | 5'948.00                                                  | 25.45   | 5'711.00                                        | 24.43 | 5'474.00 | 23.42 | 5'237.00 | 22.40 | 4'981.00 | 21.31 | 4'711.00 | 20.15 | 4'441.00 | 19.00 |     |   |
| 23'401 - 23'450                                                    | 5'965.00                                                  | 25.46   | 5'728.00                                        | 24.45 | 5'492.00 | 23.45 | 5'255.00 | 22.43 | 5'001.00 | 21.35 | 4'731.00 | 20.20 | 4'461.00 | 19.04 |     |   |
| 23'451 - 23'500                                                    | 5'980.00                                                  | 25.47   | 5'743.00                                        | 24.46 | 5'506.00 | 23.45 | 5'269.00 | 22.45 | 5'018.00 | 21.38 | 4'747.00 | 20.22 | 4'477.00 | 19.07 |     |   |
| 23'501 - 23'550                                                    | 5'994.00                                                  | 25.48   | 5'758.00                                        | 24.48 | 5'521.00 | 23.47 | 5'284.00 | 22.46 | 5'034.00 | 21.40 | 4'764.00 | 20.25 | 4'494.00 | 19.10 |     |   |
| 23'551 - 23'600                                                    | 6'012.00                                                  | 25.50   | 5'775.00                                        | 24.50 | 5'538.00 | 23.49 | 5'301.00 | 22.49 | 5'054.00 | 21.44 | 4'784.00 | 20.29 | 4'514.00 | 19.15 |     |   |
| 23'601 - 23'650                                                    | 6'026.00                                                  | 25.51   | 5'790.00                                        | 24.51 | 5'553.00 | 23.50 | 5'316.00 | 22.50 | 5'070.00 | 21.46 | 4'800.00 | 20.32 | 4'530.00 | 19.17 |     |   |
| 23'651 - 23'700                                                    | 6'041.00                                                  | 25.52   | 5'804.00                                        | 24.52 | 5'567.00 | 23.51 | 5'331.00 | 22.52 | 5'087.00 | 21.49 | 4'817.00 | 20.35 | 4'546.00 | 19.20 |     |   |
| 23'701 - 23'750                                                    | 6'055.00                                                  | 25.52   | 5'819.00                                        | 24.53 | 5'582.00 | 23.53 | 5'345.00 | 22.53 | 5'103.00 | 21.51 | 4'833.00 | 20.37 | 4'563.00 | 19.23 |     |   |
| 23'751 - 23'800                                                    | 6'073.00                                                  | 25.54   | 5'836.00                                        | 24.55 | 5'599.00 | 23.55 | 5'363.00 | 22.56 | 5'123.00 | 21.55 | 4'853.00 | 20.41 | 4'583.00 | 19.28 |     |   |
| 23'801 - 23'850                                                    | 6'087.00                                                  | 25.55   | 5'851.00                                        | 24.56 | 5'614.00 | 23.56 | 5'377.00 | 22.57 | 5'140.00 | 21.57 | 4'869.00 | 20.44 | 4'599.00 | 19.30 |     |   |
| 23'83'                                                             |                                                           |         |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |

| Tarif A MIT Kirchensteuer-Anteil |  |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2019 |  |
|----------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--------------------|--|
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| Bruttolohn im Monat                                                |          |       | Steuerabzug je Monat in Franken und Prozenten             |       |                                                 |       |          |       |          |       |          |       |          |       |  |
|--------------------------------------------------------------------|----------|-------|-----------------------------------------------------------|-------|-------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|--|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) |          |       | Ledige, getrennt lebende, gesch. oder verwitwete Personen |       | mit ... zulage- bzw. abzugsberechtigten Kindern |       |          |       |          |       |          |       |          |       |  |
| A0Y                                                                |          |       | A1Y                                                       |       | A2Y                                             |       | A3Y      |       | A4Y      |       | A5Y      |       | A6Y      |       |  |
| von Fr.                                                            | bis Fr.  |       | Fr.                                                       | %     | Fr.                                             | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |  |
| 24'351 - 24'400                                                    | 6'259.00 | 25.68 | 6'022.00                                                  | 24.71 | 5'786.00                                        | 23.74 | 5'549.00 | 22.77 | 5'312.00 | 21.79 | 5'064.00 | 20.78 | 4'794.00 | 19.67 |  |
| 24'401 - 24'450                                                    | 6'274.00 | 25.69 | 6'037.00                                                  | 24.72 | 5'800.00                                        | 23.75 | 5'563.00 | 22.78 | 5'327.00 | 21.81 | 5'080.00 | 20.80 | 4'810.00 | 19.69 |  |
| 24'451 - 24'500                                                    | 6'288.00 | 25.69 | 6'052.00                                                  | 24.73 | 5'815.00                                        | 23.76 | 5'578.00 | 22.79 | 5'341.00 | 21.82 | 5'097.00 | 20.83 | 4'827.00 | 19.72 |  |
