

**Kanton Schaffhausen**  
**Steuerverwaltung**  
**Quellensteuer**  
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## **Quellensteuer für ausländische ArbeitnehmerInnen** **(ohne Niederlassungsbewilligung)**

**Monatstarif für verheiratete Alleinverdiener**  
**(Tarif BN)**

**Tarif B OHNE Kirchensteuer**  
**Ansatz Staat und Bund**

**Gültig ab 1. Januar 2019**

# Gesetzliche Grundlagen und Erläuterungen

## Gesetzliche Grundlagen

Art. 91 ff. des Gesetzes über die direkten Steuern vom 20.03.2000 (StG) und den dazugehörigen Paragraphen der Vollzugsverordnung.

## Steuerpflichtige

Quellensteuerpflichtig sind natürliche Personen, die nicht im Besitze der fremdenpolizeilichen Niederlassungsbewilligung (Ausweis C) sind, sich jedoch im Kanton Schaffhausen aufhalten oder im Kanton wohnen und Einkünfte aus unselbständiger Erwerbstätigkeit beziehen. Ebenso Arbeitnehmer, die ohne in der Schweiz steuerrechtlichen Wohnsitz oder Aufenthalt zu begründen, bei einem Arbeitgeber mit Sitz oder Betriebsstätte im Kanton, für kurze Dauer oder als Grenzgänger oder Wochenaufenthalter in unselbständiger Stellung erwerbstätig sind.

Ebenso sind erwerbstätige Minderjährige, Flüchtlinge und Asylbewerber im Kanton Schaffhausen steuerpflichtig.

## Tarifarten mit und ohne Kirchensteuern

Es gelangen folgende Tarife (Monatstarife) zur Anwendung:

|         |                                                                                                                                                                                                                  |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Tarif A | für Ledige, Geschiedene, Verwitwete die nicht mit Kindern zusammenleben;                                                                                                                                         |
| Tarif B | für verheiratete Alleinverdiener;                                                                                                                                                                                |
| Tarif C | für verheiratete und in ungetrennter Ehe lebende Doppelverdiener;<br>CO+ Stufen für Kinder. (Ehefrau und Ehemann haben den gleichen Tarif).                                                                      |
| Tarif D | Nebenwerb und Ersatzeinkünfte wie bisher 10%. Ein Nebenerwerb liegt vor, wenn neben dem Haupterwerb ein Nebenerwerb vorliegt. Das Haupteinkommen wird immer mit dem ordentlichen Tarif A, B, C oder H besteuert. |
| Tarif H | für alleinstehende Personen die mit Kindern oder mit unterstützungsbedürftigen Personen zusammenleben und für deren Unterhalt zur Hauptsache aufkommen.                                                          |

## Tarife für Grenzgänger (L-P)

|         |                                                           |
|---------|-----------------------------------------------------------|
| Tarif L | für Grenzgänger die Voraussetzungen von Tarif A erfüllen; |
| Tarif M | für Grenzgänger die Voraussetzungen von Tarif B erfüllen; |
| Tarif N | für Grenzgänger die Voraussetzungen von Tarif C erfüllen; |
| Tarif O | für Grenzgänger die Voraussetzungen von Tarif D erfüllen; |
| Tarif P | für Grenzgänger die Voraussetzungen von Tarif H erfüllen. |

Wenn die Quellensteuer nach den Schaffhauser Quellensteuertarifen unter 4.5% des Bruttolohnes liegt, ist die kleinere Quellensteuer nach den Tarifen L, M, N oder P mit uns abzurechnen.

## Anspruch auf Kinderabzüge

Pro ausgerichtete Kinder-, resp. Ausbildungszulage besteht ein Anspruch auf einen Kinderabzug.

## Ersatzeinkommen

Der Nebenerwerbstarif kommt auch bei den Ersatzeinkünften zur Anwendung, wenn der Versicherer diese nicht nach Massgabe des versicherten Verdienstes an den Versicherten ausrichtet oder diese neben ein allfälliges Erwerbseinkommen treten, (Art. 92 Abs. 3

| Tarif B OHNE Kirchensteuer | Gültig ab 1.1.2019 |
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| Bruttolohn im Monat                                                |                                | Steuerabzug je Monat in Franken und Prozenten |                                                 |      |      |      |      |      |      |      |      |      |      |      |      |      |
|--------------------------------------------------------------------|--------------------------------|-----------------------------------------------|-------------------------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Verheiratete (Alleinverdiener) |                                               | mit ... zulage- bzw. abzugsberechtigten Kindern |      |      |      |      |      |      |      |      |      |      |      |      |      |
|                                                                    |                                |                                               | B0N                                             |      | B1N  |      | B2N  |      | B3N  |      | B4N  |      | B5N  |      | B6N  |      |
|                                                                    | von Fr.                        | bis Fr.                                       | Fr.                                             | %    | Fr.  | %    | Fr.  | %    | Fr.  | %    | Fr.  | %    | Fr.  | %    | Fr.  | %    |
| 1 - 400                                                            | 5.00                           | 2.50                                          | 5.00                                            | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 | 5.00 | 2.50 |
| 401 - 450                                                          | 5.00                           | 1.18                                          | 5.00                                            | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 | 5.00 | 1.18 |
| 451 - 500                                                          | 5.00                           | 1.05                                          | 5.00                                            | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 | 5.00 | 1.05 |
| 501 - 550                                                          | 5.00                           | 0.95                                          | 5.00                                            | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 | 5.00 | 0.95 |
| 551 - 600                                                          | 5.00                           | 0.87                                          | 5.00                                            | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 | 5.00 | 0.87 |
| 601 - 650                                                          | 5.00                           | 0.80                                          | 5.00                                            | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 | 5.00 | 0.80 |
| 651 - 700                                                          | 5.00                           | 0.74                                          | 5.00                                            | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 | 5.00 | 0.74 |
| 701 - 750                                                          | 5.00                           | 0.69                                          | 5.00                                            | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 | 5.00 | 0.69 |
| 751 - 800                                                          | 5.00                           | 0.65                                          | 5.00                                            | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 | 5.00 | 0.65 |
| 801 - 850                                                          | 5.00                           | 0.61                                          | 5.00                                            | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 | 5.00 | 0.61 |
| 851 - 900                                                          | 5.00                           | 0.57                                          | 5.00                                            | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 | 5.00 | 0.57 |
| 901 - 950                                                          | 5.00                           | 0.54                                          | 5.00                                            | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 | 5.00 | 0.54 |
| 951 - 1'000                                                        | 5.00                           | 0.51                                          | 5.00                                            | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 | 5.00 | 0.51 |
| 1'001 - 1'050                                                      | 5.00                           | 0.49                                          | 5.00                                            | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 | 5.00 | 0.49 |
| 1'051 - 1'100                                                      | 8.00                           | 0.74                                          | 5.00                                            | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 | 5.00 | 0.47 |
| 1'101 - 1'150                                                      | 8.00                           | 0.71                                          | 5.00                                            | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 | 5.00 | 0.44 |
| 1'151 - 1'200                                                      | 8.00                           | 0.68                                          | 5.00                                            | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 | 5.00 | 0.43 |
| 1'201 - 1'250                                                      | 8.00                           | 0.65                                          | 5.00                                            | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 | 5.00 | 0.41 |
| 1'251 - 1'300                                                      | 8.00                           | 0.63                                          | 5.00                                            | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 | 5.00 | 0.39 |
| 1'301 - 1'350                                                      | 8.00                           | 0.60                                          | 5.00                                            | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 | 5.00 | 0.38 |
| 1'351 - 1'400                                                      | 8.00                           | 0.58                                          | 5.00                                            | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 | 5.00 | 0.36 |
| 1'401 - 1'450                                                      | 8.00                           | 0.56                                          | 5.00                                            | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 | 5.00 | 0.35 |
| 1'451 - 1'500                                                      | 8.00                           | 0.54                                          | 5.00                                            | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 | 5.00 | 0.34 |
| 1'501 - 1'550                                                      | 8.00                           | 0.52                                          | 5.00                                            | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 | 5.00 | 0.33 |
| 1'551 - 1'600                                                      | 8.00                           | 0.51                                          | 5.00                                            | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 | 5.00 | 0.32 |
| 1'601 - 1'650                                                      | 8.00                           | 0.49                                          | 5.00                                            | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 | 5.00 | 0.31 |
| 1'651 - 1'700                                                      | 8.00                           | 0.48                                          | 5.00                                            | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 | 5.00 | 0.30 |
| 1'701 - 1'750                                                      | 8.00                           | 0.46                                          | 5.00                                            | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 | 5.00 | 0.29 |
| 1'751 - 1'800                                                      | 8.00                           | 0.45                                          | 5.00                                            | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 | 5.00 | 0.28 |
| 1'801 - 1'850                                                      | 8.00                           | 0.44                                          | 5.00                                            | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 |
| 1'851 - 1'900                                                      | 8.00                           | 0.43                                          | 5.00                                            | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 | 5.00 | 0.27 |
| 1'901 - 1'950                                                      | 8.00                           | 0.42                                          | 8.00                                            | 0.42 | 5.00 | 0.26 | 5.00 | 0.26 | 5.00 | 0.26 | 5.00 | 0.26 | 5.00 | 0.26 | 5.00 | 0.26 |
| 1'951 - 2'000                                                      | 8.00                           | 0.41                                          | 8.00                                            | 0.41 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 |
| 2'001 - 2'050                                                      | 8.00                           | 0.40                                          | 8.00                                            | 0.40 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 | 5.00 | 0.25 |
| 2'051 - 2'100                                                      | 8.00                           | 0.39                                          | 8.00                                            | 0.39 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 |
| 2'101 - 2'150                                                      | 8.00                           | 0.38                                          | 8.00                                            | 0.38 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 | 5.00 | 0.24 |
| 2'151 - 2'200                                                      | 8.00                           | 0.37                                          | 8.00                                            | 0.37 | 5.00 | 0.23 | 5.00 | 0.23 | 5.00 | 0.23 | 5.00 | 0.23 | 5.00 | 0.23 | 5.00 | 0.23 |
| 2'201 - 2'250                                                      | 9.00                           | 0.40                                          | 8.00                                            | 0.36 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 |
| 2'251 - 2'300                                                      | 10.00                          | 0.44                                          | 8.00                                            | 0.35 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 |
| 2'301 - 2'350                                                      | 12.00                          | 0.52                                          | 8.00                                            | 0.34 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 | 5.00 | 0.22 |
| 2'351 - 2'400                                                      | 13.00                          | 0.55                                          | 8.00                                            | 0.34 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 |
| 2'401 - 2'450                                                      | 15.00                          | 0.62                                          | 8.00                                            | 0.33 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 | 5.00 | 0.21 |
| 2'451 - 2'500                                                      | 17.00                          | 0.69                                          | 8.00                                            | 0.32 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 |
| 2'501 - 2'550                                                      | 19.00                          | 0.75                                          | 8.00                                            | 0.32 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 | 5.00 | 0.20 |
| 2'551 - 2'600                                                      | 21.00                          | 0.82                                          | 8.00                                            | 0.31 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 |
| 2'601 - 2'650                                                      | 23.00                          | 0.88                                          | 8.00                                            | 0.30 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 |
| 2'651 - 2'700                                                      | 26.00                          | 0.97                                          | 8.00                                            | 0.30 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 | 5.00 | 0.19 |
| 2'701 - 2'750                                                      | 29.00                          | 1.06                                          | 8.00                                            | 0.29 | 8.00 | 0.29 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 |
| 2'751 - 2'800                                                      | 31.00                          | 1.12                                          | 8.00                                            | 0.29 | 8.00 | 0.29 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 |
| 2'801 - 2'850                                                      | 34.00                          | 1.20                                          | 8.00                                            | 0.28 | 8.00 | 0.28 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 | 5.00 | 0.18 |
| 2'851 - 2'900                                                      | 37.00                          | 1.29                                          | 8.00                                            | 0.28 | 8.00 | 0.28 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 |
| 2'901 - 2'950                                                      | 40.00                          | 1.37                                          | 8.00                                            | 0.27 | 8.00 | 0.27 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 |
| 2'951 - 3'000                                                      | 42.00                          | 1.41                                          | 8.00                                            | 0.27 | 8.00 | 0.27 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 |
| 3'001 - 3'050                                                      | 46.00                          | 1.52                                          | 8.00                                            | 0.26 | 8.00 | 0.26 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 | 5.00 | 0.17 |
| 3'051 - 3'100                                                      | 50.00                          | 1.63                                          | 9.00                                            | 0.29 | 8.00 | 0.26 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 |
| 3'101 - 3'150                                                      | 55.00                          | 1.76                                          | 11.00                                           | 0.35 | 8.00 | 0.26 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 |
| 3'151 - 3'200                                                      | 59.00                          | 1.86                                          | 13.00                                           | 0.41 | 8.00 | 0.25 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 |
| 3'201 - 3'250                                                      | 63.00                          | 1.95                                          | 15.00                                           | 0.47 | 8.00 | 0.25 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 | 5.00 | 0.16 |
| 3'251 - 3'300                                                      | 67.00                          | 2.05                                          | 17.00                                           | 0.52 | 8.00 | 0.24 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 |
| 3'301 - 3'350                                                      | 71.00                          | 2.14                                          | 19.00                                           | 0.57 | 8.00 | 0.24 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 |

