

**Kanton Schaffhausen  
Steuerverwaltung  
Quellensteuer**

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**Quellensteuer für ausländische ArbeitnehmerInnen  
(ohne Niederlassungsbewilligung)**

**Monatstarif für Alleinstehende die mit  
Kindern im gleichen Haushalt leben**

**Tarif H MIT Kirchensteuer**  
Ansatz Staat und Bund

**Gültig ab 1. Januar 2020**

# Gesetzliche Grundlagen und Erläuterungen

## Gesetzliche Grundlagen

Art. 91 ff. des Gesetzes über die direkten Steuern vom 20.03.2000 (StG) und den dazugehörigen Paragraphen der Vollzugsverordnung.

## Steuerpflichtige

Quellensteuerpflichtig sind natürliche Personen, die nicht im Besitze der fremdenpolizeilichen Niederlassungsbewilligung (Ausweis C) sind, sich jedoch im Kanton Schaffhausen aufhalten oder im Kanton wohnen und Einkünfte aus unselbständiger Erwerbstätigkeit beziehen. Ebenso Arbeitnehmer, die ohne in der Schweiz steuerrechtlichen Wohnsitz oder Aufenthalt zu begründen, bei einem Arbeitgeber mit Sitz oder Betriebsstätte im Kanton, für kurze Dauer oder als Grenzgänger oder Wochenaufenthalter in unselbständiger Stellung erwerbstätig sind.

Ebenso sind erwerbstätige Minderjährige, Flüchtlinge und Asylbewerber im Kanton Schaffhausen steuerpflichtig.

## Tarifarten mit und ohne Kirchensteuern

Es gelangen folgende Tarife (Monatstarife) zur Anwendung:

|         |                                                                                                                                                                                                                |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Tarif A | für Ledige, Geschiedene, Verwitwete die nicht mit Kindern zusammenleben;                                                                                                                                       |
| Tarif B | für verheiratete Alleinverdiener;                                                                                                                                                                              |
| Tarif C | für verheiratete und in ungetrennter Ehe lebende Doppelverdiener;<br>CO+ Stufen für Kinder. (Ehefrau und Ehemann haben den gleichen Tarif).                                                                    |
| Tarif D | Nebenwerb und Ersatzeinkünfte wie bisher 10%. Ein Nebenwerb liegt vor, wenn neben dem Haupterwerb ein Nebenerwerb vorliegt. Das Haupteinkommen wird immer mit dem ordentlichen Tarif A, B, C oder H besteuert. |
| Tarif H | für alleinstehende Personen die mit Kindern oder mit unterstützungsbedürftigen Personen zusammenleben und für deren Unterhalt zur Hauptsache aufkommen.                                                        |

## Tarife für Grenzgänger (L-P)

|         |                                                           |
|---------|-----------------------------------------------------------|
| Tarif L | für Grenzgänger die Voraussetzungen von Tarif A erfüllen; |
| Tarif M | für Grenzgänger die Voraussetzungen von Tarif B erfüllen; |
| Tarif N | für Grenzgänger die Voraussetzungen von Tarif C erfüllen; |
| Tarif O | für Grenzgänger die Voraussetzungen von Tarif D erfüllen; |
| Tarif P | für Grenzgänger die Voraussetzungen von Tarif H erfüllen. |

Wenn die Quellensteuer nach den Schaffhauser Quellensteuertarifen unter 4.5% des Bruttolohnes liegt, ist die kleinere Quellensteuer nach den Tarifen L, M, N oder P mit uns abzurechnen.

## Anspruch auf Kinderabzüge

Pro ausgerichtete Kinder-, resp. Ausbildungszulage besteht ein Anspruch auf einen Kinderabzug.

## Ersatzeinkommen

Der Nebenerwerbstarif kommt auch bei den Ersatzeinkünften zur Anwendung, wenn der Versicherer diese nicht nach Massgabe des versicherten Verdienstes an den Versicherten ausrichtet oder diese neben ein allfälliges Erwerbseinkommen treten, (Art. 92 Abs. 3

| Tarif H MIT Kirchensteuer | Gültig ab 1.1.2020 |
|---------------------------|--------------------|
|---------------------------|--------------------|

| Bruttolohn im Monat                                                |         | Steuerabzug je Monat in Franken und Prozenten             |   |                                                                   |      |      |      |      |      |      |      |      |      |      |      |      |      |
|--------------------------------------------------------------------|---------|-----------------------------------------------------------|---|-------------------------------------------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) |         | Ledige, getrennt lebende, gesch. oder verwitwete Personen |   | die mit ... zulage- bzw. abzugsberechtigten Kindern zusammenleben |      |      |      |      |      |      |      |      |      |      |      |      |      |
|                                                                    |         |                                                           |   | H0Y                                                               |      | H1Y  |      | H2Y  |      | H3Y  |      | H4Y  |      | H5Y  |      | H6Y  |      |
| von Fr.                                                            | bis Fr. | Fr.                                                       | % | Fr.                                                               | %    | Fr.  | %    | Fr.  | %    | Fr.  | %    | Fr.  | %    | Fr.  | %    | Fr.  | %    |
| 1 - 400                                                            |         |                                                           |   | 5.00                                                              | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 |
| 401 - 450                                                          |         |                                                           |   | 5.00                                                              | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 |
| 451 - 500                                                          |         |                                                           |   | 5.00                                                              | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 |
| 501 - 550                                                          |         |                                                           |   | 5.00                                                              | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 |
| 551 - 600                                                          |         |                                                           |   | 5.00                                                              | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 |
| 601 - 650                                                          |         |                                                           |   | 5.00                                                              | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 |
| 651 - 700                                                          |         |                                                           |   | 5.00                                                              | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 |
| 701 - 750                                                          |         |                                                           |   | 5.00                                                              | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 |
| 751 - 800                                                          |         |                                                           |   | 5.00                                                              | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 |
| 801 - 850                                                          |         |                                                           |   | 5.00                                                              | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 |
| 851 - 900                                                          |         |                                                           |   | 5.00                                                              | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 |
| 901 - 950                                                          |         |                                                           |   | 5.00                                                              | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 |
| 951 - 1'000                                                        |         |                                                           |   | 5.00                                                              | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 |
| 1'001 - 1'050                                                      |         |                                                           |   | 5.00                                                              | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 |
| 1'051 - 1'100                                                      |         |                                                           |   | 5.00                                                              | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 |
| 1'101 - 1'150                                                      |         |                                                           |   | 5.00                                                              | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 |
| 1'151 - 1'200                                                      |         |                                                           |   | 5.00                                                              | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 |
| 1'201 - 1'250                                                      |         |                                                           |   | 5.00                                                              | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 |
| 1'251 - 1'300                                                      |         |                                                           |   | 5.00                                                              | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 |
| 1'301 - 1'350                                                      |         |                                                           |   | 5.00                                                              | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 |
| 1'351 - 1'400                                                      |         |                                                           |   | 5.00                                                              | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 |
| 1'401 - 1'450                                                      |         |                                                           |   | 5.00                                                              | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 |
| 1'451 - 1'500                                                      |         |                                                           |   | 5.00                                                              | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 |
| 1'501 - 1'550                                                      |         |                                                           |   | 5.00                                                              | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 |
| 1'551 - 1'600                                                      |         |                                                           |   | 5.00                                                              | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 |
| 1'601 - 1'650                                                      |         |                                                           |   | 5.00                                                              | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 |
| 1'651 - 1'700                                                      |         |                                                           |   | 5.00                                                              | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 |
| 1'701 - 1'750                                                      |         |                                                           |   | 5.00                                                              | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 |
| 1'751 - 1'800                                                      |         |                                                           |   | 5.00                                                              | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 |
| 1'801 - 1'850                                                      |         |                                                           |   | 8.00                                                              | 0.44 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 |
| 1'851 - 1'900                                                      |         |                                                           |   | 8.00                                                              | 0.43 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 |
| 1'901 - 1'950                                                      |         |                                                           |   | 8.00                                                              | 0.42 | 5.00 | 0.26 | 5.00 | 0.26 | 5.00 | 0.26 | 5.00 | 0.26 | 5.00 | 0.26 | 5.00 | 0.26 |
| 1'951 - 2'000                                                      |         |                                                           |   | 8.00                                                              | 0.41 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 |
| 2'001 - 2'050                                                      |         |                                                           |   | 8.00                                                              | 0.40 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 |
| 2'051 - 2'100                                                      |         |                                                           |   | 8.00                                                              | 0.39 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 |
| 2'101 - 2'150                                                      |         |                                                           |   | 8.00                                                              | 0.38 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 |
| 2'151 - 2'200                                                      |         |                                                           |   | 8.00                                                              | 0.37 | 5.00 | 0.23 | 5.00 | 0.23 | 5.00 | 0.23 | 5.00 | 0.23 | 5.00 | 0.23 | 5.00 | 0.23 |
| 2'201 - 2'250                                                      |         |                                                           |   | 8.00                                                              | 0.36 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 |
| 2'251 - 2'300                                                      |         |                                                           |   | 8.00                                                              | 0.35 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 |
| 2'301 - 2'350                                                      |         |                                                           |   | 8.00                                                              | 0.34 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 |
| 2'351 - 2'400                                                      |         |                                                           |   | 8.00                                                              | 0.34 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 |
| 2'401 - 2'450                                                      |         |                                                           |   | 8.00                                                              | 0.33 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 |
| 2'451 - 2'500                                                      |         |                                                           |   | 8.00                                                              | 0.32 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 |
| 2'501 - 2'550                                                      |         |                                                           |   | 8.00                                                              | 0.32 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 |
| 2'551 - 2'600                                                      |         |                                                           |   | 8.00                                                              | 0.31 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 |
| 2'601 - 2'650                                                      |         |                                                           |   | 8.00                                                              | 0.30 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 |
| 2'651 - 2'700                                                      |         |                                                           |   | 8.00                                                              | 0.30 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 |
| 2'701 - 2'750                                                      |         |                                                           |   | 8.00                                                              | 0.29 | 8.00 | 0.29 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 |
| 2'751 - 2'800                                                      |         |                                                           |   | 8.00                                                              | 0.29 | 8.00 | 0.29 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 |
| 2'801 - 2'850                                                      |         |                                                           |   | 8.00                                                              | 0.28 | 8.00 | 0.28 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 |
| 2'851 - 2'900                                                      |         |                                                           |   | 8.00                                                              | 0.28 | 8.00 | 0.28 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 |
| 2'901 - 2'950                                                      |         |                                                           |   | 8.00                                                              | 0.27 | 8.00 | 0.27 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 |
| 2'951 - 3'000                                                      |         |                                                           |   | 9.00                                                              | 0.30 | 8.00 | 0.27 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 |
| 3'001 - 3'050                                                      |         |                                                           |   | 10.00                                                             | 0.33 | 8.00 | 0.26 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 |
| 3'051 - 3'100                                                      |         |                                                           |   | 13.00                                                             | 0.42 | 8.00 | 0.26 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 |
| 3'101 - 3'150                                                      |         |                                                           |   | 15.00                                                             | 0.48 | 8.00 | 0.26 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 |
| 3'151 - 3'200                                                      |         |                                                           |   | 16.00                                                             | 0.50 | 8.00 | 0.25 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 |
| 3'201 - 3'250                                                      |         |                                                           |   | 19.00                                                             | 0.59 | 8.00 | 0.25 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 |
| 3'251 - 3'300                                                      |         |                                                           |   | 21.00                                                             | 0.64 | 8.00 | 0.24 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 |
| 3'301 - 3'350                                                      |         |                                                           |   | 24.00                                                             | 0.72 | 8.00 | 0.24 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 |

| Tarif H MIT Kirchensteuer | Gültig ab 1.1.2020 |
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| Bruttolohn im Monat                                                |  | Steuerabzug je Monat in Franken und Prozenten             |                                                                   |         |        |      |        |      |        |      |       |      |       |      |      |      |
|--------------------------------------------------------------------|--|-----------------------------------------------------------|-------------------------------------------------------------------|---------|--------|------|--------|------|--------|------|-------|------|-------|------|------|------|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) |  | Ledige, getrennt lebende, gesch. oder verwitwete Personen | die mit ... zulage- bzw. abzugsberechtigten Kindern zusammenleben |         |        |      |        |      |        |      |       |      |       |      |      |      |
|                                                                    |  |                                                           | H0Y                                                               |         | H1Y    |      | H2Y    |      | H3Y    |      | H4Y   |      | H5Y   |      | H6Y  |      |
|                                                                    |  |                                                           | von Fr.                                                           | bis Fr. | Fr.    | %    | Fr.    | %    | Fr.    | %    | Fr.   | %    | Fr.   | %    | Fr.  | %    |
| 3'351 - 3'400                                                      |  |                                                           |                                                                   |         | 27.00  | 0.80 | 8.00   | 0.24 | 5.00   | 0.15 | 5.00  | 0.15 | 5.00  | 0.15 | 5.00 | 0.15 |
| 3'401 - 3'450                                                      |  |                                                           |                                                                   |         | 30.00  | 0.88 | 8.00   | 0.23 | 5.00   | 0.15 | 5.00  | 0.15 | 5.00  | 0.15 | 5.00 | 0.15 |
| 3'451 - 3'500                                                      |  |                                                           |                                                                   |         | 33.00  | 0.95 | 8.00   | 0.23 | 5.00   | 0.14 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00 | 0.14 |
| 3'501 - 3'550                                                      |  |                                                           |                                                                   |         | 36.00  | 1.02 | 8.00   | 0.23 | 8.00   | 0.23 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00 | 0.14 |
| 3'551 - 3'600                                                      |  |                                                           |                                                                   |         | 40.00  | 1.12 | 8.00   | 0.22 | 8.00   | 0.22 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00 | 0.14 |
| 3'601 - 3'650                                                      |  |                                                           |                                                                   |         | 42.00  | 1.16 | 8.00   | 0.22 | 8.00   | 0.22 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00 | 0.14 |
| 3'651 - 3'700                                                      |  |                                                           |                                                                   |         | 47.00  | 1.28 | 8.00   | 0.22 | 8.00   | 0.22 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00 | 0.14 |
| 3'701 - 3'750                                                      |  |                                                           |                                                                   |         | 52.00  | 1.40 | 8.00   | 0.21 | 8.00   | 0.21 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00 | 0.13 |
| 3'751 - 3'800                                                      |  |                                                           |                                                                   |         | 56.00  | 1.48 | 9.00   | 0.24 | 8.00   | 0.21 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00 | 0.13 |
| 3'801 - 3'850                                                      |  |                                                           |                                                                   |         | 60.00  | 1.57 | 11.00  | 0.29 | 8.00   | 0.21 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00 | 0.13 |
| 3'851 - 3'900                                                      |  |                                                           |                                                                   |         | 64.00  | 1.65 | 13.00  | 0.34 | 8.00   | 0.21 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00 | 0.13 |
| 3'901 - 3'950                                                      |  |                                                           |                                                                   |         | 68.00  | 1.73 | 15.00  | 0.38 | 8.00   | 0.20 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00 | 0.13 |
| 3'951 - 4'000                                                      |  |                                                           |                                                                   |         | 72.00  | 1.81 | 18.00  | 0.45 | 8.00   | 0.20 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00 | 0.13 |
| 4'001 - 4'050                                                      |  |                                                           |                                                                   |         | 77.00  | 1.91 | 20.00  | 0.50 | 8.00   | 0.20 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00 | 0.12 |
| 4'051 - 4'100                                                      |  |                                                           |                                                                   |         | 82.00  | 2.01 | 22.00  | 0.54 | 8.00   | 0.20 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00 | 0.12 |
| 4'101 - 4'150                                                      |  |                                                           |                                                                   |         | 88.00  | 2.13 | 25.00  | 0.61 | 8.00   | 0.19 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00 | 0.12 |
| 4'151 - 4'200                                                      |  |                                                           |                                                                   |         | 93.00  | 2.23 | 28.00  | 0.67 | 8.00   | 0.19 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00 | 0.12 |
| 4'201 - 4'250                                                      |  |                                                           |                                                                   |         | 100.00 | 2.37 | 31.00  | 0.73 | 8.00   | 0.19 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00 | 0.12 |
| 4'251 - 4'300                                                      |  |                                                           |                                                                   |         | 105.00 | 2.46 | 34.00  | 0.80 | 8.00   | 0.19 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00 | 0.12 |
| 4'301 - 4'350                                                      |  |                                                           |                                                                   |         | 109.00 | 2.52 | 37.00  | 0.86 | 8.00   | 0.18 | 8.00  | 0.18 | 5.00  | 0.12 | 5.00 | 0.12 |
| 4'351 - 4'400                                                      |  |                                                           |                                                                   |         | 116.00 | 2.65 | 40.00  | 0.91 | 8.00   | 0.18 | 8.00  | 0.18 | 5.00  | 0.11 | 5.00 | 0.11 |
| 4'401 - 4'450                                                      |  |                                                           |                                                                   |         | 122.00 | 2.76 | 45.00  | 1.02 | 8.00   | 0.18 | 8.00  | 0.18 | 5.00  | 0.11 | 5.00 | 0.11 |
| 4'451 - 4'500                                                      |  |                                                           |                                                                   |         | 127.00 | 2.84 | 48.00  | 1.07 | 8.00   | 0.18 | 8.00  | 0.18 | 5.00  | 0.11 | 5.00 | 0.11 |
| 4'501 - 4'550                                                      |  |                                                           |                                                                   |         | 132.00 | 2.92 | 53.00  | 1.17 | 8.00   | 0.18 | 8.00  | 0.18 | 5.00  | 0.11 | 5.00 | 0.11 |
| 4'551 - 4'600                                                      |  |                                                           |                                                                   |         | 138.00 | 3.02 | 57.00  | 1.25 | 9.00   | 0.20 | 8.00  | 0.17 | 5.00  | 0.11 | 5.00 | 0.11 |
| 4'601 - 4'650                                                      |  |                                                           |                                                                   |         | 143.00 | 3.09 | 60.00  | 1.30 | 11.00  | 0.24 | 8.00  | 0.17 | 5.00  | 0.11 | 5.00 | 0.11 |
| 4'651 - 4'700                                                      |  |                                                           |                                                                   |         | 149.00 | 3.19 | 66.00  | 1.41 | 14.00  | 0.30 | 8.00  | 0.17 | 5.00  | 0.11 | 5.00 | 0.11 |
| 4'701 - 4'750                                                      |  |                                                           |                                                                   |         | 155.00 | 3.28 | 70.00  | 1.48 | 16.00  | 0.34 | 8.00  | 0.17 | 5.00  | 0.11 | 5.00 | 0.11 |
| 4'751 - 4'800                                                      |  |                                                           |                                                                   |         | 159.00 | 3.33 | 74.00  | 1.55 | 18.00  | 0.38 | 8.00  | 0.17 | 5.00  | 0.10 | 5.00 | 0.10 |
| 4'801 - 4'850                                                      |  |                                                           |                                                                   |         | 164.00 | 3.40 | 79.00  | 1.64 | 20.00  | 0.41 | 8.00  | 0.17 | 5.00  | 0.10 | 5.00 | 0.10 |
| 4'851 - 4'900                                                      |  |                                                           |                                                                   |         | 169.00 | 3.47 | 84.00  | 1.72 | 23.00  | 0.47 | 8.00  | 0.16 | 5.00  | 0.10 | 5.00 | 0.10 |
| 4'901 - 4'950                                                      |  |                                                           |                                                                   |         | 176.00 | 3.57 | 90.00  | 1.83 | 26.00  | 0.53 | 8.00  | 0.16 | 5.00  | 0.10 | 5.00 | 0.10 |
| 4'951 - 5'000                                                      |  |                                                           |                                                                   |         | 182.00 | 3.66 | 96.00  | 1.93 | 29.00  | 0.58 | 8.00  | 0.16 | 5.00  | 0.10 | 5.00 | 0.10 |
| 5'001 - 5'050                                                      |  |                                                           |                                                                   |         | 187.00 | 3.72 | 102.00 | 2.03 | 32.00  | 0.64 | 8.00  | 0.16 | 5.00  | 0.10 | 5.00 | 0.10 |
| 5'051 - 5'100                                                      |  |                                                           |                                                                   |         | 192.00 | 3.78 | 106.00 | 2.09 | 35.00  | 0.69 | 8.00  | 0.16 | 8.00  | 0.16 | 5.00 | 0.10 |
| 5'101 - 5'150                                                      |  |                                                           |                                                                   |         | 198.00 | 3.86 | 111.00 | 2.17 | 38.00  | 0.74 | 8.00  | 0.16 | 8.00  | 0.16 | 5.00 | 0.10 |
| 5'151 - 5'200                                                      |  |                                                           |                                                                   |         | 203.00 | 3.92 | 118.00 | 2.28 | 42.00  | 0.81 | 8.00  | 0.15 | 8.00  | 0.15 | 5.00 | 0.10 |
| 5'201 - 5'250                                                      |  |                                                           |                                                                   |         | 209.00 | 4.00 | 123.00 | 2.35 | 45.00  | 0.86 | 8.00  | 0.15 | 8.00  | 0.15 | 5.00 | 0.10 |
| 5'251 - 5'300                                                      |  |                                                           |                                                                   |         | 214.00 | 4.06 | 128.00 | 2.43 | 50.00  | 0.95 | 8.00  | 0.15 | 8.00  | 0.15 | 5.00 | 0.09 |
| 5'301 - 5'350                                                      |  |                                                           |                                                                   |         | 220.00 | 4.13 | 133.00 | 2.50 | 55.00  | 1.03 | 9.00  | 0.17 | 8.00  | 0.15 | 5.00 | 0.09 |
| 5'351 - 5'400                                                      |  |                                                           |                                                                   |         | 228.00 | 4.24 | 139.00 | 2.59 | 59.00  | 1.10 | 10.00 | 0.19 | 8.00  | 0.15 | 5.00 | 0.09 |
| 5'401 - 5'450                                                      |  |                                                           |                                                                   |         | 235.00 | 4.33 | 145.00 | 2.67 | 63.00  | 1.16 | 13.00 | 0.24 | 8.00  | 0.15 | 5.00 | 0.09 |
| 5'451 - 5'500                                                      |  |                                                           |                                                                   |         | 240.00 | 4.38 | 150.00 | 2.74 | 67.00  | 1.22 | 15.00 | 0.27 | 8.00  | 0.15 | 5.00 | 0.09 |
| 5'501 - 5'550                                                      |  |                                                           |                                                                   |         | 247.00 | 4.47 | 155.00 | 2.81 | 71.00  | 1.29 | 16.00 | 0.29 | 8.00  | 0.14 | 5.00 | 0.09 |
| 5'551 - 5'600                                                      |  |                                                           |                                                                   |         | 254.00 | 4.56 | 161.00 | 2.89 | 75.00  | 1.35 | 19.00 | 0.34 | 8.00  | 0.14 | 5.00 | 0.09 |
| 5'601 - 5'650                                                      |  |                                                           |                                                                   |         | 259.00 | 4.60 | 166.00 | 2.95 | 80.00  | 1.42 | 21.00 | 0.37 | 8.00  | 0.14 | 5.00 | 0.09 |
| 5'651 - 5'700                                                      |  |                                                           |                                                                   |         | 266.00 | 4.69 | 171.00 | 3.01 | 86.00  | 1.52 | 23.00 | 0.41 | 8.00  | 0.14 | 5.00 | 0.09 |
| 5'701 - 5'750                                                      |  |                                                           |                                                                   |         | 271.00 | 4.73 | 177.00 | 3.09 | 91.00  | 1.59 | 26.00 | 0.45 | 8.00  | 0.14 | 5.00 | 0.09 |
| 5'751 - 5'800                                                      |  |                                                           |                                                                   |         | 278.00 | 4.81 | 182.00 | 3.15 | 96.00  | 1.66 | 29.00 | 0.50 | 8.00  | 0.14 | 5.00 | 0.09 |
| 5'801 - 5'850                                                      |  |                                                           |                                                                   |         | 286.00 | 4.91 | 187.00 | 3.21 | 102.00 | 1.75 | 32.00 | 0.55 | 8.00  | 0.14 | 5.00 | 0.09 |
| 5'851 - 5'900                                                      |  |                                                           |                                                                   |         | 291.00 | 4.95 | 192.00 | 3.27 | 107.00 | 1.82 | 35.00 | 0.60 | 8.00  | 0.14 | 8.00 | 0.14 |
| 5'901 - 5'950                                                      |  |                                                           |                                                                   |         | 299.00 | 5.05 | 198.00 | 3.34 | 112.00 | 1.89 | 39.00 | 0.66 | 8.00  | 0.14 | 8.00 | 0.14 |
| 5'951 - 6'000                                                      |  |                                                           |                                                                   |         | 305.00 | 5.10 | 204.00 | 3.41 | 118.00 | 1.97 | 42.00 | 0.70 | 8.00  | 0.13 | 8.00 | 0.13 |
| 6'001 - 6'050                                                      |  |                                                           |                                                                   |         | 311.00 | 5.16 | 209.00 | 3.47 | 123.00 | 2.04 | 46.00 | 0.76 | 8.00  | 0.13 | 8.00 | 0.13 |
| 6'051 - 6'100                                                      |  |                                                           |                                                                   |         | 318.00 | 5.23 | 214.00 | 3.52 | 128.00 | 2.11 | 50.00 | 0.82 | 8.00  | 0.13 | 8.00 | 0.13 |
| 6'101 - 6'150                                                      |  |                                                           |                                                                   |         | 324.00 | 5.29 | 222.00 | 3.62 | 134.00 | 2.19 | 55.00 | 0.90 | 9.00  | 0.15 | 8.00 | 0.13 |
| 6'151 - 6'200                                                      |  |                                                           |                                                                   |         | 330.00 | 5.34 | 227.00 | 3.68 | 139.00 | 2.25 | 59.00 | 0.96 | 10.00 | 0.16 | 8.00 | 0.13 |
| 6'201 - 6'250                                                      |  |                                                           |                                                                   |         | 337.00 | 5.41 | 233.00 | 3.74 | 144.00 | 2.31 | 62.00 | 1.00 | 12.00 | 0.19 | 8.00 | 0.13 |
| 6'251 - 6'300                                                      |  |                                                           |                                                                   |         | 342.00 | 5.45 | 240.00 | 3.82 | 150.00 | 2.39 | 67.00 | 1.07 | 14.00 | 0.22 | 8.00 | 0.13 |
| 6'301 - 6'350                                                      |  |                                                           |                                                                   |         | 349.00 | 5.52 | 246.00 | 3.89 | 155.00 | 2.45 | 70.00 | 1.11 | 16.00 | 0.25 | 8.00 | 0.13 |