| 24'501 - 24'550                                                    | 6'306.00 | 25.71 | 6'069.00                                                  | 24.75 | 5'832.00                                        | 23.78 | 5'595.00 | 22.81 | 5'359.00 | 21.85 | 5'116.00 | 20.86 | 4'846.00 | 19.76 |  |
| 24'551 - 24'600                                                    | 6'320.00 | 25.72 | 6'084.00                                                  | 24.76 | 5'847.00                                        | 23.79 | 5'610.00 | 22.83 | 5'373.00 | 21.86 | 5'133.00 | 20.89 | 4'863.00 | 19.79 |  |
| 24'601 - 24'650                                                    | 6'335.00 | 25.73 | 6'098.00                                                  | 24.76 | 5'861.00                                        | 23.80 | 5'625.00 | 22.84 | 5'388.00 | 21.88 | 5'149.00 | 20.91 | 4'879.00 | 19.81 |  |
| 24'651 - 24'700                                                    | 6'352.00 | 25.74 | 6'116.00                                                  | 24.79 | 5'879.00                                        | 23.83 | 5'642.00 | 22.87 | 5'405.00 | 21.90 | 5'169.00 | 20.95 | 4'899.00 | 19.85 |  |
| 24'701 - 24'750                                                    | 6'367.00 | 25.75 | 6'130.00                                                  | 24.79 | 5'893.00                                        | 23.83 | 5'657.00 | 22.88 | 5'420.00 | 21.92 | 5'183.00 | 20.96 | 4'916.00 | 19.88 |  |
| 24'751 - 24'800                                                    | 6'381.00 | 25.76 | 6'145.00                                                  | 24.80 | 5'908.00                                        | 23.85 | 5'671.00 | 22.89 | 5'434.00 | 21.93 | 5'198.00 | 20.98 | 4'932.00 | 19.91 |  |
| 24'801 - 24'850                                                    | 6'399.00 | 25.78 | 6'162.00                                                  | 24.82 | 5'925.00                                        | 23.87 | 5'689.00 | 22.92 | 5'452.00 | 21.96 | 5'215.00 | 21.01 | 4'952.00 | 19.95 |  |
| 24'851 - 24'900                                                    | 6'413.00 | 25.78 | 6'177.00                                                  | 24.83 | 5'940.00                                        | 23.88 | 5'703.00 | 22.93 | 5'466.00 | 21.97 | 5'230.00 | 21.03 | 4'968.00 | 19.97 |  |
| 24'901 - 24'950                                                    | 6'428.00 | 25.79 | 6'191.00                                                  | 24.84 | 5'954.00                                        | 23.89 | 5'718.00 | 22.94 | 5'481.00 | 21.99 | 5'244.00 | 21.04 | 4'985.00 | 20.00 |  |
| 24'951 - 25'000                                                    | 6'445.00 | 25.81 | 6'209.00                                                  | 24.86 | 5'972.00                                        | 23.91 | 5'735.00 | 22.96 | 5'498.00 | 22.01 | 5'262.00 | 21.07 | 5'004.00 | 20.04 |  |
| 25'001 - 25'050                                                    | 6'460.00 | 25.81 | 6'223.00                                                  | 24.87 | 5'987.00                                        | 23.92 | 5'750.00 | 22.98 | 5'513.00 | 22.03 | 5'276.00 | 21.08 | 5'021.00 | 20.06 |  |
| 25'051 - 25'100                                                    | 6'475.00 | 25.82 | 6'238.00                                                  | 24.88 | 6'001.00                                        | 23.93 | 5'764.00 | 22.99 | 5'528.00 | 22.05 | 5'291.00 | 21.10 | 5'037.00 | 20.09 |  |
| 25'101 - 25'150                                                    | 6'492.00 | 25.84 | 6'255.00                                                  | 24.90 | 6'019.00                                        | 23.96 | 5'782.00 | 23.01 | 5'545.00 | 22.07 | 5'308.00 | 21.13 | 5'057.00 | 20.13 |  |
| 25'151 - 25'200                                                    | 6'507.00 | 25.85 | 6'270.00                                                  | 24.91 | 6'033.00                                        | 23.96 | 5'796.00 | 23.02 | 5'560.00 | 22.09 | 5'323.00 | 21.14 | 5'074.00 | 20.15 |  |
| 25'201 - 25'250                                                    | 6'521.00 | 25.85 | 6'284.00                                                  | 24.91 | 6'048.00                                        | 23.98 | 5'811.00 | 23.04 | 5'574.00 | 22.10 | 5'337.00 | 21.16 | 5'090.00 | 20.18 |  |
| 25'251 - 25'300                                                    | 6'539.00 | 25.87 | 6'302.00                                                  | 24.93 | 6'065.00                                        | 24.00 | 5'828.00 | 23.06 | 5'592.00 | 22.12 | 5'355.00 | 21.19 | 5'110.00 | 20.22 |  |
| 25'301 - 25'350                                                    | 6'553.00 | 25.88 | 6'316.00                                                  | 24.94 | 6'080.00                                        | 24.01 | 5'843.00 | 23.07 | 5'606.00 | 22.14 | 5'369.00 | 21.20 | 5'126.00 | 20.24 |  |
| 25'351 - 25'400                                                    | 6'568.00 | 25.88 | 6'331.00                                                  | 24.95 | 6'094.00                                        | 24.02 | 5'857.00 | 23.08 | 5'621.00 | 22.15 | 5'384.00 | 21.22 | 5'143.00 | 20.27 |  |
| 25'401 - 25'450                                                    | 6'585.00 | 25.90 | 6'348.00                                                  | 24.97 | 6'112.00                                        | 24.04 | 5'875.00 | 23.11 | 5'638.00 | 22.18 | 5'401.00 | 21.24 | 5'163.00 | 20.31 |  |
| 25'451 - 25'500                                                    | 6'600.00 | 25.91 | 6'363.00                                                  | 24.98 | 6'126.00                                        | 24.05 | 5'889.00 | 23.12 | 5'653.00 | 22.19 | 5'416.00 | 21.26 | 5'179.00 | 20.33 |  |