| Tarif B OHNE Kirchensteuer | Gültig ab 1.1.2019 |
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| Bruttolohn im Monat                                                |                                | Steuerabzug je Monat in Franken und Prozenten |                                                 |      |        |      |        |      |       |      |       |      |      |      |      |      |
|--------------------------------------------------------------------|--------------------------------|-----------------------------------------------|-------------------------------------------------|------|--------|------|--------|------|-------|------|-------|------|------|------|------|------|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Verheiratete (Alleinverdiener) |                                               | mit ... zulage- bzw. abzugsberechtigten Kindern |      |        |      |        |      |       |      |       |      |      |      |      |      |
|                                                                    |                                |                                               | B0N                                             |      | B1N    |      | B2N    |      | B3N   |      | B4N   |      | B5N  |      | B6N  |      |
|                                                                    | von Fr.                        | bis Fr.                                       | Fr.                                             | %    | Fr.    | %    | Fr.    | %    | Fr.   | %    | Fr.   | %    | Fr.  | %    | Fr.  | %    |
| 3'351 - 3'400                                                      | 76.00                          | 2.25                                          | 22.00                                           | 0.65 | 8.00   | 0.24 | 5.00   | 0.15 | 5.00  | 0.15 | 5.00  | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 |
| 3'401 - 3'450                                                      | 81.00                          | 2.36                                          | 24.00                                           | 0.70 | 8.00   | 0.23 | 5.00   | 0.15 | 5.00  | 0.15 | 5.00  | 0.15 | 5.00 | 0.15 | 5.00 | 0.15 |
| 3'451 - 3'500                                                      | 86.00                          | 2.47                                          | 27.00                                           | 0.78 | 8.00   | 0.23 | 5.00   | 0.14 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00 | 0.14 | 5.00 | 0.14 |
| 3'501 - 3'550                                                      | 91.00                          | 2.58                                          | 30.00                                           | 0.85 | 8.00   | 0.23 | 8.00   | 0.23 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00 | 0.14 | 5.00 | 0.14 |
| 3'551 - 3'600                                                      | 98.00                          | 2.74                                          | 34.00                                           | 0.95 | 8.00   | 0.22 | 8.00   | 0.22 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00 | 0.14 | 5.00 | 0.14 |
| 3'601 - 3'650                                                      | 103.00                         | 2.84                                          | 37.00                                           | 1.02 | 8.00   | 0.22 | 8.00   | 0.22 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00 | 0.14 | 5.00 | 0.14 |
| 3'651 - 3'700                                                      | 107.00                         | 2.91                                          | 40.00                                           | 1.09 | 8.00   | 0.22 | 8.00   | 0.22 | 5.00  | 0.14 | 5.00  | 0.14 | 5.00 | 0.14 | 5.00 | 0.14 |
| 3'701 - 3'750                                                      | 113.00                         | 3.03                                          | 42.00                                           | 1.13 | 8.00   | 0.21 | 8.00   | 0.21 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00 | 0.13 | 5.00 | 0.13 |
| 3'751 - 3'800                                                      | 119.00                         | 3.15                                          | 48.00                                           | 1.27 | 8.00   | 0.21 | 8.00   | 0.21 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00 | 0.13 | 5.00 | 0.13 |
| 3'801 - 3'850                                                      | 125.00                         | 3.27                                          | 52.00                                           | 1.36 | 9.00   | 0.24 | 8.00   | 0.21 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00 | 0.13 | 5.00 | 0.13 |
| 3'851 - 3'900                                                      | 130.00                         | 3.35                                          | 55.00                                           | 1.42 | 11.00  | 0.28 | 8.00   | 0.21 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00 | 0.13 | 5.00 | 0.13 |
| 3'901 - 3'950                                                      | 135.00                         | 3.44                                          | 59.00                                           | 1.50 | 13.00  | 0.33 | 8.00   | 0.20 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00 | 0.13 | 5.00 | 0.13 |
| 3'951 - 4'000                                                      | 141.00                         | 3.55                                          | 63.00                                           | 1.58 | 15.00  | 0.38 | 8.00   | 0.20 | 5.00  | 0.13 | 5.00  | 0.13 | 5.00 | 0.13 | 5.00 | 0.13 |
| 4'001 - 4'050                                                      | 148.00                         | 3.68                                          | 67.00                                           | 1.66 | 17.00  | 0.42 | 8.00   | 0.20 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00 | 0.12 | 5.00 | 0.12 |
| 4'051 - 4'100                                                      | 152.00                         | 3.73                                          | 71.00                                           | 1.74 | 20.00  | 0.49 | 8.00   | 0.20 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00 | 0.12 | 5.00 | 0.12 |
| 4'101 - 4'150                                                      | 158.00                         | 3.83                                          | 77.00                                           | 1.87 | 22.00  | 0.53 | 8.00   | 0.19 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00 | 0.12 | 5.00 | 0.12 |
| 4'151 - 4'200                                                      | 165.00                         | 3.95                                          | 81.00                                           | 1.94 | 24.00  | 0.57 | 8.00   | 0.19 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00 | 0.12 | 5.00 | 0.12 |
| 4'201 - 4'250                                                      | 169.00                         | 4.00                                          | 86.00                                           | 2.04 | 28.00  | 0.66 | 8.00   | 0.19 | 5.00  | 0.12 | 5.00  | 0.12 | 5.00 | 0.12 | 5.00 | 0.12 |
| 4'251 - 4'300                                                      | 176.00                         | 4.12                                          | 93.00                                           | 2.18 | 31.00  | 0.73 | 8.00   | 0.19 | 8.00  | 0.19 | 5.00  | 0.12 | 5.00 | 0.12 | 5.00 | 0.12 |
| 4'301 - 4'350                                                      | 182.00                         | 4.21                                          | 98.00                                           | 2.27 | 34.00  | 0.79 | 8.00   | 0.18 | 8.00  | 0.18 | 5.00  | 0.12 | 5.00 | 0.12 | 5.00 | 0.12 |
| 4'351 - 4'400                                                      | 187.00                         | 4.27                                          | 103.00                                          | 2.35 | 37.00  | 0.85 | 8.00   | 0.18 | 8.00  | 0.18 | 5.00  | 0.11 | 5.00 | 0.11 | 5.00 | 0.11 |
| 4'401 - 4'450                                                      | 193.00                         | 4.36                                          | 108.00                                          | 2.44 | 40.00  | 0.90 | 8.00   | 0.18 | 8.00  | 0.18 | 5.00  | 0.11 | 5.00 | 0.11 | 5.00 | 0.11 |
| 4'451 - 4'500                                                      | 199.00                         | 4.45                                          | 114.00                                          | 2.55 | 44.00  | 0.98 | 8.00   | 0.18 | 8.00  | 0.18 | 5.00  | 0.11 | 5.00 | 0.11 | 5.00 | 0.11 |
| 4'501 - 4'550                                                      | 204.00                         | 4.51                                          | 119.00                                          | 2.63 | 49.00  | 1.08 | 8.00   | 0.18 | 8.00  | 0.18 | 5.00  | 0.11 | 5.00 | 0.11 | 5.00 | 0.11 |
| 4'551 - 4'600                                                      | 210.00                         | 4.59                                          | 124.00                                          | 2.71 | 52.00  | 1.14 | 9.00   | 0.20 | 8.00  | 0.17 | 5.00  | 0.11 | 5.00 | 0.11 | 5.00 | 0.11 |
| 4'601 - 4'650                                                      | 216.00                         | 4.67                                          | 129.00                                          | 2.79 | 56.00  | 1.21 | 11.00  | 0.24 | 8.00  | 0.17 | 5.00  | 0.11 | 5.00 | 0.11 | 5.00 | 0.11 |
| 4'651 - 4'700                                                      | 222.00                         | 4.75                                          | 134.00                                          | 2.87 | 59.00  | 1.26 | 13.00  | 0.28 | 8.00  | 0.17 | 5.00  | 0.11 | 5.00 | 0.11 | 5.00 | 0.11 |
| 4'701 - 4'750                                                      | 230.00                         | 4.87                                          | 141.00                                          | 2.98 | 64.00  | 1.35 | 16.00  | 0.34 | 8.00  | 0.17 | 5.00  | 0.11 | 5.00 | 0.11 | 5.00 | 0.11 |
| 4'751 - 4'800                                                      | 237.00                         | 4.96                                          | 146.00                                          | 3.06 | 68.00  | 1.42 | 17.00  | 0.36 | 8.00  | 0.17 | 5.00  | 0.10 | 5.00 | 0.10 | 5.00 | 0.10 |
| 4'801 - 4'850                                                      | 243.00                         | 5.04                                          | 151.00                                          | 3.13 | 71.00  | 1.47 | 20.00  | 0.41 | 8.00  | 0.17 | 5.00  | 0.10 | 5.00 | 0.10 | 5.00 | 0.10 |
| 4'851 - 4'900                                                      | 250.00                         | 5.13                                          | 155.00                                          | 3.18 | 77.00  | 1.58 | 22.00  | 0.45 | 8.00  | 0.16 | 5.00  | 0.10 | 5.00 | 0.10 | 5.00 | 0.10 |
| 4'901 - 4'950                                                      | 257.00                         | 5.22                                          | 162.00                                          | 3.29 | 83.00  | 1.69 | 25.00  | 0.51 | 8.00  | 0.16 | 5.00  | 0.10 | 5.00 | 0.10 | 5.00 | 0.10 |
| 4'951 - 5'000                                                      | 263.00                         | 5.29                                          | 167.00                                          | 3.36 | 88.00  | 1.77 | 28.00  | 0.56 | 8.00  | 0.16 | 5.00  | 0.10 | 5.00 | 0.10 | 5.00 | 0.10 |
| 5'001 - 5'050                                                      | 270.00                         | 5.37                                          | 172.00                                          | 3.42 | 93.00  | 1.85 | 31.00  | 0.62 | 8.00  | 0.16 | 8.00  | 0.16 | 5.00 | 0.16 | 5.00 | 0.10 |
| 5'051 - 5'100                                                      | 276.00                         | 5.44                                          | 177.00                                          | 3.49 | 98.00  | 1.93 | 34.00  | 0.67 | 8.00  | 0.16 | 8.00  | 0.16 | 8.00 | 0.16 | 5.00 | 0.10 |
| 5'101 - 5'150                                                      | 283.00                         | 5.52                                          | 182.00                                          | 3.55 | 103.00 | 2.01 | 37.00  | 0.72 | 8.00  | 0.16 | 8.00  | 0.16 | 8.00 | 0.16 | 5.00 | 0.10 |
| 5'151 - 5'200                                                      | 291.00                         | 5.62                                          | 187.00                                          | 3.61 | 110.00 | 2.13 | 41.00  | 0.79 | 8.00  | 0.15 | 8.00  | 0.15 | 8.00 | 0.15 | 5.00 | 0.10 |
| 5'201 - 5'250                                                      | 296.00                         | 5.67                                          | 193.00                                          | 3.69 | 115.00 | 2.20 | 44.00  | 0.84 | 8.00  | 0.15 | 8.00  | 0.15 | 8.00 | 0.15 | 5.00 | 0.10 |
| 5'251 - 5'300                                                      | 303.00                         | 5.74                                          | 199.00                                          | 3.77 | 119.00 | 2.26 | 49.00  | 0.93 | 9.00  | 0.17 | 8.00  | 0.15 | 8.00 | 0.15 | 5.00 | 0.09 |
| 5'301 - 5'350                                                      | 311.00                         | 5.84                                          | 203.00                                          | 3.81 | 124.00 | 2.33 | 53.00  | 1.00 | 9.00  | 0.17 | 8.00  | 0.15 | 8.00 | 0.15 | 5.00 | 0.09 |
| 5'351 - 5'400                                                      | 316.00                         | 5.88                                          | 208.00                                          | 3.87 | 130.00 | 2.42 | 56.00  | 1.04 | 12.00 | 0.22 | 8.00  | 0.15 | 8.00 | 0.15 | 5.00 | 0.09 |
| 5'401 - 5'450                                                      | 324.00                         | 5.97                                          | 216.00                                          | 3.98 | 136.00 | 2.51 | 61.00  | 1.12 | 14.00 | 0.26 | 8.00  | 0.15 | 8.00 | 0.15 | 5.00 | 0.09 |
| 5'451 - 5'500                                                      | 331.00                         | 6.05                                          | 222.00                                          | 4.05 | 141.00 | 2.58 | 65.00  | 1.19 | 16.00 | 0.29 | 8.00  | 0.15 | 8.00 | 0.15 | 5.00 | 0.09 |
| 5'501 - 5'550                                                      | 337.00                         | 6.10                                          | 228.00                                          | 4.13 | 146.00 | 2.64 | 68.00  | 1.23 | 18.00 | 0.33 | 8.00  | 0.14 | 8.00 | 0.14 | 5.00 | 0.09 |
| 5'551 - 5'600                                                      | 344.00                         | 6.17                                          | 235.00                                          | 4.22 | 151.00 | 2.71 | 73.00  | 1.31 | 20.00 | 0.36 | 8.00  | 0.14 | 8.00 | 0.14 | 5.00 | 0.09 |
| 5'601 - 5'650                                                      | 351.00                         | 6.24                                          | 241.00                                          | 4.28 | 156.00 | 2.77 | 77.00  | 1.37 | 22.00 | 0.39 | 8.00  | 0.14 | 8.00 | 0.14 | 5.00 | 0.09 |
| 5'651 - 5'700                                                      | 357.00                         | 6.29                                          | 247.00                                          | 4.35 | 161.00 | 2.84 | 83.00  | 1.46 | 25.00 | 0.44 | 8.00  | 0.14 | 8.00 | 0.14 | 5.00 | 0.09 |
| 5'701 - 5'750                                                      | 363.00                         | 6.34                                          | 252.00                                          | 4.40 | 166.00 | 2.90 | 88.00  | 1.54 | 28.00 | 0.49 | 8.00  | 0.14 | 8.00 | 0.14 | 5.00 | 0.09 |
| 5'751 - 5'800                                                      | 369.00                         | 6.39                                          | 259.00                                          | 4.48 | 172.00 | 2.98 | 93.00  | 1.61 | 31.00 | 0.54 | 8.00  | 0.14 | 8.00 | 0.14 | 8.00 | 0.14 |
| 5'801 - 5'850                                                      | 376.00                         | 6.45                                          | 265.00                                          | 4.55 | 176.00 | 3.02 | 98.00  | 1.68 | 34.00 | 0.58 | 8.00  | 0.14 | 8.00 | 0.14 | 8.00 | 0.14 |
| 5'851 - 5'900                                                      | 384.00                         | 6.54                                          | 272.00                                          | 4.63 | 182.00 | 3.10 | 104.00 | 1.77 | 37.00 | 0.63 | 8.00  | 0.14 | 8.00 | 0.14 | 8.00 | 0.14 |
| 5'901 - 5'950                                                      | 390.00                         | 6.58                                          | 278.00                                          | 4.69 | 187.00 | 3.16 | 108.00 | 1.82 | 40.00 | 0.68 | 8.00  | 0.14 | 8.00 | 0.14 | 8.00 | 0.14 |
| 5'951 - 6'000                                                      | 398.00                         | 6.66                                          | 284.00                                          | 4.75 | 192.00 | 3.21 | 114.00 | 1.91 | 44.00 | 0.74 | 8.00  | 0.13 | 8.00 | 0.13 | 8.00 | 0.13 |
| 6'001 - 6'050                                                      | 406.00                         | 6.74                                          | 290.00                                          | 4.81 | 198.00 | 3.29 | 119.00 | 1.98 | 48.00 | 0.80 | 8.00  | 0.13 | 8.00 | 0.13 | 8.00 | 0.13 |
| 6'051 - 6'100                                                      | 413.00                         | 6.80                                          | 296.00                                          | 4.87 | 203.00 | 3.34 | 124.00 | 2.04 | 52.00 | 0.86 | 9.00  | 0.15 | 8.00 | 0.13 | 8.00 | 0.13 |
| 6'101 - 6'150                                                      | 422.00                         | 6.89                                          | 303.00                                          | 4.95 | 208.00 | 3.40 | 129.00 | 2.11 | 55.00 | 0.90 | 11.00 | 0.18 | 8.00 | 0.13 | 8.00 | 0.13 |
| 6'151 - 6'200                                                      | 430.00                         | 6.96                                          | 308.00                                          | 4.99 | 214.00 | 3.47 | 134.00 | 2.17 | 59.00 | 0.96 | 13.00 | 0.21 | 8.00 | 0.13 | 8.00 | 0.13 |
| 6'201 - 6'250                                                      | 437.00                         | 7.02                                          | 315.00                                          | 5.06 | 220.00 | 3.53 | 139.00 | 2.23 | 63.00 | 1.01 | 15.00 | 0.24 | 8.00 | 0.13 | 8.00 | 0.13 |
| 6'251 - 6'300                                                      | 446.00                         | 7.11                                          | 320.00                                          | 5.10 | 226.00 | 3.60 | 144.00 | 2.29 | 67.00 | 1.07 | 17.00 | 0.27 | 8.00 | 0.13 | 8.00 | 0.13 |
| 6'301 - 6'350                                                      | 453.00                         | 7.16                                          | 327.00                                          | 5.17 | 233.00 | 3.68 | 149.00 | 2.36 | 71.00 | 1.12 | 19.00 | 0.30 | 8.00 | 0.13 | 8.00 | 0.13 |

| Tarif B OHNE Kirchensteuer | Gültig ab 1.1.2019 |
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| Bruttolohn im Monat                                                |                                | Steuerabzug je Monat in Franken und Prozenten |                                                 |      |        |      |        |      |        |      |        |      |        |      |     |   |
|--------------------------------------------------------------------|--------------------------------|-----------------------------------------------|-------------------------------------------------|------|--------|------|--------|------|--------|------|--------|------|--------|------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Verheiratete (Alleinverdiener) |                                               | mit ... zulage- bzw. abzugsberechtigten Kindern |      |        |      |        |      |        |      |        |      |        |      |     |   |
|                                                                    |                                |                                               | B0N                                             |      | B1N    |      | B2N    |      | B3N    |      | B4N    |      | B5N    |      | B6N |   |
|                                                                    | von Fr.                        | bis Fr.                                       | Fr.                                             | %    | Fr.    | %    | Fr.    | %    | Fr.    | %    | Fr.    | %    | Fr.    | %    | Fr. | % |
| 6'351 - 6'400                                                      | 461.00                         | 7.23                                          | 333.00                                          | 5.22 | 238.00 | 3.73 | 155.00 | 2.43 | 76.00  | 1.19 | 21.00  | 0.33 | 8.00   | 0.13 |     |   |
| 6'401 - 6'450                                                      | 470.00                         | 7.32                                          | 339.00                                          | 5.28 | 245.00 | 3.81 | 160.00 | 2.49 | 81.00  | 1.26 | 24.00  | 0.37 | 8.00   | 0.12 |     |   |
| 6'451 - 6'500                                                      | 477.00                         | 7.37                                          | 345.00                                          | 5.33 | 251.00 | 3.88 | 165.00 | 2.55 | 86.00  | 1.33 | 27.00  | 0.42 | 8.00   | 0.12 |     |   |
| 6'501 - 6'550                                                      | 485.00                         | 7.43                                          | 351.00                                          | 5.38 | 257.00 | 3.94 | 170.00 | 2.61 | 90.00  | 1.38 | 30.00  | 0.46 | 8.00   | 0.12 |     |   |
| 6'551 - 6'600                                                      | 494.00                         | 7.51                                          | 357.00                                          | 5.43 | 263.00 | 4.00 | 174.00 | 2.65 | 96.00  | 1.46 | 33.00  | 0.50 | 8.00   | 0.12 |     |   |
| 6'601 - 6'650                                                      | 500.00                         | 7.55                                          | 363.00                                          | 5.48 | 268.00 | 4.05 | 180.00 | 2.72 | 102.00 | 1.54 | 35.00  | 0.53 | 8.00   | 0.12 |     |   |
| 6'651 - 6'700                                                      | 508.00                         | 7.61                                          | 368.00                                          | 5.51 | 275.00 | 4.12 | 185.00 | 2.77 | 105.00 | 1.57 | 39.00  | 0.58 | 8.00   | 0.12 |     |   |
| 6'701 - 6'750                                                      | 515.00                         | 7.66                                          | 375.00                                          | 5.58 | 280.00 | 4.16 | 189.00 | 2.81 | 112.00 | 1.67 | 42.00  | 0.62 | 8.00   | 0.12 |     |   |
| 6'751 - 6'800                                                      | 522.00                         | 7.70                                          | 382.00                                          | 5.64 | 286.00 | 4.22 | 194.00 | 2.86 | 115.00 | 1.70 | 45.00  | 0.66 | 8.00   | 0.12 |     |   |
| 6'801 - 6'850                                                      | 529.00                         | 7.75                                          | 387.00                                          | 5.67 | 291.00 | 4.26 | 199.00 | 2.92 | 120.00 | 1.76 | 49.00  | 0.72 | 9.00   | 0.13 |     |   |
| 6'851 - 6'900                                                      | 537.00                         | 7.81                                          | 394.00                                          | 5.73 | 296.00 | 4.31 | 203.00 | 2.95 | 124.00 | 1.80 | 53.00  | 0.77 | 10.00  | 0.15 |     |   |
| 6'901 - 6'950                                                      | 544.00                         | 7.86                                          | 400.00                                          | 5.78 | 302.00 | 4.36 | 208.00 | 3.00 | 129.00 | 1.86 | 56.00  | 0.81 | 12.00  | 0.17 |     |   |
| 6'951 - 7'000                                                      | 552.00                         | 7.91                                          | 408.00                                          | 5.85 | 307.00 | 4.40 | 214.00 | 3.07 | 134.00 | 1.92 | 59.00  | 0.85 | 13.00  | 0.19 |     |   |
| 7'001 - 7'050                                                      | 560.00                         | 7.97                                          | 415.00                                          | 5.91 | 313.00 | 4.46 | 218.00 | 3.10 | 138.00 | 1.96 | 63.00  | 0.90 | 15.00  | 0.21 |     |   |
| 7'051 - 7'100                                                      | 567.00                         | 8.01                                          | 422.00                                          | 5.96 | 318.00 | 4.49 | 224.00 | 3.17 | 143.00 | 2.02 | 66.00  | 0.93 | 17.00  | 0.24 |     |   |
| 7'101 - 7'150                                                      | 575.00                         | 8.07                                          | 429.00                                          | 6.02 | 323.00 | 4.53 | 229.00 | 3.21 | 148.00 | 2.08 | 70.00  | 0.98 | 19.00  | 0.27 |     |   |
| 7'151 - 7'200                                                      | 584.00                         | 8.14                                          | 438.00                                          | 6.10 | 329.00 | 4.59 | 236.00 | 3.29 | 153.00 | 2.13 | 74.00  | 1.03 | 21.00  | 0.29 |     |   |
| 7'201 - 7'250                                                      | 591.00                         | 8.18                                          | 445.00                                          | 6.16 | 335.00 | 4.64 | 241.00 | 3.34 | 157.00 | 2.17 | 79.00  | 1.09 | 23.00  | 0.32 |     |   |
| 7'251 - 7'300                                                      | 598.00                         | 8.22                                          | 452.00                                          | 6.21 | 341.00 | 4.69 | 247.00 | 3.40 | 162.00 | 2.23 | 83.00  | 1.14 | 25.00  | 0.34 |     |   |
| 7'301 - 7'350                                                      | 607.00                         | 8.29                                          | 459.00                                          | 6.27 | 346.00 | 4.72 | 252.00 | 3.44 | 166.00 | 2.27 | 88.00  | 1.20 | 28.00  | 0.38 |     |   |
| 7'351 - 7'400                                                      | 615.00                         | 8.34                                          | 467.00                                          | 6.33 | 351.00 | 4.76 | 257.00 | 3.48 | 170.00 | 2.31 | 93.00  | 1.26 | 31.00  | 0.42 |     |   |
| 7'401 - 7'450                                                      | 624.00                         | 8.40                                          | 473.00                                          | 6.37 | 357.00 | 4.81 | 263.00 | 3.54 | 175.00 | 2.36 | 97.00  | 1.31 | 33.00  | 0.44 |     |   |
| 7'451 - 7'500                                                      | 632.00                         | 8.45                                          | 481.00                                          | 6.43 | 362.00 | 4.84 | 268.00 | 3.59 | 180.00 | 2.41 | 102.00 | 1.36 | 36.00  | 0.48 |     |   |
| 7'501 - 7'550                                                      | 640.00                         | 8.50                                          | 488.00                                          | 6.49 | 368.00 | 4.89 | 274.00 | 3.64 | 184.00 | 2.45 | 105.00 | 1.40 | 39.00  | 0.52 |     |   |
| 7'551 - 7'600                                                      | 649.00                         | 8.57                                          | 495.00                                          | 6.53 | 373.00 | 4.92 | 279.00 | 3.68 | 189.00 | 2.50 | 110.00 | 1.45 | 41.00  | 0.54 |     |   |
| 7'601 - 7'650                                                      | 658.00                         | 8.63                                          | 503.00                                          | 6.60 | 380.00 | 4.98 | 284.00 | 3.72 | 193.00 | 2.53 | 115.00 | 1.51 | 45.00  | 0.59 |     |   |
| 7'651 - 7'700                                                      | 666.00                         | 8.68                                          | 510.00                                          | 6.64 | 387.00 | 5.04 | 290.00 | 3.78 | 198.00 | 2.58 | 119.00 | 1.55 | 49.00  | 0.64 |     |   |
| 7'701 - 7'750                                                      | 675.00                         | 8.74                                          | 518.00                                          | 6.71 | 392.00 | 5.07 | 296.00 | 3.83 | 202.00 | 2.61 | 124.00 | 1.61 | 52.00  | 0.67 |     |   |
| 7'751 - 7'800                                                      | 683.00                         | 8.78                                          | 526.00                                          | 6.77 | 399.00 | 5.13 | 301.00 | 3.87 | 206.00 | 2.65 | 129.00 | 1.66 | 55.00  | 0.71 |     |   |
| 7'801 - 7'850                                                      | 691.00                         | 8.83                                          | 533.00                                          | 6.81 | 406.00 | 5.19 | 306.00 | 3.91 | 212.00 | 2.71 | 133.00 | 1.70 | 58.00  | 0.74 |     |   |
| 7'851 - 7'900                                                      | 700.00                         | 8.89                                          | 541.00                                          | 6.87 | 411.00 | 5.22 | 311.00 | 3.95 | 218.00 | 2.77 | 137.00 | 1.74 | 62.00  | 0.79 |     |   |
| 7'901 - 7'950                                                      | 708.00                         | 8.93                                          | 549.00                                          | 6.93 | 418.00 | 5.27 | 317.00 | 4.00 | 223.00 | 2.81 | 141.00 | 1.78 | 66.00  | 0.83 |     |   |
| 7'951 - 8'000                                                      | 717.00                         | 8.99                                          | 556.00                                          | 6.97 | 424.00 | 5.32 | 322.00 | 4.04 | 228.00 | 2.86 | 146.00 | 1.83 | 69.00  | 0.87 |     |   |
| 8'001 - 8'050                                                      | 725.00                         | 9.03                                          | 563.00                                          | 7.02 | 430.00 | 5.36 | 327.00 | 4.07 | 234.00 | 2.92 | 151.00 | 1.88 | 73.00  | 0.91 |     |   |
| 8'051 - 8'100                                                      | 733.00                         | 9.08                                          | 571.00                                          | 7.07 | 437.00 | 5.41 | 333.00 | 4.12 | 239.00 | 2.96 | 155.00 | 1.92 | 77.00  | 0.95 |     |   |
| 8'101 - 8'150                                                      | 742.00                         | 9.13                                          | 578.00                                          | 7.11 | 443.00 | 5.45 | 339.00 | 4.17 | 245.00 | 3.02 | 160.00 | 1.97 | 81.00  | 1.00 |     |   |
| 8'151 - 8'200                                                      | 751.00                         | 9.19                                          | 587.00                                          | 7.18 | 449.00 | 5.49 | 344.00 | 4.21 | 249.00 | 3.05 | 165.00 | 2.02 | 86.00  | 1.05 |     |   |
| 8'201 - 8'250                                                      | 759.00                         | 9.23                                          | 594.00                                          | 7.22 | 456.00 | 5.54 | 349.00 | 4.24 | 255.00 | 3.10 | 169.00 | 2.05 | 90.00  | 1.09 |     |   |
| 8'251 - 8'300                                                      | 767.00                         | 9.27                                          | 603.00                                          | 7.29 | 462.00 | 5.58 | 354.00 | 4.28 | 261.00 | 3.15 | 173.00 | 2.09 | 95.00  | 1.15 |     |   |
| 8'301 - 8'350                                                      | 775.00                         | 9.31                                          | 612.00                                          | 7.35 | 468.00 | 5.62 | 360.00 | 4.32 | 266.00 | 3.20 | 178.00 | 2.14 | 100.00 | 1.20 |     |   |
| 8'351 - 8'400                                                      | 784.00                         | 9.36                                          | 620.00                                          | 7.40 | 475.00 | 5.67 | 366.00 | 4.37 | 272.00 | 3.25 | 182.00 | 2.17 | 104.00 | 1.24 |     |   |
| 8'401 - 8'450                                                      | 793.00                         | 9.41                                          | 629.00                                          | 7.47 | 481.00 | 5.71 | 371.00 | 4.40 | 277.00 | 3.29 | 187.00 | 2.22 | 108.00 | 1.28 |     |   |
| 8'451 - 8'500                                                      | 803.00                         | 9.47                                          | 639.00                                          | 7.54 | 488.00 | 5.76 | 379.00 | 4.47 | 284.00 | 3.35 | 192.00 | 2.27 | 114.00 | 1.35 |     |   |
| 8'501 - 8'550                                                      | 812.00                         | 9.52                                          | 647.00                                          | 7.59 | 495.00 | 5.81 | 385.00 | 4.52 | 288.00 | 3.38 | 197.00 | 2.31 | 119.00 | 1.40 |     |   |
| 8'551 - 8'600                                                      | 820.00                         | 9.56                                          | 655.00                                          | 7.64 | 501.00 | 5.84 | 392.00 | 4.57 | 294.00 | 3.43 | 201.00 | 2.34 | 122.00 | 1.42 |     |   |
| 8'601 - 8'650                                                      | 830.00                         | 9.62                                          | 664.00                                          | 7.70 | 507.00 | 5.88 | 397.00 | 4.60 | 300.00 | 3.48 | 206.00 | 2.39 | 127.00 | 1.47 |     |   |
| 8'651 - 8'700                                                      | 838.00                         | 9.66                                          | 673.00                                          | 7.76 | 515.00 | 5.94 | 404.00 | 4.66 | 305.00 | 3.52 | 211.00 | 2.43 | 132.00 | 1.52 |     |   |
| 8'701 - 8'750                                                      | 847.00                         | 9.71                                          | 681.00                                          | 7.81 | 522.00 | 5.98 | 411.00 | 4.71 | 310.00 | 3.55 | 216.00 | 2.48 | 136.00 | 1.56 |     |   |
| 8'751 - 8'800                                                      | 856.00                         | 9.75                                          | 689.00                                          | 7.85 | 530.00 | 6.04 | 416.00 | 4.74 | 316.00 | 3.60 | 222.00 | 2.53 | 141.00 | 1.61 |     |   |
| 8'801 - 8'850                                                      | 865.00                         | 9.80                                          | 698.00                                          | 7.91 | 537.00 | 6.08 | 423.00 | 4.79 | 321.00 | 3.64 | 227.00 | 2.57 | 146.00 | 1.65 |     |   |
| 8'851 - 8'900                                                      | 875.00                         | 9.86                                          | 706.00                                          | 7.95 | 544.00 | 6.13 | 430.00 | 4.85 | 327.00 | 3.68 | 233.00 | 2.63 | 150.00 | 1.69 |     |   |
| 8'901 - 8'950                                                      | 886.00                         | 9.93                                          | 715.00                                          | 8.01 | 552.00 | 6.18 | 435.00 | 4.87 | 332.00 | 3.72 | 238.00 | 2.67 | 155.00 | 1.74 |     |   |
| 8'951 - 9'000                                                      | 895.00                         | 9.97                                          | 723.00                                          | 8.06 | 560.00 | 6.24 | 442.00 | 4.92 | 337.00 | 3.75 | 243.00 | 2.71 | 158.00 | 1.76 |     |   |
| 9'001 - 9'050                                                      | 905.00                         | 10.03                                         | 731.00                                          | 8.10 | 567.00 | 6.28 | 448.00 | 4.96 | 343.00 | 3.80 | 249.00 | 2.76 | 163.00 | 1.81 |     |   |
| 9'051 - 9'100                                                      | 914.00                         | 10.07                                         | 740.00                                          | 8.15 | 576.00 | 6.35 | 454.00 | 5.00 | 348.00 | 3.83 | 255.00 | 2.81 | 168.00 | 1.85 |     |   |
| 9'101 - 9'150                                                      | 924.00                         | 10.13                                         | 748.00                                          | 8.20 | 585.00 | 6.41 | 461.00 | 5.05 | 354.00 | 3.88 | 259.00 | 2.84 | 172.00 | 1.88 |     |   |
| 9'151 - 9'200                                                      | 934.00                         | 10.18                                         | 757.00                                          | 8.25 | 593.00 | 6.46 | 467.00 | 5.09 | 359.00 | 3.91 | 265.00 | 2.89 | 177.00 | 1.93 |     |   |
| 9'201 - 9'250                                                      | 943.00                         | 10.22                                         | 766.00                                          | 8.30 | 601.00 | 6.51 | 473.00 | 5.13 | 364.00 | 3.95 | 270.00 | 2.93 | 182.00 | 1.97 |     |   |
| 9'251 - 9'300                                                      | 953.00                         | 10.27                                         | 774.00                                          | 8.35 | 609.00 | 6.57 | 480.00 | 5.18 | 370.00 | 3.99 | 276.00 | 2.98 | 186.00 | 2.01 |     |   |
| 9'301 - 9'350                                                      | 964.00                         | 10.34                                         | 784.00                                          | 8.41 | 618.00 | 6.63 | 486.00 | 5.21 | 376.00 | 4.03 | 281.00 | 3.01 | 190.00 | 2.04 |     |   |