Tarif H MIT Kirchensteuer

Gültig ab 1.1.2020

| Bruttolohn im Monat                                                |         | Steuerabzug je Monat in Franken und Prozenten             |   |                                                                   |      |        |      |        |      |        |      |        |      |        |      |     |   |
|--------------------------------------------------------------------|---------|-----------------------------------------------------------|---|-------------------------------------------------------------------|------|--------|------|--------|------|--------|------|--------|------|--------|------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) |         | Ledige, getrennt lebende, gesch. oder verwitwete Personen |   | die mit ... zulage- bzw. abzugsberechtigten Kindern zusammenleben |      |        |      |        |      |        |      |        |      |        |      |     |   |
|                                                                    |         |                                                           |   | H0Y                                                               |      | H1Y    |      | H2Y    |      | H3Y    |      | H4Y    |      | H5Y    |      | H6Y |   |
| von Fr.                                                            | bis Fr. | Fr.                                                       | % | Fr.                                                               | %    | Fr.    | %    | Fr.    | %    | Fr.    | %    | Fr.    | %    | Fr.    | %    | Fr. | % |
| 6'351 - 6'400                                                      |         |                                                           |   | 356.00                                                            | 5.58 | 252.00 | 3.95 | 160.00 | 2.51 | 74.00  | 1.16 | 18.00  | 0.28 | 8.00   | 0.13 |     |   |
| 6'401 - 6'450                                                      |         |                                                           |   | 361.00                                                            | 5.62 | 258.00 | 4.02 | 166.00 | 2.58 | 80.00  | 1.25 | 20.00  | 0.31 | 8.00   | 0.12 |     |   |
| 6'451 - 6'500                                                      |         |                                                           |   | 368.00                                                            | 5.68 | 265.00 | 4.09 | 171.00 | 2.64 | 84.00  | 1.30 | 23.00  | 0.36 | 8.00   | 0.12 |     |   |
| 6'501 - 6'550                                                      |         |                                                           |   | 376.00                                                            | 5.76 | 271.00 | 4.15 | 176.00 | 2.70 | 90.00  | 1.38 | 26.00  | 0.40 | 8.00   | 0.12 |     |   |
| 6'551 - 6'600                                                      |         |                                                           |   | 382.00                                                            | 5.81 | 277.00 | 4.21 | 180.00 | 2.74 | 96.00  | 1.46 | 29.00  | 0.44 | 8.00   | 0.12 |     |   |
| 6'601 - 6'650                                                      |         |                                                           |   | 390.00                                                            | 5.89 | 284.00 | 4.29 | 187.00 | 2.82 | 100.00 | 1.51 | 32.00  | 0.48 | 8.00   | 0.12 |     |   |
| 6'651 - 6'700                                                      |         |                                                           |   | 397.00                                                            | 5.95 | 290.00 | 4.34 | 192.00 | 2.88 | 106.00 | 1.59 | 35.00  | 0.52 | 8.00   | 0.12 |     |   |
| 6'701 - 6'750                                                      |         |                                                           |   | 404.00                                                            | 6.01 | 295.00 | 4.39 | 196.00 | 2.91 | 111.00 | 1.65 | 38.00  | 0.57 | 8.00   | 0.12 |     |   |
| 6'751 - 6'800                                                      |         |                                                           |   | 412.00                                                            | 6.08 | 301.00 | 4.44 | 201.00 | 2.97 | 116.00 | 1.71 | 41.00  | 0.61 | 8.00   | 0.12 |     |   |
| 6'801 - 6'850                                                      |         |                                                           |   | 418.00                                                            | 6.12 | 307.00 | 4.50 | 206.00 | 3.02 | 121.00 | 1.77 | 45.00  | 0.66 | 8.00   | 0.12 |     |   |
| 6'851 - 6'900                                                      |         |                                                           |   | 426.00                                                            | 6.20 | 312.00 | 4.54 | 210.00 | 3.05 | 125.00 | 1.82 | 48.00  | 0.70 | 8.00   | 0.12 |     |   |
| 6'901 - 6'950                                                      |         |                                                           |   | 434.00                                                            | 6.27 | 318.00 | 4.59 | 216.00 | 3.12 | 130.00 | 1.88 | 52.00  | 0.75 | 8.00   | 0.12 |     |   |
| 6'951 - 7'000                                                      |         |                                                           |   | 441.00                                                            | 6.32 | 323.00 | 4.63 | 222.00 | 3.18 | 135.00 | 1.94 | 56.00  | 0.80 | 9.00   | 0.13 |     |   |
| 7'001 - 7'050                                                      |         |                                                           |   | 448.00                                                            | 6.38 | 329.00 | 4.68 | 227.00 | 3.23 | 139.00 | 1.98 | 59.00  | 0.84 | 11.00  | 0.16 |     |   |
| 7'051 - 7'100                                                      |         |                                                           |   | 456.00                                                            | 6.45 | 335.00 | 4.73 | 233.00 | 3.29 | 144.00 | 2.04 | 63.00  | 0.89 | 13.00  | 0.18 |     |   |
| 7'101 - 7'150                                                      |         |                                                           |   | 463.00                                                            | 6.50 | 340.00 | 4.77 | 238.00 | 3.34 | 149.00 | 2.09 | 67.00  | 0.94 | 15.00  | 0.21 |     |   |
| 7'151 - 7'200                                                      |         |                                                           |   | 471.00                                                            | 6.56 | 346.00 | 4.82 | 244.00 | 3.40 | 153.00 | 2.13 | 70.00  | 0.98 | 16.00  | 0.22 |     |   |
| 7'201 - 7'250                                                      |         |                                                           |   | 479.00                                                            | 6.63 | 352.00 | 4.87 | 250.00 | 3.46 | 158.00 | 2.19 | 74.00  | 1.02 | 18.00  | 0.25 |     |   |
| 7'251 - 7'300                                                      |         |                                                           |   | 487.00                                                            | 6.69 | 357.00 | 4.91 | 255.00 | 3.51 | 163.00 | 2.24 | 78.00  | 1.07 | 20.00  | 0.27 |     |   |
| 7'301 - 7'350                                                      |         |                                                           |   | 495.00                                                            | 6.76 | 363.00 | 4.96 | 260.00 | 3.55 | 168.00 | 2.29 | 82.00  | 1.12 | 22.00  | 0.30 |     |   |
| 7'351 - 7'400                                                      |         |                                                           |   | 502.00                                                            | 6.81 | 368.00 | 4.99 | 266.00 | 3.61 | 173.00 | 2.35 | 87.00  | 1.18 | 25.00  | 0.34 |     |   |
| 7'401 - 7'450                                                      |         |                                                           |   | 510.00                                                            | 6.87 | 374.00 | 5.04 | 271.00 | 3.65 | 177.00 | 2.38 | 91.00  | 1.23 | 28.00  | 0.38 |     |   |
| 7'451 - 7'500                                                      |         |                                                           |   | 518.00                                                            | 6.93 | 379.00 | 5.07 | 277.00 | 3.71 | 182.00 | 2.43 | 97.00  | 1.30 | 30.00  | 0.40 |     |   |
| 7'501 - 7'550                                                      |         |                                                           |   | 525.00                                                            | 6.98 | 385.00 | 5.12 | 282.00 | 3.75 | 187.00 | 2.49 | 102.00 | 1.36 | 33.00  | 0.44 |     |   |
| 7'551 - 7'600                                                      |         |                                                           |   | 534.00                                                            | 7.05 | 392.00 | 5.17 | 288.00 | 3.80 | 191.00 | 2.52 | 106.00 | 1.40 | 35.00  | 0.46 |     |   |
| 7'601 - 7'650                                                      |         |                                                           |   | 543.00                                                            | 7.12 | 400.00 | 5.25 | 295.00 | 3.87 | 196.00 | 2.57 | 111.00 | 1.46 | 39.00  | 0.51 |     |   |
| 7'651 - 7'700                                                      |         |                                                           |   | 551.00                                                            | 7.18 | 407.00 | 5.30 | 301.00 | 3.92 | 201.00 | 2.62 | 116.00 | 1.51 | 41.00  | 0.53 |     |   |
| 7'701 - 7'750                                                      |         |                                                           |   | 558.00                                                            | 7.22 | 412.00 | 5.33 | 307.00 | 3.97 | 206.00 | 2.67 | 121.00 | 1.57 | 45.00  | 0.58 |     |   |
| 7'751 - 7'800                                                      |         |                                                           |   | 566.00                                                            | 7.28 | 419.00 | 5.39 | 312.00 | 4.01 | 210.00 | 2.70 | 125.00 | 1.61 | 48.00  | 0.62 |     |   |
| 7'801 - 7'850                                                      |         |                                                           |   | 574.00                                                            | 7.34 | 426.00 | 5.44 | 318.00 | 4.06 | 216.00 | 2.76 | 130.00 | 1.66 | 52.00  | 0.66 |     |   |
| 7'851 - 7'900                                                      |         |                                                           |   | 582.00                                                            | 7.39 | 432.00 | 5.49 | 323.00 | 4.10 | 222.00 | 2.82 | 135.00 | 1.71 | 56.00  | 0.71 |     |   |
| 7'901 - 7'950                                                      |         |                                                           |   | 590.00                                                            | 7.44 | 439.00 | 5.54 | 329.00 | 4.15 | 227.00 | 2.86 | 139.00 | 1.75 | 59.00  | 0.74 |     |   |
| 7'951 - 8'000                                                      |         |                                                           |   | 597.00                                                            | 7.49 | 446.00 | 5.59 | 335.00 | 4.20 | 233.00 | 2.92 | 144.00 | 1.81 | 63.00  | 0.79 |     |   |
| 8'001 - 8'050                                                      |         |                                                           |   | 605.00                                                            | 7.54 | 452.00 | 5.63 | 340.00 | 4.24 | 238.00 | 2.97 | 149.00 | 1.86 | 67.00  | 0.83 |     |   |
| 8'051 - 8'100                                                      |         |                                                           |   | 613.00                                                            | 7.59 | 459.00 | 5.68 | 346.00 | 4.28 | 244.00 | 3.02 | 153.00 | 1.89 | 70.00  | 0.87 |     |   |
| 8'101 - 8'150                                                      |         |                                                           |   | 621.00                                                            | 7.64 | 465.00 | 5.72 | 352.00 | 4.33 | 250.00 | 3.08 | 158.00 | 1.94 | 74.00  | 0.91 |     |   |
| 8'151 - 8'200                                                      |         |                                                           |   | 630.00                                                            | 7.71 | 472.00 | 5.77 | 357.00 | 4.37 | 255.00 | 3.12 | 163.00 | 1.99 | 78.00  | 0.95 |     |   |
| 8'201 - 8'250                                                      |         |                                                           |   | 639.00                                                            | 7.77 | 479.00 | 5.82 | 363.00 | 4.41 | 260.00 | 3.16 | 168.00 | 2.04 | 82.00  | 1.00 |     |   |
| 8'251 - 8'300                                                      |         |                                                           |   | 647.00                                                            | 7.82 | 486.00 | 5.87 | 368.00 | 4.45 | 266.00 | 3.21 | 173.00 | 2.09 | 87.00  | 1.05 |     |   |
| 8'301 - 8'350                                                      |         |                                                           |   | 657.00                                                            | 7.89 | 494.00 | 5.93 | 374.00 | 4.49 | 271.00 | 3.26 | 177.00 | 2.13 | 91.00  | 1.09 |     |   |
| 8'351 - 8'400                                                      |         |                                                           |   | 666.00                                                            | 7.95 | 502.00 | 5.99 | 379.00 | 4.53 | 277.00 | 3.31 | 182.00 | 2.17 | 97.00  | 1.16 |     |   |
| 8'401 - 8'450                                                      |         |                                                           |   | 674.00                                                            | 8.00 | 509.00 | 6.04 | 385.00 | 4.57 | 282.00 | 3.35 | 187.00 | 2.22 | 102.00 | 1.21 |     |   |
| 8'451 - 8'500                                                      |         |                                                           |   | 683.00                                                            | 8.06 | 517.00 | 6.10 | 392.00 | 4.63 | 288.00 | 3.40 | 191.00 | 2.25 | 106.00 | 1.25 |     |   |
| 8'501 - 8'550                                                      |         |                                                           |   | 691.00                                                            | 8.11 | 526.00 | 6.17 | 399.00 | 4.68 | 294.00 | 3.45 | 196.00 | 2.30 | 111.00 | 1.30 |     |   |
| 8'551 - 8'600                                                      |         |                                                           |   | 700.00                                                            | 8.16 | 533.00 | 6.22 | 405.00 | 4.72 | 299.00 | 3.49 | 200.00 | 2.33 | 116.00 | 1.35 |     |   |
| 8'601 - 8'650                                                      |         |                                                           |   | 709.00                                                            | 8.22 | 541.00 | 6.27 | 412.00 | 4.78 | 305.00 | 3.54 | 205.00 | 2.38 | 120.00 | 1.39 |     |   |
| 8'651 - 8'700                                                      |         |                                                           |   | 717.00                                                            | 8.27 | 548.00 | 6.32 | 419.00 | 4.83 | 311.00 | 3.59 | 210.00 | 2.42 | 125.00 | 1.44 |     |   |
| 8'701 - 8'750                                                      |         |                                                           |   | 726.00                                                            | 8.32 | 556.00 | 6.37 | 424.00 | 4.86 | 316.00 | 3.62 | 214.00 | 2.45 | 129.00 | 1.48 |     |   |
| 8'751 - 8'800                                                      |         |                                                           |   | 736.00                                                            | 8.39 | 564.00 | 6.43 | 431.00 | 4.91 | 322.00 | 3.67 | 220.00 | 2.51 | 134.00 | 1.53 |     |   |
| 8'801 - 8'850                                                      |         |                                                           |   | 744.00                                                            | 8.43 | 572.00 | 6.48 | 437.00 | 4.95 | 328.00 | 3.72 | 226.00 | 2.56 | 139.00 | 1.58 |     |   |
| 8'851 - 8'900                                                      |         |                                                           |   | 753.00                                                            | 8.48 | 580.00 | 6.54 | 444.00 | 5.00 | 333.00 | 3.75 | 231.00 | 2.60 | 143.00 | 1.61 |     |   |
| 8'901 - 8'950                                                      |         |                                                           |   | 762.00                                                            | 8.54 | 588.00 | 6.59 | 451.00 | 5.05 | 339.00 | 3.80 | 237.00 | 2.66 | 148.00 | 1.66 |     |   |
| 8'951 - 9'000                                                      |         |                                                           |   | 771.00                                                            | 8.59 | 595.00 | 6.63 | 457.00 | 5.09 | 344.00 | 3.83 | 243.00 | 2.71 | 153.00 | 1.70 |     |   |
| 9'001 - 9'050                                                      |         |                                                           |   | 781.00                                                            | 8.65 | 604.00 | 6.69 | 464.00 | 5.14 | 350.00 | 3.88 | 248.00 | 2.75 | 157.00 | 1.74 |     |   |
| 9'051 - 9'100                                                      |         |                                                           |   | 789.00                                                            | 8.69 | 612.00 | 6.74 | 471.00 | 5.19 | 356.00 | 3.92 | 254.00 | 2.80 | 162.00 | 1.79 |     |   |
| 9'101 - 9'150                                                      |         |                                                           |   | 799.00                                                            | 8.76 | 621.00 | 6.81 | 477.00 | 5.23 | 361.00 | 3.96 | 259.00 | 2.84 | 167.00 | 1.83 |     |   |
| 9'151 - 9'200                                                      |         |                                                           |   | 809.00                                                            | 8.82 | 630.00 | 6.87 | 484.00 | 5.28 | 367.00 | 4.00 | 265.00 | 2.89 | 171.00 | 1.86 |     |   |
| 9'201 - 9'250                                                      |         |                                                           |   | 817.00                                                            | 8.86 | 638.00 | 6.92 | 489.00 | 5.30 | 373.00 | 4.04 | 271.00 | 2.94 | 176.00 | 1.91 |     |   |
| 9'251 - 9'300                                                      |         |                                                           |   | 827.00                                                            | 8.92 | 647.00 | 6.98 | 496.00 | 5.35 | 378.00 | 4.08 | 276.00 | 2.98 | 180.00 | 1.94 |     |   |
| 9'301 - 9'350                                                      |         |                                                           |   | 837.00                                                            | 8.98 | 658.00 | 7.06 | 504.00 | 5.40 | 385.00 | 4.13 | 282.00 | 3.02 | 187.00 | 2.01 |     |   |