| 25'501 - 25'550                                                    | 6'614.00 | 25.91 | 6'378.00                                                  | 24.99 | 6'141.00                                        | 24.06 | 5'904.00 | 23.13 | 5'667.00 | 22.20 | 5'431.00 | 21.28 | 5'194.00 | 20.35 |  |
| 25'551 - 25'600                                                    | 6'632.00 | 25.93 | 6'395.00                                                  | 25.00 | 6'158.00                                        | 24.08 | 5'922.00 | 23.16 | 5'685.00 | 22.23 | 5'448.00 | 21.30 | 5'211.00 | 20.38 |  |
| 25'601 - 25'650                                                    | 6'646.00 | 25.94 | 6'410.00                                                  | 25.01 | 6'173.00                                        | 24.09 | 5'936.00 | 23.16 | 5'699.00 | 22.24 | 5'463.00 | 21.32 | 5'226.00 | 20.39 |  |
| 25'651 - 25'700                                                    | 6'661.00 | 25.94 | 6'424.00                                                  | 25.02 | 6'187.00                                        | 24.10 | 5'951.00 | 23.18 | 5'714.00 | 22.26 | 5'477.00 | 21.33 | 5'240.00 | 20.41 |  |
| 25'701 - 25'750                                                    | 6'678.00 | 25.96 | 6'442.00                                                  | 25.04 | 6'205.00                                        | 24.12 | 5'968.00 | 23.20 | 5'731.00 | 22.28 | 5'495.00 | 21.36 | 5'258.00 | 20.44 |  |
| 25'751 - 25'800                                                    | 6'693.00 | 25.97 | 6'456.00                                                  | 25.05 | 6'219.00                                        | 24.13 | 5'983.00 | 23.21 | 5'746.00 | 22.29 | 5'509.00 | 21.37 | 5'272.00 | 20.45 |  |
| 25'801 - 25'850                                                    | 6'707.00 | 25.97 | 6'471.00                                                  | 25.06 | 6'234.00                                        | 24.14 | 5'997.00 | 23.22 | 5'760.00 | 22.30 | 5'524.00 | 21.39 | 5'287.00 | 20.47 |  |
| 25'851 - 25'900                                                    | 6'725.00 | 25.99 | 6'488.00                                                  | 25.07 | 6'251.00                                        | 24.16 | 6'015.00 | 23.25 | 5'778.00 | 22.33 | 5'541.00 | 21.41 | 5'304.00 | 20.50 |  |
| 25'901 - 25'950                                                    | 6'739.00 | 25.99 | 6'503.00                                                  | 25.08 | 6'266.00                                        | 24.17 | 6'029.00 | 23.26 | 5'792.00 | 22.34 | 5'556.00 | 21.43 | 5'319.00 | 20.52 |  |
| 25'951 - 26'000                                                    | 6'754.00 | 26.00 | 6'517.00                                                  | 25.09 | 6'281.00                                        | 24.18 | 6'044.00 | 23.27 | 5'807.00 | 22.36 | 5'570.00 | 21.44 | 5'334.00 | 20.54 |  |
| 26'001 - 26'050                                                    | 6'771.00 | 26.02 | 6'535.00                                                  | 25.11 | 6'298.00                                        | 24.20 | 6'061.00 | 23.29 | 5'824.00 | 22.38 | 5'588.00 | 21.47 | 5'351.00 | 20.56 |  |
| 26'051 - 26'100                                                    | 6'786.00 | 26.02 | 6'549.00                                                  | 25.12 | 6'313.00                                        | 24.21 | 6'076.00 | 23.30 | 5'839.00 | 22.39 | 5'602.00 | 21.48 | 5'366.00 | 20.58 |  |
| 26'101 - 26'150                                                    | 6'801.00 | 26.03 | 6'564.00                                                  | 25.13 | 6'327.00                                        | 24.22 | 6'090.00 | 23.31 | 5'854.00 | 22.41 | 5'617.00 | 21.50 | 5'380.00 | 20.59 |  |
| 26'151 - 26'200                                                    | 6'818.00 | 26.05 | 6'581.00                                                  | 25.14 | 6'345.00                                        | 24.24 | 6'108.00 | 23.34 | 5'871.00 | 22.43 | 5'634.00 | 21.52 | 5'398.00 | 20.62 |  |
| 26'201 - 26'250                                                    | 6'833.00 | 26.06 | 6'596.00                                                  | 25.15 | 6'359.00                                        | 24.25 | 6'122.00 | 23.34 | 5'886.00 | 22.44 | 5'649.00 | 21.54 | 5'412.00 | 20.64 |  |
| 26'251 - 26'300                                                    | 6'847.00 | 26.06 | 6'610.00                                                  | 25.16 | 6'374.00                                        | 24.26 | 6'137.00 | 23.36 | 5'900.00 | 22.45 | 5'663.00 | 21.55 | 5'427.00 | 20.65 |  |
| 26'301 - 26'350                                                    | 6'865.00 | 26.08 | 6'628.00                                                  | 25.18 | 6'391.00                                        | 24.28 | 6'154.00 | 23.38 | 5'918.00 | 22.48 | 5'681.00 | 21.58 | 5'444.00 | 20.68 |  |
| 26'351 - 26'400                                                    | 6'879.00 | 26.08 | 6'642.00                                                  | 25.18 | 6'406.00                                        | 24.29 | 6'169.00 | 23.39 | 5'932.00 | 22.49 | 5'695.00 | 21.59 | 5'459.00 | 20.70 |  |
| 26'401 - 26'450                                                    | 6'894.00 | 26.09 | 6'657.00                                                  | 25.19 | 6'420.00                                        | 24.30 | 6'183.00 | 23.40 | 5'947.00 | 22.51 | 5'710.00 | 21.61 | 5'473.00 | 20.71 |  |