| Tarif B OHNE Kirchensteuer | Gültig ab 1.1.2019 |
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| Bruttolohn im Monat                                                |                                | Steuerabzug je Monat in Franken und Prozenten |                                                 |       |          |      |          |      |        |      |        |      |        |      |     |   |
|--------------------------------------------------------------------|--------------------------------|-----------------------------------------------|-------------------------------------------------|-------|----------|------|----------|------|--------|------|--------|------|--------|------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Verheiratete (Alleinvertiener) |                                               | mit ... zulage- bzw. abzugsberechtigten Kindern |       |          |      |          |      |        |      |        |      |        |      |     |   |
|                                                                    |                                |                                               | B0N                                             |       | B1N      |      | B2N      |      | B3N    |      | B4N    |      | B5N    |      | B6N |   |
|                                                                    | von Fr.                        | bis Fr.                                       | Fr.                                             | %     | Fr.      | %    | Fr.      | %    | Fr.    | %    | Fr.    | %    | Fr.    | %    | Fr. | % |
| 9'351 - 9'400                                                      | 973.00                         | 10.38                                         | 792.00                                          | 8.45  | 627.00   | 6.69 | 492.00   | 5.25 | 382.00 | 4.07 | 286.00 | 3.05 | 195.00 | 2.08 |     |   |
| 9'401 - 9'450                                                      | 983.00                         | 10.43                                         | 801.00                                          | 8.50  | 635.00   | 6.74 | 499.00   | 5.29 | 389.00 | 4.13 | 292.00 | 3.10 | 199.00 | 2.11 |     |   |
| 9'451 - 9'500                                                      | 993.00                         | 10.48                                         | 810.00                                          | 8.55  | 643.00   | 6.79 | 505.00   | 5.33 | 395.00 | 4.17 | 298.00 | 3.15 | 204.00 | 2.15 |     |   |
| 9'501 - 9'550                                                      | 1'002.00                       | 10.52                                         | 818.00                                          | 8.59  | 652.00   | 6.85 | 511.00   | 5.36 | 401.00 | 4.21 | 303.00 | 3.18 | 208.00 | 2.18 |     |   |
| 9'551 - 9'600                                                      | 1'012.00                       | 10.57                                         | 828.00                                          | 8.65  | 660.00   | 6.89 | 517.00   | 5.40 | 408.00 | 4.26 | 308.00 | 3.22 | 214.00 | 2.23 |     |   |
| 9'601 - 9'650                                                      | 1'021.00                       | 10.61                                         | 837.00                                          | 8.70  | 669.00   | 6.95 | 524.00   | 5.44 | 414.00 | 4.30 | 313.00 | 3.25 | 220.00 | 2.29 |     |   |
| 9'651 - 9'700                                                      | 1'031.00                       | 10.66                                         | 845.00                                          | 8.73  | 677.00   | 7.00 | 530.00   | 5.48 | 420.00 | 4.34 | 319.00 | 3.30 | 225.00 | 2.33 |     |   |
| 9'701 - 9'750                                                      | 1'042.00                       | 10.71                                         | 856.00                                          | 8.80  | 686.00   | 7.05 | 536.00   | 5.51 | 427.00 | 4.39 | 325.00 | 3.34 | 231.00 | 2.38 |     |   |
| 9'751 - 9'800                                                      | 1'053.00                       | 10.77                                         | 867.00                                          | 8.87  | 695.00   | 7.11 | 543.00   | 5.55 | 435.00 | 4.45 | 331.00 | 3.39 | 237.00 | 2.42 |     |   |
| 9'801 - 9'850                                                      | 1'062.00                       | 10.81                                         | 877.00                                          | 8.93  | 704.00   | 7.17 | 550.00   | 5.60 | 440.00 | 4.48 | 337.00 | 3.43 | 243.00 | 2.47 |     |   |
| 9'851 - 9'900                                                      | 1'072.00                       | 10.86                                         | 886.00                                          | 8.97  | 713.00   | 7.22 | 557.00   | 5.64 | 447.00 | 4.53 | 342.00 | 3.46 | 247.00 | 2.50 |     |   |
| 9'901 - 9'950                                                      | 1'083.00                       | 10.91                                         | 897.00                                          | 9.04  | 721.00   | 7.26 | 563.00   | 5.67 | 454.00 | 4.57 | 347.00 | 3.50 | 253.00 | 2.55 |     |   |
| 9'951 - 10'000                                                     | 1'092.00                       | 10.95                                         | 907.00                                          | 9.09  | 730.00   | 7.32 | 571.00   | 5.72 | 459.00 | 4.60 | 352.00 | 3.53 | 259.00 | 2.60 |     |   |
| 10'001 - 10'050                                                    | 1'102.00                       | 10.99                                         | 916.00                                          | 9.14  | 739.00   | 7.37 | 578.00   | 5.77 | 466.00 | 4.65 | 358.00 | 3.57 | 264.00 | 2.63 |     |   |
| 10'051 - 10'100                                                    | 1'113.00                       | 11.05                                         | 926.00                                          | 9.19  | 748.00   | 7.42 | 585.00   | 5.81 | 472.00 | 4.68 | 363.00 | 3.60 | 269.00 | 2.67 |     |   |
| 10'101 - 10'150                                                    | 1'122.00                       | 11.08                                         | 935.00                                          | 9.23  | 757.00   | 7.48 | 592.00   | 5.85 | 478.00 | 4.72 | 368.00 | 3.63 | 275.00 | 2.72 |     |   |
| 10'151 - 10'200                                                    | 1'133.00                       | 11.14                                         | 945.00                                          | 9.29  | 765.00   | 7.52 | 600.00   | 5.90 | 485.00 | 4.77 | 375.00 | 3.69 | 280.00 | 2.75 |     |   |
| 10'201 - 10'250                                                    | 1'144.00                       | 11.19                                         | 955.00                                          | 9.34  | 775.00   | 7.58 | 607.00   | 5.94 | 491.00 | 4.80 | 382.00 | 3.74 | 286.00 | 2.80 |     |   |
| 10'251 - 10'300                                                    | 1'153.00                       | 11.22                                         | 964.00                                          | 9.38  | 784.00   | 7.63 | 616.00   | 6.00 | 497.00 | 4.84 | 387.00 | 3.77 | 291.00 | 2.83 |     |   |
| 10'301 - 10'350                                                    | 1'164.00                       | 11.27                                         | 975.00                                          | 9.44  | 792.00   | 7.67 | 624.00   | 6.04 | 504.00 | 4.88 | 394.00 | 3.82 | 296.00 | 2.87 |     |   |
| 10'351 - 10'400                                                    | 1'173.00                       | 11.31                                         | 985.00                                          | 9.49  | 801.00   | 7.72 | 633.00   | 6.10 | 510.00 | 4.92 | 400.00 | 3.86 | 302.00 | 2.91 |     |   |
| 10'401 - 10'450                                                    | 1'184.00                       | 11.36                                         | 994.00                                          | 9.53  | 809.00   | 7.76 | 642.00   | 6.16 | 516.00 | 4.95 | 406.00 | 3.89 | 307.00 | 2.94 |     |   |
| 10'451 - 10'500                                                    | 1'194.00                       | 11.40                                         | 1'004.00                                        | 9.58  | 819.00   | 7.82 | 650.00   | 6.21 | 523.00 | 4.99 | 413.00 | 3.94 | 313.00 | 2.99 |     |   |
| 10'501 - 10'550                                                    | 1'204.00                       | 11.44                                         | 1'014.00                                        | 9.63  | 828.00   | 7.87 | 658.00   | 6.25 | 528.00 | 5.02 | 419.00 | 3.98 | 318.00 | 3.02 |     |   |
| 10'551 - 10'600                                                    | 1'214.00                       | 11.48                                         | 1'023.00                                        | 9.67  | 837.00   | 7.91 | 667.00   | 6.31 | 535.00 | 5.06 | 425.00 | 4.02 | 323.00 | 3.05 |     |   |
| 10'601 - 10'650                                                    | 1'225.00                       | 11.53                                         | 1'033.00                                        | 9.72  | 847.00   | 7.97 | 675.00   | 6.35 | 541.00 | 5.09 | 432.00 | 4.07 | 329.00 | 3.10 |     |   |
| 10'651 - 10'700                                                    | 1'234.00                       | 11.56                                         | 1'042.00                                        | 9.76  | 858.00   | 8.04 | 684.00   | 6.41 | 547.00 | 5.12 | 438.00 | 4.10 | 334.00 | 3.13 |     |   |
| 10'701 - 10'750                                                    | 1'246.00                       | 11.62                                         | 1'056.00                                        | 9.85  | 869.00   | 8.10 | 695.00   | 6.48 | 555.00 | 5.17 | 445.00 | 4.15 | 341.00 | 3.18 |     |   |
| 10'751 - 10'800                                                    | 1'257.00                       | 11.67                                         | 1'065.00                                        | 9.88  | 878.00   | 8.15 | 704.00   | 6.53 | 562.00 | 5.22 | 452.00 | 4.19 | 346.00 | 3.21 |     |   |
| 10'801 - 10'850                                                    | 1'268.00                       | 11.71                                         | 1'076.00                                        | 9.94  | 888.00   | 8.20 | 712.00   | 6.58 | 569.00 | 5.26 | 458.00 | 4.23 | 351.00 | 3.24 |     |   |
| 10'851 - 10'900                                                    | 1'277.00                       | 11.74                                         | 1'085.00                                        | 9.98  | 899.00   | 8.27 | 721.00   | 6.63 | 576.00 | 5.30 | 464.00 | 4.27 | 357.00 | 3.28 |     |   |
| 10'901 - 10'950                                                    | 1'288.00                       | 11.79                                         | 1'096.00                                        | 10.03 | 908.00   | 8.31 | 731.00   | 6.69 | 584.00 | 5.35 | 471.00 | 4.31 | 362.00 | 3.31 |     |   |
| 10'951 - 11'000                                                    | 1'298.00                       | 11.83                                         | 1'106.00                                        | 10.08 | 918.00   | 8.36 | 739.00   | 6.73 | 590.00 | 5.38 | 477.00 | 4.35 | 368.00 | 3.35 |     |   |
| 11'001 - 11'050                                                    | 1'308.00                       | 11.86                                         | 1'116.00                                        | 10.12 | 928.00   | 8.42 | 748.00   | 6.78 | 598.00 | 5.42 | 483.00 | 4.38 | 373.00 | 3.38 |     |   |
| 11'051 - 11'100                                                    | 1'318.00                       | 11.90                                         | 1'126.00                                        | 10.17 | 937.00   | 8.46 | 756.00   | 6.83 | 606.00 | 5.47 | 490.00 | 4.42 | 380.00 | 3.43 |     |   |
| 11'101 - 11'150                                                    | 1'330.00                       | 11.96                                         | 1'138.00                                        | 10.23 | 948.00   | 8.52 | 768.00   | 6.90 | 614.00 | 5.52 | 497.00 | 4.47 | 387.00 | 3.48 |     |   |
| 11'151 - 11'200                                                    | 1'342.00                       | 12.01                                         | 1'149.00                                        | 10.28 | 959.00   | 8.58 | 776.00   | 6.94 | 621.00 | 5.56 | 504.00 | 4.51 | 394.00 | 3.53 |     |   |
| 11'201 - 11'250                                                    | 1'352.00                       | 12.04                                         | 1'158.00                                        | 10.32 | 969.00   | 8.63 | 785.00   | 6.99 | 628.00 | 5.59 | 510.00 | 4.54 | 400.00 | 3.56 |     |   |
| 11'251 - 11'300                                                    | 1'364.00                       | 12.10                                         | 1'169.00                                        | 10.37 | 978.00   | 8.67 | 794.00   | 7.04 | 636.00 | 5.64 | 516.00 | 4.58 | 406.00 | 3.60 |     |   |
| 11'301 - 11'350                                                    | 1'377.00                       | 12.16                                         | 1'181.00                                        | 10.43 | 989.00   | 8.73 | 805.00   | 7.11 | 644.00 | 5.69 | 524.00 | 4.63 | 414.00 | 3.66 |     |   |
| 11'351 - 11'400                                                    | 1'389.00                       | 12.21                                         | 1'192.00                                        | 10.48 | 1'000.00 | 8.79 | 814.00   | 7.16 | 651.00 | 5.72 | 530.00 | 4.66 | 420.00 | 3.69 |     |   |
| 11'401 - 11'450                                                    | 1'400.00                       | 12.25                                         | 1'201.00                                        | 10.51 | 1'010.00 | 8.84 | 824.00   | 7.21 | 658.00 | 5.76 | 536.00 | 4.69 | 427.00 | 3.74 |     |   |
| 11'451 - 11'500                                                    | 1'413.00                       | 12.31                                         | 1'214.00                                        | 10.58 | 1'022.00 | 8.91 | 835.00   | 7.28 | 667.00 | 5.81 | 543.00 | 4.73 | 435.00 | 3.79 |     |   |
| 11'501 - 11'550                                                    | 1'425.00                       | 12.36                                         | 1'224.00                                        | 10.62 | 1'032.00 | 8.95 | 846.00   | 7.34 | 674.00 | 5.85 | 550.00 | 4.77 | 440.00 | 3.82 |     |   |
| 11'551 - 11'600                                                    | 1'437.00                       | 12.41                                         | 1'234.00                                        | 10.66 | 1'042.00 | 9.00 | 855.00   | 7.39 | 682.00 | 5.89 | 557.00 | 4.81 | 447.00 | 3.86 |     |   |
| 11'601 - 11'650                                                    | 1'451.00                       | 12.48                                         | 1'246.00                                        | 10.72 | 1'054.00 | 9.07 | 866.00   | 7.45 | 692.00 | 5.95 | 565.00 | 4.86 | 454.00 | 3.91 |     |   |
| 11'651 - 11'700                                                    | 1'462.00                       | 12.52                                         | 1'257.00                                        | 10.77 | 1'065.00 | 9.12 | 876.00   | 7.50 | 700.00 | 6.00 | 573.00 | 4.91 | 461.00 | 3.95 |     |   |
| 11'701 - 11'750                                                    | 1'473.00                       | 12.56                                         | 1'266.00                                        | 10.80 | 1'076.00 | 9.18 | 887.00   | 7.57 | 709.00 | 6.05 | 579.00 | 4.94 | 467.00 | 3.98 |     |   |
| 11'751 - 11'800                                                    | 1'485.00                       | 12.61                                         | 1'277.00                                        | 10.85 | 1'085.00 | 9.21 | 895.00   | 7.60 | 718.00 | 6.10 | 587.00 | 4.99 | 473.00 | 4.02 |     |   |
| 11'801 - 11'850                                                    | 1'498.00                       | 12.67                                         | 1'289.00                                        | 10.90 | 1'097.00 | 9.28 | 908.00   | 7.68 | 729.00 | 6.16 | 595.00 | 5.03 | 481.00 | 4.07 |     |   |
| 11'851 - 11'900                                                    | 1'509.00                       | 12.71                                         | 1'300.00                                        | 10.95 | 1'108.00 | 9.33 | 917.00   | 7.72 | 737.00 | 6.21 | 603.00 | 5.08 | 487.00 | 4.10 |     |   |
| 11'901 - 11'950                                                    | 1'520.00                       | 12.75                                         | 1'309.00                                        | 10.98 | 1'118.00 | 9.38 | 927.00   | 7.77 | 746.00 | 6.26 | 609.00 | 5.11 | 493.00 | 4.13 |     |   |
| 11'951 - 12'000                                                    | 1'533.00                       | 12.80                                         | 1'323.00                                        | 11.05 | 1'130.00 | 9.44 | 939.00   | 7.84 | 757.00 | 6.32 | 618.00 | 5.16 | 501.00 | 4.18 |     |   |
| 12'001 - 12'050                                                    | 1'544.00                       | 12.84                                         | 1'334.00                                        | 11.09 | 1'140.00 | 9.48 | 949.00   | 7.89 | 766.00 | 6.37 | 625.00 | 5.20 | 507.00 | 4.22 |     |   |
| 12'051 - 12'100                                                    | 1'556.00                       | 12.89                                         | 1'346.00                                        | 11.15 | 1'150.00 | 9.52 | 958.00   | 7.93 | 774.00 | 6.41 | 633.00 | 5.24 | 514.00 | 4.26 |     |   |
| 12'101 - 12'150                                                    | 1'569.00                       | 12.94                                         | 1'359.00                                        | 11.21 | 1'162.00 | 9.58 | 970.00   | 8.00 | 786.00 | 6.48 | 641.00 | 5.29 | 521.00 | 4.30 |     |   |
| 12'151 - 12'200                                                    | 1'579.00                       | 12.97                                         | 1'371.00                                        | 11.26 | 1'173.00 | 9.63 | 981.00   | 8.06 | 794.00 | 6.52 | 648.00 | 5.32 | 528.00 | 4.34 |     |   |
| 12'201 - 12'250                                                    | 1'591.00                       | 13.01                                         | 1'382.00                                        | 11.30 | 1'182.00 | 9.67 | 992.00   | 8.11 | 804.00 | 6.58 | 655.00 | 5.36 | 533.00 | 4.36 |     |   |
| 12'251 - 12'300                                                    | 1'602.00                       | 13.05                                         | 1'394.00                                        | 11.36 | 1'193.00 | 9.72 | 1'001.00 | 8.15 | 813.00 | 6.62 | 663.00 | 5.40 | 540.00 | 4.40 |     |   |