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| Tarif H MIT Kirchensteuer |  |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2020 |  |
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| Bruttolohn im Monat                                                |         | Steuerabzug je Monat in Franken und Prozenten             |   |                                                                   |       |          |       |          |      |        |      |        |      |        |      |
|--------------------------------------------------------------------|---------|-----------------------------------------------------------|---|-------------------------------------------------------------------|-------|----------|-------|----------|------|--------|------|--------|------|--------|------|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) |         | Ledige, getrennt lebende, gesch. oder verwitwete Personen |   | die mit ... zulage- bzw. abzugsberechtigten Kindern zusammenleben |       |          |       |          |      |        |      |        |      |        |      |
| H0Y                                                                |         | H1Y                                                       |   | H2Y                                                               |       | H3Y      |       | H4Y      |      | H5Y    |      | H6Y    |      |        |      |
| von Fr.                                                            | bis Fr. | Fr.                                                       | % | Fr.                                                               | %     | Fr.      | %     | Fr.      | %    | Fr.    | %    | Fr.    | %    | Fr.    | %    |
| 9'351 - 9'400                                                      |         |                                                           |   | 847.00                                                            | 9.03  | 667.00   | 7.11  | 511.00   | 5.45 | 392.00 | 4.18 | 288.00 | 3.07 | 191.00 | 2.04 |
| 9'401 - 9'450                                                      |         |                                                           |   | 855.00                                                            | 9.07  | 675.00   | 7.16  | 518.00   | 5.50 | 399.00 | 4.23 | 294.00 | 3.12 | 196.00 | 2.08 |
| 9'451 - 9'500                                                      |         |                                                           |   | 865.00                                                            | 9.13  | 684.00   | 7.22  | 524.00   | 5.53 | 405.00 | 4.27 | 299.00 | 3.16 | 200.00 | 2.11 |
| 9'501 - 9'550                                                      |         |                                                           |   | 874.00                                                            | 9.18  | 693.00   | 7.28  | 531.00   | 5.57 | 412.00 | 4.33 | 305.00 | 3.20 | 205.00 | 2.15 |
| 9'551 - 9'600                                                      |         |                                                           |   | 883.00                                                            | 9.22  | 702.00   | 7.33  | 537.00   | 5.61 | 419.00 | 4.38 | 311.00 | 3.25 | 210.00 | 2.19 |
| 9'601 - 9'650                                                      |         |                                                           |   | 893.00                                                            | 9.28  | 711.00   | 7.39  | 544.00   | 5.65 | 424.00 | 4.41 | 316.00 | 3.28 | 214.00 | 2.22 |
| 9'651 - 9'700                                                      |         |                                                           |   | 903.00                                                            | 9.33  | 721.00   | 7.45  | 550.00   | 5.68 | 431.00 | 4.45 | 322.00 | 3.33 | 220.00 | 2.27 |
| 9'701 - 9'750                                                      |         |                                                           |   | 913.00                                                            | 9.39  | 729.00   | 7.50  | 556.00   | 5.72 | 437.00 | 4.49 | 328.00 | 3.37 | 226.00 | 2.32 |
| 9'751 - 9'800                                                      |         |                                                           |   | 924.00                                                            | 9.45  | 739.00   | 7.56  | 564.00   | 5.77 | 444.00 | 4.54 | 333.00 | 3.41 | 231.00 | 2.36 |
| 9'801 - 9'850                                                      |         |                                                           |   | 933.00                                                            | 9.50  | 747.00   | 7.60  | 572.00   | 5.82 | 451.00 | 4.59 | 339.00 | 3.45 | 237.00 | 2.41 |
| 9'851 - 9'900                                                      |         |                                                           |   | 944.00                                                            | 9.56  | 757.00   | 7.67  | 579.00   | 5.86 | 457.00 | 4.63 | 344.00 | 3.48 | 243.00 | 2.46 |
| 9'901 - 9'950                                                      |         |                                                           |   | 954.00                                                            | 9.61  | 766.00   | 7.72  | 588.00   | 5.92 | 464.00 | 4.68 | 350.00 | 3.53 | 248.00 | 2.50 |
| 9'951 - 10'000                                                     |         |                                                           |   | 963.00                                                            | 9.65  | 775.00   | 7.77  | 596.00   | 5.97 | 471.00 | 4.72 | 356.00 | 3.57 | 254.00 | 2.55 |
| 10'001 - 10'050                                                    |         |                                                           |   | 974.00                                                            | 9.72  | 784.00   | 7.82  | 605.00   | 6.03 | 477.00 | 4.76 | 361.00 | 3.60 | 259.00 | 2.58 |
| 10'051 - 10'100                                                    |         |                                                           |   | 984.00                                                            | 9.77  | 794.00   | 7.88  | 614.00   | 6.09 | 484.00 | 4.80 | 367.00 | 3.64 | 265.00 | 2.63 |
| 10'101 - 10'150                                                    |         |                                                           |   | 994.00                                                            | 9.82  | 802.00   | 7.92  | 622.00   | 6.14 | 489.00 | 4.83 | 373.00 | 3.68 | 271.00 | 2.68 |
| 10'151 - 10'200                                                    |         |                                                           |   | 1'004.00                                                          | 9.87  | 812.00   | 7.98  | 631.00   | 6.20 | 496.00 | 4.87 | 378.00 | 3.71 | 276.00 | 2.71 |
| 10'201 - 10'250                                                    |         |                                                           |   | 1'014.00                                                          | 9.92  | 821.00   | 8.03  | 641.00   | 6.27 | 503.00 | 4.92 | 384.00 | 3.76 | 282.00 | 2.76 |
| 10'251 - 10'300                                                    |         |                                                           |   | 1'024.00                                                          | 9.97  | 830.00   | 8.08  | 649.00   | 6.32 | 509.00 | 4.95 | 390.00 | 3.80 | 288.00 | 2.80 |
| 10'301 - 10'350                                                    |         |                                                           |   | 1'035.00                                                          | 10.02 | 839.00   | 8.13  | 658.00   | 6.37 | 516.00 | 5.00 | 397.00 | 3.85 | 293.00 | 2.84 |
| 10'351 - 10'400                                                    |         |                                                           |   | 1'045.00                                                          | 10.07 | 848.00   | 8.17  | 668.00   | 6.44 | 523.00 | 5.04 | 404.00 | 3.89 | 299.00 | 2.88 |
| 10'401 - 10'450                                                    |         |                                                           |   | 1'056.00                                                          | 10.13 | 857.00   | 8.22  | 676.00   | 6.48 | 529.00 | 5.07 | 410.00 | 3.93 | 304.00 | 2.92 |
| 10'451 - 10'500                                                    |         |                                                           |   | 1'067.00                                                          | 10.19 | 867.00   | 8.28  | 686.00   | 6.55 | 536.00 | 5.12 | 417.00 | 3.98 | 310.00 | 2.96 |
| 10'501 - 10'550                                                    |         |                                                           |   | 1'076.00                                                          | 10.22 | 876.00   | 8.32  | 694.00   | 6.59 | 543.00 | 5.16 | 424.00 | 4.03 | 316.00 | 3.00 |
| 10'551 - 10'600                                                    |         |                                                           |   | 1'087.00                                                          | 10.28 | 887.00   | 8.39  | 704.00   | 6.66 | 549.00 | 5.19 | 430.00 | 4.07 | 321.00 | 3.04 |
| 10'601 - 10'650                                                    |         |                                                           |   | 1'097.00                                                          | 10.32 | 897.00   | 8.44  | 714.00   | 6.72 | 556.00 | 5.23 | 436.00 | 4.10 | 327.00 | 3.08 |
| 10'651 - 10'700                                                    |         |                                                           |   | 1'111.00                                                          | 10.41 | 909.00   | 8.52  | 724.00   | 6.78 | 563.00 | 5.27 | 444.00 | 4.16 | 333.00 | 3.12 |
| 10'701 - 10'750                                                    |         |                                                           |   | 1'120.00                                                          | 10.44 | 918.00   | 8.56  | 733.00   | 6.83 | 570.00 | 5.31 | 451.00 | 4.21 | 339.00 | 3.16 |
| 10'751 - 10'800                                                    |         |                                                           |   | 1'131.00                                                          | 10.50 | 929.00   | 8.62  | 742.00   | 6.89 | 576.00 | 5.35 | 457.00 | 4.24 | 344.00 | 3.19 |
| 10'801 - 10'850                                                    |         |                                                           |   | 1'142.00                                                          | 10.55 | 940.00   | 8.68  | 752.00   | 6.95 | 584.00 | 5.39 | 464.00 | 4.29 | 350.00 | 3.23 |
| 10'851 - 10'900                                                    |         |                                                           |   | 1'152.00                                                          | 10.59 | 949.00   | 8.73  | 760.00   | 6.99 | 590.00 | 5.43 | 471.00 | 4.33 | 356.00 | 3.27 |
| 10'901 - 10'950                                                    |         |                                                           |   | 1'163.00                                                          | 10.65 | 959.00   | 8.78  | 770.00   | 7.05 | 598.00 | 5.47 | 477.00 | 4.37 | 361.00 | 3.30 |
| 10'951 - 11'000                                                    |         |                                                           |   | 1'173.00                                                          | 10.69 | 970.00   | 8.84  | 779.00   | 7.10 | 606.00 | 5.52 | 484.00 | 4.41 | 367.00 | 3.34 |
| 11'001 - 11'050                                                    |         |                                                           |   | 1'184.00                                                          | 10.74 | 980.00   | 8.89  | 788.00   | 7.15 | 613.00 | 5.56 | 489.00 | 4.44 | 373.00 | 3.38 |
| 11'051 - 11'100                                                    |         |                                                           |   | 1'195.00                                                          | 10.79 | 991.00   | 8.95  | 797.00   | 7.20 | 621.00 | 5.61 | 496.00 | 4.48 | 378.00 | 3.41 |
| 11'101 - 11'150                                                    |         |                                                           |   | 1'207.00                                                          | 10.85 | 1'003.00 | 9.02  | 808.00   | 7.26 | 630.00 | 5.66 | 504.00 | 4.53 | 385.00 | 3.46 |
| 11'151 - 11'200                                                    |         |                                                           |   | 1'217.00                                                          | 10.89 | 1'014.00 | 9.07  | 818.00   | 7.32 | 637.00 | 5.70 | 511.00 | 4.57 | 392.00 | 3.51 |
| 11'201 - 11'250                                                    |         |                                                           |   | 1'228.00                                                          | 10.94 | 1'024.00 | 9.12  | 826.00   | 7.36 | 645.00 | 5.75 | 518.00 | 4.61 | 399.00 | 3.55 |
| 11'251 - 11'300                                                    |         |                                                           |   | 1'239.00                                                          | 10.99 | 1'035.00 | 9.18  | 836.00   | 7.41 | 655.00 | 5.81 | 524.00 | 4.65 | 405.00 | 3.59 |
| 11'301 - 11'350                                                    |         |                                                           |   | 1'251.00                                                          | 11.05 | 1'047.00 | 9.25  | 846.00   | 7.47 | 665.00 | 5.87 | 531.00 | 4.69 | 412.00 | 3.64 |
| 11'351 - 11'400                                                    |         |                                                           |   | 1'262.00                                                          | 11.09 | 1'058.00 | 9.30  | 856.00   | 7.53 | 675.00 | 5.93 | 538.00 | 4.73 | 419.00 | 3.68 |
| 11'401 - 11'450                                                    |         |                                                           |   | 1'272.00                                                          | 11.13 | 1'068.00 | 9.35  | 866.00   | 7.58 | 683.00 | 5.98 | 545.00 | 4.77 | 426.00 | 3.73 |
| 11'451 - 11'500                                                    |         |                                                           |   | 1'284.00                                                          | 11.19 | 1'080.00 | 9.41  | 879.00   | 7.66 | 695.00 | 6.06 | 553.00 | 4.82 | 434.00 | 3.78 |
| 11'501 - 11'550                                                    |         |                                                           |   | 1'295.00                                                          | 11.24 | 1'091.00 | 9.47  | 888.00   | 7.70 | 704.00 | 6.11 | 559.00 | 4.85 | 440.00 | 3.82 |
| 11'551 - 11'600                                                    |         |                                                           |   | 1'306.00                                                          | 11.28 | 1'102.00 | 9.52  | 899.00   | 7.77 | 713.00 | 6.16 | 566.00 | 4.89 | 447.00 | 3.86 |
| 11'601 - 11'650                                                    |         |                                                           |   | 1'316.00                                                          | 11.32 | 1'112.00 | 9.57  | 908.00   | 7.81 | 723.00 | 6.22 | 573.00 | 4.93 | 454.00 | 3.91 |
| 11'651 - 11'700                                                    |         |                                                           |   | 1'329.00                                                          | 11.38 | 1'124.00 | 9.63  | 921.00   | 7.89 | 734.00 | 6.29 | 581.00 | 4.98 | 461.00 | 3.95 |
| 11'701 - 11'750                                                    |         |                                                           |   | 1'341.00                                                          | 11.44 | 1'135.00 | 9.68  | 931.00   | 7.94 | 742.00 | 6.33 | 587.00 | 5.01 | 468.00 | 3.99 |
| 11'751 - 11'800                                                    |         |                                                           |   | 1'352.00                                                          | 11.48 | 1'146.00 | 9.73  | 942.00   | 8.00 | 752.00 | 6.39 | 595.00 | 5.05 | 474.00 | 4.03 |
| 11'801 - 11'850                                                    |         |                                                           |   | 1'365.00                                                          | 11.54 | 1'158.00 | 9.79  | 954.00   | 8.07 | 762.00 | 6.44 | 604.00 | 5.11 | 482.00 | 4.08 |
| 11'851 - 11'900                                                    |         |                                                           |   | 1'375.00                                                          | 11.58 | 1'169.00 | 9.84  | 965.00   | 8.13 | 772.00 | 6.50 | 612.00 | 5.15 | 489.00 | 4.12 |
| 11'901 - 11'950                                                    |         |                                                           |   | 1'387.00                                                          | 11.63 | 1'179.00 | 9.89  | 975.00   | 8.18 | 780.00 | 6.54 | 619.00 | 5.19 | 496.00 | 4.16 |
| 11'951 - 12'000                                                    |         |                                                           |   | 1'399.00                                                          | 11.68 | 1'190.00 | 9.94  | 986.00   | 8.23 | 790.00 | 6.60 | 627.00 | 5.24 | 502.00 | 4.19 |
| 12'001 - 12'050                                                    |         |                                                           |   | 1'413.00                                                          | 11.75 | 1'202.00 | 10.00 | 998.00   | 8.30 | 801.00 | 6.66 | 635.00 | 5.28 | 509.00 | 4.23 |
| 12'051 - 12'100                                                    |         |                                                           |   | 1'424.00                                                          | 11.79 | 1'213.00 | 10.05 | 1'009.00 | 8.36 | 810.00 | 6.71 | 643.00 | 5.33 | 516.00 | 4.27 |
| 12'101 - 12'150                                                    |         |                                                           |   | 1'436.00                                                          | 11.84 | 1'223.00 | 10.09 | 1'019.00 | 8.40 | 819.00 | 6.75 | 651.00 | 5.37 | 523.00 | 4.31 |
| 12'151 - 12'200                                                    |         |                                                           |   | 1'450.00                                                          | 11.91 | 1'235.00 | 10.14 | 1'031.00 | 8.47 | 831.00 | 6.83 | 660.00 | 5.42 | 531.00 | 4.36 |
| 12'201 - 12'250                                                    |         |                                                           |   | 1'463.00                                                          | 11.97 | 1'246.00 | 10.19 | 1'042.00 | 8.52 | 839.00 | 6.86 | 667.00 | 5.46 | 537.00 | 4.39 |
| 12'251 - 12'300                                                    |         |                                                           |   | 1'475.00                                                          | 12.02 | 1'258.00 | 10.25 | 1'053.00 | 8.58 | 850.00 | 6.92 | 675.00 | 5.50 | 544.00 | 4.43 |
| 12'301 - 12'350                                                    |         |                                                           |   | 1'486.00                                                          | 12.06 | 1'268.00 | 10.29 | 1'063.00 | 8.62 | 859.00 | 6.97 | 683.00 | 5.54 | 550.00 | 4.46 |