| 26'451 - 26'500                                                    | 6'911.00 | 26.10 | 6'674.00                                                  | 25.21 | 6'438.00                                        | 24.32 | 6'201.00 | 23.42 | 5'964.00 | 22.53 | 5'727.00 | 21.63 | 5'491.00 | 20.74 |  |
| 26'501 - 26'550                                                    | 6'926.00 | 26.11 | 6'689.00                                                  | 25.22 | 6'452.00                                        | 24.32 | 6'216.00 | 23.43 | 5'979.00 | 22.54 | 5'742.00 | 21.65 | 5'505.00 | 20.75 |  |
| 26'551 - 26'600                                                    | 6'940.00 | 26.11 | 6'704.00                                                  | 25.23 | 6'467.00                                        | 24.33 | 6'230.00 | 23.44 | 5'993.00 | 22.55 | 5'757.00 | 21.66 | 5'520.00 | 20.77 |  |
| 26'601 - 26'650                                                    | 6'958.00 | 26.13 | 6'721.00                                                  | 25.24 | 6'484.00                                        | 24.35 | 6'248.00 | 23.47 | 6'011.00 | 22.58 | 5'774.00 | 21.69 | 5'537.00 | 20.80 |  |
| 26'651 - 26'700                                                    | 6'972.00 | 26.14 | 6'736.00                                                  | 25.25 | 6'499.00                                        | 24.36 | 6'262.00 | 23.48 | 6'025.00 | 22.59 | 5'789.00 | 21.70 | 5'552.00 | 20.81 |  |
| 26'701 - 26'750                                                    | 6'987.00 | 26.14 | 6'750.00                                                  | 25.26 | 6'513.00                                        | 24.37 | 6'277.00 | 23.49 | 6'040.00 | 22.60 | 5'803.00 | 21.71 | 5'566.00 | 20.83 |  |
| 26'751 - 26'800                                                    | 7'004.00 | 26.16 | 6'768.00                                                  | 25.28 | 6'531.00                                        | 24.39 | 6'294.00 | 23.51 | 6'057.00 | 22.62 | 5'821.00 | 21.74 | 5'584.00 | 20.86 |  |
| 26'801 - 26'850                                                    | 7'019.00 | 26.17 | 6'782.00                                                  | 25.28 | 6'545.00                                        | 24.40 | 6'309.00 | 23.52 | 6'072.00 | 22.64 | 5'835.00 | 21.75 | 5'598.00 | 20.87 |  |
| 26'851 - 26'900                                                    | 7'033.00 | 26.17 | 6'797.00                                                  | 25.29 | 6'560.00                                        | 24.41 | 6'323.00 | 23.53 | 6'086.00 | 22.65 | 5'850.00 | 21.77 | 5'613.00 | 20.89 |  |
| 26'901 - 26'950                                                    | 7'051.00 | 26.19 | 6'814.00                                                  | 25.31 | 6'577.00                                        | 24.43 | 6'341.00 | 23.55 | 6'104.00 | 22.67 | 5'867.00 | 21.79 | 5'630.00 | 20.91 |  |
| 26'951 - 27'000                                                    | 7'065.00 | 26.19 | 6'829.00                                                  | 25.32 | 6'592.00                                        | 24.44 | 6'355.00 | 23.56 | 6'118.00 | 22.68 | 5'882.00 | 21.81 | 5'645.00 | 20.93 |  |
| 27'001 - 27'050                                                    | 7'080.00 | 26.20 | 6'843.00                                                  | 25.32 | 6'607.00                                        | 24.45 | 6'370.00 | 23.57 | 6'133.00 | 22.69 | 5'896.00 | 21.82 | 5'660.00 | 20.94 |  |
| 27'051 - 27'100                                                    | 7'097.00 | 26.21 | 6'861.00                                                  | 25.34 | 6'624.00                                        | 24.47 | 6'387.00 | 23.59 | 6'151.00 | 22.72 | 5'914.00 | 21.84 | 5'677.00 | 20.97 |  |
| 27'101 - 27'150                                                    | 7'112.00 | 26.22 | 6'875.00                                                  | 25.35 | 6'639.00                                        | 24.48 | 6'402.00 | 23.60 | 6'165.00 | 22.73 | 5'928.00 | 21.85 | 5'692.00 | 20.98 |  |
| 27'151 - 27'200                                                    | 7'127.00 | 26.23 | 6'890.00                                                  | 25.35 | 6'653.00                                        | 24.48 | 6'416.00 | 23.61 | 6'180.00 | 22.74 | 5'943.00 | 21.87 | 5'706.00 | 21.00 |  |
| 27'201 - 27'250                                                    | 7'144.00 | 26.24 | 6'907.00                                                  | 25.37 | 6'671.00                                        | 24.50 | 6'434.00 | 23.63 | 6'197.00 | 22.76 | 5'960.00 | 21.89 | 5'724.00 | 21.02 |  |
| 27'251 - 27'300                                                    | 7'159.00 | 26.25 | 6'922.00                                                  | 25.38 | 6'685.00                                        | 24.51 | 6'448.00 | 23.64 | 6'212.00 | 22.78 | 5'975.00 | 21.91 | 5'738.00 | 21.04 |  |
| 27'301 - 27'350                                                    | 7'173.00 | 26.25 | 6'936.00                                                  | 25.38 | 6'700.00                                        | 24.52 | 6'463.00 | 23.65 | 6'226.00 | 22.78 | 5'989.00 | 21.92 | 5'753.00 | 21.05 |  |

| Tarif A MIT Kirchensteuer-Anteil |  |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2019 |  |
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| Bruttolohn im Monat                                                |         | Steuerabzug je Monat in Franken und Prozenten             |       |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