| Tarif B OHNE Kirchensteuer | Gültig ab 1.1.2019 |
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| Bruttolohn im Monat                                                      |                                   |         | Steuerabzug je Monat in Franken und Prozenten   |       |          |       |          |       |          |      |          |      |          |      |     |   |
|--------------------------------------------------------------------------|-----------------------------------|---------|-------------------------------------------------|-------|----------|-------|----------|-------|----------|------|----------|------|----------|------|-----|---|
| (Bar- und Naturallohn<br>einschliesslich Zulagen<br>und Nebenleistungen) | Verheiratete<br>(Alleinvertiener) |         | mit ... zulage- bzw. abzugsberechtigten Kindern |       |          |       |          |       |          |      |          |      |          |      |     |   |
|                                                                          |                                   |         | B0N                                             |       | B1N      |       | B2N      |       | B3N      |      | B4N      |      | B5N      |      | B6N |   |
|                                                                          | von Fr.                           | bis Fr. | Fr.                                             | %     | Fr.      | %     | Fr.      | %     | Fr.      | %    | Fr.      | %    | Fr.      | %    | Fr. | % |
| 12'351 - 12'400                                                          | 1'626.00                          | 13.14   | 1'419.00                                        | 11.47 | 1'216.00 | 9.83  | 1'024.00 | 8.27  | 835.00   | 6.75 | 678.00   | 5.48 | 554.00   | 4.48 |     |   |
| 12'401 - 12'450                                                          | 1'638.00                          | 13.18   | 1'430.00                                        | 11.51 | 1'225.00 | 9.86  | 1'034.00 | 8.32  | 845.00   | 6.80 | 686.00   | 5.52 | 560.00   | 4.51 |     |   |
| 12'451 - 12'500                                                          | 1'652.00                          | 13.24   | 1'444.00                                        | 11.58 | 1'238.00 | 9.92  | 1'046.00 | 8.38  | 857.00   | 6.87 | 694.00   | 5.56 | 569.00   | 4.56 |     |   |
| 12'501 - 12'550                                                          | 1'664.00                          | 13.29   | 1'455.00                                        | 11.62 | 1'248.00 | 9.96  | 1'056.00 | 8.43  | 867.00   | 6.92 | 702.00   | 5.60 | 576.00   | 4.60 |     |   |
| 12'551 - 12'600                                                          | 1'674.00                          | 13.31   | 1'467.00                                        | 11.67 | 1'258.00 | 10.00 | 1'066.00 | 8.48  | 876.00   | 6.97 | 709.00   | 5.64 | 584.00   | 4.64 |     |   |
| 12'601 - 12'650                                                          | 1'689.00                          | 13.38   | 1'480.00                                        | 11.72 | 1'271.00 | 10.07 | 1'078.00 | 8.54  | 887.00   | 7.03 | 718.00   | 5.69 | 592.00   | 4.69 |     |   |
| 12'651 - 12'700                                                          | 1'700.00                          | 13.41   | 1'490.00                                        | 11.76 | 1'282.00 | 10.11 | 1'089.00 | 8.59  | 897.00   | 7.08 | 724.00   | 5.71 | 600.00   | 4.73 |     |   |
| 12'701 - 12'750                                                          | 1'712.00                          | 13.45   | 1'502.00                                        | 11.80 | 1'292.00 | 10.15 | 1'100.00 | 8.64  | 908.00   | 7.14 | 732.00   | 5.75 | 606.00   | 4.76 |     |   |
| 12'751 - 12'800                                                          | 1'726.00                          | 13.51   | 1'515.00                                        | 11.86 | 1'304.00 | 10.21 | 1'112.00 | 8.70  | 920.00   | 7.20 | 740.00   | 5.79 | 615.00   | 4.81 |     |   |
| 12'801 - 12'850                                                          | 1'737.00                          | 13.54   | 1'527.00                                        | 11.91 | 1'316.00 | 10.26 | 1'121.00 | 8.74  | 930.00   | 7.25 | 748.00   | 5.83 | 622.00   | 4.85 |     |   |
| 12'851 - 12'900                                                          | 1'748.00                          | 13.58   | 1'538.00                                        | 11.95 | 1'328.00 | 10.31 | 1'132.00 | 8.79  | 940.00   | 7.30 | 755.00   | 5.86 | 630.00   | 4.89 |     |   |
| 12'901 - 12'950                                                          | 1'762.00                          | 13.63   | 1'551.00                                        | 12.00 | 1'341.00 | 10.38 | 1'144.00 | 8.85  | 952.00   | 7.37 | 766.00   | 5.93 | 639.00   | 4.94 |     |   |
| 12'951 - 13'000                                                          | 1'774.00                          | 13.67   | 1'561.00                                        | 12.03 | 1'353.00 | 10.43 | 1'154.00 | 8.89  | 962.00   | 7.41 | 774.00   | 5.97 | 645.00   | 4.97 |     |   |
| 13'001 - 13'050                                                          | 1'786.00                          | 13.71   | 1'573.00                                        | 12.08 | 1'364.00 | 10.47 | 1'164.00 | 8.94  | 973.00   | 7.47 | 784.00   | 6.02 | 653.00   | 5.01 |     |   |
| 13'051 - 13'100                                                          | 1'799.00                          | 13.76   | 1'587.00                                        | 12.14 | 1'377.00 | 10.53 | 1'177.00 | 9.00  | 985.00   | 7.53 | 796.00   | 6.09 | 661.00   | 5.06 |     |   |
| 13'101 - 13'150                                                          | 1'811.00                          | 13.80   | 1'599.00                                        | 12.18 | 1'389.00 | 10.58 | 1'186.00 | 9.04  | 994.00   | 7.57 | 806.00   | 6.14 | 669.00   | 5.10 |     |   |
| 13'151 - 13'200                                                          | 1'822.00                          | 13.83   | 1'610.00                                        | 12.22 | 1'401.00 | 10.63 | 1'197.00 | 9.09  | 1'005.00 | 7.63 | 815.00   | 6.19 | 675.00   | 5.12 |     |   |
| 13'201 - 13'250                                                          | 1'836.00                          | 13.88   | 1'624.00                                        | 12.28 | 1'415.00 | 10.70 | 1'209.00 | 9.14  | 1'017.00 | 7.69 | 827.00   | 6.25 | 685.00   | 5.18 |     |   |
| 13'251 - 13'300                                                          | 1'848.00                          | 13.92   | 1'635.00                                        | 12.32 | 1'426.00 | 10.74 | 1'220.00 | 9.19  | 1'028.00 | 7.74 | 837.00   | 6.31 | 691.00   | 5.21 |     |   |
| 13'301 - 13'350                                                          | 1'860.00                          | 13.96   | 1'647.00                                        | 12.36 | 1'438.00 | 10.79 | 1'229.00 | 9.22  | 1'037.00 | 7.78 | 847.00   | 6.36 | 699.00   | 5.25 |     |   |
| 13'351 - 13'400                                                          | 1'875.00                          | 14.02   | 1'661.00                                        | 12.42 | 1'451.00 | 10.85 | 1'242.00 | 9.29  | 1'050.00 | 7.85 | 859.00   | 6.42 | 707.00   | 5.29 |     |   |
| 13'401 - 13'450                                                          | 1'886.00                          | 14.05   | 1'673.00                                        | 12.46 | 1'462.00 | 10.89 | 1'253.00 | 9.33  | 1'060.00 | 7.90 | 868.00   | 6.47 | 715.00   | 5.33 |     |   |
| 13'451 - 13'500                                                          | 1'899.00                          | 14.09   | 1'683.00                                        | 12.49 | 1'473.00 | 10.93 | 1'264.00 | 9.38  | 1'070.00 | 7.94 | 878.00   | 6.52 | 721.00   | 5.35 |     |   |
| 13'501 - 13'550                                                          | 1'914.00                          | 14.15   | 1'697.00                                        | 12.55 | 1'487.00 | 10.99 | 1'277.00 | 9.44  | 1'082.00 | 8.00 | 890.00   | 6.58 | 730.00   | 5.40 |     |   |
| 13'551 - 13'600                                                          | 1'928.00                          | 14.20   | 1'709.00                                        | 12.59 | 1'497.00 | 11.03 | 1'286.00 | 9.47  | 1'093.00 | 8.05 | 901.00   | 6.64 | 737.00   | 5.43 |     |   |
| 13'601 - 13'650                                                          | 1'940.00                          | 14.24   | 1'721.00                                        | 12.63 | 1'509.00 | 11.08 | 1'298.00 | 9.53  | 1'102.00 | 8.09 | 910.00   | 6.68 | 745.00   | 5.47 |     |   |
| 13'651 - 13'700                                                          | 1'956.00                          | 14.30   | 1'734.00                                        | 12.68 | 1'522.00 | 11.13 | 1'311.00 | 9.59  | 1'114.00 | 8.15 | 924.00   | 6.76 | 754.00   | 5.51 |     |   |
| 13'701 - 13'750                                                          | 1'968.00                          | 14.34   | 1'745.00                                        | 12.71 | 1'534.00 | 11.18 | 1'323.00 | 9.64  | 1'125.00 | 8.20 | 933.00   | 6.80 | 760.00   | 5.54 |     |   |
| 13'751 - 13'800                                                          | 1'981.00                          | 14.38   | 1'757.00                                        | 12.75 | 1'545.00 | 11.22 | 1'334.00 | 9.68  | 1'136.00 | 8.25 | 944.00   | 6.85 | 768.00   | 5.58 |     |   |
| 13'801 - 13'850                                                          | 1'996.00                          | 14.44   | 1'771.00                                        | 12.81 | 1'558.00 | 11.27 | 1'349.00 | 9.76  | 1'148.00 | 8.30 | 956.00   | 6.92 | 776.00   | 5.61 |     |   |
| 13'851 - 13'900                                                          | 2'010.00                          | 14.49   | 1'783.00                                        | 12.85 | 1'570.00 | 11.32 | 1'360.00 | 9.80  | 1'157.00 | 8.34 | 966.00   | 6.96 | 785.00   | 5.66 |     |   |
| 13'901 - 13'950                                                          | 2'022.00                          | 14.52   | 1'794.00                                        | 12.88 | 1'582.00 | 11.36 | 1'372.00 | 9.85  | 1'168.00 | 8.39 | 976.00   | 7.01 | 794.00   | 5.70 |     |   |
| 13'951 - 14'000                                                          | 2'037.00                          | 14.58   | 1'809.00                                        | 12.94 | 1'596.00 | 11.42 | 1'385.00 | 9.91  | 1'180.00 | 8.44 | 988.00   | 7.07 | 803.00   | 5.75 |     |   |
| 14'001 - 14'050                                                          | 2'051.00                          | 14.62   | 1'820.00                                        | 12.98 | 1'606.00 | 11.45 | 1'397.00 | 9.96  | 1'191.00 | 8.49 | 998.00   | 7.12 | 810.00   | 5.78 |     |   |
| 14'051 - 14'100                                                          | 2'065.00                          | 14.67   | 1'832.00                                        | 13.02 | 1'618.00 | 11.50 | 1'408.00 | 10.00 | 1'202.00 | 8.54 | 1'009.00 | 7.17 | 819.00   | 5.82 |     |   |
| 14'101 - 14'150                                                          | 2'080.00                          | 14.73   | 1'847.00                                        | 13.08 | 1'632.00 | 11.55 | 1'421.00 | 10.06 | 1'215.00 | 8.60 | 1'021.00 | 7.23 | 829.00   | 5.87 |     |   |
| 14'151 - 14'200                                                          | 2'093.00                          | 14.77   | 1'859.00                                        | 13.11 | 1'644.00 | 11.60 | 1'433.00 | 10.11 | 1'224.00 | 8.63 | 1'032.00 | 7.28 | 840.00   | 5.93 |     |   |
| 14'201 - 14'250                                                          | 2'106.00                          | 14.80   | 1'870.00                                        | 13.15 | 1'656.00 | 11.64 | 1'445.00 | 10.16 | 1'235.00 | 8.68 | 1'041.00 | 7.32 | 849.00   | 5.97 |     |   |
| 14'251 - 14'300                                                          | 2'122.00                          | 14.87   | 1'885.00                                        | 13.20 | 1'669.00 | 11.69 | 1'458.00 | 10.21 | 1'248.00 | 8.74 | 1'053.00 | 7.38 | 862.00   | 6.04 |     |   |
| 14'301 - 14'350                                                          | 2'136.00                          | 14.91   | 1'899.00                                        | 13.26 | 1'680.00 | 11.73 | 1'469.00 | 10.25 | 1'259.00 | 8.79 | 1'064.00 | 7.43 | 872.00   | 6.09 |     |   |
| 14'351 - 14'400                                                          | 2'149.00                          | 14.95   | 1'912.00                                        | 13.30 | 1'692.00 | 11.77 | 1'480.00 | 10.30 | 1'269.00 | 8.83 | 1'074.00 | 7.47 | 882.00   | 6.14 |     |   |
| 14'401 - 14'450                                                          | 2'165.00                          | 15.01   | 1'927.00                                        | 13.36 | 1'706.00 | 11.83 | 1'493.00 | 10.35 | 1'283.00 | 8.89 | 1'086.00 | 7.53 | 894.00   | 6.20 |     |   |
| 14'451 - 14'500                                                          | 2'178.00                          | 15.05   | 1'940.00                                        | 13.40 | 1'718.00 | 11.87 | 1'505.00 | 10.40 | 1'293.00 | 8.93 | 1'096.00 | 7.57 | 905.00   | 6.25 |     |   |
| 14'501 - 14'550                                                          | 2'192.00                          | 15.09   | 1'952.00                                        | 13.44 | 1'728.00 | 11.90 | 1'517.00 | 10.44 | 1'305.00 | 8.98 | 1'106.00 | 7.61 | 914.00   | 6.29 |     |   |
| 14'551 - 14'600                                                          | 2'208.00                          | 15.15   | 1'967.00                                        | 13.50 | 1'743.00 | 11.96 | 1'531.00 | 10.50 | 1'319.00 | 9.05 | 1'118.00 | 7.67 | 926.00   | 6.35 |     |   |
| 14'601 - 14'650                                                          | 2'222.00                          | 15.19   | 1'981.00                                        | 13.55 | 1'755.00 | 12.00 | 1'542.00 | 10.54 | 1'331.00 | 9.10 | 1'129.00 | 7.72 | 937.00   | 6.41 |     |   |
| 14'651 - 14'700                                                          | 2'235.00                          | 15.23   | 1'995.00                                        | 13.59 | 1'767.00 | 12.04 | 1'554.00 | 10.59 | 1'342.00 | 9.14 | 1'139.00 | 7.76 | 948.00   | 6.46 |     |   |
| 14'701 - 14'750                                                          | 2'252.00                          | 15.29   | 2'010.00                                        | 13.65 | 1'781.00 | 12.10 | 1'567.00 | 10.64 | 1'355.00 | 9.20 | 1'153.00 | 7.83 | 960.00   | 6.52 |     |   |
| 14'751 - 14'800                                                          | 2'265.00                          | 15.33   | 2'022.00                                        | 13.69 | 1'793.00 | 12.14 | 1'579.00 | 10.69 | 1'367.00 | 9.25 | 1'162.00 | 7.86 | 969.00   | 6.56 |     |   |
| 14'801 - 14'850                                                          | 2'279.00                          | 15.37   | 2'036.00                                        | 13.73 | 1'805.00 | 12.18 | 1'590.00 | 10.73 | 1'379.00 | 9.30 | 1'173.00 | 7.91 | 980.00   | 6.61 |     |   |
| 14'851 - 14'900                                                          | 2'296.00                          | 15.44   | 2'052.00                                        | 13.79 | 1'819.00 | 12.23 | 1'605.00 | 10.79 | 1'393.00 | 9.36 | 1'186.00 | 7.97 | 992.00   | 6.67 |     |   |
| 14'901 - 14'950                                                          | 2'310.00                          | 15.48   | 2'065.00                                        | 13.84 | 1'831.00 | 12.27 | 1'615.00 | 10.82 | 1'403.00 | 9.40 | 1'197.00 | 8.02 | 1'002.00 | 6.71 |     |   |
| 14'951 - 15'000                                                          | 2'323.00                          | 15.51   | 2'078.00                                        | 13.88 | 1'843.00 | 12.31 | 1'627.00 | 10.86 | 1'415.00 | 9.45 | 1'207.00 | 8.06 | 1'012.00 | 6.76 |     |   |
| 15'001 - 15'050                                                          | 2'341.00                          | 15.58   | 2'095.00                                        | 13.94 | 1'857.00 | 12.36 | 1'641.00 | 10.92 | 1'428.00 | 9.50 | 1'219.00 | 8.11 | 1'025.00 | 6.82 |     |   |
| 15'051 - 15'100                                                          | 2'355.00                          | 15.62   | 2'107.00                                        | 13.98 | 1'869.00 | 12.40 | 1'653.00 | 10.97 |          |      |          |      |          |      |     |   |