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| Tarif H MIT Kirchensteuer |  |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2020 |  |
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| Bruttolohn im Monat                                                | Steuerabzug je Monat in Franken und Prozenten             |         |                                                                   |       |          |       |          |       |          |       |          |      |          |      |     |   |
|--------------------------------------------------------------------|-----------------------------------------------------------|---------|-------------------------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|------|----------|------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Ledige, getrennt lebende, gesch. oder verwitwete Personen |         | die mit ... zulage- bzw. abzugsberechtigten Kindern zusammenleben |       |          |       |          |       |          |       |          |      |          |      |     |   |
|                                                                    |                                                           |         | H0Y                                                               |       | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |      | H5Y      |      | H6Y |   |
|                                                                    | von Fr.                                                   | bis Fr. | Fr.                                                               | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %    | Fr.      | %    | Fr. | % |
| 12'351 - 12'400                                                    |                                                           |         | 1'500.00                                                          | 12.12 | 1'281.00 | 10.35 | 1'076.00 | 8.69  | 873.00   | 7.05  | 691.00   | 5.58 | 558.00   | 4.51 |     |   |
| 12'401 - 12'450                                                    |                                                           |         | 1'512.00                                                          | 12.17 | 1'292.00 | 10.40 | 1'086.00 | 8.74  | 882.00   | 7.10  | 698.00   | 5.62 | 564.00   | 4.54 |     |   |
| 12'451 - 12'500                                                    |                                                           |         | 1'524.00                                                          | 12.22 | 1'303.00 | 10.44 | 1'097.00 | 8.79  | 893.00   | 7.16  | 706.00   | 5.66 | 571.00   | 4.58 |     |   |
| 12'501 - 12'550                                                    |                                                           |         | 1'538.00                                                          | 12.28 | 1'316.00 | 10.51 | 1'110.00 | 8.86  | 906.00   | 7.23  | 717.00   | 5.72 | 579.00   | 4.62 |     |   |
| 12'551 - 12'600                                                    |                                                           |         | 1'549.00                                                          | 12.32 | 1'327.00 | 10.55 | 1'120.00 | 8.91  | 916.00   | 7.28  | 726.00   | 5.77 | 587.00   | 4.67 |     |   |
| 12'601 - 12'650                                                    |                                                           |         | 1'561.00                                                          | 12.36 | 1'338.00 | 10.60 | 1'130.00 | 8.95  | 926.00   | 7.33  | 735.00   | 5.82 | 594.00   | 4.70 |     |   |
| 12'651 - 12'700                                                    |                                                           |         | 1'575.00                                                          | 12.43 | 1'351.00 | 10.66 | 1'143.00 | 9.02  | 939.00   | 7.41  | 747.00   | 5.89 | 603.00   | 4.76 |     |   |
| 12'701 - 12'750                                                    |                                                           |         | 1'587.00                                                          | 12.47 | 1'362.00 | 10.70 | 1'153.00 | 9.06  | 949.00   | 7.46  | 755.00   | 5.93 | 610.00   | 4.79 |     |   |
| 12'751 - 12'800                                                    |                                                           |         | 1'598.00                                                          | 12.51 | 1'374.00 | 10.76 | 1'164.00 | 9.11  | 960.00   | 7.51  | 765.00   | 5.99 | 618.00   | 4.84 |     |   |
| 12'801 - 12'850                                                    |                                                           |         | 1'613.00                                                          | 12.58 | 1'388.00 | 10.82 | 1'177.00 | 9.18  | 973.00   | 7.59  | 775.00   | 6.04 | 627.00   | 4.89 |     |   |
| 12'851 - 12'900                                                    |                                                           |         | 1'624.00                                                          | 12.61 | 1'399.00 | 10.87 | 1'187.00 | 9.22  | 984.00   | 7.64  | 785.00   | 6.10 | 635.00   | 4.93 |     |   |
| 12'901 - 12'950                                                    |                                                           |         | 1'637.00                                                          | 12.67 | 1'411.00 | 10.92 | 1'198.00 | 9.27  | 993.00   | 7.68  | 793.00   | 6.14 | 641.00   | 4.96 |     |   |
| 12'951 - 13'000                                                    |                                                           |         | 1'651.00                                                          | 12.72 | 1'425.00 | 10.98 | 1'211.00 | 9.33  | 1'006.00 | 7.75  | 804.00   | 6.20 | 651.00   | 5.02 |     |   |
| 13'001 - 13'050                                                    |                                                           |         | 1'663.00                                                          | 12.77 | 1'437.00 | 11.03 | 1'222.00 | 9.38  | 1'017.00 | 7.81  | 814.00   | 6.25 | 658.00   | 5.05 |     |   |
| 13'051 - 13'100                                                    |                                                           |         | 1'674.00                                                          | 12.80 | 1'448.00 | 11.07 | 1'232.00 | 9.42  | 1'028.00 | 7.86  | 824.00   | 6.30 | 666.00   | 5.09 |     |   |
| 13'101 - 13'150                                                    |                                                           |         | 1'688.00                                                          | 12.86 | 1'464.00 | 11.15 | 1'246.00 | 9.49  | 1'040.00 | 7.92  | 836.00   | 6.37 | 675.00   | 5.14 |     |   |
| 13'151 - 13'200                                                    |                                                           |         | 1'700.00                                                          | 12.90 | 1'475.00 | 11.20 | 1'256.00 | 9.53  | 1'050.00 | 7.97  | 846.00   | 6.42 | 683.00   | 5.18 |     |   |
| 13'201 - 13'250                                                    |                                                           |         | 1'713.00                                                          | 12.95 | 1'487.00 | 11.24 | 1'268.00 | 9.59  | 1'061.00 | 8.02  | 857.00   | 6.48 | 689.00   | 5.21 |     |   |
| 13'251 - 13'300                                                    |                                                           |         | 1'727.00                                                          | 13.01 | 1'501.00 | 11.31 | 1'281.00 | 9.65  | 1'073.00 | 8.08  | 869.00   | 6.55 | 698.00   | 5.26 |     |   |
| 13'301 - 13'350                                                    |                                                           |         | 1'738.00                                                          | 13.04 | 1'513.00 | 11.35 | 1'292.00 | 9.70  | 1'084.00 | 8.14  | 880.00   | 6.60 | 706.00   | 5.30 |     |   |
| 13'351 - 13'400                                                    |                                                           |         | 1'750.00                                                          | 13.08 | 1'524.00 | 11.39 | 1'302.00 | 9.73  | 1'094.00 | 8.18  | 891.00   | 6.66 | 714.00   | 5.34 |     |   |
| 13'401 - 13'450                                                    |                                                           |         | 1'764.00                                                          | 13.14 | 1'539.00 | 11.46 | 1'315.00 | 9.80  | 1'107.00 | 8.25  | 903.00   | 6.73 | 723.00   | 5.39 |     |   |
| 13'451 - 13'500                                                    |                                                           |         | 1'776.00                                                          | 13.18 | 1'551.00 | 11.51 | 1'326.00 | 9.84  | 1'117.00 | 8.29  | 913.00   | 6.78 | 729.00   | 5.41 |     |   |
| 13'501 - 13'550                                                    |                                                           |         | 1'789.00                                                          | 13.23 | 1'563.00 | 11.56 | 1'338.00 | 9.89  | 1'128.00 | 8.34  | 924.00   | 6.83 | 737.00   | 5.45 |     |   |
| 13'551 - 13'600                                                    |                                                           |         | 1'803.00                                                          | 13.28 | 1'577.00 | 11.62 | 1'351.00 | 9.95  | 1'141.00 | 8.41  | 936.00   | 6.90 | 746.00   | 5.50 |     |   |
| 13'601 - 13'650                                                    |                                                           |         | 1'815.00                                                          | 13.32 | 1'588.00 | 11.66 | 1'362.00 | 10.00 | 1'152.00 | 8.46  | 947.00   | 6.95 | 754.00   | 5.53 |     |   |
| 13'651 - 13'700                                                    |                                                           |         | 1'827.00                                                          | 13.36 | 1'600.00 | 11.70 | 1'373.00 | 10.04 | 1'162.00 | 8.50  | 957.00   | 7.00 | 761.00   | 5.56 |     |   |
| 13'701 - 13'750                                                    |                                                           |         | 1'842.00                                                          | 13.42 | 1'614.00 | 11.76 | 1'387.00 | 10.11 | 1'175.00 | 8.56  | 971.00   | 7.07 | 771.00   | 5.62 |     |   |
| 13'751 - 13'800                                                    |                                                           |         | 1'855.00                                                          | 13.47 | 1'627.00 | 11.81 | 1'400.00 | 10.16 | 1'186.00 | 8.61  | 980.00   | 7.11 | 780.00   | 5.66 |     |   |
| 13'801 - 13'850                                                    |                                                           |         | 1'866.00                                                          | 13.50 | 1'638.00 | 11.85 | 1'412.00 | 10.21 | 1'198.00 | 8.67  | 991.00   | 7.17 | 790.00   | 5.71 |     |   |
| 13'851 - 13'900                                                    |                                                           |         | 1'882.00                                                          | 13.56 | 1'653.00 | 11.91 | 1'426.00 | 10.28 | 1'211.00 | 8.73  | 1'004.00 | 7.24 | 801.00   | 5.77 |     |   |
| 13'901 - 13'950                                                    |                                                           |         | 1'893.00                                                          | 13.59 | 1'664.00 | 11.95 | 1'437.00 | 10.32 | 1'221.00 | 8.77  | 1'015.00 | 7.29 | 811.00   | 5.82 |     |   |
| 13'951 - 14'000                                                    |                                                           |         | 1'906.00                                                          | 13.64 | 1'676.00 | 11.99 | 1'449.00 | 10.37 | 1'232.00 | 8.82  | 1'024.00 | 7.33 | 820.00   | 5.87 |     |   |
| 14'001 - 14'050                                                    |                                                           |         | 1'918.00                                                          | 13.68 | 1'689.00 | 12.04 | 1'462.00 | 10.42 | 1'243.00 | 8.86  | 1'035.00 | 7.38 | 831.00   | 5.93 |     |   |
| 14'051 - 14'100                                                    |                                                           |         | 1'933.00                                                          | 13.73 | 1'703.00 | 12.10 | 1'477.00 | 10.49 | 1'256.00 | 8.92  | 1'048.00 | 7.45 | 844.00   | 6.00 |     |   |
| 14'101 - 14'150                                                    |                                                           |         | 1'945.00                                                          | 13.77 | 1'714.00 | 12.13 | 1'488.00 | 10.53 | 1'268.00 | 8.98  | 1'059.00 | 7.50 | 855.00   | 6.05 |     |   |
| 14'151 - 14'200                                                    |                                                           |         | 1'958.00                                                          | 13.81 | 1'726.00 | 12.18 | 1'501.00 | 10.59 | 1'278.00 | 9.02  | 1'068.00 | 7.53 | 864.00   | 6.10 |     |   |
| 14'201 - 14'250                                                    |                                                           |         | 1'974.00                                                          | 13.88 | 1'741.00 | 12.24 | 1'515.00 | 10.65 | 1'291.00 | 9.08  | 1'081.00 | 7.60 | 878.00   | 6.17 |     |   |
| 14'251 - 14'300                                                    |                                                           |         | 1'988.00                                                          | 13.93 | 1'753.00 | 12.28 | 1'527.00 | 10.70 | 1'302.00 | 9.12  | 1'092.00 | 7.65 | 888.00   | 6.22 |     |   |
| 14'301 - 14'350                                                    |                                                           |         | 2'000.00                                                          | 13.96 | 1'765.00 | 12.32 | 1'538.00 | 10.74 | 1'313.00 | 9.17  | 1'103.00 | 7.70 | 899.00   | 6.28 |     |   |
| 14'351 - 14'400                                                    |                                                           |         | 2'016.00                                                          | 14.02 | 1'781.00 | 12.39 | 1'553.00 | 10.80 | 1'326.00 | 9.22  | 1'116.00 | 7.76 | 911.00   | 6.34 |     |   |
| 14'401 - 14'450                                                    |                                                           |         | 2'031.00                                                          | 14.08 | 1'792.00 | 12.42 | 1'564.00 | 10.84 | 1'336.00 | 9.26  | 1'126.00 | 7.81 | 922.00   | 6.39 |     |   |
| 14'451 - 14'500                                                    |                                                           |         | 2'045.00                                                          | 14.13 | 1'805.00 | 12.47 | 1'577.00 | 10.89 | 1'348.00 | 9.31  | 1'138.00 | 7.86 | 932.00   | 6.44 |     |   |
| 14'501 - 14'550                                                    |                                                           |         | 2'061.00                                                          | 14.19 | 1'819.00 | 12.52 | 1'591.00 | 10.95 | 1'362.00 | 9.38  | 1'151.00 | 7.92 | 944.00   | 6.50 |     |   |
| 14'551 - 14'600                                                    |                                                           |         | 2'073.00                                                          | 14.22 | 1'832.00 | 12.57 | 1'603.00 | 11.00 | 1'374.00 | 9.43  | 1'162.00 | 7.97 | 955.00   | 6.55 |     |   |
| 14'601 - 14'650                                                    |                                                           |         | 2'087.00                                                          | 14.27 | 1'843.00 | 12.60 | 1'614.00 | 11.04 | 1'385.00 | 9.47  | 1'173.00 | 8.02 | 966.00   | 6.61 |     |   |
| 14'651 - 14'700                                                    |                                                           |         | 2'104.00                                                          | 14.34 | 1'858.00 | 12.66 | 1'628.00 | 11.09 | 1'401.00 | 9.55  | 1'186.00 | 8.08 | 978.00   | 6.66 |     |   |
| 14'701 - 14'750                                                    |                                                           |         | 2'118.00                                                          | 14.38 | 1'871.00 | 12.71 | 1'640.00 | 11.14 | 1'412.00 | 9.59  | 1'196.00 | 8.12 | 988.00   | 6.71 |     |   |
| 14'751 - 14'800                                                    |                                                           |         | 2'132.00                                                          | 14.43 | 1'883.00 | 12.74 | 1'653.00 | 11.19 | 1'425.00 | 9.64  | 1'208.00 | 8.18 | 999.00   | 6.76 |     |   |
| 14'801 - 14'850                                                    |                                                           |         | 2'149.00                                                          | 14.50 | 1'898.00 | 12.80 | 1'667.00 | 11.24 | 1'440.00 | 9.71  | 1'221.00 | 8.24 | 1'011.00 | 6.82 |     |   |
| 14'851 - 14'900                                                    |                                                           |         | 2'162.00                                                          | 14.53 | 1'909.00 | 12.83 | 1'679.00 | 11.29 | 1'452.00 | 9.76  | 1'232.00 | 8.28 | 1'022.00 | 6.87 |     |   |
| 14'901 - 14'950                                                    |                                                           |         | 2'176.00                                                          | 14.58 | 1'923.00 | 12.88 | 1'691.00 | 11.33 | 1'464.00 | 9.81  | 1'242.00 | 8.32 | 1'032.00 | 6.91 |     |   |
| 14'951 - 15'000                                                    |                                                           |         | 2'193.00                                                          | 14.64 | 1'938.00 | 12.94 | 1'705.00 | 11.39 | 1'478.00 | 9.87  | 1'256.00 | 8.39 | 1'046.00 | 6.98 |     |   |
| 15'001 - 15'050                                                    |                                                           |         | 2'207.00                                                          | 14.69 | 1'951.00 | 12.99 | 1'718.00 | 11.43 | 1'491.00 | 9.92  | 1'266.00 | 8.43 | 1'056.00 | 7.03 |     |   |
| 15'051 - 15'100                                                    |                                                           |         | 2'220.00                                                          | 14.73 | 1'964.00 | 13.03 | 1'731.00 | 11.48 | 1'503.00 | 9.97  | 1'278.00 | 8.48 | 1'068.00 | 7.08 |     |   |
| 15'101 - 15'150                                                    |                                                           |         | 2'239.00                                                          | 14.80 | 1'981.00 | 13.10 | 1'745.00 | 11.54 | 1'517.00 | 10.03 | 1'291.00 | 8.54 | 1'081.00 | 7.15 |     |   |
| 15'151 - 15'200                                                    |                                                           |         | 2'252.00                                                          | 14.84 | 1'994.00 | 13.14 | 1'757.00 | 11.58 | 1'528.00 | 10.07 | 1'302.00 | 8.58 | 1'092.00 | 7.20 |     |   |
| 15'201 - 15'250                                                    |                                                           |         | 2'267.00                                                          | 14.89 | 2'008.00 | 13.19 | 1'769.00 | 11.62 | 1'540.00 | 10.11 | 1'312.00 | 8.62 | 1'102.00 | 7.24 |     |   |
| 15'251 - 15'300                                                    |                                                           |         | 2'284.00                                                          | 14.95 | 2'024.00 | 13.25 | 1'784.00 | 11.68 | 1'554.00 | 10.17 | 1'325.00 | 8.67 | 1'115.00 | 7.30 |     |   |
| 15'301 - 15'350                                                    |                                                           |         | 2'300.00                                                          | 15.01 | 2'038.00 | 13.30 | 1'796.00 | 11.72 | 1'567.00 | 10.23 | 1'337.00 | 8.72 | 1'126.00 | 7.35 |     |   |

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| Tarif H MIT Kirchensteuer |  |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2020 |  |
|---------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--------------------|--|