|--------------------------------------------------------------------|---------|-----------------------------------------------------------|-------|-------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) |         | Ledige, getrennt lebende, gesch. oder verwitwete Personen |       | mit ... zulage- bzw. abzugsberechtigten Kindern |       |          |       |          |       |          |       |          |       |          |       |     |   |
|                                                                    |         |                                                           |       | A0Y                                             |       | A1Y      |       | A2Y      |       | A3Y      |       | A4Y      |       | A5Y      |       | A6Y |   |
| von Fr.                                                            | bis Fr. | Fr.                                                       | %     | Fr.                                             | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr. | % |
| 27'351 - 27'400                                                    |         | 7'191.00                                                  | 26.27 | 6'954.00                                        | 25.40 | 6'717.00 | 24.54 | 6'480.00 | 23.67 | 6'244.00 | 22.81 | 6'007.00 | 21.94 | 5'770.00 | 21.08 |     |   |
| 27'401 - 27'450                                                    |         | 7'205.00                                                  | 26.27 | 6'968.00                                        | 25.41 | 6'732.00 | 24.55 | 6'495.00 | 23.68 | 6'258.00 | 22.82 | 6'021.00 | 21.95 | 5'785.00 | 21.09 |     |   |
| 27'451 - 27'500                                                    |         | 7'220.00                                                  | 26.28 | 6'983.00                                        | 25.42 | 6'746.00 | 24.55 | 6'510.00 | 23.69 | 6'273.00 | 22.83 | 6'036.00 | 21.97 | 5'799.00 | 21.11 |     |   |
| 27'501 - 27'550                                                    |         | 7'237.00                                                  | 26.29 | 7'000.00                                        | 25.43 | 6'764.00 | 24.57 | 6'527.00 | 23.71 | 6'290.00 | 22.85 | 6'053.00 | 21.99 | 5'817.00 | 21.13 |     |   |
|                                                                    |         |                                                           |       |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
| 27'551 - 27'600                                                    |         | 7'252.00                                                  | 26.30 | 7'015.00                                        | 25.44 | 6'778.00 | 24.58 | 6'542.00 | 23.72 | 6'305.00 | 22.86 | 6'068.00 | 22.01 | 5'831.00 | 21.15 |     |   |
| 27'601 - 27'650                                                    |         | 7'266.00                                                  | 26.30 | 7'030.00                                        | 25.45 | 6'793.00 | 24.59 | 6'556.00 | 23.73 | 6'319.00 | 22.87 | 6'083.00 | 22.02 | 5'846.00 | 21.16 |     |   |
| 27'651 - 27'700                                                    |         | 7'284.00                                                  | 26.32 | 7'047.00                                        | 25.46 | 6'810.00 | 24.61 | 6'574.00 | 23.75 | 6'337.00 | 22.90 | 6'100.00 | 22.04 | 5'863.00 | 21.19 |     |   |
| 27'701 - 27'750                                                    |         | 7'298.00                                                  | 26.32 | 7'062.00                                        | 25.47 | 6'825.00 | 24.62 | 6'588.00 | 23.76 | 6'351.00 | 22.91 | 6'115.00 | 22.06 | 5'878.00 | 21.20 |     |   |
|                                                                    |         |                                                           |       |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
| 27'751 - 27'800                                                    |         | 7'313.00                                                  | 26.33 | 7'076.00                                        | 25.48 | 6'839.00 | 24.62 | 6'603.00 | 23.77 | 6'366.00 | 22.92 | 6'129.00 | 22.07 | 5'892.00 | 21.21 |     |   |
| 27'801 - 27'850                                                    |         | 7'330.00                                                  | 26.34 | 7'094.00                                        | 25.50 | 6'857.00 | 24.64 | 6'620.00 | 23.79 | 6'383.00 | 22.94 | 6'147.00 | 22.09 | 5'910.00 | 21.24 |     |   |
| 27'851 - 27'900                                                    |         | 7'345.00                                                  | 26.35 | 7'108.00                                        | 25.50 | 6'871.00 | 24.65 | 6'635.00 | 23.80 | 6'398.00 | 22.95 | 6'161.00 | 22.10 | 5'924.00 | 21.25 |     |   |
| 27'901 - 27'950                                                    |         | 7'359.00                                                  | 26.35 | 7'123.00                                        | 25.51 | 6'886.00 | 24.66 | 6'649.00 | 23.81 | 6'412.00 | 22.96 | 6'176.00 | 22.12 | 5'939.00 | 21.27 |     |   |
|                                                                    |         |                                                           |       |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
| 27'951 - 28'000                                                    |         | 7'377.00                                                  | 26.37 | 7'140.00                                        | 25.52 | 6'903.00 | 24.68 | 6'667.00 | 23.83 | 6'430.00 | 22.98 | 6'193.00 | 22.14 | 5'956.00 | 21.29 |     |   |