| Tarif B OHNE Kirchensteuer | Gültig ab 1.1.2019 |
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| Bruttolohn im Monat                                                      |                                   | Steuerabzug je Monat in Franken und Prozenten |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
|--------------------------------------------------------------------------|-----------------------------------|-----------------------------------------------|-------------------------------------------------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|------|---|--|
| (Bar- und Naturallohn<br>einschliesslich Zulagen<br>und Nebenleistungen) | Verheiratete<br>(Alleinvertiener) |                                               | mit ... zulage- bzw. abzugsberechtigten Kindern |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
|                                                                          |                                   |                                               | B0N                                             |          | B1N   |          | B2N   |          | B3N   |          | B4N   |          | B5N   |          | B6N  |   |  |
|                                                                          | von Fr.                           | bis Fr.                                       | Fr.                                             | %        | Fr.   | %        | Fr.   | %        | Fr.   | %        | Fr.   | %        | Fr.   | %        | Fr.  | % |  |
| 15'351 - 15'400                                                          |                                   | 2'450.00                                      | 15.93                                           | 2'194.00 | 14.27 | 1'952.00 | 12.70 | 1'727.00 | 11.23 | 1'514.00 | 9.85  | 1'301.00 | 8.46  | 1'100.00 | 7.15 |   |  |
| 15'401 - 15'450                                                          |                                   | 2'464.00                                      | 15.97                                           | 2'208.00 | 14.31 | 1'966.00 | 12.75 | 1'739.00 | 11.27 | 1'525.00 | 9.89  | 1'313.00 | 8.51  | 1'111.00 | 7.20 |   |  |
| 15'451 - 15'500                                                          |                                   | 2'483.00                                      | 16.05                                           | 2'224.00 | 14.37 | 1'982.00 | 12.81 | 1'753.00 | 11.33 | 1'538.00 | 9.94  | 1'327.00 | 8.58  | 1'124.00 | 7.26 |   |  |
| 15'501 - 15'550                                                          |                                   | 2'497.00                                      | 16.08                                           | 2'237.00 | 14.41 | 1'995.00 | 12.85 | 1'765.00 | 11.37 | 1'550.00 | 9.98  | 1'337.00 | 8.61  | 1'135.00 | 7.31 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 15'551 - 15'600                                                          |                                   | 2'512.00                                      | 16.13                                           | 2'252.00 | 14.46 | 2'008.00 | 12.89 | 1'778.00 | 11.42 | 1'562.00 | 10.03 | 1'349.00 | 8.66  | 1'145.00 | 7.35 |   |  |
| 15'601 - 15'650                                                          |                                   | 2'530.00                                      | 16.19                                           | 2'269.00 | 14.52 | 2'023.00 | 12.95 | 1'792.00 | 11.47 | 1'576.00 | 10.09 | 1'363.00 | 8.72  | 1'157.00 | 7.40 |   |  |
| 15'651 - 15'700                                                          |                                   | 2'545.00                                      | 16.24                                           | 2'283.00 | 14.56 | 2'037.00 | 13.00 | 1'803.00 | 11.50 | 1'588.00 | 10.13 | 1'375.00 | 8.77  | 1'168.00 | 7.45 |   |  |
| 15'701 - 15'750                                                          |                                   | 2'559.00                                      | 16.27                                           | 2'298.00 | 14.61 | 2'051.00 | 13.04 | 1'815.00 | 11.54 | 1'599.00 | 10.17 | 1'386.00 | 8.81  | 1'179.00 | 7.50 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 15'751 - 15'800                                                          |                                   | 2'577.00                                      | 16.34                                           | 2'315.00 | 14.68 | 2'066.00 | 13.10 | 1'829.00 | 11.59 | 1'612.00 | 10.22 | 1'401.00 | 8.88  | 1'192.00 | 7.56 |   |  |
| 15'801 - 15'850                                                          |                                   | 2'592.00                                      | 16.38                                           | 2'329.00 | 14.72 | 2'080.00 | 13.14 | 1'842.00 | 11.64 | 1'624.00 | 10.26 | 1'412.00 | 8.92  | 1'202.00 | 7.60 |   |  |
| 15'851 - 15'900                                                          |                                   | 2'607.00                                      | 16.42                                           | 2'344.00 | 14.77 | 2'093.00 | 13.18 | 1'853.00 | 11.67 | 1'636.00 | 10.31 | 1'424.00 | 8.97  | 1'213.00 | 7.64 |   |  |
| 15'901 - 15'950                                                          |                                   | 2'625.00                                      | 16.48                                           | 2'362.00 | 14.83 | 2'109.00 | 13.24 | 1'870.00 | 11.74 | 1'650.00 | 10.36 | 1'437.00 | 9.02  | 1'225.00 | 7.69 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 15'951 - 16'000                                                          |                                   | 2'640.00                                      | 16.53                                           | 2'377.00 | 14.88 | 2'123.00 | 13.29 | 1'882.00 | 11.78 | 1'661.00 | 10.40 | 1'449.00 | 9.07  | 1'236.00 | 7.74 |   |  |
| 16'001 - 16'050                                                          |                                   | 2'654.00                                      | 16.56                                           | 2'391.00 | 14.92 | 2'137.00 | 13.34 | 1'896.00 | 11.83 | 1'673.00 | 10.44 | 1'460.00 | 9.11  | 1'246.00 | 7.78 |   |  |
| 16'051 - 16'100                                                          |                                   | 2'672.00                                      | 16.62                                           | 2'410.00 | 14.99 | 2'153.00 | 13.39 | 1'911.00 | 11.89 | 1'688.00 | 10.50 | 1'474.00 | 9.17  | 1'260.00 | 7.84 |   |  |
| 16'101 - 16'150                                                          |                                   | 2'687.00                                      | 16.66                                           | 2'424.00 | 15.03 | 2'166.00 | 13.43 | 1'925.00 | 11.94 | 1'700.00 | 10.54 | 1'486.00 | 9.22  | 1'271.00 | 7.88 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 16'151 - 16'200                                                          |                                   | 2'703.00                                      | 16.71                                           | 2'439.00 | 15.08 | 2'180.00 | 13.48 | 1'937.00 | 11.98 | 1'711.00 | 10.58 | 1'497.00 | 9.26  | 1'283.00 | 7.93 |   |  |
| 16'201 - 16'250                                                          |                                   | 2'720.00                                      | 16.76                                           | 2'457.00 | 15.14 | 2'197.00 | 13.54 | 1'953.00 | 12.04 | 1'726.00 | 10.64 | 1'511.00 | 9.31  | 1'297.00 | 7.99 |   |  |
| 16'251 - 16'300                                                          |                                   | 2'734.00                                      | 16.80                                           | 2'472.00 | 15.19 | 2'212.00 | 13.59 | 1'967.00 | 12.09 | 1'737.00 | 10.67 | 1'522.00 | 9.35  | 1'309.00 | 8.04 |   |  |
| 16'301 - 16'350                                                          |                                   | 2'750.00                                      | 16.85                                           | 2'486.00 | 15.23 | 2'225.00 | 13.63 | 1'980.00 | 12.13 | 1'750.00 | 10.72 | 1'534.00 | 9.40  | 1'319.00 | 8.08 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 16'351 - 16'400                                                          |                                   | 2'767.00                                      | 16.90                                           | 2'504.00 | 15.29 | 2'243.00 | 13.70 | 1'996.00 | 12.19 | 1'764.00 | 10.77 | 1'547.00 | 9.45  | 1'333.00 | 8.14 |   |  |
| 16'401 - 16'450                                                          |                                   | 2'783.00                                      | 16.94                                           | 2'519.00 | 15.34 | 2'257.00 | 13.74 | 2'008.00 | 12.23 | 1'776.00 | 10.81 | 1'559.00 | 9.49  | 1'345.00 | 8.19 |   |  |
| 16'451 - 16'500                                                          |                                   | 2'797.00                                      | 16.98                                           | 2'535.00 | 15.39 | 2'272.00 | 13.79 | 2'022.00 | 12.27 | 1'787.00 | 10.85 | 1'570.00 | 9.53  | 1'358.00 | 8.24 |   |  |
| 16'501 - 16'550                                                          |                                   | 2'815.00                                      | 17.03                                           | 2'552.00 | 15.44 | 2'289.00 | 13.85 | 2'038.00 | 12.33 | 1'802.00 | 10.90 | 1'585.00 | 9.59  | 1'372.00 | 8.30 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 16'551 - 16'600                                                          |                                   | 2'830.00                                      | 17.07                                           | 2'566.00 | 15.48 | 2'304.00 | 13.90 | 2'052.00 | 12.38 | 1'814.00 | 10.94 | 1'596.00 | 9.63  | 1'383.00 | 8.34 |   |  |
| 16'601 - 16'650                                                          |                                   | 2'845.00                                      | 17.11                                           | 2'582.00 | 15.53 | 2'318.00 | 13.94 | 2'065.00 | 12.42 | 1'826.00 | 10.98 | 1'608.00 | 9.67  | 1'395.00 | 8.39 |   |  |
| 16'651 - 16'700                                                          |                                   | 2'863.00                                      | 17.17                                           | 2'599.00 | 15.59 | 2'336.00 | 14.01 | 2'083.00 | 12.49 | 1'841.00 | 11.04 | 1'622.00 | 9.73  | 1'409.00 | 8.45 |   |  |
| 16'701 - 16'750                                                          |                                   | 2'878.00                                      | 17.21                                           | 2'615.00 | 15.64 | 2'351.00 | 14.06 | 2'095.00 | 12.53 | 1'854.00 | 11.09 | 1'634.00 | 9.77  | 1'421.00 | 8.50 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 16'751 - 16'800                                                          |                                   | 2'892.00                                      | 17.24                                           | 2'629.00 | 15.67 | 2'367.00 | 14.11 | 2'109.00 | 12.57 | 1'867.00 | 11.13 | 1'645.00 | 9.81  | 1'433.00 | 8.54 |   |  |
| 16'801 - 16'850                                                          |                                   | 2'910.00                                      | 17.30                                           | 2'647.00 | 15.73 | 2'384.00 | 14.17 | 2'126.00 | 12.64 | 1'883.00 | 11.19 | 1'660.00 | 9.87  | 1'446.00 | 8.59 |   |  |
| 16'851 - 16'900                                                          |                                   | 2'925.00                                      | 17.33                                           | 2'662.00 | 15.77 | 2'398.00 | 14.21 | 2'140.00 | 12.68 | 1'897.00 | 11.24 | 1'672.00 | 9.91  | 1'457.00 | 8.63 |   |  |
| 16'901 - 16'950                                                          |                                   | 2'940.00                                      | 17.37                                           | 2'677.00 | 15.82 | 2'414.00 | 14.26 | 2'153.00 | 12.72 | 1'910.00 | 11.29 | 1'684.00 | 9.95  | 1'469.00 | 8.68 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 16'951 - 17'000                                                          |                                   | 2'958.00                                      | 17.43                                           | 2'694.00 | 15.87 | 2'431.00 | 14.32 | 2'170.00 | 12.78 | 1'926.00 | 11.35 | 1'698.00 | 10.00 | 1'482.00 | 8.73 |   |  |
| 17'001 - 17'050                                                          |                                   | 2'972.00                                      | 17.46                                           | 2'710.00 | 15.92 | 2'447.00 | 14.37 | 2'185.00 | 12.83 | 1'938.00 | 11.38 | 1'711.00 | 10.05 | 1'494.00 | 8.78 |   |  |
| 17'051 - 17'100                                                          |                                   | 2'987.00                                      | 17.49                                           | 2'724.00 | 15.95 | 2'462.00 | 14.42 | 2'200.00 | 12.88 | 1'952.00 | 11.43 | 1'722.00 | 10.08 | 1'505.00 | 8.81 |   |  |
| 17'101 - 17'150                                                          |                                   | 3'005.00                                      | 17.55                                           | 2'742.00 | 16.01 | 2'479.00 | 14.48 | 2'217.00 | 12.95 | 1'967.00 | 11.49 | 1'736.00 | 10.14 | 1'520.00 | 8.88 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 17'151 - 17'200                                                          |                                   | 3'020.00                                      | 17.58                                           | 2'757.00 | 16.05 | 2'494.00 | 14.52 | 2'232.00 | 13.00 | 1'982.00 | 11.54 | 1'748.00 | 10.18 | 1'531.00 | 8.91 |   |  |
| 17'201 - 17'250                                                          |                                   | 3'035.00                                      | 17.62                                           | 2'772.00 | 16.09 | 2'509.00 | 14.57 | 2'246.00 | 13.04 | 1'994.00 | 11.58 | 1'761.00 | 10.22 | 1'543.00 | 8.96 |   |  |
| 17'251 - 17'300                                                          |                                   | 3'053.00                                      | 17.67                                           | 2'790.00 | 16.15 | 2'526.00 | 14.62 | 2'263.00 | 13.10 | 2'012.00 | 11.65 | 1'775.00 | 10.27 | 1'556.00 | 9.01 |   |  |
| 17'301 - 17'350                                                          |                                   | 3'067.00                                      | 17.70                                           | 2'805.00 | 16.19 | 2'542.00 | 14.67 | 2'278.00 | 13.15 | 2'024.00 | 11.68 | 1'786.00 | 10.31 | 1'569.00 | 9.06 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 17'351 - 17'400                                                          |                                   | 3'082.00                                      | 17.74                                           | 2'819.00 | 16.22 | 2'556.00 | 14.71 | 2'294.00 | 13.20 | 2'039.00 | 11.74 | 1'799.00 | 10.35 | 1'580.00 | 9.09 |   |  |
| 17'401 - 17'450                                                          |                                   | 3'100.00                                      | 17.79                                           | 2'837.00 | 16.28 | 2'575.00 | 14.78 | 2'311.00 | 13.26 | 2'055.00 | 11.79 | 1'814.00 | 10.41 | 1'594.00 | 9.15 |   |  |
| 17'451 - 17'500                                                          |                                   | 3'115.00                                      | 17.83                                           | 2'852.00 | 16.32 | 2'589.00 | 14.82 | 2'325.00 | 13.30 | 2'069.00 | 11.84 | 1'826.00 | 10.45 | 1'606.00 | 9.19 |   |  |
| 17'501 - 17'550                                                          |                                   | 3'129.00                                      | 17.85                                           | 2'867.00 | 16.36 | 2'604.00 | 14.86 | 2'341.00 | 13.36 | 2'082.00 | 11.88 | 1'839.00 | 10.49 | 1'619.00 | 9.24 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 17'551 - 17'600                                                          |                                   | 3'148.00                                      | 17.91                                           | 2'885.00 | 16.42 | 2'622.00 | 14.92 | 2'358.00 | 13.42 | 2'098.00 | 11.94 | 1'856.00 | 10.56 | 1'633.00 | 9.29 |   |  |
| 17'601 - 17'650                                                          |                                   | 3'162.00                                      | 17.94                                           | 2'899.00 | 16.45 | 2'637.00 | 14.96 | 2'374.00 | 13.47 | 2'113.00 | 11.99 | 1'868.00 | 10.60 | 1'644.00 | 9.33 |   |  |
| 17'651 - 17'700                                                          |                                   | 3'177.00                                      | 17.97                                           | 2'914.00 | 16.49 | 2'651.00 | 15.00 | 2'388.00 | 13.51 | 2'127.00 | 12.03 | 1'882.00 | 10.65 | 1'656.00 | 9.37 |   |  |
| 17'701 - 17'750                                                          |                                   | 3'195.00                                      | 18.03                                           | 2'932.00 | 16.54 | 2'669.00 | 15.06 | 2'407.00 | 13.58 | 2'144.00 | 12.10 | 1'897.00 | 10.70 | 1'670.00 | 9.42 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 17'751 - 17'800                                                          |                                   | 3'210.00                                      | 18.06                                           | 2'947.00 | 16.58 | 2'684.00 | 15.10 | 2'421.00 | 13.62 | 2'158.00 | 12.14 | 1'911.00 | 10.75 | 1'683.00 | 9.47 |   |  |
| 17'801 - 17'850                                                          |                                   | 3'225.00                                      | 18.09                                           | 2'961.00 | 16.61 | 2'699.00 | 15.14 | 2'436.00 | 13.67 | 2'173.00 | 12.19 | 1'923.00 | 10.79 | 1'694.00 | 9.50 |   |  |
| 17'851 - 17'900                                                          |                                   | 3'242.00                                      | 18.14                                           | 2'980.00 | 16.67 | 2'717.00 | 15.20 | 2'454.00 | 13.73 | 2'190.00 | 12.25 | 1'940.00 | 10.85 | 1'709.00 | 9.56 |   |  |
| 17'901 - 17'950                                                          |                                   | 3'257.00                                      | 18.17                                           | 2'994.00 | 16.70 | 2'731.00 | 15.24 | 2'469.00 | 13.77 | 2'206.00 | 12.31 | 1'954.00 | 10.90 | 1'720.00 | 9.60 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 17'951 - 18'000                                                          |                                   | 3'273.00                                      | 18.21                                           | 3'009.00 | 16.74 | 2'746.00 | 15.28 | 2'483.00 | 13.81 | 2'220.00 | 12.35 | 1'968.00 | 10.95 | 1'733.00 | 9.64 |   |  |
| 18'001 - 18'050                                                          |                                   | 3'290.00                                      | 18.25                                           | 3'027.00 | 16.79 | 2'764.00 | 15.33 | 2'501.00 | 13.88 | 2'239.00 | 12.42 | 1'984.00 | 11.01 | 1'747.00 | 9.69 |   |  |
| 18'051 - 18'100                                                          |                                   | 3'305.00                                      | 18.28                                           | 3'042.00 | 16.83 | 2'779.00 | 15.37 | 2'516.00 | 13.92 | 2'253.00 | 12.46 | 1'997.00 | 11.05 | 1'760.00 | 9.74 |   |  |
| 18'101 - 18'150                                                          |                                   | 3'320.00                                      | 18.32                                           | 3'057.00 | 16.87 | 2'793.00 | 15.41 | 2'531.00 | 13.96 | 2'268.00 | 12.51 | 2'011.00 | 11.10 | 1'772.00 | 9.78 |   |  |
|                                                                          |                                   |                                               |                                                 |          |       |          |       |          |       |          |       |          |       |          |      |   |  |
| 18'151 - 18'200                                                          |                                   | 3'337.00                                      | 18.36                                           | 3'074.00 | 16.91 | 2'812.00 | 15.47 | 2'549.00 | 14.02 | 2'286.00 | 12.58 | 2'027.00 | 11.15 | 1'786.00 | 9.83 |   |  |
| 18'201 - 18'250                                                          |                                   | 3'353.00                                      | 18.40                                           | 3'089.00 | 16.95 | 2'826.00 | 15.51 | 2'563.00 | 14.06 | 2'301.00 | 12.63 | 2'041.00 |       |          |      |   |  |

|                            |  |  |  |  |  |  |  |  |  |  |  |  |                    |  |  |
|----------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--------------------|--|--|
| Tarif B OHNE Kirchensteuer |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2019 |  |  |
|----------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--------------------|--|--|