| Bruttolohn im Monat                                                | Steuerabzug je Monat in Franken und Prozenten             |         |                                                                   |       |          |       |          |       |          |       |          |       |          |       |     |   |
|--------------------------------------------------------------------|-----------------------------------------------------------|---------|-------------------------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Ledige, getrennt lebende, gesch. oder verwitwete Personen |         | die mit ... zulage- bzw. abzugsberechtigten Kindern zusammenleben |       |          |       |          |       |          |       |          |       |          |       |     |   |
|                                                                    |                                                           |         | H0Y                                                               |       | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       | H6Y |   |
|                                                                    | von Fr.                                                   | bis Fr. | Fr.                                                               | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr. | % |
| 15'351 - 15'400                                                    |                                                           |         | 2'314.00                                                          | 15.05 | 2'051.00 | 13.34 | 1'808.00 | 11.76 | 1'579.00 | 10.27 | 1'349.00 | 8.77  | 1'138.00 | 7.40  |     |   |
| 15'401 - 15'450                                                    |                                                           |         | 2'331.00                                                          | 15.11 | 2'067.00 | 13.40 | 1'824.00 | 11.82 | 1'593.00 | 10.33 | 1'364.00 | 8.84  | 1'151.00 | 7.46  |     |   |
| 15'451 - 15'500                                                    |                                                           |         | 2'347.00                                                          | 15.17 | 2'082.00 | 13.45 | 1'835.00 | 11.86 | 1'604.00 | 10.37 | 1'375.00 | 8.89  | 1'162.00 | 7.51  |     |   |
| 15'501 - 15'550                                                    |                                                           |         | 2'363.00                                                          | 15.22 | 2'096.00 | 13.50 | 1'848.00 | 11.90 | 1'617.00 | 10.42 | 1'388.00 | 8.94  | 1'172.00 | 7.55  |     |   |
| 15'551 - 15'600                                                    |                                                           |         | 2'381.00                                                          | 15.29 | 2'113.00 | 13.57 | 1'863.00 | 11.96 | 1'631.00 | 10.47 | 1'403.00 | 9.01  | 1'185.00 | 7.61  |     |   |
| 15'601 - 15'650                                                    |                                                           |         | 2'395.00                                                          | 15.33 | 2'127.00 | 13.61 | 1'876.00 | 12.01 | 1'644.00 | 10.52 | 1'415.00 | 9.06  | 1'196.00 | 7.65  |     |   |
| 15'651 - 15'700                                                    |                                                           |         | 2'411.00                                                          | 15.38 | 2'140.00 | 13.65 | 1'888.00 | 12.04 | 1'655.00 | 10.56 | 1'427.00 | 9.10  | 1'208.00 | 7.71  |     |   |
| 15'701 - 15'750                                                    |                                                           |         | 2'427.00                                                          | 15.43 | 2'155.00 | 13.70 | 1'901.00 | 12.09 | 1'668.00 | 10.61 | 1'439.00 | 9.15  | 1'218.00 | 7.75  |     |   |
| 15'751 - 15'800                                                    |                                                           |         | 2'445.00                                                          | 15.50 | 2'171.00 | 13.76 | 1'916.00 | 12.15 | 1'682.00 | 10.66 | 1'454.00 | 9.22  | 1'231.00 | 7.80  |     |   |
| 15'801 - 15'850                                                    |                                                           |         | 2'459.00                                                          | 15.54 | 2'186.00 | 13.81 | 1'929.00 | 12.19 | 1'695.00 | 10.71 | 1'467.00 | 9.27  | 1'242.00 | 7.85  |     |   |
| 15'851 - 15'900                                                    |                                                           |         | 2'475.00                                                          | 15.59 | 2'200.00 | 13.86 | 1'941.00 | 12.23 | 1'707.00 | 10.75 | 1'479.00 | 9.32  | 1'253.00 | 7.89  |     |   |
| 15'901 - 15'950                                                    |                                                           |         | 2'493.00                                                          | 15.65 | 2'217.00 | 13.92 | 1'957.00 | 12.29 | 1'722.00 | 10.81 | 1'493.00 | 9.38  | 1'266.00 | 7.95  |     |   |
| 15'951 - 16'000                                                    |                                                           |         | 2'508.00                                                          | 15.70 | 2'232.00 | 13.97 | 1'971.00 | 12.34 | 1'734.00 | 10.85 | 1'504.00 | 9.41  | 1'277.00 | 7.99  |     |   |
| 16'001 - 16'050                                                    |                                                           |         | 2'524.00                                                          | 15.75 | 2'247.00 | 14.02 | 1'985.00 | 12.39 | 1'747.00 | 10.90 | 1'517.00 | 9.47  | 1'288.00 | 8.04  |     |   |
| 16'051 - 16'100                                                    |                                                           |         | 2'542.00                                                          | 15.81 | 2'265.00 | 14.09 | 2'001.00 | 12.45 | 1'761.00 | 10.95 | 1'531.00 | 9.52  | 1'302.00 | 8.10  |     |   |
| 16'101 - 16'150                                                    |                                                           |         | 2'557.00                                                          | 15.86 | 2'279.00 | 14.13 | 2'016.00 | 12.50 | 1'774.00 | 11.00 | 1'543.00 | 9.57  | 1'313.00 | 8.14  |     |   |
| 16'151 - 16'200                                                    |                                                           |         | 2'572.00                                                          | 15.90 | 2'295.00 | 14.19 | 2'029.00 | 12.54 | 1'785.00 | 11.04 | 1'554.00 | 9.61  | 1'324.00 | 8.19  |     |   |
| 16'201 - 16'250                                                    |                                                           |         | 2'590.00                                                          | 15.96 | 2'313.00 | 14.26 | 2'045.00 | 12.60 | 1'800.00 | 11.09 | 1'570.00 | 9.68  | 1'340.00 | 8.26  |     |   |
| 16'251 - 16'300                                                    |                                                           |         | 2'606.00                                                          | 16.01 | 2'329.00 | 14.31 | 2'060.00 | 12.66 | 1'813.00 | 11.14 | 1'581.00 | 9.71  | 1'351.00 | 8.30  |     |   |
| 16'301 - 16'350                                                    |                                                           |         | 2'621.00                                                          | 16.06 | 2'343.00 | 14.35 | 2'074.00 | 12.70 | 1'826.00 | 11.19 | 1'594.00 | 9.76  | 1'364.00 | 8.36  |     |   |
| 16'351 - 16'400                                                    |                                                           |         | 2'640.00                                                          | 16.12 | 2'362.00 | 14.42 | 2'091.00 | 12.77 | 1'841.00 | 11.24 | 1'608.00 | 9.82  | 1'378.00 | 8.42  |     |   |
| 16'401 - 16'450                                                    |                                                           |         | 2'654.00                                                          | 16.16 | 2'377.00 | 14.47 | 2'104.00 | 12.81 | 1'853.00 | 11.28 | 1'621.00 | 9.87  | 1'391.00 | 8.47  |     |   |
| 16'451 - 16'500                                                    |                                                           |         | 2'670.00                                                          | 16.21 | 2'392.00 | 14.52 | 2'119.00 | 12.86 | 1'866.00 | 11.33 | 1'632.00 | 9.91  | 1'402.00 | 8.51  |     |   |
| 16'501 - 16'550                                                    |                                                           |         | 2'688.00                                                          | 16.27 | 2'410.00 | 14.58 | 2'136.00 | 12.93 | 1'881.00 | 11.38 | 1'647.00 | 9.97  | 1'417.00 | 8.57  |     |   |
| 16'551 - 16'600                                                    |                                                           |         | 2'704.00                                                          | 16.31 | 2'426.00 | 14.64 | 2'151.00 | 12.98 | 1'894.00 | 11.43 | 1'660.00 | 10.02 | 1'430.00 | 8.63  |     |   |
| 16'601 - 16'650                                                    |                                                           |         | 2'718.00                                                          | 16.35 | 2'441.00 | 14.68 | 2'164.00 | 13.02 | 1'907.00 | 11.47 | 1'672.00 | 10.06 | 1'442.00 | 8.67  |     |   |
| 16'651 - 16'700                                                    |                                                           |         | 2'736.00                                                          | 16.41 | 2'459.00 | 14.75 | 2'183.00 | 13.09 | 1'922.00 | 11.53 | 1'687.00 | 10.12 | 1'457.00 | 8.74  |     |   |
| 16'701 - 16'750                                                    |                                                           |         | 2'752.00                                                          | 16.45 | 2'474.00 | 14.79 | 2'197.00 | 13.14 | 1'934.00 | 11.56 | 1'698.00 | 10.15 | 1'469.00 | 8.78  |     |   |
| 16'751 - 16'800                                                    |                                                           |         | 2'768.00                                                          | 16.50 | 2'490.00 | 14.84 | 2'213.00 | 13.19 | 1'949.00 | 11.62 | 1'711.00 | 10.20 | 1'481.00 | 8.83  |     |   |
| 16'801 - 16'850                                                    |                                                           |         | 2'786.00                                                          | 16.56 | 2'508.00 | 14.91 | 2'231.00 | 13.26 | 1'965.00 | 11.68 | 1'726.00 | 10.26 | 1'495.00 | 8.89  |     |   |
| 16'851 - 16'900                                                    |                                                           |         | 2'800.00                                                          | 16.59 | 2'524.00 | 14.96 | 2'246.00 | 13.31 | 1'980.00 | 11.73 | 1'738.00 | 10.30 | 1'507.00 | 8.93  |     |   |
| 16'901 - 16'950                                                    |                                                           |         | 2'816.00                                                          | 16.64 | 2'538.00 | 15.00 | 2'261.00 | 13.36 | 1'993.00 | 11.78 | 1'750.00 | 10.34 | 1'520.00 | 8.98  |     |   |
| 16'951 - 17'000                                                    |                                                           |         | 2'834.00                                                          | 16.70 | 2'556.00 | 15.06 | 2'279.00 | 13.43 | 2'011.00 | 11.85 | 1'766.00 | 10.40 | 1'534.00 | 9.04  |     |   |
| 17'001 - 17'050                                                    |                                                           |         | 2'850.00                                                          | 16.74 | 2'572.00 | 15.11 | 2'294.00 | 13.47 | 2'024.00 | 11.89 | 1'778.00 | 10.44 | 1'546.00 | 9.08  |     |   |
| 17'051 - 17'100                                                    |                                                           |         | 2'864.00                                                          | 16.77 | 2'588.00 | 15.16 | 2'310.00 | 13.53 | 2'038.00 | 11.94 | 1'791.00 | 10.49 | 1'558.00 | 9.12  |     |   |
| 17'101 - 17'150                                                    |                                                           |         | 2'883.00                                                          | 16.84 | 2'606.00 | 15.22 | 2'328.00 | 13.59 | 2'055.00 | 12.00 | 1'806.00 | 10.55 | 1'573.00 | 9.19  |     |   |
| 17'151 - 17'200                                                    |                                                           |         | 2'898.00                                                          | 16.87 | 2'620.00 | 15.25 | 2'343.00 | 13.64 | 2'070.00 | 12.05 | 1'819.00 | 10.59 | 1'586.00 | 9.23  |     |   |
| 17'201 - 17'250                                                    |                                                           |         | 2'913.00                                                          | 16.91 | 2'636.00 | 15.30 | 2'358.00 | 13.69 | 2'083.00 | 12.09 | 1'831.00 | 10.63 | 1'597.00 | 9.27  |     |   |
| 17'251 - 17'300                                                    |                                                           |         | 2'932.00                                                          | 16.97 | 2'654.00 | 15.36 | 2'376.00 | 13.75 | 2'100.00 | 12.16 | 1'846.00 | 10.69 | 1'613.00 | 9.34  |     |   |
| 17'301 - 17'350                                                    |                                                           |         | 2'947.00                                                          | 17.01 | 2'670.00 | 15.41 | 2'392.00 | 13.81 | 2'116.00 | 12.21 | 1'859.00 | 10.73 | 1'624.00 | 9.37  |     |   |
| 17'351 - 17'400                                                    |                                                           |         | 2'962.00                                                          | 17.05 | 2'684.00 | 15.45 | 2'408.00 | 13.86 | 2'131.00 | 12.26 | 1'872.00 | 10.77 | 1'637.00 | 9.42  |     |   |
| 17'401 - 17'450                                                    |                                                           |         | 2'977.00                                                          | 17.08 | 2'700.00 | 15.49 | 2'422.00 | 13.90 | 2'145.00 | 12.31 | 1'884.00 | 10.81 | 1'648.00 | 9.46  |     |   |
| 17'451 - 17'500                                                    |                                                           |         | 2'995.00                                                          | 17.14 | 2'718.00 | 15.55 | 2'440.00 | 13.96 | 2'163.00 | 12.38 | 1'901.00 | 10.88 | 1'664.00 | 9.52  |     |   |
| 17'501 - 17'550                                                    |                                                           |         | 3'011.00                                                          | 17.18 | 2'734.00 | 15.60 | 2'456.00 | 14.01 | 2'178.00 | 12.43 | 1'913.00 | 10.92 | 1'676.00 | 9.56  |     |   |
| 17'551 - 17'600                                                    |                                                           |         | 3'026.00                                                          | 17.22 | 2'748.00 | 15.64 | 2'472.00 | 14.07 | 2'194.00 | 12.48 | 1'927.00 | 10.96 | 1'688.00 | 9.60  |     |   |
| 17'601 - 17'650                                                    |                                                           |         | 3'045.00                                                          | 17.28 | 2'767.00 | 15.70 | 2'490.00 | 14.13 | 2'212.00 | 12.55 | 1'944.00 | 11.03 | 1'703.00 | 9.66  |     |   |
| 17'651 - 17'700                                                    |                                                           |         | 3'059.00                                                          | 17.31 | 2'782.00 | 15.74 | 2'504.00 | 14.17 | 2'226.00 | 12.59 | 1'958.00 | 11.08 | 1'716.00 | 9.71  |     |   |
| 17'701 - 17'750                                                    |                                                           |         | 3'075.00                                                          | 17.35 | 2'797.00 | 15.78 | 2'520.00 | 14.22 | 2'242.00 | 12.65 | 1'971.00 | 11.12 | 1'728.00 | 9.75  |     |   |
| 17'751 - 17'800                                                    |                                                           |         | 3'093.00                                                          | 17.40 | 2'816.00 | 15.84 | 2'538.00 | 14.28 | 2'260.00 | 12.71 | 1'988.00 | 11.18 | 1'743.00 | 9.81  |     |   |
| 17'801 - 17'850                                                    |                                                           |         | 3'109.00                                                          | 17.44 | 2'831.00 | 15.88 | 2'554.00 | 14.33 | 2'276.00 | 12.77 | 2'002.00 | 11.23 | 1'756.00 | 9.85  |     |   |
| 17'851 - 17'900                                                    |                                                           |         | 3'123.00                                                          | 17.47 | 2'846.00 | 15.92 | 2'568.00 | 14.37 | 2'292.00 | 12.82 | 2'017.00 | 11.28 | 1'770.00 | 9.90  |     |   |
| 17'901 - 17'950                                                    |                                                           |         | 3'141.00                                                          | 17.52 | 2'864.00 | 15.98 | 2'587.00 | 14.43 | 2'310.00 | 12.89 | 2'034.00 | 11.35 | 1'785.00 | 9.96  |     |   |
| 17'951 - 18'000                                                    |                                                           |         | 3'157.00                                                          | 17.56 | 2'879.00 | 16.02 | 2'602.00 | 14.48 | 2'324.00 | 12.93 | 2'048.00 | 11.39 | 1'798.00 | 10.00 |     |   |
| 18'001 - 18'050                                                    |                                                           |         | 3'173.00                                                          | 17.60 | 2'895.00 | 16.06 | 2'617.00 | 14.52 | 2'340.00 | 12.98 | 2'063.00 | 11.45 | 1'810.00 | 10.04 |     |   |
| 18'051 - 18'100                                                    |                                                           |         | 3'191.00                                                          | 17.65 | 2'913.00 | 16.12 | 2'636.00 | 14.58 | 2'358.00 | 13.05 | 2'081.00 | 11.51 | 1'825.00 | 10.10 |     |   |
| 18'101 - 18'150                                                    |                                                           |         | 3'205.00                                                          | 17.68 | 2'929.00 | 16.16 | 2'651.00 | 14.63 | 2'374.00 | 13.10 | 2'096.00 | 11.56 | 1'838.00 | 10.14 |     |   |
| 18'151 - 18'200                                                    |                                                           |         | 3'221.00                                                          | 17.72 | 2'943.00 | 16.19 | 2'666.00 | 14.67 | 2'388.00 | 13.14 | 2'110.00 | 11.61 | 1'851.00 | 10.18 |     |   |
| 18'201 - 18'250                                                    |                                                           |         | 3'239.00                                                          | 17.77 | 2'961.00 | 16.25 | 2'684.00 | 14.73 | 2'407.00 | 13.21 | 2'130.00 | 11.69 | 1'867.00 | 10.24 |     |   |
| 18'251 - 18'300                                                    |                                                           |         | 3'255.00                                                          | 17.81 | 2'977.00 | 16.29 | 2'699.00 | 14.77 | 2'422.00 | 13.25 | 2'144.00 |       |          |       |     |   |

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| Tarif H MIT Kirchensteuer |  |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2020 |  |
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| Bruttolohn im Monat                                                |  | Steuerabzug je Monat in Franken und Prozenten             |  |                                                                   |         |          |       |          |       |          |       |          |       |          |       |
|--------------------------------------------------------------------|--|-----------------------------------------------------------|--|-------------------------------------------------------------------|---------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) |  | Ledige, getrennt lebende, gesch. oder verwitwete Personen |  | die mit ... zulage- bzw. abzugsberechtigten Kindern zusammenleben |         |          |       |          |       |          |       |          |       |          |       |
|                                                                    |  |                                                           |  | H0Y                                                               |         | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       |
|                                                                    |  |                                                           |  | von Fr.                                                           | bis Fr. | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 18'351 - 18'400                                                    |  |                                                           |  |                                                                   |         | 3'288.00 | 17.89 | 3'011.00 | 16.39 | 2'733.00 | 14.87 | 2'456.00 | 13.37 | 2'178.00 | 11.85 |
| 18'401 - 18'450                                                    |  |                                                           |  |                                                                   |         | 3'303.00 | 17.93 | 3'025.00 | 16.42 | 2'748.00 | 14.91 | 2'471.00 | 13.41 | 2'194.00 | 11.91 |
| 18'451 - 18'500                                                    |  |                                                           |  |                                                                   |         | 3'318.00 | 17.96 | 3'041.00 | 16.46 | 2'763.00 | 14.96 | 2'486.00 | 13.46 | 2'208.00 | 11.95 |
| 18'501 - 18'550                                                    |  |                                                           |  |                                                                   |         | 3'337.00 | 18.01 | 3'059.00 | 16.51 | 2'781.00 | 15.01 | 2'504.00 | 13.52 | 2'226.00 | 12.02 |
| 18'551 - 18'600                                                    |  |                                                           |  |                                                                   |         | 3'352.00 | 18.05 | 3'075.00 | 16.55 | 2'797.00 | 15.06 | 2'519.00 | 13.56 | 2'242.00 | 12.07 |
| 18'601 - 18'650                                                    |  |                                                           |  |                                                                   |         | 3'367.00 | 18.08 | 3'089.00 | 16.59 | 2'813.00 | 15.10 | 2'535.00 | 13.61 | 2'258.00 | 12.12 |
| 18'651 - 18'700                                                    |  |                                                           |  |                                                                   |         | 3'385.00 | 18.13 | 3'108.00 | 16.64 | 2'831.00 | 15.16 | 2'553.00 | 13.67 | 2'276.00 | 12.19 |
| 18'701 - 18'750                                                    |  |                                                           |  |                                                                   |         | 3'400.00 | 18.16 | 3'123.00 | 16.68 | 2'845.00 | 15.19 | 2'568.00 | 13.71 | 2'291.00 | 12.23 |
| 18'751 - 18'800                                                    |  |                                                           |  |                                                                   |         | 3'416.00 | 18.19 | 3'139.00 | 16.72 | 2'861.00 | 15.24 | 2'583.00 | 13.76 | 2'306.00 | 12.28 |
| 18'801 - 18'850                                                    |  |                                                           |  |                                                                   |         | 3'434.00 | 18.24 | 3'157.00 | 16.77 | 2'879.00 | 15.29 | 2'601.00 | 13.82 | 2'324.00 | 12.35 |
| 18'851 - 18'900                                                    |  |                                                           |  |                                                                   |         | 3'450.00 | 18.28 | 3'172.00 | 16.81 | 2'895.00 | 15.34 | 2'617.00 | 13.86 | 2'340.00 | 12.40 |
| 18'901 - 18'950                                                    |  |                                                           |  |                                                                   |         | 3'464.00 | 18.30 | 3'187.00 | 16.84 | 2'909.00 | 15.37 | 2'632.00 | 13.91 | 2'355.00 | 12.44 |
| 18'951 - 19'000                                                    |  |                                                           |  |                                                                   |         | 3'482.00 | 18.35 | 3'205.00 | 16.89 | 2'928.00 | 15.43 | 2'651.00 | 13.97 | 2'373.00 | 12.51 |
| 19'001 - 19'050                                                    |  |                                                           |  |                                                                   |         | 3'498.00 | 18.39 | 3'221.00 | 16.93 | 2'943.00 | 15.47 | 2'665.00 | 14.01 | 2'388.00 | 12.55 |
| 19'051 - 19'100                                                    |  |                                                           |  |                                                                   |         | 3'514.00 | 18.42 | 3'236.00 | 16.96 | 2'959.00 | 15.51 | 2'681.00 | 14.06 | 2'403.00 | 12.60 |
| 19'101 - 19'150                                                    |  |                                                           |  |                                                                   |         | 3'528.00 | 18.45 | 3'251.00 | 17.00 | 2'973.00 | 15.55 | 2'697.00 | 14.10 | 2'419.00 | 12.65 |
| 19'151 - 19'200                                                    |  |                                                           |  |                                                                   |         | 3'546.00 | 18.49 | 3'269.00 | 17.05 | 2'992.00 | 15.60 | 2'715.00 | 14.16 | 2'437.00 | 12.71 |
| 19'201 - 19'250                                                    |  |                                                           |  |                                                                   |         | 3'562.00 | 18.53 | 3'284.00 | 17.08 | 3'007.00 | 15.64 | 2'729.00 | 14.20 | 2'452.00 | 12.75 |
| 19'251 - 19'300                                                    |  |                                                           |  |                                                                   |         | 3'578.00 | 18.56 | 3'300.00 | 17.12 | 3'022.00 | 15.68 | 2'745.00 | 14.24 | 2'467.00 | 12.80 |
| 19'301 - 19'350                                                    |  |                                                           |  |                                                                   |         | 3'596.00 | 18.61 | 3'318.00 | 17.17 | 3'041.00 | 15.74 | 2'763.00 | 14.30 | 2'485.00 | 12.86 |
| 19'351 - 19'400                                                    |  |                                                           |  |                                                                   |         | 3'610.00 | 18.63 | 3'334.00 | 17.21 | 3'056.00 | 15.77 | 2'779.00 | 14.34 | 2'501.00 | 12.91 |
| 19'401 - 19'450                                                    |  |                                                           |  |                                                                   |         | 3'626.00 | 18.67 | 3'348.00 | 17.24 | 3'071.00 | 15.81 | 2'793.00 | 14.38 | 2'516.00 | 12.95 |
| 19'451 - 19'500                                                    |  |                                                           |  |                                                                   |         | 3'644.00 | 18.71 | 3'366.00 | 17.28 | 3'089.00 | 15.86 | 2'812.00 | 14.44 | 2'535.00 | 13.02 |
| 19'501 - 19'550                                                    |  |                                                           |  |                                                                   |         | 3'660.00 | 18.75 | 3'382.00 | 17.32 | 3'104.00 | 15.90 | 2'827.00 | 14.48 | 2'549.00 | 13.06 |
| 19'551 - 19'600                                                    |  |                                                           |  |                                                                   |         | 3'674.00 | 18.77 | 3'398.00 | 17.36 | 3'120.00 | 15.94 | 2'843.00 | 14.52 | 2'565.00 | 13.10 |
| 19'601 - 19'650                                                    |  |                                                           |  |                                                                   |         | 3'693.00 | 18.82 | 3'416.00 | 17.41 | 3'138.00 | 15.99 | 2'861.00 | 14.58 | 2'583.00 | 13.16 |
| 19'651 - 19'700                                                    |  |                                                           |  |                                                                   |         | 3'708.00 | 18.85 | 3'430.00 | 17.43 | 3'153.00 | 16.03 | 2'876.00 | 14.62 | 2'599.00 | 13.21 |
| 19'701 - 19'750                                                    |  |                                                           |  |                                                                   |         | 3'724.00 | 18.88 | 3'446.00 | 17.47 | 3'168.00 | 16.06 | 2'891.00 | 14.66 | 2'613.00 | 13.25 |
| 19'751 - 19'800                                                    |  |                                                           |  |                                                                   |         | 3'742.00 | 18.92 | 3'464.00 | 17.52 | 3'186.00 | 16.11 | 2'909.00 | 14.71 | 2'631.00 | 13.30 |
| 19'801 - 19'850                                                    |  |                                                           |  |                                                                   |         | 3'757.00 | 18.95 | 3'480.00 | 17.55 | 3'202.00 | 16.15 | 2'925.00 | 14.75 | 2'647.00 | 13.35 |
| 19'851 - 19'900                                                    |  |                                                           |  |                                                                   |         | 3'772.00 | 18.98 | 3'494.00 | 17.58 | 3'218.00 | 16.19 | 2'940.00 | 14.79 | 2'663.00 | 13.40 |
| 19'901 - 19'950                                                    |  |                                                           |  |                                                                   |         | 3'790.00 | 19.02 | 3'513.00 | 17.63 | 3'236.00 | 16.24 | 2'958.00 | 14.85 | 2'681.00 | 13.46 |
| 19'951 - 20'000                                                    |  |                                                           |  |                                                                   |         | 3'806.00 | 19.05 | 3'528.00 | 17.66 | 3'250.00 | 16.27 | 2'973.00 | 14.88 | 2'696.00 | 13.50 |
| 20'001 - 20'050                                                    |  |                                                           |  |                                                                   |         | 3'821.00 | 19.08 | 3'544.00 | 17.70 | 3'266.00 | 16.31 | 2'988.00 | 14.92 | 2'711.00 | 13.54 |
| 20'051 - 20'100                                                    |  |                                                           |  |                                                                   |         | 3'839.00 | 19.12 | 3'562.00 | 17.74 | 3'284.00 | 16.36 | 3'007.00 | 14.98 | 2'729.00 | 13.59 |
| 20'101 - 20'150                                                    |  |                                                           |  |                                                                   |         | 3'855.00 | 19.16 | 3'577.00 | 17.77 | 3'300.00 | 16.40 | 3'022.00 | 15.02 | 2'745.00 | 13.64 |
| 20'151 - 20'200                                                    |  |                                                           |  |                                                                   |         | 3'869.00 | 19.18 | 3'592.00 | 17.80 | 3'314.00 | 16.43 | 3'037.00 | 15.05 | 2'760.00 | 13.68 |
| 20'201 - 20'250                                                    |  |                                                           |  |                                                                   |         | 3'888.00 | 19.22 | 3'610.00 | 17.85 | 3'333.00 | 16.48 | 3'056.00 | 15.11 | 2'778.00 | 13.74 |
| 20'251 - 20'300                                                    |  |                                                           |  |                                                                   |         | 3'903.00 | 19.25 | 3'626.00 | 17.88 | 3'348.00 | 16.51 | 3'070.00 | 15.14 | 2'793.00 | 13.78 |
| 20'301 - 20'350                                                    |  |                                                           |  |                                                                   |         | 3'919.00 | 19.28 | 3'641.00 | 17.91 | 3'364.00 | 16.55 | 3'086.00 | 15.18 | 2'808.00 | 13.82 |
| 20'351 - 20'400                                                    |  |                                                           |  |                                                                   |         | 3'937.00 | 19.32 | 3'659.00 | 17.96 | 3'382.00 | 16.60 | 3'104.00 | 15.23 | 2'827.00 | 13.87 |
| 20'401 - 20'450                                                    |  |                                                           |  |                                                                   |         | 3'951.00 | 19.34 | 3'674.00 | 17.99 | 3'397.00 | 16.63 | 3'120.00 | 15.28 | 2'842.00 | 13.91 |
| 20'451 - 20'500                                                    |  |                                                           |  |                                                                   |         | 3'967.00 | 19.37 | 3'689.00 | 18.02 | 3'412.00 | 16.66 | 3'134.00 | 15.31 | 2'857.00 | 13.95 |
| 20'501 - 20'550                                                    |  |                                                           |  |                                                                   |         | 3'985.00 | 19.42 | 3'708.00 | 18.07 | 3'430.00 | 16.71 | 3'152.00 | 15.36 | 2'876.00 | 14.01 |
| 20'551 - 20'600                                                    |  |                                                           |  |                                                                   |         | 4'001.00 | 19.45 | 3'723.00 | 18.09 | 3'446.00 | 16.75 | 3'168.00 | 15.40 | 2'890.00 | 14.05 |
| 20'601 - 20'650                                                    |  |                                                           |  |                                                                   |         | 4'015.00 | 19.47 | 3'739.00 | 18.13 | 3'461.00 | 16.78 | 3'184.00 | 15.44 | 2'906.00 | 14.09 |
| 20'651 - 20'700                                                    |  |                                                           |  |                                                                   |         | 4'034.00 | 19.51 | 3'757.00 | 18.17 | 3'479.00 | 16.83 | 3'202.00 | 15.49 | 2'924.00 | 14.14 |
| 20'701 - 20'750                                                    |  |                                                           |  |                                                                   |         | 4'049.00 | 19.54 | 3'771.00 | 18.20 | 3'494.00 | 16.86 | 3'217.00 | 15.52 | 2'940.00 | 14.19 |
| 20'751 - 20'800                                                    |  |                                                           |  |                                                                   |         | 4'065.00 | 19.57 | 3'787.00 | 18.23 | 3'510.00 | 16.90 | 3'232.00 | 15.56 | 2'954.00 | 14.22 |
| 20'801 - 20'850                                                    |  |                                                           |  |                                                                   |         | 4'079.00 | 19.59 | 3'803.00 | 18.26 | 3'525.00 | 16.93 | 3'248.00 | 15.60 | 2'970.00 | 14.26 |
| 20'851 - 20'900                                                    |  |                                                           |  |                                                                   |         | 4'098.00 | 19.63 | 3'821.00 | 18.30 | 3'543.00 | 16.97 | 3'266.00 | 15.65 | 2'988.00 | 14.31 |
| 20'901 - 20'950                                                    |  |                                                           |  |                                                                   |         | 4'113.00 | 19.66 | 3'835.00 | 18.33 | 3'558.00 | 17.00 | 3'281.00 | 15.68 | 3'004.00 | 14.36 |
| 20'951 - 21'000                                                    |  |                                                           |  |                                                                   |         | 4'129.00 | 19.69 | 3'851.00 | 18.36 | 3'573.00 | 17.03 | 3'296.00 | 15.71 | 3'018.00 | 14.39 |
| 21'001 - 21'050                                                    |  |                                                           |  |                                                                   |         | 4'147.00 | 19.72 | 3'869.00 | 18.40 | 3'592.00 | 17.08 | 3'314.00 | 15.76 | 3'036.00 | 14.44 |
| 21'051 - 21'100                                                    |  |                                                           |  |                                                                   |         | 4'162.00 | 19.75 | 3'885.00 | 18.43 | 3'607.00 | 17.12 | 3'330.00 | 15.80 | 3'052.00 | 14.48 |
| 21'101 - 21'150                                                    |  |                                                           |  |                                                                   |         | 4'177.00 | 19.77 | 3'899.00 | 18.46 | 3'623.00 | 17.15 | 3'345.00 | 15.83 | 3'068.00 | 14.52 |
| 21'151 - 21'200                                                    |  |                                                           |  |                                                                   |         | 4'195.00 | 19.81 | 3'918.00 | 18.50 | 3'641.00 | 17.19 | 3'363.00 | 15.88 | 3'086.00 | 14.57 |
| 21'201 - 21'250                                                    |  |                                                           |  |                                                                   |         | 4'211.00 | 19.84 | 3'933.00 | 18.53 | 3'655.00 | 17.22 | 3'378.00 | 15.92 | 3'101.00 | 14.61 |
| 21'251 - 21'300                                                    |  |                                                           |  |                                                                   |         | 4'226.00 | 19.86 | 3'949.00 | 18.56 | 3'671.00 | 17.25 | 3'393.00 | 15.95 | 3'116.00 | 14.65 |
| 21'301 - 21'350                                                    |  |                                                           |  |                                                                   |         | 4'244.00 | 19.90 | 3'967.00 | 18.60 | 3'689.00 | 17.30 | 3'412.00 | 16.00 | 3'134.00 | 14.70 |