| 28'001 - 28'050                                                    |         | 7'391.00                                                  | 26.37 | 7'155.00                                        | 25.53 | 6'918.00 | 24.69 | 6'681.00 | 23.84 | 6'445.00 | 23.00 | 6'208.00 | 22.15 | 5'971.00 | 21.31 |     |   |
| 28'051 - 28'100                                                    |         | 7'406.00                                                  | 26.38 | 7'169.00                                        | 25.54 | 6'933.00 | 24.69 | 6'696.00 | 23.85 | 6'459.00 | 23.01 | 6'222.00 | 22.16 | 5'986.00 | 21.32 |     |   |
| 28'101 - 28'150                                                    |         | 7'424.00                                                  | 26.40 | 7'187.00                                        | 25.55 | 6'950.00 | 24.71 | 6'713.00 | 23.87 | 6'477.00 | 23.03 | 6'240.00 | 22.19 | 6'003.00 | 21.34 |     |   |
|                                                                    |         |                                                           |       |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
| 28'151 - 28'200                                                    |         | 7'438.00                                                  | 26.40 | 7'201.00                                        | 25.56 | 6'965.00 | 24.72 | 6'728.00 | 23.88 | 6'491.00 | 23.04 | 6'254.00 | 22.20 | 6'018.00 | 21.36 |     |   |
| 28'201 - 28'250                                                    |         | 7'453.00                                                  | 26.41 | 7'216.00                                        | 25.57 | 6'979.00 | 24.73 | 6'742.00 | 23.89 | 6'506.00 | 23.05 | 6'269.00 | 22.21 | 6'032.00 | 21.37 |     |   |
| 28'251 - 28'300                                                    |         | 7'470.00                                                  | 26.42 | 7'233.00                                        | 25.58 | 6'997.00 | 24.75 | 6'760.00 | 23.91 | 6'523.00 | 23.07 | 6'286.00 | 22.23 | 6'050.00 | 21.40 |     |   |
| 28'301 - 28'350                                                    |         | 7'485.00                                                  | 26.43 | 7'248.00                                        | 25.59 | 7'011.00 | 24.75 | 6'774.00 | 23.92 | 6'538.00 | 23.08 | 6'301.00 | 22.25 | 6'064.00 | 21.41 |     |   |
|                                                                    |         |                                                           |       |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
| 28'351 - 28'400                                                    |         | 7'499.00                                                  | 26.43 | 7'262.00                                        | 25.59 | 7'026.00 | 24.76 | 6'789.00 | 23.93 | 6'552.00 | 23.09 | 6'315.00 | 22.26 | 6'079.00 | 21.42 |     |   |
| 28'401 - 28'450                                                    |         | 7'517.00                                                  | 26.45 | 7'280.00                                        | 25.61 | 7'043.00 | 24.78 | 6'806.00 | 23.94 | 6'570.00 | 23.11 | 6'333.00 | 22.28 | 6'096.00 | 21.45 |     |   |
| 28'451 - 28'500                                                    |         | 7'531.00                                                  | 26.45 | 7'294.00                                        | 25.62 | 7'058.00 | 24.79 | 6'821.00 | 23.95 | 6'584.00 | 23.12 | 6'347.00 | 22.29 | 6'111.00 | 21.46 |     |   |
| 28'501 - 28'550                                                    |         | 7'546.00                                                  | 26.45 | 7'309.00                                        | 25.62 | 7'072.00 | 24.79 | 6'836.00 | 23.96 | 6'599.00 | 23.13 | 6'362.00 | 22.30 | 6'125.00 | 21.47 |     |   |
|                                                                    |         |                                                           |       |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
| 28'551 - 28'600                                                    |         | 7'563.00                                                  | 26.47 | 7'326.00                                        | 25.64 | 7'090.00 | 24.81 | 6'853.00 | 23.98 | 6'616.00 | 23.15 | 6'379.00 | 22.32 | 6'143.00 | 21.50 |     |   |
| 28'601 - 28'650                                                    |         | 7'578.00                                                  | 26.47 | 7'341.00                                        | 25.65 | 7'104.00 | 24.82 | 6'868.00 | 23.99 | 6'631.00 | 23.17 | 6'394.00 | 22.34 | 6'157.00 | 21.51 |     |   |
| 28'651 - 28'700                                                    |         | 7'592.00                                                  | 26.48 | 7'356.00                                        | 25.65 | 7'119.00 | 24.83 | 6'882.00 | 24.00 | 6'645.00 | 23.17 | 6'409.00 | 22.35 | 6'172.00 | 21.52 |     |   |
| 28'701 - 28'750                                                    |         | 7'610.00                                                  | 26.49 | 7'373.00                                        | 25.67 | 7'136.00 | 24.84 | 6'900.00 | 24.02 | 6'663.00 | 23.20 | 6'426.00 | 22.37 | 6'189.00 | 21.55 |     |   |
|                                                                    |         |                                                           |       |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
| 28'751 - 28'800                                                    |         | 7'624.00                                                  | 26.50 | 7'388.00                                        | 25.68 | 7'151.00 | 24.85 | 6'914.00 | 24.03 | 6'677.00 | 23.20 | 6'441.00 | 22.38 | 6'204.00 | 21.56 |     |   |