| Bruttolohn im Monat                                                |                                |         | Steuerabzug je Monat in Franken und Prozenten   |       |          |       |          |       |          |       |          |       |          |       |     |   |
|--------------------------------------------------------------------|--------------------------------|---------|-------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Verheiratete (Alleinvertiener) |         | mit ... zulage- bzw. abzugsberechtigten Kindern |       |          |       |          |       |          |       |          |       |          |       |     |   |
|                                                                    |                                |         | B0N                                             |       | B1N      |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N |   |
|                                                                    | von Fr.                        | bis Fr. | Fr.                                             | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr. | % |
| 18'351 - 18'400                                                    | 3'400.00                       | 18.50   | 3'136.00                                        | 17.07 | 2'874.00 | 15.64 | 2'611.00 | 14.21 | 2'348.00 | 12.78 | 2'086.00 | 11.35 | 1'841.00 | 10.02 |     |   |
| 18'401 - 18'450                                                    | 3'415.00                       | 18.53   | 3'152.00                                        | 17.11 | 2'888.00 | 15.67 | 2'626.00 | 14.25 | 2'363.00 | 12.82 | 2'101.00 | 11.40 | 1'853.00 | 10.06 |     |   |
| 18'451 - 18'500                                                    | 3'433.00                       | 18.58   | 3'169.00                                        | 17.15 | 2'906.00 | 15.73 | 2'644.00 | 14.31 | 2'381.00 | 12.89 | 2'118.00 | 11.46 | 1'869.00 | 10.12 |     |   |
| 18'501 - 18'550                                                    | 3'448.00                       | 18.61   | 3'185.00                                        | 17.19 | 2'921.00 | 15.77 | 2'658.00 | 14.35 | 2'396.00 | 12.93 | 2'133.00 | 11.51 | 1'883.00 | 10.16 |     |   |
| 18'551 - 18'600                                                    | 3'462.00                       | 18.64   | 3'200.00                                        | 17.23 | 2'937.00 | 15.81 | 2'673.00 | 14.39 | 2'410.00 | 12.97 | 2'147.00 | 11.56 | 1'897.00 | 10.21 |     |   |
| 18'601 - 18'650                                                    | 3'480.00                       | 18.68   | 3'217.00                                        | 17.27 | 2'954.00 | 15.86 | 2'691.00 | 14.45 | 2'428.00 | 13.04 | 2'166.00 | 11.63 | 1'913.00 | 10.27 |     |   |
| 18'651 - 18'700                                                    | 3'495.00                       | 18.71   | 3'232.00                                        | 17.31 | 2'970.00 | 15.90 | 2'706.00 | 14.49 | 2'443.00 | 13.08 | 2'180.00 | 11.67 | 1'926.00 | 10.31 |     |   |
| 18'701 - 18'750                                                    | 3'510.00                       | 18.74   | 3'247.00                                        | 17.34 | 2'984.00 | 15.94 | 2'720.00 | 14.53 | 2'458.00 | 13.13 | 2'195.00 | 11.72 | 1'940.00 | 10.36 |     |   |
| 18'751 - 18'800                                                    | 3'528.00                       | 18.79   | 3'265.00                                        | 17.39 | 3'001.00 | 15.98 | 2'739.00 | 14.59 | 2'476.00 | 13.19 | 2'213.00 | 11.79 | 1'956.00 | 10.42 |     |   |
| 18'801 - 18'850                                                    | 3'543.00                       | 18.82   | 3'280.00                                        | 17.42 | 3'017.00 | 16.03 | 2'753.00 | 14.62 | 2'490.00 | 13.23 | 2'228.00 | 11.84 | 1'970.00 | 10.46 |     |   |
| 18'851 - 18'900                                                    | 3'557.00                       | 18.85   | 3'294.00                                        | 17.45 | 3'032.00 | 16.06 | 2'769.00 | 14.67 | 2'505.00 | 13.27 | 2'242.00 | 11.88 | 1'983.00 | 10.51 |     |   |
| 18'901 - 18'950                                                    | 3'575.00                       | 18.89   | 3'313.00                                        | 17.51 | 3'049.00 | 16.11 | 2'786.00 | 14.72 | 2'523.00 | 13.33 | 2'260.00 | 11.94 | 2'001.00 | 10.57 |     |   |
| 18'951 - 19'000                                                    | 3'590.00                       | 18.92   | 3'327.00                                        | 17.53 | 3'064.00 | 16.15 | 2'801.00 | 14.76 | 2'538.00 | 13.38 | 2'275.00 | 11.99 | 2'014.00 | 10.61 |     |   |
| 19'001 - 19'050                                                    | 3'605.00                       | 18.95   | 3'342.00                                        | 17.57 | 3'079.00 | 16.18 | 2'816.00 | 14.80 | 2'552.00 | 13.41 | 2'290.00 | 12.04 | 2'029.00 | 10.66 |     |   |
| 19'051 - 19'100                                                    | 3'623.00                       | 18.99   | 3'360.00                                        | 17.61 | 3'097.00 | 16.24 | 2'833.00 | 14.85 | 2'571.00 | 13.48 | 2'308.00 | 12.10 | 2'046.00 | 10.73 |     |   |
| 19'101 - 19'150                                                    | 3'637.00                       | 19.02   | 3'375.00                                        | 17.65 | 3'112.00 | 16.27 | 2'849.00 | 14.90 | 2'585.00 | 13.52 | 2'322.00 | 12.14 | 2'061.00 | 10.78 |     |   |
| 19'151 - 19'200                                                    | 3'652.00                       | 19.05   | 3'389.00                                        | 17.67 | 3'126.00 | 16.30 | 2'864.00 | 14.94 | 2'601.00 | 13.56 | 2'337.00 | 12.19 | 2'074.00 | 10.82 |     |   |
| 19'201 - 19'250                                                    | 3'670.00                       | 19.09   | 3'407.00                                        | 17.72 | 3'145.00 | 16.36 | 2'881.00 | 14.99 | 2'618.00 | 13.62 | 2'355.00 | 12.25 | 2'092.00 | 10.88 |     |   |
| 19'251 - 19'300                                                    | 3'685.00                       | 19.12   | 3'422.00                                        | 17.75 | 3'159.00 | 16.39 | 2'896.00 | 15.02 | 2'633.00 | 13.66 | 2'370.00 | 12.30 | 2'107.00 | 10.93 |     |   |
| 19'301 - 19'350                                                    | 3'699.00                       | 19.14   | 3'437.00                                        | 17.79 | 3'174.00 | 16.42 | 2'911.00 | 15.06 | 2'648.00 | 13.70 | 2'384.00 | 12.34 | 2'122.00 | 10.98 |     |   |
| 19'351 - 19'400                                                    | 3'718.00                       | 19.19   | 3'455.00                                        | 17.83 | 3'192.00 | 16.47 | 2'928.00 | 15.11 | 2'665.00 | 13.75 | 2'403.00 | 12.40 | 2'140.00 | 11.05 |     |   |
| 19'401 - 19'450                                                    | 3'732.00                       | 19.21   | 3'469.00                                        | 17.86 | 3'207.00 | 16.51 | 2'944.00 | 15.16 | 2'680.00 | 13.80 | 2'417.00 | 12.44 | 2'154.00 | 11.09 |     |   |
| 19'451 - 19'500                                                    | 3'747.00                       | 19.24   | 3'484.00                                        | 17.89 | 3'221.00 | 16.54 | 2'958.00 | 15.19 | 2'696.00 | 13.84 | 2'433.00 | 12.49 | 2'169.00 | 11.14 |     |   |
| 19'501 - 19'550                                                    | 3'765.00                       | 19.28   | 3'502.00                                        | 17.94 | 3'239.00 | 16.59 | 2'977.00 | 15.25 | 2'713.00 | 13.90 | 2'450.00 | 12.55 | 2'187.00 | 11.20 |     |   |
| 19'551 - 19'600                                                    | 3'780.00                       | 19.31   | 3'517.00                                        | 17.97 | 3'254.00 | 16.62 | 2'991.00 | 15.28 | 2'728.00 | 13.94 | 2'465.00 | 12.59 | 2'202.00 | 11.25 |     |   |
| 19'601 - 19'650                                                    | 3'795.00                       | 19.34   | 3'531.00                                        | 17.99 | 3'269.00 | 16.66 | 3'006.00 | 15.32 | 2'743.00 | 13.98 | 2'480.00 | 12.64 | 2'218.00 | 11.30 |     |   |
| 19'651 - 19'700                                                    | 3'812.00                       | 19.37   | 3'550.00                                        | 18.04 | 3'287.00 | 16.71 | 3'024.00 | 15.37 | 2'760.00 | 14.03 | 2'497.00 | 12.69 | 2'235.00 | 11.36 |     |   |
| 19'701 - 19'750                                                    | 3'827.00                       | 19.40   | 3'564.00                                        | 18.07 | 3'301.00 | 16.74 | 3'039.00 | 15.41 | 2'776.00 | 14.07 | 2'512.00 | 12.74 | 2'249.00 | 11.40 |     |   |
| 19'751 - 19'800                                                    | 3'843.00                       | 19.43   | 3'579.00                                        | 18.10 | 3'316.00 | 16.77 | 3'053.00 | 15.44 | 2'791.00 | 14.11 | 2'528.00 | 12.78 | 2'264.00 | 11.45 |     |   |
| 19'801 - 19'850                                                    | 3'860.00                       | 19.47   | 3'597.00                                        | 18.14 | 3'334.00 | 16.82 | 3'071.00 | 15.49 | 2'809.00 | 14.17 | 2'545.00 | 12.84 | 2'282.00 | 11.51 |     |   |
| 19'851 - 19'900                                                    | 3'875.00                       | 19.50   | 3'612.00                                        | 18.17 | 3'349.00 | 16.85 | 3'086.00 | 15.53 | 2'823.00 | 14.20 | 2'561.00 | 12.89 | 2'297.00 | 11.56 |     |   |
| 19'901 - 19'950                                                    | 3'890.00                       | 19.52   | 3'627.00                                        | 18.20 | 3'364.00 | 16.88 | 3'101.00 | 15.56 | 2'838.00 | 14.24 | 2'575.00 | 12.92 | 2'311.00 | 11.60 |     |   |
| 19'951 - 20'000                                                    | 3'907.00                       | 19.56   | 3'644.00                                        | 18.24 | 3'382.00 | 16.93 | 3'119.00 | 15.61 | 2'856.00 | 14.30 | 2'592.00 | 12.98 | 2'330.00 | 11.66 |     |   |
| 20'001 - 20'050                                                    | 3'923.00                       | 19.59   | 3'659.00                                        | 18.27 | 3'396.00 | 16.96 | 3'134.00 | 15.65 | 2'871.00 | 14.34 | 2'608.00 | 13.02 | 2'344.00 | 11.71 |     |   |
| 20'051 - 20'100                                                    | 3'938.00                       | 19.62   | 3'675.00                                        | 18.31 | 3'411.00 | 16.99 | 3'148.00 | 15.68 | 2'885.00 | 14.37 | 2'623.00 | 13.07 | 2'360.00 | 11.76 |     |   |
| 20'101 - 20'150                                                    | 3'955.00                       | 19.65   | 3'692.00                                        | 18.35 | 3'429.00 | 17.04 | 3'166.00 | 15.73 | 2'904.00 | 14.43 | 2'641.00 | 13.12 | 2'377.00 | 11.81 |     |   |
| 20'151 - 20'200                                                    | 3'970.00                       | 19.68   | 3'707.00                                        | 18.37 | 3'444.00 | 17.07 | 3'181.00 | 15.77 | 2'918.00 | 14.46 | 2'655.00 | 13.16 | 2'393.00 | 11.86 |     |   |
| 20'201 - 20'250                                                    | 3'985.00                       | 19.70   | 3'722.00                                        | 18.40 | 3'459.00 | 17.10 | 3'196.00 | 15.80 | 2'933.00 | 14.50 | 2'670.00 | 13.20 | 2'407.00 | 11.90 |     |   |
| 20'251 - 20'300                                                    | 4'003.00                       | 19.74   | 3'739.00                                        | 18.44 | 3'477.00 | 17.15 | 3'214.00 | 15.85 | 2'951.00 | 14.55 | 2'688.00 | 13.26 | 2'424.00 | 11.96 |     |   |
| 20'301 - 20'350                                                    | 4'018.00                       | 19.77   | 3'755.00                                        | 18.47 | 3'491.00 | 17.18 | 3'228.00 | 15.88 | 2'966.00 | 14.59 | 2'703.00 | 13.30 | 2'440.00 | 12.00 |     |   |
| 20'351 - 20'400                                                    | 4'032.00                       | 19.79   | 3'770.00                                        | 18.50 | 3'507.00 | 17.21 | 3'243.00 | 15.92 | 2'980.00 | 14.63 | 2'717.00 | 13.33 | 2'455.00 | 12.05 |     |   |
| 20'401 - 20'450                                                    | 4'051.00                       | 19.83   | 3'787.00                                        | 18.54 | 3'524.00 | 17.25 | 3'261.00 | 15.97 | 2'998.00 | 14.68 | 2'736.00 | 13.40 | 2'473.00 | 12.11 |     |   |
| 20'451 - 20'500                                                    | 4'065.00                       | 19.85   | 3'802.00                                        | 18.57 | 3'539.00 | 17.28 | 3'276.00 | 16.00 | 3'013.00 | 14.72 | 2'750.00 | 13.43 | 2'487.00 | 12.15 |     |   |
| 20'501 - 20'550                                                    | 4'080.00                       | 19.88   | 3'817.00                                        | 18.60 | 3'554.00 | 17.32 | 3'291.00 | 16.03 | 3'028.00 | 14.75 | 2'765.00 | 13.47 | 2'502.00 | 12.19 |     |   |
| 20'551 - 20'600                                                    | 4'098.00                       | 19.92   | 3'835.00                                        | 18.64 | 3'571.00 | 17.36 | 3'309.00 | 16.08 | 3'046.00 | 14.80 | 2'783.00 | 13.53 | 2'520.00 | 12.25 |     |   |
| 20'601 - 20'650                                                    | 4'113.00                       | 19.94   | 3'850.00                                        | 18.67 | 3'587.00 | 17.39 | 3'323.00 | 16.11 | 3'060.00 | 14.84 | 2'798.00 | 13.57 | 2'535.00 | 12.29 |     |   |
| 20'651 - 20'700                                                    | 4'127.00                       | 19.96   | 3'864.00                                        | 18.69 | 3'602.00 | 17.42 | 3'339.00 | 16.15 | 3'075.00 | 14.87 | 2'812.00 | 13.60 | 2'549.00 | 12.33 |     |   |
| 20'701 - 20'750                                                    | 4'145.00                       | 20.00   | 3'883.00                                        | 18.74 | 3'619.00 | 17.46 | 3'356.00 | 16.19 | 3'093.00 | 14.92 | 2'830.00 | 13.66 | 2'568.00 | 12.39 |     |   |
| 20'751 - 20'800                                                    | 4'160.00                       | 20.02   | 3'897.00                                        | 18.76 | 3'634.00 | 17.49 | 3'371.00 | 16.23 | 3'108.00 | 14.96 | 2'845.00 | 13.69 | 2'582.00 | 12.43 |     |   |
| 20'801 - 20'850                                                    | 4'175.00                       | 20.05   | 3'912.00                                        | 18.79 | 3'649.00 | 17.52 | 3'386.00 | 16.26 | 3'122.00 | 14.99 | 2'860.00 | 13.73 | 2'597.00 | 12.47 |     |   |
| 20'851 - 20'900                                                    | 4'                             |         |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |

| Tarif B OHNE Kirchensteuer |  |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2019 |  |
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| Bruttolohn im Monat                                                      |                                   | Steuerabzug je Monat in Franken und Prozenten |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
|--------------------------------------------------------------------------|-----------------------------------|-----------------------------------------------|-------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-----|---|
| (Bar- und Naturallohn<br>einschliesslich Zulagen<br>und Nebenleistungen) | Verheiratete<br>(Alleinvertiener) |                                               | mit ... zulage- bzw. abzugsberechtigten Kindern |       |          |       |          |       |          |       |          |       |          |       |     |   |
|                                                                          |                                   |                                               | B0N                                             |       | B1N      |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N |   |
|                                                                          | von Fr.                           | bis Fr.                                       | Fr.                                             | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr. | % |
| 21'351 - 21'400                                                          | 4'350.00                          | 20.35                                         | 4'087.00                                        | 19.12 | 3'824.00 | 17.89 | 3'561.00 | 16.66 | 3'299.00 | 15.43 | 3'035.00 | 14.20 | 2'772.00 | 12.97 |     |   |
| 21'401 - 21'450                                                          | 4'365.00                          | 20.37                                         | 4'102.00                                        | 19.15 | 3'839.00 | 17.92 | 3'576.00 | 16.69 | 3'313.00 | 15.46 | 3'050.00 | 14.24 | 2'787.00 | 13.01 |     |   |
| 21'451 - 21'500                                                          | 4'382.00                          | 20.41                                         | 4'120.00                                        | 19.19 | 3'857.00 | 17.96 | 3'594.00 | 16.74 | 3'330.00 | 15.51 | 3'068.00 | 14.29 | 2'805.00 | 13.06 |     |   |
| 21'501 - 21'550                                                          | 4'397.00                          | 20.43                                         | 4'134.00                                        | 19.21 | 3'872.00 | 17.99 | 3'609.00 | 16.77 | 3'346.00 | 15.54 | 3'083.00 | 14.32 | 2'819.00 | 13.10 |     |   |
| 21'551 - 21'600                                                          | 4'413.00                          | 20.45                                         | 4'149.00                                        | 19.23 | 3'886.00 | 18.01 | 3'623.00 | 16.79 | 3'361.00 | 15.58 | 3'098.00 | 14.36 | 2'835.00 | 13.14 |     |   |
| 21'601 - 21'650                                                          | 4'430.00                          | 20.49                                         | 4'167.00                                        | 19.27 | 3'904.00 | 18.05 | 3'642.00 | 16.84 | 3'379.00 | 15.63 | 3'115.00 | 14.40 | 2'852.00 | 13.19 |     |   |
| 21'651 - 21'700                                                          | 4'445.00                          | 20.51                                         | 4'182.00                                        | 19.29 | 3'919.00 | 18.08 | 3'656.00 | 16.87 | 3'393.00 | 15.65 | 3'131.00 | 14.45 | 2'867.00 | 13.23 |     |   |
| 21'701 - 21'750                                                          | 4'460.00                          | 20.53                                         | 4'197.00                                        | 19.32 | 3'934.00 | 18.11 | 3'671.00 | 16.90 | 3'408.00 | 15.69 | 3'145.00 | 14.48 | 2'882.00 | 13.27 |     |   |
| 21'751 - 21'800                                                          | 4'477.00                          | 20.56                                         | 4'215.00                                        | 19.36 | 3'952.00 | 18.15 | 3'689.00 | 16.94 | 3'426.00 | 15.73 | 3'162.00 | 14.52 | 2'900.00 | 13.32 |     |   |
| 21'801 - 21'850                                                          | 4'493.00                          | 20.59                                         | 4'229.00                                        | 19.38 | 3'966.00 | 18.17 | 3'704.00 | 16.97 | 3'441.00 | 15.77 | 3'178.00 | 14.56 | 2'914.00 | 13.35 |     |   |
| 21'851 - 21'900                                                          | 4'508.00                          | 20.61                                         | 4'245.00                                        | 19.41 | 3'981.00 | 18.20 | 3'718.00 | 17.00 | 3'455.00 | 15.79 | 3'193.00 | 14.60 | 2'930.00 | 13.39 |     |   |
| 21'901 - 21'950                                                          | 4'525.00                          | 20.64                                         | 4'262.00                                        | 19.44 | 3'999.00 | 18.24 | 3'736.00 | 17.04 | 3'474.00 | 15.84 | 3'211.00 | 14.65 | 2'947.00 | 13.44 |     |   |
| 21'951 - 22'000                                                          | 4'540.00                          | 20.66                                         | 4'277.00                                        | 19.46 | 4'014.00 | 18.27 | 3'751.00 | 17.07 | 3'488.00 | 15.87 | 3'225.00 | 14.68 | 2'963.00 | 13.48 |     |   |
| 22'001 - 22'050                                                          | 4'555.00                          | 20.68                                         | 4'292.00                                        | 19.49 | 4'029.00 | 18.29 | 3'766.00 | 17.10 | 3'503.00 | 15.90 | 3'240.00 | 14.71 | 2'977.00 | 13.52 |     |   |
| 22'051 - 22'100                                                          | 4'573.00                          | 20.72                                         | 4'309.00                                        | 19.52 | 4'047.00 | 18.33 | 3'784.00 | 17.14 | 3'521.00 | 15.95 | 3'258.00 | 14.76 | 2'994.00 | 13.56 |     |   |
| 22'101 - 22'150                                                          | 4'588.00                          | 20.74                                         | 4'325.00                                        | 19.55 | 4'061.00 | 18.35 | 3'798.00 | 17.17 | 3'536.00 | 15.98 | 3'273.00 | 14.79 | 3'010.00 | 13.60 |     |   |
| 22'151 - 22'200                                                          | 4'602.00                          | 20.75                                         | 4'340.00                                        | 19.57 | 4'077.00 | 18.39 | 3'813.00 | 17.20 | 3'550.00 | 16.01 | 3'287.00 | 14.82 | 3'025.00 | 13.64 |     |   |
| 22'201 - 22'250                                                          | 4'621.00                          | 20.79                                         | 4'357.00                                        | 19.60 | 4'094.00 | 18.42 | 3'831.00 | 17.24 | 3'568.00 | 16.05 | 3'306.00 | 14.88 | 3'043.00 | 13.69 |     |   |
| 22'251 - 22'300                                                          | 4'635.00                          | 20.81                                         | 4'372.00                                        | 19.63 | 4'109.00 | 18.45 | 3'846.00 | 17.27 | 3'583.00 | 16.09 | 3'320.00 | 14.90 | 3'057.00 | 13.72 |     |   |
| 22'301 - 22'350                                                          | 4'650.00                          | 20.83                                         | 4'387.00                                        | 19.65 | 4'124.00 | 18.47 | 3'861.00 | 17.29 | 3'598.00 | 16.12 | 3'335.00 | 14.94 | 3'072.00 | 13.76 |     |   |
| 22'351 - 22'400                                                          | 4'668.00                          | 20.86                                         | 4'405.00                                        | 19.69 | 4'141.00 | 18.51 | 3'879.00 | 17.34 | 3'616.00 | 16.16 | 3'353.00 | 14.99 | 3'090.00 | 13.81 |     |   |
| 22'401 - 22'450                                                          | 4'683.00                          | 20.88                                         | 4'420.00                                        | 19.71 | 4'157.00 | 18.54 | 3'893.00 | 17.36 | 3'630.00 | 16.19 | 3'368.00 | 15.02 | 3'105.00 | 13.85 |     |   |
| 22'451 - 22'500                                                          | 4'697.00                          | 20.90                                         | 4'434.00                                        | 19.73 | 4'172.00 | 18.56 | 3'909.00 | 17.39 | 3'645.00 | 16.22 | 3'382.00 | 15.05 | 3'120.00 | 13.88 |     |   |
| 22'501 - 22'550                                                          | 4'715.00                          | 20.93                                         | 4'453.00                                        | 19.77 | 4'189.00 | 18.60 | 3'926.00 | 17.43 | 3'663.00 | 16.26 | 3'400.00 | 15.09 | 3'138.00 | 13.93 |     |   |
| 22'551 - 22'600                                                          | 4'730.00                          | 20.95                                         | 4'467.00                                        | 19.79 | 4'204.00 | 18.62 | 3'941.00 | 17.46 | 3'678.00 | 16.29 | 3'415.00 | 15.13 | 3'152.00 | 13.96 |     |   |
| 22'601 - 22'650                                                          | 4'745.00                          | 20.97                                         | 4'482.00                                        | 19.81 | 4'219.00 | 18.65 | 3'956.00 | 17.49 | 3'693.00 | 16.32 | 3'430.00 | 15.16 | 3'167.00 | 14.00 |     |   |
| 22'651 - 22'700                                                          | 4'763.00                          | 21.01                                         | 4'500.00                                        | 19.85 | 4'237.00 | 18.69 | 3'973.00 | 17.52 | 3'711.00 | 16.37 | 3'448.00 | 15.21 | 3'185.00 | 14.05 |     |   |
| 22'701 - 22'750                                                          | 4'777.00                          | 21.02                                         | 4'515.00                                        | 19.87 | 4'252.00 | 18.71 | 3'989.00 | 17.55 | 3'725.00 | 16.39 | 3'463.00 | 15.24 | 3'200.00 | 14.08 |     |   |
| 22'751 - 22'800                                                          | 4'792.00                          | 21.04                                         | 4'529.00                                        | 19.89 | 4'267.00 | 18.74 | 4'004.00 | 17.58 | 3'741.00 | 16.43 | 3'477.00 | 15.27 | 3'214.00 | 14.11 |     |   |
| 22'801 - 22'850                                                          | 4'810.00                          | 21.07                                         | 4'547.00                                        | 19.92 | 4'285.00 | 18.77 | 4'021.00 | 17.62 | 3'758.00 | 16.46 | 3'495.00 | 15.31 | 3'233.00 | 14.16 |     |   |
| 22'851 - 22'900                                                          | 4'825.00                          | 21.09                                         | 4'562.00                                        | 19.94 | 4'299.00 | 18.79 | 4'037.00 | 17.65 | 3'773.00 | 16.49 | 3'510.00 | 15.34 | 3'247.00 | 14.19 |     |   |
| 22'901 - 22'950                                                          | 4'840.00                          | 21.11                                         | 4'577.00                                        | 19.97 | 4'314.00 | 18.82 | 4'051.00 | 17.67 | 3'788.00 | 16.52 | 3'525.00 | 15.38 | 3'262.00 | 14.23 |     |   |
| 22'951 - 23'000                                                          | 4'858.00                          | 21.14                                         | 4'595.00                                        | 20.00 | 4'332.00 | 18.86 | 4'069.00 | 17.71 | 3'806.00 | 16.57 | 3'543.00 | 15.42 | 3'280.00 | 14.28 |     |   |
| 23'001 - 23'050                                                          | 4'872.00                          | 21.16                                         | 4'610.00                                        | 20.02 | 4'347.00 | 18.88 | 4'084.00 | 17.74 | 3'821.00 | 16.60 | 3'557.00 | 15.45 | 3'295.00 | 14.31 |     |   |
| 23'051 - 23'100                                                          | 4'888.00                          | 21.18                                         | 4'624.00                                        | 20.04 | 4'361.00 | 18.90 | 4'099.00 | 17.76 | 3'836.00 | 16.62 | 3'573.00 | 15.48 | 3'309.00 | 14.34 |     |   |
| 23'101 - 23'150                                                          | 4'905.00                          | 21.21                                         | 4'642.00                                        | 20.07 | 4'380.00 | 18.94 | 4'117.00 | 17.80 | 3'853.00 | 16.66 | 3'590.00 | 15.52 | 3'327.00 | 14.39 |     |   |
| 23'151 - 23'200                                                          | 4'920.00                          | 21.23                                         | 4'657.00                                        | 20.09 | 4'394.00 | 18.96 | 4'131.00 | 17.83 | 3'869.00 | 16.69 | 3'605.00 | 15.56 | 3'342.00 | 14.42 |     |   |
| 23'201 - 23'250                                                          | 4'935.00                          | 21.25                                         | 4'672.00                                        | 20.12 | 4'409.00 | 18.98 | 4'146.00 | 17.85 | 3'883.00 | 16.72 | 3'620.00 | 15.59 | 3'357.00 | 14.45 |     |   |
| 23'251 - 23'300                                                          | 4'953.00                          | 21.28                                         | 4'690.00                                        | 20.15 | 4'427.00 | 19.02 | 4'164.00 | 17.89 | 3'901.00 | 16.76 | 3'638.00 | 15.63 | 3'375.00 | 14.50 |     |   |
| 23'301 - 23'350                                                          | 4'968.00                          | 21.30                                         | 4'704.00                                        | 20.17 | 4'442.00 | 19.04 | 4'179.00 | 17.92 | 3'916.00 | 16.79 | 3'653.00 | 15.66 | 3'389.00 | 14.53 |     |   |
| 23'351 - 23'400                                                          | 4'983.00                          | 21.32                                         | 4'720.00                                        | 20.19 | 4'456.00 | 19.06 | 4'193.00 | 17.94 | 3'931.00 | 16.82 | 3'668.00 | 15.69 | 3'405.00 | 14.57 |     |   |
| 23'401 - 23'450                                                          | 5'000.00                          | 21.34                                         | 4'737.00                                        | 20.22 | 4'474.00 | 19.10 | 4'212.00 | 17.98 | 3'949.00 | 16.86 | 3'685.00 | 15.73 | 3'422.00 | 14.61 |     |   |
| 23'451 - 23'500                                                          | 5'015.00                          | 21.36                                         | 4'752.00                                        | 20.24 | 4'489.00 | 19.12 | 4'226.00 | 18.00 | 3'963.00 | 16.88 | 3'701.00 | 15.77 | 3'437.00 | 14.64 |     |   |
| 23'501 - 23'550                                                          | 5'030.00                          | 21.38                                         | 4'767.00                                        | 20.26 | 4'504.00 | 19.15 | 4'241.00 | 18.03 | 3'978.00 | 16.91 | 3'715.00 | 15.79 | 3'452.00 | 14.67 |     |   |
| 23'551 - 23'600                                                          | 5'048.00                          | 21.41                                         | 4'785.00                                        | 20.30 | 4'522.00 | 19.18 | 4'259.00 | 18.07 | 3'996.00 | 16.95 | 3'733.00 | 15.83 | 3'470.00 | 14.72 |     |   |
| 23'601 - 23'650                                                          | 5'063.00                          | 21.43                                         | 4'800.00                                        | 20.32 | 4'536.00 | 19.20 | 4'274.00 | 18.09 | 4'011.00 | 16.98 | 3'748.00 | 15.86 | 3'485.00 | 14.75 |     |   |
| 23'651 - 23'700                                                          | 5'078.00                          | 21.45                                         | 4'815.00                                        | 20.34 | 4'551.00 | 19.22 | 4'288.00 | 18.11 | 4'025.00 | 17.00 | 3'763.00 | 15.89 | 3'500.00 | 14.78 |     |   |
| 23'701 - 23'750                                                          | 5'095.00                          | 21.48                                         | 4'832.00                                        | 20.37 | 4'569.00 | 19.26 | 4'306.00 | 18.15 | 4'044.00 | 17.05 | 3'781.00 | 15.94 | 3'517.00 | 14.82 |     |   |
| 23'751 - 23'800                                                          | 5'110.00                          | 21.49                                         | 4'847.00                                        | 20.39 | 4'584.00 | 19.28 | 4'321.00 | 18.17 | 4'058.00 | 17.07 | 3'795.00 | 15.96 | 3'533.00 | 14.86 |     |   |
| 23'801 - 23'850                                                          | 5'125.00                          | 21.51                                         | 4'862.00                                        | 20.41 | 4'599.00 | 19.30 | 4'336.00 | 18.20 | 4'073.00 | 17.10 | 3'810.00 | 15.99 | 3'547.00 | 14.89 |     |   |
| 23'851 - 23'900                                                          | 5'143.00                          | 21.54                                         | 4'880.00                                        | 20.44 | 4'617.00 | 19.34 | 4'354.0  |       |          |       |          |       |          |       |     |   |