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| Tarif H MIT Kirchensteuer |  |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2020 |  |
|---------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--------------------|--|

| Bruttolohn im Monat                                                |         | Steuerabzug je Monat in Franken und Prozenten             |   |                                                                   |       |          |       |          |       |          |       |          |       |          |       |
|--------------------------------------------------------------------|---------|-----------------------------------------------------------|---|-------------------------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) |         | Ledige, getrennt lebende, gesch. oder verwitwete Personen |   | die mit ... zulage- bzw. abzugsberechtigten Kindern zusammenleben |       |          |       |          |       |          |       |          |       |          |       |
|                                                                    |         |                                                           |   | H0Y                                                               |       | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       |
| von Fr.                                                            | bis Fr. | Fr.                                                       | % | Fr.                                                               | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     |
| 21'351 - 21'400                                                    |         |                                                           |   | 4'260.00                                                          | 19.93 | 3'982.00 | 18.63 | 3'705.00 | 17.33 | 3'427.00 | 16.03 | 3'150.00 | 14.74 | 2'872.00 | 13.44 |
| 21'401 - 21'450                                                    |         |                                                           |   | 4'274.00                                                          | 19.95 | 3'997.00 | 18.66 | 3'719.00 | 17.36 | 3'442.00 | 16.07 | 3'165.00 | 14.77 | 2'888.00 | 13.48 |
| 21'451 - 21'500                                                    |         |                                                           |   | 4'293.00                                                          | 19.99 | 4'015.00 | 18.70 | 3'738.00 | 17.41 | 3'461.00 | 16.12 | 3'183.00 | 14.82 | 2'906.00 | 13.53 |
| 21'501 - 21'550                                                    |         |                                                           |   | 4'308.00                                                          | 20.01 | 4'031.00 | 18.73 | 3'753.00 | 17.44 | 3'475.00 | 16.14 | 3'198.00 | 14.86 | 2'920.00 | 13.57 |
| 21'551 - 21'600                                                    |         |                                                           |   | 4'324.00                                                          | 20.04 | 4'046.00 | 18.75 | 3'769.00 | 17.47 | 3'491.00 | 16.18 | 3'214.00 | 14.90 | 2'936.00 | 13.61 |
| 21'601 - 21'650                                                    |         |                                                           |   | 4'342.00                                                          | 20.08 | 4'064.00 | 18.79 | 3'787.00 | 17.51 | 3'509.00 | 16.23 | 3'232.00 | 14.95 | 2'954.00 | 13.66 |
| 21'651 - 21'700                                                    |         |                                                           |   | 4'356.00                                                          | 20.10 | 4'079.00 | 18.82 | 3'802.00 | 17.54 | 3'525.00 | 16.26 | 3'247.00 | 14.98 | 2'970.00 | 13.70 |
| 21'701 - 21'750                                                    |         |                                                           |   | 4'372.00                                                          | 20.12 | 4'094.00 | 18.84 | 3'817.00 | 17.57 | 3'539.00 | 16.29 | 3'262.00 | 15.01 | 2'985.00 | 13.74 |
| 21'751 - 21'800                                                    |         |                                                           |   | 4'390.00                                                          | 20.16 | 4'113.00 | 18.89 | 3'835.00 | 17.61 | 3'557.00 | 16.34 | 3'281.00 | 15.07 | 3'003.00 | 13.79 |
| 21'801 - 21'850                                                    |         |                                                           |   | 4'406.00                                                          | 20.19 | 4'128.00 | 18.91 | 3'851.00 | 17.64 | 3'573.00 | 16.37 | 3'295.00 | 15.10 | 3'018.00 | 13.83 |
| 21'851 - 21'900                                                    |         |                                                           |   | 4'420.00                                                          | 20.21 | 4'144.00 | 18.94 | 3'866.00 | 17.67 | 3'589.00 | 16.41 | 3'311.00 | 15.14 | 3'034.00 | 13.87 |
| 21'901 - 21'950                                                    |         |                                                           |   | 4'439.00                                                          | 20.25 | 4'162.00 | 18.98 | 3'884.00 | 17.71 | 3'607.00 | 16.45 | 3'329.00 | 15.18 | 3'052.00 | 13.92 |
| 21'951 - 22'000                                                    |         |                                                           |   | 4'454.00                                                          | 20.27 | 4'177.00 | 19.01 | 3'899.00 | 17.74 | 3'622.00 | 16.48 | 3'345.00 | 15.22 | 3'067.00 | 13.96 |
| 22'001 - 22'050                                                    |         |                                                           |   | 4'470.00                                                          | 20.30 | 4'192.00 | 19.03 | 3'915.00 | 17.78 | 3'637.00 | 16.51 | 3'359.00 | 15.25 | 3'082.00 | 13.99 |
| 22'051 - 22'100                                                    |         |                                                           |   | 4'488.00                                                          | 20.33 | 4'210.00 | 19.07 | 3'933.00 | 17.82 | 3'655.00 | 16.56 | 3'377.00 | 15.30 | 3'101.00 | 14.05 |
| 22'101 - 22'150                                                    |         |                                                           |   | 4'503.00                                                          | 20.35 | 4'226.00 | 19.10 | 3'948.00 | 17.84 | 3'671.00 | 16.59 | 3'393.00 | 15.34 | 3'116.00 | 14.08 |
| 22'151 - 22'200                                                    |         |                                                           |   | 4'518.00                                                          | 20.37 | 4'240.00 | 19.12 | 3'963.00 | 17.87 | 3'686.00 | 16.62 | 3'409.00 | 15.37 | 3'131.00 | 14.12 |
| 22'201 - 22'250                                                    |         |                                                           |   | 4'536.00                                                          | 20.41 | 4'259.00 | 19.16 | 3'982.00 | 17.92 | 3'704.00 | 16.67 | 3'427.00 | 15.42 | 3'149.00 | 14.17 |
| 22'251 - 22'300                                                    |         |                                                           |   | 4'552.00                                                          | 20.44 | 4'274.00 | 19.19 | 3'997.00 | 17.94 | 3'719.00 | 16.70 | 3'441.00 | 15.45 | 3'165.00 | 14.21 |
| 22'301 - 22'350                                                    |         |                                                           |   | 4'567.00                                                          | 20.46 | 4'290.00 | 19.22 | 4'012.00 | 17.97 | 3'735.00 | 16.73 | 3'457.00 | 15.48 | 3'179.00 | 14.24 |
| 22'351 - 22'400                                                    |         |                                                           |   | 4'582.00                                                          | 20.48 | 4'304.00 | 19.24 | 4'028.00 | 18.00 | 3'750.00 | 16.76 | 3'473.00 | 15.52 | 3'195.00 | 14.28 |
| 22'401 - 22'450                                                    |         |                                                           |   | 4'600.00                                                          | 20.51 | 4'323.00 | 19.28 | 4'046.00 | 18.04 | 3'768.00 | 16.80 | 3'491.00 | 15.57 | 3'213.00 | 14.33 |
| 22'451 - 22'500                                                    |         |                                                           |   | 4'616.00                                                          | 20.54 | 4'338.00 | 19.30 | 4'060.00 | 18.06 | 3'783.00 | 16.83 | 3'506.00 | 15.60 | 3'229.00 | 14.37 |
| 22'501 - 22'550                                                    |         |                                                           |   | 4'631.00                                                          | 20.56 | 4'354.00 | 19.33 | 4'076.00 | 18.10 | 3'798.00 | 16.86 | 3'521.00 | 15.63 | 3'243.00 | 14.40 |
| 22'551 - 22'600                                                    |         |                                                           |   | 4'649.00                                                          | 20.59 | 4'372.00 | 19.37 | 4'094.00 | 18.14 | 3'817.00 | 16.91 | 3'539.00 | 15.68 | 3'261.00 | 14.45 |
| 22'601 - 22'650                                                    |         |                                                           |   | 4'665.00                                                          | 20.62 | 4'387.00 | 19.39 | 4'110.00 | 18.17 | 3'832.00 | 16.94 | 3'555.00 | 15.71 | 3'277.00 | 14.48 |
| 22'651 - 22'700                                                    |         |                                                           |   | 4'679.00                                                          | 20.64 | 4'402.00 | 19.41 | 4'124.00 | 18.19 | 3'847.00 | 16.97 | 3'570.00 | 15.74 | 3'293.00 | 14.52 |
| 22'701 - 22'750                                                    |         |                                                           |   | 4'698.00                                                          | 20.67 | 4'420.00 | 19.45 | 4'143.00 | 18.23 | 3'866.00 | 17.01 | 3'588.00 | 15.79 | 3'311.00 | 14.57 |
| 22'751 - 22'800                                                    |         |                                                           |   | 4'713.00                                                          | 20.69 | 4'436.00 | 19.48 | 4'158.00 | 18.26 | 3'880.00 | 17.04 | 3'603.00 | 15.82 | 3'325.00 | 14.60 |
| 22'801 - 22'850                                                    |         |                                                           |   | 4'729.00                                                          | 20.72 | 4'451.00 | 19.50 | 4'174.00 | 18.29 | 3'896.00 | 17.07 | 3'619.00 | 15.86 | 3'341.00 | 14.64 |
| 22'851 - 22'900                                                    |         |                                                           |   | 4'747.00                                                          | 20.75 | 4'469.00 | 19.54 | 4'192.00 | 18.33 | 3'914.00 | 17.11 | 3'637.00 | 15.90 | 3'359.00 | 14.68 |
| 22'901 - 22'950                                                    |         |                                                           |   | 4'761.00                                                          | 20.77 | 4'484.00 | 19.56 | 4'207.00 | 18.35 | 3'930.00 | 17.14 | 3'652.00 | 15.93 | 3'375.00 | 14.72 |
| 22'951 - 23'000                                                    |         |                                                           |   | 4'777.00                                                          | 20.79 | 4'500.00 | 19.59 | 4'222.00 | 18.38 | 3'944.00 | 17.17 | 3'667.00 | 15.96 | 3'390.00 | 14.76 |
| 23'001 - 23'050                                                    |         |                                                           |   | 4'795.00                                                          | 20.83 | 4'518.00 | 19.62 | 4'240.00 | 18.41 | 3'963.00 | 17.21 | 3'686.00 | 16.01 | 3'408.00 | 14.80 |
| 23'051 - 23'100                                                    |         |                                                           |   | 4'811.00                                                          | 20.85 | 4'533.00 | 19.64 | 4'256.00 | 18.44 | 3'978.00 | 17.24 | 3'701.00 | 16.04 | 3'423.00 | 14.83 |
| 23'101 - 23'150                                                    |         |                                                           |   | 4'825.00                                                          | 20.86 | 4'549.00 | 19.67 | 4'271.00 | 18.47 | 3'994.00 | 17.27 | 3'716.00 | 16.07 | 3'439.00 | 14.87 |
| 23'151 - 23'200                                                    |         |                                                           |   | 4'844.00                                                          | 20.90 | 4'567.00 | 19.71 | 4'289.00 | 18.51 | 4'012.00 | 17.31 | 3'734.00 | 16.11 | 3'457.00 | 14.92 |
| 23'201 - 23'250                                                    |         |                                                           |   | 4'859.00                                                          | 20.92 | 4'582.00 | 19.73 | 4'304.00 | 18.53 | 4'027.00 | 17.34 | 3'750.00 | 16.15 | 3'472.00 | 14.95 |
| 23'251 - 23'300                                                    |         |                                                           |   | 4'875.00                                                          | 20.95 | 4'597.00 | 19.75 | 4'320.00 | 18.56 | 4'042.00 | 17.37 | 3'764.00 | 16.17 | 3'487.00 | 14.98 |
| 23'301 - 23'350                                                    |         |                                                           |   | 4'893.00                                                          | 20.98 | 4'615.00 | 19.79 | 4'338.00 | 18.60 | 4'060.00 | 17.41 | 3'783.00 | 16.22 | 3'506.00 | 15.03 |
| 23'351 - 23'400                                                    |         |                                                           |   | 4'908.00                                                          | 21.00 | 4'631.00 | 19.81 | 4'353.00 | 18.62 | 4'076.00 | 17.44 | 3'798.00 | 16.25 | 3'521.00 | 15.06 |
| 23'401 - 23'450                                                    |         |                                                           |   | 4'923.00                                                          | 21.02 | 4'645.00 | 19.83 | 4'368.00 | 18.65 | 4'091.00 | 17.46 | 3'814.00 | 16.28 | 3'536.00 | 15.09 |
| 23'451 - 23'500                                                    |         |                                                           |   | 4'941.00                                                          | 21.05 | 4'664.00 | 19.87 | 4'387.00 | 18.69 | 4'109.00 | 17.50 | 3'832.00 | 16.32 | 3'554.00 | 15.14 |
| 23'501 - 23'550                                                    |         |                                                           |   | 4'957.00                                                          | 21.07 | 4'679.00 | 19.89 | 4'402.00 | 18.71 | 4'124.00 | 17.53 | 3'846.00 | 16.35 | 3'570.00 | 15.18 |
| 23'551 - 23'600                                                    |         |                                                           |   | 4'972.00                                                          | 21.09 | 4'695.00 | 19.92 | 4'417.00 | 18.74 | 4'140.00 | 17.56 | 3'862.00 | 16.38 | 3'584.00 | 15.20 |
| 23'601 - 23'650                                                    |         |                                                           |   | 4'990.00                                                          | 21.12 | 4'713.00 | 19.95 | 4'435.00 | 18.77 | 4'158.00 | 17.60 | 3'880.00 | 16.42 | 3'603.00 | 15.25 |
| 23'651 - 23'700                                                    |         |                                                           |   | 5'005.00                                                          | 21.14 | 4'728.00 | 19.97 | 4'451.00 | 18.80 | 4'173.00 | 17.63 | 3'896.00 | 16.46 | 3'618.00 | 15.28 |
| 23'701 - 23'750                                                    |         |                                                           |   | 5'021.00                                                          | 21.16 | 4'743.00 | 19.99 | 4'465.00 | 18.82 | 4'188.00 | 17.65 | 3'911.00 | 16.48 | 3'634.00 | 15.32 |
| 23'751 - 23'800                                                    |         |                                                           |   | 5'039.00                                                          | 21.19 | 4'761.00 | 20.03 | 4'484.00 | 18.86 | 4'207.00 | 17.70 | 3'929.00 | 16.53 | 3'652.00 | 15.36 |
| 23'801 - 23'850                                                    |         |                                                           |   | 5'054.00                                                          | 21.21 | 4'777.00 | 20.05 | 4'499.00 | 18.88 | 4'222.00 | 17.72 | 3'944.00 | 16.55 | 3'666.00 | 15.39 |
| 23'851 - 23'900                                                    |         |                                                           |   | 5'070.00                                                          | 21.24 | 4'792.00 | 20.07 | 4'515.00 | 18.91 | 4'237.00 | 17.75 | 3'960.00 | 16.59 | 3'682.00 | 15.42 |
| 23'901 - 23'950                                                    |         |                                                           |   | 5'088.00                                                          | 21.27 | 4'810.00 | 20.10 | 4'533.00 | 18.95 | 4'255.00 | 17.78 | 3'978.00 | 16.63 | 3'700.00 | 15.46 |
| 23'951 - 24'000                                                    |         |                                                           |   | 5'103.00                                                          | 21.28 | 4'825.00 | 20.13 | 4'548.00 | 18.97 | 4'271.00 | 17.81 | 3'993.00 | 16.65 | 3'716.00 | 15.50 |
| 24'001 - 24'050                                                    |         |                                                           |   | 5'118.00                                                          | 21.30 | 4'841.00 | 20.15 | 4'563.00 | 18.99 | 4'286.00 | 17.84 | 4'008.00 | 16.68 | 3'730.00 | 15.53 |
| 24'051 - 24'100                                                    |         |                                                           |   | 5'134.00                                                          | 21.33 | 4'856.00 | 20.17 | 4'579.00 | 19.02 | 4'301.00 | 17.87 | 4'024.00 | 16.71 | 3'746.00 | 15.56 |
| 24'101 - 24'150                                                    |         |                                                           |   | 5'152.00                                                          | 21.36 | 4'874.00 | 20.20 | 4'597.00 | 19.05 | 4'319.00 | 17.90 | 4'042.00 | 16.75 | 3'764.00 | 15.60 |
| 24'151 - 24'200                                                    |         |                                                           |   | 5'167.00                                                          | 21.37 | 4'889.00 | 20.22 | 4'612.00 | 19.08 | 4'335.00 | 17.93 | 4'057.00 | 16.78 | 3'780.00 | 15.64 |
| 24'201 - 24'250                                                    |         |                                                           |   | 5'182.00                                                          | 21.39 | 4'905.00 | 20.25 | 4'627.00 | 19.10 | 4'349.00 | 17.95 | 4'072.00 | 16.81 | 3'795.00 | 15.67 |
| 24'251 - 24'300                                                    |         |                                                           |   | 5'200.00                                                          | 21.42 | 4'923.00 | 20.28 | 4'645.00 | 19.13 | 4'368.00 | 17.99 | 4'091.00 | 16.85 | 3'813.00 | 15.71 |
| 24'301 - 24'350                                                    |         |                                                           |   | 5                                                                 |       |          |       |          |       |          |       |          |       |          |       |