| 28'801 - 28'850                                                    |         | 7'639.00                                                  | 26.50 | 7'402.00                                        | 25.68 | 7'165.00 | 24.86 | 6'929.00 | 24.04 | 6'692.00 | 23.22 | 6'455.00 | 22.39 | 6'218.00 | 21.57 |     |   |
| 28'851 - 28'900                                                    |         | 7'656.00                                                  | 26.51 | 7'420.00                                        | 25.70 | 7'183.00 | 24.88 | 6'946.00 | 24.06 | 6'709.00 | 23.23 | 6'473.00 | 22.42 | 6'236.00 | 21.60 |     |   |
| 28'901 - 28'950                                                    |         | 7'671.00                                                  | 26.52 | 7'434.00                                        | 25.70 | 7'197.00 | 24.88 | 6'961.00 | 24.07 | 6'724.00 | 23.25 | 6'487.00 | 22.43 | 6'250.00 | 21.61 |     |   |
|                                                                    |         |                                                           |       |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
| 28'951 - 29'000                                                    |         | 7'685.00                                                  | 26.52 | 7'449.00                                        | 25.71 | 7'212.00 | 24.89 | 6'975.00 | 24.07 | 6'739.00 | 23.26 | 6'502.00 | 22.44 | 6'265.00 | 21.62 |     |   |
| 29'001 - 29'050                                                    |         | 7'703.00                                                  | 26.54 | 7'466.00                                        | 25.72 | 7'229.00 | 24.91 | 6'993.00 | 24.09 | 6'756.00 | 23.28 | 6'519.00 | 22.46 | 6'282.00 | 21.64 |     |   |
| 29'051 - 29'100                                                    |         | 7'718.00                                                  | 26.55 | 7'481.00                                        | 25.73 | 7'244.00 | 24.91 | 7'007.00 | 24.10 | 6'771.00 | 23.29 | 6'534.00 | 22.47 | 6'297.00 | 21.66 |     |   |
| 29'101 - 29'150                                                    |         | 7'732.00                                                  | 26.55 | 7'495.00                                        | 25.73 | 7'259.00 | 24.92 | 7'022.00 | 24.11 | 6'785.00 | 23.30 | 6'548.00 | 22.48 | 6'312.00 | 21.67 |     |   |
|                                                                    |         |                                                           |       |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
| 29'151 - 29'200                                                    |         | 7'750.00                                                  | 26.56 | 7'513.00                                        | 25.75 | 7'276.00 | 24.94 | 7'039.00 | 24.13 | 6'803.00 | 23.32 | 6'566.00 | 22.51 | 6'329.00 | 21.69 |     |   |
| 29'201 - 29'250                                                    |         | 7'764.00                                                  | 26.57 | 7'527.00                                        | 25.76 | 7'291.00 | 24.95 | 7'054.00 | 24.14 | 6'817.00 | 23.33 | 6'580.00 | 22.51 | 6'344.00 | 21.71 |     |   |
| 29'251 - 29'300                                                    |         | 7'779.00                                                  | 26.57 | 7'542.00                                        | 25.76 | 7'305.00 | 24.95 | 7'068.00 | 24.14 | 6'832.00 | 23.34 | 6'595.00 | 22.53 | 6'358.00 | 21.72 |     |   |
| 29'301 - 29'350                                                    |         | 7'796.00                                                  | 26.58 | 7'559.00                                        | 25.78 | 7'323.00 | 24.97 | 7'086.00 | 24.16 | 6'849.00 | 23.36 | 6'612.00 | 22.55 | 6'376.00 | 21.74 |     |   |
|                                                                    |         |                                                           |       |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
| 29'351 - 29'400                                                    |         | 7'811.00                                                  | 26.59 | 7'574.00                                        | 25.78 | 7'337.00 | 24.98 | 7'100.00 | 24.17 | 6'864.00 | 23.37 | 6'627.00 | 22.56 | 6'390.00 | 21.75 |     |   |
| 29'401 - 29'450                                                    |         | 7'825.00                                                  | 26.59 | 7'588.00                                        | 25.79 | 7'352.00 | 24.99 | 7'115.00 | 24.18 | 6'878.00 | 23.37 | 6'641.00 | 22.57 | 6'405.00 | 21.77 |     |   |
| 29'451 - 29'500                                                    |         | 7'843.00                                                  | 26.61 | 7'606.00                                        | 25.80 | 7'369.00 | 25.00 | 7'132.00 | 24.20 | 6'896.00 | 23.40 | 6'659.00 | 22.59 | 6'422.00 | 21.79 |     |   |
| 29'501 - 29'550                                                    |         | 7'857.00                                                  | 26.61 | 7'620.00                                        | 25.81 | 7'384.00 | 25.01 | 7'147.00 | 24.21 | 6'910.00 | 23.40 | 6'673.00 | 22.60 | 6'437.00 | 21.80 |     |   |
|                                                                    |         |                                                           |       |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
| 29'551 - 29'600                                                    |         | 7'872.00                                                  | 26.62 | 7'635.00                                        | 25.82 | 7'398.00 | 25.01 | 7'162.00 | 24.22 | 6'925.00 | 23.42 | 6'688.00 | 22.61 | 6'451.00 | 21.81 |     |   |