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| Tarif B OHNE Kirchensteuer |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2019 |  |  |
|----------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--------------------|--|--|

| Bruttolohn im Monat                                                |                                | Steuerabzug je Monat in Franken und Prozenten |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
|--------------------------------------------------------------------|--------------------------------|-----------------------------------------------|-------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Verheiratete (Alleinvertiener) |                                               | mit ... zulage- bzw. abzugsberechtigten Kindern |       |          |       |          |       |          |       |          |       |          |       |     |   |
|                                                                    |                                |                                               | B0N                                             |       | B1N      |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N |   |
|                                                                    | von Fr.                        | bis Fr.                                       | Fr.                                             | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr. | % |
| 24'351 - 24'400                                                    | 5'300.00                       | 21.74                                         | 5'037.00                                        | 20.66 | 4'775.00 | 19.59 | 4'511.00 | 18.51 | 4'248.00 | 17.43 | 3'985.00 | 16.35 | 3'722.00 | 15.27 |     |   |
| 24'401 - 24'450                                                    | 5'315.00                       | 21.76                                         | 5'052.00                                        | 20.68 | 4'789.00 | 19.61 | 4'526.00 | 18.53 | 4'263.00 | 17.45 | 4'000.00 | 16.38 | 3'737.00 | 15.30 |     |   |
| 24'451 - 24'500                                                    | 5'330.00                       | 21.78                                         | 5'067.00                                        | 20.70 | 4'804.00 | 19.63 | 4'541.00 | 18.55 | 4'278.00 | 17.48 | 4'015.00 | 16.40 | 3'752.00 | 15.33 |     |   |
| 24'501 - 24'550                                                    | 5'348.00                       | 21.81                                         | 5'085.00                                        | 20.73 | 4'822.00 | 19.66 | 4'559.00 | 18.59 | 4'295.00 | 17.51 | 4'033.00 | 16.44 | 3'770.00 | 15.37 |     |   |
| 24'551 - 24'600                                                    | 5'362.00                       | 21.82                                         | 5'099.00                                        | 20.75 | 4'837.00 | 19.68 | 4'574.00 | 18.61 | 4'311.00 | 17.54 | 4'047.00 | 16.47 | 3'784.00 | 15.40 |     |   |
| 24'601 - 24'650                                                    | 5'378.00                       | 21.84                                         | 5'114.00                                        | 20.77 | 4'851.00 | 19.70 | 4'588.00 | 18.63 | 4'326.00 | 17.57 | 4'063.00 | 16.50 | 3'799.00 | 15.43 |     |   |
| 24'651 - 24'700                                                    | 5'395.00                       | 21.86                                         | 5'132.00                                        | 20.80 | 4'869.00 | 19.73 | 4'607.00 | 18.67 | 4'343.00 | 17.60 | 4'080.00 | 16.53 | 3'817.00 | 15.47 |     |   |
| 24'701 - 24'750                                                    | 5'410.00                       | 21.88                                         | 5'147.00                                        | 20.82 | 4'884.00 | 19.75 | 4'621.00 | 18.69 | 4'358.00 | 17.63 | 4'095.00 | 16.56 | 3'832.00 | 15.50 |     |   |
| 24'751 - 24'800                                                    | 5'425.00                       | 21.90                                         | 5'162.00                                        | 20.84 | 4'899.00 | 19.77 | 4'636.00 | 18.71 | 4'373.00 | 17.65 | 4'110.00 | 16.59 | 3'847.00 | 15.53 |     |   |
| 24'801 - 24'850                                                    | 5'442.00                       | 21.92                                         | 5'180.00                                        | 20.87 | 4'917.00 | 19.81 | 4'654.00 | 18.75 | 4'391.00 | 17.69 | 4'127.00 | 16.62 | 3'865.00 | 15.57 |     |   |
| 24'851 - 24'900                                                    | 5'458.00                       | 21.94                                         | 5'194.00                                        | 20.88 | 4'931.00 | 19.82 | 4'669.00 | 18.77 | 4'406.00 | 17.71 | 4'143.00 | 16.66 | 3'879.00 | 15.59 |     |   |
| 24'901 - 24'950                                                    | 5'473.00                       | 21.96                                         | 5'210.00                                        | 20.90 | 4'946.00 | 19.84 | 4'683.00 | 18.79 | 4'420.00 | 17.73 | 4'158.00 | 16.68 | 3'895.00 | 15.63 |     |   |
| 24'951 - 25'000                                                    | 5'490.00                       | 21.98                                         | 5'227.00                                        | 20.93 | 4'964.00 | 19.88 | 4'701.00 | 18.82 | 4'439.00 | 17.77 | 4'175.00 | 16.72 | 3'912.00 | 15.66 |     |   |
| 25'001 - 25'050                                                    | 5'505.00                       | 22.00                                         | 5'242.00                                        | 20.95 | 4'979.00 | 19.90 | 4'716.00 | 18.85 | 4'453.00 | 17.79 | 4'190.00 | 16.74 | 3'927.00 | 15.69 |     |   |
| 25'051 - 25'100                                                    | 5'520.00                       | 22.01                                         | 5'257.00                                        | 20.97 | 4'994.00 | 19.92 | 4'731.00 | 18.87 | 4'468.00 | 17.82 | 4'205.00 | 16.77 | 3'942.00 | 15.72 |     |   |
| 25'101 - 25'150                                                    | 5'538.00                       | 22.04                                         | 5'274.00                                        | 20.99 | 5'012.00 | 19.95 | 4'749.00 | 18.90 | 4'486.00 | 17.85 | 4'223.00 | 16.81 | 3'959.00 | 15.76 |     |   |
| 25'151 - 25'200                                                    | 5'553.00                       | 22.06                                         | 5'290.00                                        | 21.01 | 5'026.00 | 19.96 | 4'763.00 | 18.92 | 4'501.00 | 17.88 | 4'238.00 | 16.83 | 3'975.00 | 15.79 |     |   |
| 25'201 - 25'250                                                    | 5'567.00                       | 22.07                                         | 5'305.00                                        | 21.03 | 5'042.00 | 19.99 | 4'778.00 | 18.94 | 4'515.00 | 17.90 | 4'253.00 | 16.86 | 3'990.00 | 15.82 |     |   |
| 25'251 - 25'300                                                    | 5'585.00                       | 22.10                                         | 5'322.00                                        | 21.06 | 5'059.00 | 20.02 | 4'796.00 | 18.98 | 4'533.00 | 17.93 | 4'271.00 | 16.90 | 4'007.00 | 15.85 |     |   |
| 25'301 - 25'350                                                    | 5'600.00                       | 22.11                                         | 5'337.00                                        | 21.07 | 5'074.00 | 20.04 | 4'811.00 | 19.00 | 4'548.00 | 17.96 | 4'285.00 | 16.92 | 4'023.00 | 15.89 |     |   |
| 25'351 - 25'400                                                    | 5'615.00                       | 22.13                                         | 5'352.00                                        | 21.09 | 5'089.00 | 20.06 | 4'826.00 | 19.02 | 4'563.00 | 17.98 | 4'300.00 | 16.95 | 4'037.00 | 15.91 |     |   |
| 25'401 - 25'450                                                    | 5'633.00                       | 22.16                                         | 5'370.00                                        | 21.12 | 5'106.00 | 20.08 | 4'844.00 | 19.05 | 4'581.00 | 18.02 | 4'318.00 | 16.98 | 4'055.00 | 15.95 |     |   |
| 25'451 - 25'500                                                    | 5'648.00                       | 22.17                                         | 5'385.00                                        | 21.14 | 5'122.00 | 20.11 | 4'858.00 | 19.07 | 4'596.00 | 18.04 | 4'333.00 | 17.01 | 4'070.00 | 15.98 |     |   |
| 25'501 - 25'550                                                    | 5'662.00                       | 22.18                                         | 5'400.00                                        | 21.16 | 5'137.00 | 20.13 | 4'874.00 | 19.10 | 4'610.00 | 18.06 | 4'347.00 | 17.03 | 4'085.00 | 16.00 |     |   |
| 25'551 - 25'600                                                    | 5'680.00                       | 22.21                                         | 5'417.00                                        | 21.18 | 5'154.00 | 20.15 | 4'891.00 | 19.12 | 4'628.00 | 18.10 | 4'366.00 | 17.07 | 4'103.00 | 16.04 |     |   |
| 25'601 - 25'650                                                    | 5'695.00                       | 22.22                                         | 5'432.00                                        | 21.20 | 5'169.00 | 20.17 | 4'906.00 | 19.15 | 4'643.00 | 18.12 | 4'380.00 | 17.09 | 4'117.00 | 16.07 |     |   |
| 25'651 - 25'700                                                    | 5'710.00                       | 22.24                                         | 5'447.00                                        | 21.22 | 5'184.00 | 20.19 | 4'921.00 | 19.17 | 4'658.00 | 18.14 | 4'395.00 | 17.12 | 4'132.00 | 16.09 |     |   |
| 25'701 - 25'750                                                    | 5'728.00                       | 22.27                                         | 5'465.00                                        | 21.24 | 5'202.00 | 20.22 | 4'939.00 | 19.20 | 4'676.00 | 18.18 | 4'413.00 | 17.15 | 4'150.00 | 16.13 |     |   |
| 25'751 - 25'800                                                    | 5'743.00                       | 22.28                                         | 5'480.00                                        | 21.26 | 5'217.00 | 20.24 | 4'954.00 | 19.22 | 4'690.00 | 18.20 | 4'428.00 | 17.18 | 4'165.00 | 16.16 |     |   |
| 25'801 - 25'850                                                    | 5'757.00                       | 22.29                                         | 5'494.00                                        | 21.27 | 5'232.00 | 20.26 | 4'969.00 | 19.24 | 4'706.00 | 18.22 | 4'442.00 | 17.20 | 4'179.00 | 16.18 |     |   |
| 25'851 - 25'900                                                    | 5'775.00                       | 22.32                                         | 5'513.00                                        | 21.31 | 5'249.00 | 20.29 | 4'986.00 | 19.27 | 4'723.00 | 18.25 | 4'460.00 | 17.24 | 4'198.00 | 16.22 |     |   |
| 25'901 - 25'950                                                    | 5'790.00                       | 22.33                                         | 5'527.00                                        | 21.32 | 5'264.00 | 20.30 | 5'001.00 | 19.29 | 4'738.00 | 18.28 | 4'475.00 | 17.26 | 4'212.00 | 16.25 |     |   |
| 25'951 - 26'000                                                    | 5'805.00                       | 22.35                                         | 5'542.00                                        | 21.34 | 5'279.00 | 20.32 | 5'016.00 | 19.31 | 4'753.00 | 18.30 | 4'490.00 | 17.29 | 4'227.00 | 16.27 |     |   |
| 26'001 - 26'050                                                    | 5'823.00                       | 22.37                                         | 5'560.00                                        | 21.36 | 5'297.00 | 20.35 | 5'034.00 | 19.34 | 4'771.00 | 18.33 | 4'508.00 | 17.32 | 4'245.00 | 16.31 |     |   |
| 26'051 - 26'100                                                    | 5'837.00                       | 22.39                                         | 5'575.00                                        | 21.38 | 5'312.00 | 20.37 | 5'049.00 | 19.36 | 4'786.00 | 18.35 | 4'522.00 | 17.34 | 4'260.00 | 16.34 |     |   |
| 26'101 - 26'150                                                    | 5'852.00                       | 22.40                                         | 5'589.00                                        | 21.39 | 5'326.00 | 20.39 | 5'064.00 | 19.38 | 4'801.00 | 18.38 | 4'537.00 | 17.37 | 4'274.00 | 16.36 |     |   |
| 26'151 - 26'200                                                    | 5'871.00                       | 22.43                                         | 5'607.00                                        | 21.42 | 5'345.00 | 20.42 | 5'081.00 | 19.41 | 4'818.00 | 18.41 | 4'555.00 | 17.40 | 4'292.00 | 16.40 |     |   |
| 26'201 - 26'250                                                    | 5'887.00                       | 22.45                                         | 5'622.00                                        | 21.44 | 5'359.00 | 20.43 | 5'096.00 | 19.43 | 4'833.00 | 18.43 | 4'570.00 | 17.43 | 4'307.00 | 16.42 |     |   |
| 26'251 - 26'300                                                    | 5'902.00                       | 22.46                                         | 5'637.00                                        | 21.45 | 5'374.00 | 20.45 | 5'111.00 | 19.45 | 4'848.00 | 18.45 | 4'585.00 | 17.45 | 4'322.00 | 16.45 |     |   |
| 26'301 - 26'350                                                    | 5'922.00                       | 22.50                                         | 5'655.00                                        | 21.48 | 5'392.00 | 20.48 | 5'129.00 | 19.48 | 4'866.00 | 18.48 | 4'603.00 | 17.49 | 4'340.00 | 16.49 |     |   |
| 26'351 - 26'400                                                    | 5'937.00                       | 22.51                                         | 5'669.00                                        | 21.49 | 5'407.00 | 20.50 | 5'144.00 | 19.50 | 4'881.00 | 18.51 | 4'617.00 | 17.51 | 4'354.00 | 16.51 |     |   |
| 26'401 - 26'450                                                    | 5'953.00                       | 22.53                                         | 5'684.00                                        | 21.51 | 5'421.00 | 20.51 | 5'158.00 | 19.52 | 4'896.00 | 18.53 | 4'633.00 | 17.53 | 4'369.00 | 16.53 |     |   |
| 26'451 - 26'500                                                    | 5'971.00                       | 22.55                                         | 5'702.00                                        | 21.54 | 5'439.00 | 20.54 | 5'177.00 | 19.55 | 4'913.00 | 18.56 | 4'650.00 | 17.56 | 4'387.00 | 16.57 |     |   |
| 26'501 - 26'550                                                    | 5'988.00                       | 22.57                                         | 5'717.00                                        | 21.55 | 5'454.00 | 20.56 | 5'191.00 | 19.57 | 4'928.00 | 18.58 | 4'665.00 | 17.59 | 4'402.00 | 16.60 |     |   |
| 26'551 - 26'600                                                    | 6'003.00                       | 22.59                                         | 5'732.00                                        | 21.57 | 5'469.00 | 20.58 | 5'206.00 | 19.59 | 4'943.00 | 18.60 | 4'680.00 | 17.61 | 4'417.00 | 16.62 |     |   |
| 26'601 - 26'650                                                    | 6'021.00                       | 22.61                                         | 5'750.00                                        | 21.60 | 5'487.00 | 20.61 | 5'224.00 | 19.62 | 4'961.00 | 18.63 | 4'697.00 | 17.64 | 4'435.00 | 16.66 |     |   |
| 26'651 - 26'700                                                    | 6'037.00                       | 22.63                                         | 5'764.00                                        | 21.61 | 5'501.00 | 20.62 | 5'239.00 | 19.64 | 4'976.00 | 18.65 | 4'713.00 | 17.67 | 4'449.00 | 16.68 |     |   |
| 26'701 - 26'750                                                    | 6'053.00                       | 22.65                                         | 5'780.00                                        | 21.63 | 5'516.00 | 20.64 | 5'253.00 | 19.66 | 4'991.00 | 18.68 | 4'728.00 | 17.69 | 4'465.00 | 16.71 |     |   |
| 26'751 - 26'800                                                    | 6'072.00                       | 22.68                                         | 5'797.00                                        | 21.65 | 5'534.00 | 20.67 | 5'271.00 | 19.69 | 5'009.00 | 18.71 | 4'745.00 | 17.72 | 4'482.00 | 16.74 |     |   |
| 26'801 - 26'850                                                    | 6'087.00                       | 22.69                                         | 5'812.00                                        | 21.67 | 5'549.00 | 20.69 | 5'286.00 | 19.71 | 5'023.00 | 18.73 | 4'761.00 | 17.75 | 4'497.00 | 16.76 |     |   |
| 26                                                                 |                                |                                               |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |

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| Tarif B OHNE Kirchensteuer |  |  |  |  |  |  |  |  |  |  |  |  | Gültig ab 1.1.2019 |  |  |
|----------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--------------------|--|--|

| Bruttolohn im Monat                                                |                                 | Steuerabzug je Monat in Franken und Prozenten |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |
|--------------------------------------------------------------------|---------------------------------|-----------------------------------------------|-------------------------------------------------|-------|----------|-------|----------|-------|----------|-------|----------|-------|----------|-------|-----|---|
| (Bar- und Naturallohn einschliesslich Zulagen und Nebenleistungen) | Verheiratete (Alleinvertdiener) |                                               | mit ... zulage- bzw. abzugsberechtigten Kindern |       |          |       |          |       |          |       |          |       |          |       |     |   |
|                                                                    |                                 |                                               | B0N                                             |       | B1N      |       | B2N      |       | B3N      |       | B4N      |       | B5N      |       | B6N |   |
|                                                                    | von Fr.                         | bis Fr.                                       | Fr.                                             | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr.      | %     | Fr. | % |
| 27'351 - 27'400                                                    | 6'273.00                        | 22.92                                         | 5'995.00                                        | 21.90 | 5'724.00 | 20.91 | 5'461.00 | 19.95 | 5'198.00 | 18.99 | 4'936.00 | 18.03 | 4'673.00 | 17.07 |     |   |
| 27'401 - 27'450                                                    | 6'288.00                        | 22.93                                         | 6'010.00                                        | 21.91 | 5'739.00 | 20.93 | 5'476.00 | 19.97 | 5'213.00 | 19.01 | 4'950.00 | 18.05 | 4'687.00 | 17.09 |     |   |
| 27'451 - 27'500                                                    | 6'305.00                        | 22.95                                         | 6'026.00                                        | 21.93 | 5'754.00 | 20.94 | 5'491.00 | 19.99 | 5'228.00 | 19.03 | 4'965.00 | 18.07 | 4'702.00 | 17.11 |     |   |
| 27'501 - 27'550                                                    | 6'323.00                        | 22.97                                         | 6'045.00                                        | 21.96 | 5'772.00 | 20.97 | 5'509.00 | 20.01 | 5'246.00 | 19.06 | 4'983.00 | 18.10 | 4'720.00 | 17.15 |     |   |
| 27'551 - 27'600                                                    | 6'339.00                        | 22.99                                         | 6'061.00                                        | 21.98 | 5'787.00 | 20.99 | 5'524.00 | 20.03 | 5'260.00 | 19.08 | 4'998.00 | 18.13 | 4'735.00 | 17.17 |     |   |
| 27'601 - 27'650                                                    | 6'354.00                        | 23.00                                         | 6'076.00                                        | 21.99 | 5'802.00 | 21.00 | 5'539.00 | 20.05 | 5'276.00 | 19.10 | 5'012.00 | 18.14 | 4'749.00 | 17.19 |     |   |
| 27'651 - 27'700                                                    | 6'373.00                        | 23.03                                         | 6'096.00                                        | 22.03 | 5'819.00 | 21.03 | 5'556.00 | 20.08 | 5'293.00 | 19.13 | 5'030.00 | 18.18 | 4'768.00 | 17.23 |     |   |
| 27'701 - 27'750                                                    | 6'389.00                        | 23.04                                         | 6'111.00                                        | 22.04 | 5'834.00 | 21.04 | 5'571.00 | 20.09 | 5'308.00 | 19.15 | 5'045.00 | 18.20 | 4'782.00 | 17.25 |     |   |
| 27'751 - 27'800                                                    | 6'405.00                        | 23.06                                         | 6'127.00                                        | 22.06 | 5'849.00 | 21.06 | 5'586.00 | 20.11 | 5'323.00 | 19.16 | 5'060.00 | 18.22 | 4'797.00 | 17.27 |     |   |
| 27'801 - 27'850                                                    | 6'424.00                        | 23.09                                         | 6'146.00                                        | 22.09 | 5'868.00 | 21.09 | 5'604.00 | 20.14 | 5'341.00 | 19.19 | 5'078.00 | 18.25 | 4'815.00 | 17.30 |     |   |
| 27'851 - 27'900                                                    | 6'439.00                        | 23.10                                         | 6'162.00                                        | 22.11 | 5'884.00 | 21.11 | 5'619.00 | 20.16 | 5'356.00 | 19.21 | 5'092.00 | 18.27 | 4'830.00 | 17.33 |     |   |
| 27'901 - 27'950                                                    | 6'455.00                        | 23.12                                         | 6'177.00                                        | 22.12 | 5'899.00 | 21.12 | 5'634.00 | 20.18 | 5'371.00 | 19.23 | 5'108.00 | 18.29 | 4'844.00 | 17.35 |     |   |
| 27'951 - 28'000                                                    | 6'474.00                        | 23.14                                         | 6'196.00                                        | 22.15 | 5'919.00 | 21.16 | 5'651.00 | 20.20 | 5'388.00 | 19.26 | 5'125.00 | 18.32 | 4'862.00 | 17.38 |     |   |
| 28'001 - 28'050                                                    | 6'490.00                        | 23.16                                         | 6'212.00                                        | 22.17 | 5'934.00 | 21.17 | 5'666.00 | 20.22 | 5'403.00 | 19.28 | 5'140.00 | 18.34 | 4'877.00 | 17.40 |     |   |
| 28'051 - 28'100                                                    | 6'505.00                        | 23.17                                         | 6'228.00                                        | 22.18 | 5'950.00 | 21.19 | 5'681.00 | 20.24 | 5'418.00 | 19.30 | 5'155.00 | 18.36 | 4'892.00 | 17.42 |     |   |
| 28'101 - 28'150                                                    | 6'525.00                        | 23.20                                         | 6'246.00                                        | 22.21 | 5'968.00 | 21.22 | 5'699.00 | 20.26 | 5'436.00 | 19.33 | 5'173.00 | 18.39 | 4'910.00 | 17.46 |     |   |
| 28'151 - 28'200                                                    | 6'540.00                        | 23.21                                         | 6'262.00                                        | 22.23 | 5'984.00 | 21.24 | 5'714.00 | 20.28 | 5'451.00 | 19.35 | 5'188.00 | 18.41 | 4'925.00 | 17.48 |     |   |
| 28'201 - 28'250                                                    | 6'556.00                        | 23.23                                         | 6'278.00                                        | 22.24 | 5'999.00 | 21.25 | 5'729.00 | 20.30 | 5'466.00 | 19.37 | 5'203.00 | 18.43 | 4'940.00 | 17.50 |     |   |
| 28'251 - 28'300                                                    | 6'574.00                        | 23.25                                         | 6'296.00                                        | 22.27 | 6'018.00 | 21.28 | 5'747.00 | 20.33 | 5'483.00 | 19.39 | 5'220.00 | 18.46 | 4'957.00 | 17.53 |     |   |
| 28'301 - 28'350                                                    | 6'590.00                        | 23.27                                         | 6'312.00                                        | 22.28 | 6'034.00 | 21.30 | 5'761.00 | 20.34 | 5'499.00 | 19.41 | 5'235.00 | 18.48 | 4'972.00 | 17.55 |     |   |
| 28'351 - 28'400                                                    | 6'606.00                        | 23.28                                         | 6'328.00                                        | 22.30 | 6'050.00 | 21.32 | 5'776.00 | 20.36 | 5'513.00 | 19.43 | 5'250.00 | 18.50 | 4'987.00 | 17.58 |     |   |
| 28'401 - 28'450                                                    | 6'624.00                        | 23.30                                         | 6'347.00                                        | 22.33 | 6'069.00 | 21.35 | 5'794.00 | 20.38 | 5'531.00 | 19.46 | 5'268.00 | 18.53 | 5'005.00 | 17.61 |     |   |
| 28'451 - 28'500                                                    | 6'640.00                        | 23.32                                         | 6'362.00                                        | 22.34 | 6'085.00 | 21.37 | 5'809.00 | 20.40 | 5'546.00 | 19.48 | 5'283.00 | 18.55 | 5'020.00 | 17.63 |     |   |
| 28'501 - 28'550                                                    | 6'656.00                        | 23.33                                         | 6'378.00                                        | 22.36 | 6'100.00 | 21.38 | 5'823.00 | 20.41 | 5'561.00 | 19.50 | 5'298.00 | 18.57 | 5'035.00 | 17.65 |     |   |
| 28'551 - 28'600                                                    | 6'675.00                        | 23.36                                         | 6'397.00                                        | 22.39 | 6'119.00 | 21.41 | 5'842.00 | 20.44 | 5'579.00 | 19.52 | 5'315.00 | 18.60 | 5'052.00 | 17.68 |     |   |
| 28'601 - 28'650                                                    | 6'691.00                        | 23.37                                         | 6'413.00                                        | 22.40 | 6'135.00 | 21.43 | 5'857.00 | 20.46 | 5'593.00 | 19.54 | 5'331.00 | 18.62 | 5'067.00 | 17.70 |     |   |
| 28'651 - 28'700                                                    | 6'706.00                        | 23.39                                         | 6'428.00                                        | 22.42 | 6'151.00 | 21.45 | 5'873.00 | 20.48 | 5'608.00 | 19.56 | 5'345.00 | 18.64 | 5'082.00 | 17.72 |     |   |
| 28'701 - 28'750                                                    | 6'725.00                        | 23.41                                         | 6'448.00                                        | 22.45 | 6'170.00 | 21.48 | 5'892.00 | 20.51 | 5'626.00 | 19.59 | 5'363.00 | 18.67 | 5'100.00 | 17.75 |     |   |
| 28'751 - 28'800                                                    | 6'741.00                        | 23.43                                         | 6'463.00                                        | 22.46 | 6'185.00 | 21.49 | 5'908.00 | 20.53 | 5'641.00 | 19.60 | 5'378.00 | 18.69 | 5'115.00 | 17.78 |     |   |
| 28'801 - 28'850                                                    | 6'757.00                        | 23.44                                         | 6'479.00                                        | 22.48 | 6'201.00 | 21.51 | 5'923.00 | 20.55 | 5'655.00 | 19.62 | 5'393.00 | 18.71 | 5'130.00 | 17.80 |     |   |
| 28'851 - 28'900                                                    | 6'776.00                        | 23.47                                         | 6'498.00                                        | 22.50 | 6'219.00 | 21.54 | 5'941.00 | 20.57 | 5'674.00 | 19.65 | 5'411.00 | 18.74 | 5'147.00 | 17.83 |     |   |
| 28'901 - 28'950                                                    | 6'791.00                        | 23.48                                         | 6'514.00                                        | 22.52 | 6'236.00 | 21.56 | 5'957.00 | 20.59 | 5'688.00 | 19.66 | 5'425.00 | 18.76 | 5'163.00 | 17.85 |     |   |
| 28'951 - 29'000                                                    | 6'807.00                        | 23.49                                         | 6'529.00                                        | 22.53 | 6'251.00 | 21.57 | 5'974.00 | 20.62 | 5'703.00 | 19.68 | 5'440.00 | 18.77 | 5'177.00 | 17.87 |     |   |
| 29'001 - 29'050                                                    | 6'826.00                        | 23.52                                         | 6'547.00                                        | 22.56 | 6'270.00 | 21.60 | 5'992.00 | 20.64 | 5'721.00 | 19.71 | 5'458.00 | 18.80 | 5'195.00 | 17.90 |     |   |
| 29'051 - 29'100                                                    | 6'842.00                        | 23.53                                         | 6'563.00                                        | 22.57 | 6'285.00 | 21.62 | 6'007.00 | 20.66 | 5'736.00 | 19.73 | 5'473.00 | 18.82 | 5'210.00 | 17.92 |     |   |
| 29'101 - 29'150                                                    | 6'857.00                        | 23.54                                         | 6'580.00                                        | 22.59 | 6'301.00 | 21.63 | 6'023.00 | 20.68 | 5'750.00 | 19.74 | 5'487.00 | 18.84 | 5'225.00 | 17.94 |     |   |
| 29'151 - 29'200                                                    | 6'876.00                        | 23.57                                         | 6'598.00                                        | 22.62 | 6'320.00 | 21.66 | 6'042.00 | 20.71 | 5'768.00 | 19.77 | 5'506.00 | 18.87 | 5'243.00 | 17.97 |     |   |
| 29'201 - 29'250                                                    | 6'891.00                        | 23.58                                         | 6'613.00                                        | 22.63 | 6'336.00 | 21.68 | 6'058.00 | 20.73 | 5'783.00 | 19.79 | 5'520.00 | 18.89 | 5'257.00 | 17.99 |     |   |
| 29'251 - 29'300                                                    | 6'907.00                        | 23.59                                         | 6'629.00                                        | 22.64 | 6'351.00 | 21.69 | 6'073.00 | 20.74 | 5'798.00 | 19.81 | 5'535.00 | 18.91 | 5'272.00 | 18.01 |     |   |
| 29'301 - 29'350                                                    | 6'926.00                        | 23.62                                         | 6'648.00                                        | 22.67 | 6'370.00 | 21.72 | 6'093.00 | 20.78 | 5'816.00 | 19.83 | 5'553.00 | 18.94 | 5'290.00 | 18.04 |     |   |
| 29'351 - 29'400                                                    | 6'942.00                        | 23.63                                         | 6'664.00                                        | 22.69 | 6'386.00 | 21.74 | 6'108.00 | 20.79 | 5'830.00 | 19.85 | 5'568.00 | 18.95 | 5'305.00 | 18.06 |     |   |
| 29'401 - 29'450                                                    | 6'957.00                        | 23.64                                         | 6'679.00                                        | 22.70 | 6'402.00 | 21.76 | 6'124.00 | 20.81 | 5'846.00 | 19.87 | 5'582.00 | 18.97 | 5'320.00 | 18.08 |     |   |
| 29'451 - 29'500                                                    | 6'976.00                        | 23.67                                         | 6'699.00                                        | 22.73 | 6'421.00 | 21.78 | 6'143.00 | 20.84 | 5'865.00 | 19.90 | 5'600.00 | 19.00 | 5'338.00 | 18.11 |     |   |
| 29'501 - 29'550                                                    | 6'992.00                        | 23.68                                         | 6'714.00                                        | 22.74 | 6'436.00 | 21.80 | 6'159.00 | 20.86 | 5'881.00 | 19.92 | 5'615.00 | 19.02 | 5'352.00 | 18.13 |     |   |
| 29'551 - 29'600                                                    | 7'008.00                        | 23.70                                         | 6'730.00                                        | 22.76 | 6'452.00 | 21.82 | 6'174.00 | 20.88 | 5'897.00 | 19.94 | 5'630.00 | 19.04 | 5'367.00 | 18.15 |     |   |
| 29'601 - 29'650                                                    | 7'027.00                        | 23.72                                         | 6'749.00                                        | 22.78 | 6'471.00 | 21.84 | 6'193.00 | 20.90 | 5'915.00 | 19.97 | 5'648.00 | 19.06 | 5'385.00 | 18.18 |     |   |
| 29'651 - 29'700                                                    | 7'042.00                        | 23.73                                         | 6'765.00                                        | 22.80 | 6'487.00 | 21.86 | 6'209.00 | 20.92 | 5'930.00 | 19.98 | 5'663.00 | 19.08 | 5'400.00 | 18.20 |     |   |
| 29'701 - 29'750                                                    | 7'058.00                        | 23.74                                         | 6'780.00                                        | 22.81 | 6'503.00 | 21.88 | 6'225.00 | 20.94 | 5'947.00 | 20.01 | 5'678.00 | 19.10 | 5'414.00 | 18.21 |     |   |
| 29'751 - 29'800                                                    | 7'077.00                        | 23.77                                         | 6'799.00                                        | 22.83 | 6'521.00 | 21.90 | 6'243.00 | 20.97 | 5'965.00 | 20.03 | 5'695.00 | 19.13 | 5'433.00 | 18.25 |     |   |
| 29'801 - 29'850                                                    | 7'093.00                        | 23.78                                         | 6'815.00                                        | 22.85 | 6'537.00 | 21.92 | 6'259.00 | 20.99 | 5'981.00 | 20.05 | 5'710.00 | 19.15 | 5'447.00 | 18.26 |     |   |
| 29'851 - 29'900                                                    | 7'109.00                        | 23.80                                         | 6'831.00                                        | 22.87 | 6'553.00 | 21.93 | 6'274.00 | 21.00 | 5'996.00 | 20.07 | 5'725.00 | 19.16 | 5'462.00 | 18.28 |     |   |
| 29'901 - 29'950                                                    |                                 |                                               |                                                 |       |          |       |          |       |          |       |          |       |          |       |     |   |

Tarif B OHNE Kirchensteuer

Gültig ab 1.1.2019

| Bruttolohn im Monat                                                      |                                   | Steuerabzug je Monat in Franken und Prozenten |                                                 |       |     |       |     |       |     |       |     |       |     |       |     |
|--------------------------------------------------------------------------|-----------------------------------|-----------------------------------------------|-------------------------------------------------|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|-----|
| (Bar- und Naturallohn<br>einschliesslich Zulagen<br>und Nebenleistungen) | Verheiratete<br>(Alleinverdiener) |                                               | mit ... zulage- bzw. abzugsberechtigten Kindern |       |     |       |     |       |     |       |     |       |     |       |     |
|                                                                          |                                   |                                               | B0N                                             |       | B1N |       | B2N |       | B3N |       | B4N |       | B5N |       | B6N |
|                                                                          | von Fr.                           | bis Fr.                                       | Fr.                                             | %     | Fr. | %     | Fr. | %     | Fr. | %     | Fr. | %     | Fr. | %     | Fr. |
| 65'001 - 70'000                                                          |                                   | 27.55                                         |                                                 | 27.19 |     | 26.82 |     | 26.45 |     | 26.09 |     | 25.72 |     | 25.36 |     |
| 70'001 - 75'000                                                          |                                   | 27.69                                         |                                                 | 27.35 |     | 27.01 |     | 26.67 |     | 26.33 |     | 25.99 |     | 25.65 |     |
| 75'001 - 80'000                                                          |                                   | 27.82                                         |                                                 | 27.50 |     | 27.19 |     | 26.87 |     | 26.55 |     | 26.23 |     | 25.91 |     |
| 80'001 - 85'000                                                          |                                   | 27.93                                         |                                                 | 27.63 |     | 27.34 |     | 27.04 |     | 26.74 |     | 26.44 |     | 26.14 |     |
| 85'001 - 90'000                                                          |                                   | 28.00                                         |                                                 | 27.73 |     | 27.46 |     | 27.19 |     | 26.90 |     | 26.62 |     | 26.34 |     |
| 90'001 - 95'000                                                          |                                   | 28.02                                         |                                                 | 27.76 |     | 27.50 |     | 27.25 |     | 26.99 |     | 26.73 |     | 26.48 |     |
| 95'001 - 100'000                                                         |                                   | 28.03                                         |                                                 | 27.79 |     | 27.55 |     | 27.30 |     | 27.06 |     | 26.82 |     | 26.57 |     |
| 100'001 -                                                                |                                   | 28.05                                         |                                                 | 27.82 |     | 27.58 |     | 27.35 |     | 27.12 |     | 26.89 |     | 26.66 |     |