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| Tarif H MIT Kirchensteuer |  |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2020 |  |
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| Bruttolohn im Monat                                                | Steuerabzug je Monat in Franken und Prozenten             |         |                                                                   |       |          |       |          |       |          |       |          |       |          |       |     |   |
|--------------------------------------------------------------------|-----------------------------------------------------------|---------|-------------------------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Ledige, getrennt lebende, gesch. oder verwitwete Personen |         | die mit ... zulage- bzw. abzugsberechtigten Kindern zusammenleben |       |          |       |          |       |          |       |          |       |          |       |     |   |
|                                                                    |                                                           |         | H0Y                                                               |       | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       | H6Y |   |
|                                                                    | von Fr.                                                   | bis Fr. | Fr.                                                               | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr. | % |
| 24'351 - 24'400                                                    |                                                           |         | 5'230.00                                                          | 21.46 | 4'954.00 | 20.32 | 4'676.00 | 19.18 | 4'399.00 | 18.05 | 4'121.00 | 16.91 | 3'844.00 | 15.77 |     |   |
| 24'401 - 24'450                                                    |                                                           |         | 5'249.00                                                          | 21.49 | 4'972.00 | 20.36 | 4'694.00 | 19.22 | 4'417.00 | 18.08 | 4'139.00 | 16.95 | 3'862.00 | 15.81 |     |   |
| 24'451 - 24'500                                                    |                                                           |         | 5'264.00                                                          | 21.51 | 4'987.00 | 20.38 | 4'709.00 | 19.24 | 4'432.00 | 18.11 | 4'155.00 | 16.98 | 3'877.00 | 15.84 |     |   |
| 24'501 - 24'550                                                    |                                                           |         | 5'280.00                                                          | 21.53 | 5'002.00 | 20.40 | 4'725.00 | 19.27 | 4'447.00 | 18.13 | 4'169.00 | 17.00 | 3'892.00 | 15.87 |     |   |
| 24'551 - 24'600                                                    |                                                           |         | 5'298.00                                                          | 21.56 | 5'020.00 | 20.43 | 4'743.00 | 19.30 | 4'465.00 | 18.17 | 4'188.00 | 17.04 | 3'911.00 | 15.91 |     |   |
| 24'601 - 24'650                                                    |                                                           |         | 5'313.00                                                          | 21.58 | 5'036.00 | 20.45 | 4'758.00 | 19.32 | 4'481.00 | 18.20 | 4'203.00 | 17.07 | 3'926.00 | 15.94 |     |   |
| 24'651 - 24'700                                                    |                                                           |         | 5'328.00                                                          | 21.59 | 5'050.00 | 20.47 | 4'773.00 | 19.34 | 4'496.00 | 18.22 | 4'219.00 | 17.10 | 3'941.00 | 15.97 |     |   |
| 24'701 - 24'750                                                    |                                                           |         | 5'346.00                                                          | 21.62 | 5'069.00 | 20.50 | 4'792.00 | 19.38 | 4'514.00 | 18.26 | 4'237.00 | 17.14 | 3'959.00 | 16.01 |     |   |
| 24'751 - 24'800                                                    |                                                           |         | 5'362.00                                                          | 21.64 | 5'084.00 | 20.52 | 4'807.00 | 19.40 | 4'529.00 | 18.28 | 4'251.00 | 17.16 | 3'975.00 | 16.04 |     |   |
| 24'801 - 24'850                                                    |                                                           |         | 5'377.00                                                          | 21.66 | 5'100.00 | 20.54 | 4'822.00 | 19.42 | 4'545.00 | 18.31 | 4'267.00 | 17.19 | 3'990.00 | 16.07 |     |   |
| 24'851 - 24'900                                                    |                                                           |         | 5'395.00                                                          | 21.69 | 5'118.00 | 20.57 | 4'840.00 | 19.46 | 4'563.00 | 18.34 | 4'285.00 | 17.23 | 4'008.00 | 16.11 |     |   |
| 24'901 - 24'950                                                    |                                                           |         | 5'410.00                                                          | 21.71 | 5'133.00 | 20.59 | 4'856.00 | 19.48 | 4'578.00 | 18.37 | 4'301.00 | 17.26 | 4'023.00 | 16.14 |     |   |
| 24'951 - 25'000                                                    |                                                           |         | 5'426.00                                                          | 21.73 | 5'148.00 | 20.61 | 4'871.00 | 19.50 | 4'593.00 | 18.39 | 4'316.00 | 17.28 | 4'039.00 | 16.17 |     |   |
| 25'001 - 25'050                                                    |                                                           |         | 5'444.00                                                          | 21.75 | 5'166.00 | 20.64 | 4'889.00 | 19.54 | 4'612.00 | 18.43 | 4'334.00 | 17.32 | 4'057.00 | 16.21 |     |   |
| 25'051 - 25'100                                                    |                                                           |         | 5'459.00                                                          | 21.77 | 5'182.00 | 20.67 | 4'904.00 | 19.56 | 4'627.00 | 18.45 | 4'349.00 | 17.34 | 4'072.00 | 16.24 |     |   |
| 25'101 - 25'150                                                    |                                                           |         | 5'475.00                                                          | 21.79 | 5'197.00 | 20.68 | 4'920.00 | 19.58 | 4'642.00 | 18.48 | 4'365.00 | 17.37 | 4'087.00 | 16.27 |     |   |
| 25'151 - 25'200                                                    |                                                           |         | 5'493.00                                                          | 21.82 | 5'215.00 | 20.71 | 4'938.00 | 19.61 | 4'660.00 | 18.51 | 4'383.00 | 17.41 | 4'105.00 | 16.31 |     |   |
| 25'201 - 25'250                                                    |                                                           |         | 5'508.00                                                          | 21.84 | 5'230.00 | 20.73 | 4'953.00 | 19.64 | 4'676.00 | 18.54 | 4'398.00 | 17.44 | 4'121.00 | 16.34 |     |   |
| 25'251 - 25'300                                                    |                                                           |         | 5'523.00                                                          | 21.85 | 5'246.00 | 20.76 | 4'968.00 | 19.66 | 4'691.00 | 18.56 | 4'413.00 | 17.46 | 4'135.00 | 16.36 |     |   |
| 25'301 - 25'350                                                    |                                                           |         | 5'541.00                                                          | 21.88 | 5'264.00 | 20.79 | 4'986.00 | 19.69 | 4'709.00 | 18.59 | 4'432.00 | 17.50 | 4'155.00 | 16.41 |     |   |
| 25'351 - 25'400                                                    |                                                           |         | 5'557.00                                                          | 21.90 | 5'279.00 | 20.80 | 5'002.00 | 19.71 | 4'724.00 | 18.62 | 4'447.00 | 17.53 | 4'169.00 | 16.43 |     |   |
| 25'401 - 25'450                                                    |                                                           |         | 5'572.00                                                          | 21.92 | 5'294.00 | 20.82 | 5'017.00 | 19.73 | 4'740.00 | 18.64 | 4'462.00 | 17.55 | 4'185.00 | 16.46 |     |   |
| 25'451 - 25'500                                                    |                                                           |         | 5'590.00                                                          | 21.94 | 5'313.00 | 20.86 | 5'035.00 | 19.76 | 4'758.00 | 18.68 | 4'480.00 | 17.59 | 4'203.00 | 16.50 |     |   |
| 25'501 - 25'550                                                    |                                                           |         | 5'605.00                                                          | 21.96 | 5'328.00 | 20.87 | 5'050.00 | 19.78 | 4'773.00 | 18.70 | 4'496.00 | 17.61 | 4'218.00 | 16.52 |     |   |
| 25'551 - 25'600                                                    |                                                           |         | 5'621.00                                                          | 21.98 | 5'343.00 | 20.89 | 5'066.00 | 19.81 | 4'788.00 | 18.72 | 4'511.00 | 17.64 | 4'233.00 | 16.55 |     |   |
| 25'601 - 25'650                                                    |                                                           |         | 5'639.00                                                          | 22.01 | 5'361.00 | 20.92 | 5'084.00 | 19.84 | 4'806.00 | 18.76 | 4'529.00 | 17.67 | 4'251.00 | 16.59 |     |   |
| 25'651 - 25'700                                                    |                                                           |         | 5'654.00                                                          | 22.02 | 5'377.00 | 20.94 | 5'099.00 | 19.86 | 4'822.00 | 18.78 | 4'544.00 | 17.70 | 4'267.00 | 16.62 |     |   |
| 25'701 - 25'750                                                    |                                                           |         | 5'669.00                                                          | 22.04 | 5'392.00 | 20.96 | 5'114.00 | 19.88 | 4'837.00 | 18.80 | 4'560.00 | 17.73 | 4'282.00 | 16.65 |     |   |
| 25'751 - 25'800                                                    |                                                           |         | 5'685.00                                                          | 22.06 | 5'407.00 | 20.98 | 5'130.00 | 19.90 | 4'852.00 | 18.82 | 4'574.00 | 17.75 | 4'297.00 | 16.67 |     |   |
| 25'801 - 25'850                                                    |                                                           |         | 5'703.00                                                          | 22.08 | 5'425.00 | 21.01 | 5'148.00 | 19.93 | 4'870.00 | 18.86 | 4'593.00 | 17.79 | 4'316.00 | 16.71 |     |   |
| 25'851 - 25'900                                                    |                                                           |         | 5'718.00                                                          | 22.10 | 5'441.00 | 21.03 | 5'163.00 | 19.95 | 4'886.00 | 18.88 | 4'608.00 | 17.81 | 4'331.00 | 16.74 |     |   |
| 25'901 - 25'950                                                    |                                                           |         | 5'733.00                                                          | 22.11 | 5'455.00 | 21.04 | 5'178.00 | 19.97 | 4'901.00 | 18.90 | 4'624.00 | 17.84 | 4'346.00 | 16.76 |     |   |
| 25'951 - 26'000                                                    |                                                           |         | 5'751.00                                                          | 22.14 | 5'474.00 | 21.07 | 5'197.00 | 20.01 | 4'919.00 | 18.94 | 4'642.00 | 17.87 | 4'364.00 | 16.80 |     |   |
| 26'001 - 26'050                                                    |                                                           |         | 5'767.00                                                          | 22.16 | 5'489.00 | 21.09 | 5'212.00 | 20.03 | 4'934.00 | 18.96 | 4'657.00 | 17.89 | 4'380.00 | 16.83 |     |   |
| 26'051 - 26'100                                                    |                                                           |         | 5'782.00                                                          | 22.17 | 5'505.00 | 21.11 | 5'227.00 | 20.05 | 4'950.00 | 18.98 | 4'672.00 | 17.92 | 4'395.00 | 16.86 |     |   |
| 26'101 - 26'150                                                    |                                                           |         | 5'800.00                                                          | 22.20 | 5'523.00 | 21.14 | 5'245.00 | 20.08 | 4'968.00 | 19.02 | 4'690.00 | 17.95 | 4'413.00 | 16.89 |     |   |
| 26'151 - 26'200                                                    |                                                           |         | 5'815.00                                                          | 22.22 | 5'538.00 | 21.16 | 5'261.00 | 20.10 | 4'983.00 | 19.04 | 4'706.00 | 17.98 | 4'428.00 | 16.92 |     |   |
| 26'201 - 26'250                                                    |                                                           |         | 5'831.00                                                          | 22.23 | 5'553.00 | 21.17 | 5'276.00 | 20.12 | 4'998.00 | 19.06 | 4'721.00 | 18.00 | 4'444.00 | 16.95 |     |   |
| 26'251 - 26'300                                                    |                                                           |         | 5'849.00                                                          | 22.26 | 5'571.00 | 21.20 | 5'294.00 | 20.15 | 5'017.00 | 19.09 | 4'739.00 | 18.04 | 4'462.00 | 16.98 |     |   |
| 26'301 - 26'350                                                    |                                                           |         | 5'864.00                                                          | 22.28 | 5'587.00 | 21.22 | 5'309.00 | 20.17 | 5'032.00 | 19.11 | 4'754.00 | 18.06 | 4'477.00 | 17.01 |     |   |
| 26'351 - 26'400                                                    |                                                           |         | 5'880.00                                                          | 22.29 | 5'602.00 | 21.24 | 5'325.00 | 20.19 | 5'047.00 | 19.14 | 4'770.00 | 18.09 | 4'492.00 | 17.03 |     |   |
| 26'401 - 26'450                                                    |                                                           |         | 5'898.00                                                          | 22.32 | 5'620.00 | 21.27 | 5'343.00 | 20.22 | 5'065.00 | 19.17 | 4'788.00 | 18.12 | 4'510.00 | 17.07 |     |   |
| 26'451 - 26'500                                                    |                                                           |         | 5'913.00                                                          | 22.33 | 5'635.00 | 21.28 | 5'358.00 | 20.24 | 5'081.00 | 19.19 | 4'803.00 | 18.14 | 4'526.00 | 17.10 |     |   |
| 26'501 - 26'550                                                    |                                                           |         | 5'928.00                                                          | 22.35 | 5'651.00 | 21.30 | 5'373.00 | 20.26 | 5'096.00 | 19.21 | 4'818.00 | 18.16 | 4'540.00 | 17.12 |     |   |
| 26'551 - 26'600                                                    |                                                           |         | 5'946.00                                                          | 22.37 | 5'669.00 | 21.33 | 5'391.00 | 20.29 | 5'114.00 | 19.24 | 4'837.00 | 18.20 | 4'559.00 | 17.16 |     |   |
| 26'601 - 26'650                                                    |                                                           |         | 5'962.00                                                          | 22.39 | 5'684.00 | 21.35 | 5'407.00 | 20.31 | 5'129.00 | 19.26 | 4'852.00 | 18.22 | 4'574.00 | 17.18 |     |   |
| 26'651 - 26'700                                                    |                                                           |         | 5'977.00                                                          | 22.41 | 5'699.00 | 21.36 | 5'422.00 | 20.33 | 5'145.00 | 19.29 | 4'867.00 | 18.25 | 4'590.00 | 17.21 |     |   |
| 26'701 - 26'750                                                    |                                                           |         | 5'995.00                                                          | 22.43 | 5'718.00 | 21.40 | 5'440.00 | 20.36 | 5'163.00 | 19.32 | 4'885.00 | 18.28 | 4'608.00 | 17.24 |     |   |
| 26'751 - 26'800                                                    |                                                           |         | 6'010.00                                                          | 22.45 | 5'733.00 | 21.41 | 5'455.00 | 20.37 | 5'178.00 | 19.34 | 4'901.00 | 18.30 | 4'623.00 | 17.27 |     |   |
| 26'801 - 26'850                                                    |                                                           |         | 6'026.00                                                          | 22.46 | 5'748.00 | 21.43 | 5'471.00 | 20.40 | 5'193.00 | 19.36 | 4'916.00 | 18.33 | 4'638.00 | 17.29 |     |   |
| 26'851 - 26'900                                                    |                                                           |         | 6'044.00                                                          | 22.49 | 5'766.00 | 21.45 | 5'489.00 | 20.42 | 5'211.00 | 19.39 | 4'934.00 | 18.36 | 4'656.00 | 17.32 |     |   |
| 26'901 - 26'950                                                    |                                                           |         | 6'060.00                                                          | 22.51 | 5'782.00 | 21.47 | 5'504.00 | 20.44 | 5'227.00 | 19.41 | 4'949.00 | 18.38 | 4'672.00 | 17.35 |     |   |
| 26'951 - 27'000                                                    |                                                           |         | 6'075.00                                                          | 22.52 | 5'797.00 | 21.49 | 5'519.00 | 20.46 | 5'242.00 | 19.43 | 4'965.00 | 18.41 | 4'687.00 | 17.38 |     |   |
| 27'001 - 27'050                                                    |                                                           |         | 6'094.00                                                          | 22.55 | 5'815.00 | 21.52 | 5'538.00 | 20.49 | 5'260.00 | 19.46 | 4'983.00 | 18.44 | 4'705.00 | 17.41 |     |   |
| 27'051 - 27'100                                                    |                                                           |         | 6'111.00                                                          | 22.57 | 5'830.00 | 21.53 | 5'553.00 | 20.51 | 5'275.00 | 19.48 | 4'998.00 | 18.46 | 4'721.00 | 17.44 |     |   |
| 27'101 - 27'150                                                    |                                                           |         | 6'127.00                                                          | 22.59 | 5'846.00 | 21.55 | 5'568.00 | 20.53 | 5'291.00 | 19.51 | 5'013.00 | 18.48 | 4'736.00 | 17.46 |     |   |
| 27'151 - 27'200                                                    |                                                           |         | 6'147.00                                                          | 22.62 | 5'864.00 | 21.58 | 5'586.00 | 20.56 | 5'309.00 | 19.54 | 5'031.00 | 18.51 | 4'754.00 | 17.49 |     |   |
| 27'201 - 27'250                                                    |                                                           |         | 6'162.00                                                          | 22.63 | 5'879.00 | 21.59 | 5'602.00 | 20.58 | 5'324.00 | 19.56 | 5'047.00 | 18.54 | 4'769.00 | 17    |     |   |