| 29'601 - 29'650                                                    |         | 7'889.00                                                  | 26.63 | 7'653.00                                        | 25.83 | 7'416.00 | 25.03 | 7'179.00 | 24.23 | 6'942.00 | 23.43 | 6'706.00 | 22.64 | 6'469.00 | 21.84 |     |   |
| 29'651 - 29'700                                                    |         | 7'904.00                                                  | 26.64 | 7'667.00                                        | 25.84 | 7'430.00 | 25.04 | 7'194.00 | 24.24 | 6'957.00 | 23.44 | 6'720.00 | 22.65 | 6'483.00 | 21.85 |     |   |
| 29'701 - 29'750                                                    |         | 7'918.00                                                  | 26.64 | 7'682.00                                        | 25.84 | 7'445.00 | 25.05 | 7'208.00 | 24.25 | 6'971.00 | 23.45 | 6'735.00 | 22.66 | 6'498.00 | 21.86 |     |   |
|                                                                    |         |                                                           |       |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
| 29'751 - 29'800                                                    |         | 7'936.00                                                  | 26.65 | 7'699.00                                        | 25.86 | 7'462.00 | 25.06 | 7'226.00 | 24.27 | 6'989.00 | 23.47 | 6'752.00 | 22.68 | 6'515.00 | 21.88 |     |   |
| 29'801 - 29'850                                                    |         | 7'950.00                                                  | 26    |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |

Tarif A MIT Kirchensteuer-Anteil

Gültig ab 1.1.2019

| Bruttolohn im Monat                                                |                                                           | Steuerabzug je Monat in Franken und Prozenten |                                                 |       |     |       |     |       |     |       |     |       |     |       |     |   |
|--------------------------------------------------------------------|-----------------------------------------------------------|-----------------------------------------------|-------------------------------------------------|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Ledige, getrennt lebende, gesch. oder verwitwete Personen |                                               | mit ... zulage- bzw. abzugsberechtigten Kindern |       |     |       |     |       |     |       |     |       |     |       |     |   |
|                                                                    |                                                           |                                               | A0Y                                             |       | A1Y |       | A2Y |       | A3Y |       | A4Y |       | A5Y |       | A6Y |   |
|                                                                    | von Fr.                                                   | bis Fr.                                       | Fr.                                             | %     | Fr. | %     | Fr. | %     | Fr. | %     | Fr. | %     | Fr. | %     | Fr. | % |
| 65'001 - 70'000                                                    |                                                           | 29.11                                         |                                                 | 28.76 |     | 28.40 |     | 28.05 |     | 27.70 |     | 27.35 |     | 27.00 |     |   |
| 70'001 - 75'000                                                    |                                                           | 29.23                                         |                                                 | 28.91 |     | 28.58 |     | 28.26 |     | 27.93 |     | 27.61 |     | 27.28 |     |   |
| 75'001 - 80'000                                                    |                                                           | 29.25                                         |                                                 | 28.96 |     | 28.66 |     | 28.37 |     | 28.08 |     | 27.79 |     | 27.50 |     |   |
| 80'001 - 85'000                                                    |                                                           | 29.27                                         |                                                 | 28.99 |     | 28.72 |     | 28.44 |     | 28.17 |     | 27.89 |     | 27.62 |     |   |
| 85'001 - 90'000                                                    |                                                           | 29.28                                         |                                                 | 29.02 |     | 28.76 |     | 28.50 |     | 28.24 |     | 27.99 |     | 27.73 |     |   |
| 90'001 - 95'000                                                    |                                                           | 29.29                                         |                                                 | 29.05 |     | 28.80 |     | 28.56 |     | 28.31 |     | 28.07 |     | 27.82 |     |   |
| 95'001 - 100'000                                                   |                                                           | 29.31                                         |                                                 | 29.07 |     | 28.84 |     | 28.61 |     | 28.38 |     | 28.15 |     | 27.91 |     |   |
| 100'001 -                                                          |                                                           | 29.32                                         |                                                 | 29.10 |     | 28.88 |     | 28.65 |     | 28.43 |     | 28.21 |     | 27.99 |     |   |