|                           |  |  |  |  |  |  |  |  |  |  |  |  |  |                    |  |
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| Tarif H MIT Kirchensteuer |  |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2020 |  |
|---------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--------------------|--|

| Bruttolohn im Monat                                                | Steuerabzug je Monat in Franken und Prozenten             |         |                                                                   |       |          |       |          |       |          |       |          |       |          |       |     |   |
|--------------------------------------------------------------------|-----------------------------------------------------------|---------|-------------------------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Ledige, getrennt lebende, gesch. oder verwitwete Personen |         | die mit ... zulage- bzw. abzugsberechtigten Kindern zusammenleben |       |          |       |          |       |          |       |          |       |          |       |     |   |
|                                                                    |                                                           |         | H0Y                                                               |       | H1Y      |       | H2Y      |       | H3Y      |       | H4Y      |       | H5Y      |       | H6Y |   |
|                                                                    | von Fr.                                                   | bis Fr. | Fr.                                                               | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr. | % |
| 27'351 - 27'400                                                    |                                                           |         | 6'214.00                                                          | 22.70 | 5'928.00 | 21.65 | 5'650.00 | 20.64 | 5'373.00 | 19.63 | 5'095.00 | 18.61 | 4'818.00 | 17.60 |     |   |
| 27'401 - 27'450                                                    |                                                           |         | 6'230.00                                                          | 22.72 | 5'943.00 | 21.67 | 5'666.00 | 20.66 | 5'388.00 | 19.65 | 5'111.00 | 18.64 | 4'833.00 | 17.62 |     |   |
| 27'451 - 27'500                                                    |                                                           |         | 6'246.00                                                          | 22.73 | 5'958.00 | 21.69 | 5'681.00 | 20.68 | 5'403.00 | 19.67 | 5'126.00 | 18.66 | 4'849.00 | 17.65 |     |   |
| 27'501 - 27'550                                                    |                                                           |         | 6'265.00                                                          | 22.76 | 5'976.00 | 21.71 | 5'699.00 | 20.70 | 5'422.00 | 19.70 | 5'144.00 | 18.69 | 4'867.00 | 17.68 |     |   |
| 27'551 - 27'600                                                    |                                                           |         | 6'282.00                                                          | 22.78 | 5'992.00 | 21.73 | 5'714.00 | 20.72 | 5'437.00 | 19.72 | 5'159.00 | 18.71 | 4'882.00 | 17.70 |     |   |
| 27'601 - 27'650                                                    |                                                           |         | 6'298.00                                                          | 22.80 | 6'007.00 | 21.74 | 5'730.00 | 20.74 | 5'452.00 | 19.74 | 5'175.00 | 18.73 | 4'897.00 | 17.73 |     |   |
| 27'651 - 27'700                                                    |                                                           |         | 6'317.00                                                          | 22.83 | 6'025.00 | 21.77 | 5'748.00 | 20.77 | 5'470.00 | 19.77 | 5'193.00 | 18.76 | 4'915.00 | 17.76 |     |   |
| 27'701 - 27'750                                                    |                                                           |         | 6'333.00                                                          | 22.84 | 6'040.00 | 21.79 | 5'763.00 | 20.79 | 5'486.00 | 19.79 | 5'208.00 | 18.78 | 4'931.00 | 17.79 |     |   |
| 27'751 - 27'800                                                    |                                                           |         | 6'349.00                                                          | 22.86 | 6'056.00 | 21.80 | 5'778.00 | 20.80 | 5'501.00 | 19.81 | 5'223.00 | 18.80 | 4'946.00 | 17.81 |     |   |
| 27'801 - 27'850                                                    |                                                           |         | 6'369.00                                                          | 22.89 | 6'075.00 | 21.83 | 5'796.00 | 20.83 | 5'519.00 | 19.83 | 5'242.00 | 18.84 | 4'964.00 | 17.84 |     |   |
| 27'851 - 27'900                                                    |                                                           |         | 6'385.00                                                          | 22.91 | 6'091.00 | 21.85 | 5'812.00 | 20.85 | 5'534.00 | 19.85 | 5'257.00 | 18.86 | 4'979.00 | 17.86 |     |   |
| 27'901 - 27'950                                                    |                                                           |         | 6'401.00                                                          | 22.92 | 6'107.00 | 21.87 | 5'827.00 | 20.87 | 5'550.00 | 19.87 | 5'272.00 | 18.88 | 4'995.00 | 17.89 |     |   |
| 27'951 - 28'000                                                    |                                                           |         | 6'421.00                                                          | 22.95 | 6'127.00 | 21.90 | 5'845.00 | 20.89 | 5'568.00 | 19.90 | 5'290.00 | 18.91 | 5'013.00 | 17.92 |     |   |
| 28'001 - 28'050                                                    |                                                           |         | 6'436.00                                                          | 22.97 | 6'142.00 | 21.92 | 5'860.00 | 20.91 | 5'583.00 | 19.92 | 5'306.00 | 18.93 | 5'028.00 | 17.94 |     |   |
| 28'051 - 28'100                                                    |                                                           |         | 6'453.00                                                          | 22.98 | 6'159.00 | 21.94 | 5'876.00 | 20.93 | 5'598.00 | 19.94 | 5'321.00 | 18.95 | 5'043.00 | 17.96 |     |   |
| 28'101 - 28'150                                                    |                                                           |         | 6'472.00                                                          | 23.01 | 6'178.00 | 21.97 | 5'894.00 | 20.96 | 5'616.00 | 19.97 | 5'339.00 | 18.98 | 5'061.00 | 17.99 |     |   |
| 28'151 - 28'200                                                    |                                                           |         | 6'488.00                                                          | 23.03 | 6'195.00 | 21.99 | 5'909.00 | 20.97 | 5'632.00 | 19.99 | 5'354.00 | 19.00 | 5'077.00 | 18.02 |     |   |
| 28'201 - 28'250                                                    |                                                           |         | 6'504.00                                                          | 23.04 | 6'210.00 | 22.00 | 5'924.00 | 20.99 | 5'647.00 | 20.01 | 5'370.00 | 19.03 | 5'092.00 | 18.04 |     |   |
| 28'251 - 28'300                                                    |                                                           |         | 6'523.00                                                          | 23.07 | 6'229.00 | 22.03 | 5'943.00 | 21.02 | 5'665.00 | 20.04 | 5'388.00 | 19.06 | 5'110.00 | 18.07 |     |   |
| 28'301 - 28'350                                                    |                                                           |         | 6'540.00                                                          | 23.09 | 6'246.00 | 22.05 | 5'958.00 | 21.03 | 5'680.00 | 20.05 | 5'403.00 | 19.08 | 5'126.00 | 18.10 |     |   |
| 28'351 - 28'400                                                    |                                                           |         | 6'556.00                                                          | 23.10 | 6'262.00 | 22.07 | 5'973.00 | 21.05 | 5'696.00 | 20.07 | 5'418.00 | 19.09 | 5'141.00 | 18.12 |     |   |
| 28'401 - 28'450                                                    |                                                           |         | 6'575.00                                                          | 23.13 | 6'281.00 | 22.10 | 5'991.00 | 21.08 | 5'714.00 | 20.10 | 5'436.00 | 19.12 | 5'159.00 | 18.15 |     |   |
| 28'451 - 28'500                                                    |                                                           |         | 6'591.00                                                          | 23.15 | 6'298.00 | 22.12 | 6'007.00 | 21.10 | 5'729.00 | 20.12 | 5'452.00 | 19.15 | 5'174.00 | 18.17 |     |   |
| 28'501 - 28'550                                                    |                                                           |         | 6'607.00                                                          | 23.16 | 6'313.00 | 22.13 | 6'022.00 | 21.11 | 5'744.00 | 20.14 | 5'467.00 | 19.17 | 5'190.00 | 18.19 |     |   |
| 28'551 - 28'600                                                    |                                                           |         | 6'626.00                                                          | 23.19 | 6'333.00 | 22.16 | 6'040.00 | 21.14 | 5'763.00 | 20.17 | 5'486.00 | 19.20 | 5'208.00 | 18.23 |     |   |
| 28'601 - 28'650                                                    |                                                           |         | 6'643.00                                                          | 23.21 | 6'349.00 | 22.18 | 6'055.00 | 21.15 | 5'778.00 | 20.19 | 5'500.00 | 19.21 | 5'223.00 | 18.25 |     |   |
| 28'651 - 28'700                                                    |                                                           |         | 6'658.00                                                          | 23.22 | 6'366.00 | 22.20 | 6'072.00 | 21.18 | 5'793.00 | 20.20 | 5'516.00 | 19.24 | 5'238.00 | 18.27 |     |   |
| 28'701 - 28'750                                                    |                                                           |         | 6'679.00                                                          | 23.25 | 6'385.00 | 22.23 | 6'091.00 | 21.20 | 5'811.00 | 20.23 | 5'534.00 | 19.27 | 5'256.00 | 18.30 |     |   |
| 28'751 - 28'800                                                    |                                                           |         | 6'694.00                                                          | 23.26 | 6'400.00 | 22.24 | 6'106.00 | 21.22 | 5'827.00 | 20.25 | 5'549.00 | 19.28 | 5'272.00 | 18.32 |     |   |
| 28'801 - 28'850                                                    |                                                           |         | 6'711.00                                                          | 23.28 | 6'417.00 | 22.26 | 6'123.00 | 21.24 | 5'842.00 | 20.27 | 5'564.00 | 19.30 | 5'287.00 | 18.34 |     |   |
| 28'851 - 28'900                                                    |                                                           |         | 6'730.00                                                          | 23.31 | 6'436.00 | 22.29 | 6'142.00 | 21.27 | 5'860.00 | 20.29 | 5'582.00 | 19.33 | 5'306.00 | 18.38 |     |   |
| 28'901 - 28'950                                                    |                                                           |         | 6'746.00                                                          | 23.32 | 6'452.00 | 22.31 | 6'159.00 | 21.29 | 5'875.00 | 20.31 | 5'598.00 | 19.35 | 5'320.00 | 18.39 |     |   |
| 28'951 - 29'000                                                    |                                                           |         | 6'762.00                                                          | 23.34 | 6'468.00 | 22.32 | 6'175.00 | 21.31 | 5'891.00 | 20.33 | 5'613.00 | 19.37 | 5'336.00 | 18.42 |     |   |
| 29'001 - 29'050                                                    |                                                           |         | 6'781.00                                                          | 23.36 | 6'488.00 | 22.35 | 6'194.00 | 21.34 | 5'909.00 | 20.36 | 5'631.00 | 19.40 | 5'354.00 | 18.45 |     |   |
| 29'051 - 29'100                                                    |                                                           |         | 6'797.00                                                          | 23.38 | 6'504.00 | 22.37 | 6'210.00 | 21.36 | 5'924.00 | 20.37 | 5'647.00 | 19.42 | 5'369.00 | 18.47 |     |   |
| 29'101 - 29'150                                                    |                                                           |         | 6'814.00                                                          | 23.40 | 6'520.00 | 22.39 | 6'226.00 | 21.38 | 5'939.00 | 20.39 | 5'662.00 | 19.44 | 5'384.00 | 18.49 |     |   |
| 29'151 - 29'200                                                    |                                                           |         | 6'829.00                                                          | 23.41 | 6'536.00 | 22.40 | 6'243.00 | 21.40 | 5'955.00 | 20.41 | 5'677.00 | 19.46 | 5'400.00 | 18.51 |     |   |
| 29'201 - 29'250                                                    |                                                           |         | 6'849.00                                                          | 23.44 | 6'556.00 | 22.43 | 6'262.00 | 21.43 | 5'973.00 | 20.44 | 5'695.00 | 19.49 | 5'418.00 | 18.54 |     |   |
| 29'251 - 29'300                                                    |                                                           |         | 6'865.00                                                          | 23.45 | 6'571.00 | 22.45 | 6'277.00 | 21.44 | 5'988.00 | 20.45 | 5'711.00 | 19.51 | 5'433.00 | 18.56 |     |   |
| 29'301 - 29'350                                                    |                                                           |         | 6'881.00                                                          | 23.46 | 6'588.00 | 22.47 | 6'294.00 | 21.46 | 6'003.00 | 20.47 | 5'726.00 | 19.53 | 5'448.00 | 18.58 |     |   |
| 29'351 - 29'400                                                    |                                                           |         | 6'901.00                                                          | 23.49 | 6'607.00 | 22.49 | 6'313.00 | 21.49 | 6'021.00 | 20.50 | 5'744.00 | 19.55 | 5'466.00 | 18.61 |     |   |
| 29'401 - 29'450                                                    |                                                           |         | 6'917.00                                                          | 23.51 | 6'623.00 | 22.51 | 6'330.00 | 21.51 | 6'037.00 | 20.52 | 5'759.00 | 19.57 | 5'482.00 | 18.63 |     |   |
| 29'451 - 29'500                                                    |                                                           |         | 6'933.00                                                          | 23.52 | 6'639.00 | 22.52 | 6'345.00 | 21.53 | 6'052.00 | 20.53 | 5'775.00 | 19.59 | 5'497.00 | 18.65 |     |   |
| 29'501 - 29'550                                                    |                                                           |         | 6'952.00                                                          | 23.55 | 6'658.00 | 22.55 | 6'365.00 | 21.56 | 6'071.00 | 20.56 | 5'793.00 | 19.62 | 5'515.00 | 18.68 |     |   |
| 29'551 - 29'600                                                    |                                                           |         | 6'968.00                                                          | 23.56 | 6'675.00 | 22.57 | 6'381.00 | 21.58 | 6'087.00 | 20.58 | 5'808.00 | 19.64 | 5'531.00 | 18.70 |     |   |
| 29'601 - 29'650                                                    |                                                           |         | 6'985.00                                                          | 23.58 | 6'691.00 | 22.59 | 6'397.00 | 21.59 | 6'103.00 | 20.60 | 5'823.00 | 19.66 | 5'546.00 | 18.72 |     |   |
| 29'651 - 29'700                                                    |                                                           |         | 7'004.00                                                          | 23.60 | 6'710.00 | 22.61 | 6'416.00 | 21.62 | 6'123.00 | 20.63 | 5'841.00 | 19.68 | 5'564.00 | 18.75 |     |   |
| 29'701 - 29'750                                                    |                                                           |         | 7'019.00                                                          | 23.61 | 6'727.00 | 22.63 | 6'433.00 | 21.64 | 6'139.00 | 20.65 | 5'857.00 | 19.70 | 5'579.00 | 18.77 |     |   |
| 29'751 - 29'800                                                    |                                                           |         | 7'036.00                                                          | 23.63 | 6'742.00 | 22.64 | 6'448.00 | 21.66 | 6'155.00 | 20.67 | 5'872.00 | 19.72 | 5'595.00 | 18.79 |     |   |
| 29'801 - 29'850                                                    |                                                           |         | 7'055.00                                                          | 23.65 | 6'761.00 | 22.67 | 6'468.00 | 21.69 | 6'175.00 | 20.70 | 5'891.00 | 19.75 | 5'613.00 | 18.82 |     |   |
| 29'851 - 29'900                                                    |                                                           |         | 7'072.00                                                          | 23.67 | 6'778.00 | 22.69 | 6'484.00 | 21.70 | 6'190.00 | 20.72 | 5'905.00 | 19.77 | 5'628.00 | 18.84 |     |   |
| 29'901 - 29'950                                                    |                                                           |         | 7'087.00                                                          | 23.68 | 6'794.00 | 22.70 | 6'501.00 | 21.72 | 6'207.00 | 20.74 | 5'921.00 | 19.79 | 5'643.00 | 18.86 |     |   |
| 29'951 - 30'000                                                    |                                                           |         | 7'107.00                                                          | 23.71 | 6'813.00 | 22.73 | 6'520.00 | 21.75 | 6'226.00 | 20.77 | 5'939.00 | 19.81 | 5'661.00 | 18.89 |     |   |
| 30'001 - 35'000                                                    |                                                           |         |                                                                   | 24.54 |          | 23.63 |          | 22.73 |          | 21.82 |          | 20.92 |          | 20.02 |     |   |
| 35'001 - 40'000                                                    |                                                           |         |                                                                   | 25.84 |          | 25.05 |          | 24.27 |          | 23.49 |          | 22.71 |          | 21.92 |     |   |
| 40'001 - 45'000                                                    |                                                           |         |                                                                   | 26.53 |          | 25.92 |          | 25.31 |          | 24.70 |          | 24.07 |          | 23.38 |     |   |
| 45'001 - 50'000                                                    |                                                           |         |                                                                   | 26.93 |          | 26.39 |          | 25.84 |          | 25.29 |          | 24.75 |          | 24.20 |     |   |
| 50'001 - 55'000                                                    |                                                           |         |                                                                   | 27.26 |          | 26.76 |          | 26.27 |          | 25.77 |          | 25.28 |          | 24.78 |     |   |
| 55'001 - 60'000                                                    |                                                           |         |                                                                   | 27.52 |          | 27.07 |          | 26.62 |          | 26.17 |          | 25.71 |          | 25.26 |     |   |
| 60'001 - 65'000                                                    |                                                           |         |                                                                   | 27.75 |          | 27.33 |          | 26.92 |          | 26.50 |          | 26.09 |          | 25.67 |     |   |

Tarif H MIT Kirchensteuer

Gültig ab 1.1.2020

| Bruttolohn im Monat                                                |         | Steuerabzug je Monat in Franken und Prozenten             |  |                                                                   |       |     |       |     |       |     |       |     |       |     |       |
|--------------------------------------------------------------------|---------|-----------------------------------------------------------|--|-------------------------------------------------------------------|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) |         | Ledige, getrennt lebende, gesch. oder verwitwete Personen |  | die mit ... zulage- bzw. abzugsberechtigten Kindern zusammenleben |       |     |       |     |       |     |       |     |       |     |       |
|                                                                    |         |                                                           |  | H0Y                                                               |       | H1Y |       | H2Y |       | H3Y |       | H4Y |       | H5Y |       |
|                                                                    |         |                                                           |  | Fr.                                                               | %     | Fr. | %     | Fr. | %     | Fr. | %     | Fr. | %     | Fr. | %     |
| von Fr.                                                            | bis Fr. |                                                           |  | Fr.                                                               | %     | Fr. | %     | Fr. | %     | Fr. | %     | Fr. | %     | Fr. | %     |
| 65'001 - 70'000                                                    |         |                                                           |  |                                                                   | 27.94 |     | 27.55 |     | 27.17 |     | 26.79 |     | 26.40 |     | 26.02 |
| 70'001 - 75'000                                                    |         |                                                           |  |                                                                   | 28.10 |     | 27.74 |     | 27.39 |     | 27.03 |     | 26.67 |     | 26.31 |
| 75'001 - 80'000                                                    |         |                                                           |  |                                                                   | 28.25 |     | 27.91 |     | 27.58 |     | 27.24 |     | 26.91 |     | 26.57 |
| 80'001 - 85'000                                                    |         |                                                           |  |                                                                   | 28.37 |     | 28.06 |     | 27.74 |     | 27.43 |     | 27.12 |     | 26.80 |
| 85'001 - 90'000                                                    |         |                                                           |  |                                                                   | 28.46 |     | 28.17 |     | 27.89 |     | 27.59 |     | 27.30 |     | 27.00 |
| 90'001 - 95'000                                                    |         |                                                           |  |                                                                   | 28.49 |     | 28.22 |     | 27.95 |     | 27.68 |     | 27.41 |     | 27.14 |
| 95'001 - 100'000                                                   |         |                                                           |  |                                                                   | 28.52 |     | 28.26 |     | 28.00 |     | 27.75 |     | 27.49 |     | 27.23 |
| 100'001 -                                                          |         |                                                           |  |                                                                   | 28.54 |     | 28.30 |     | 28.05 |     | 27.81 |     | 27.56 |     | 27.32 |